

Chapter 5

Salary Grades of Positions of Constitutional and Other Officials and Their Equivalentents

5.1 Salary Grades of Positions of Constitutional Officials

Under RA No. 6758, the salary grades of positions of constitutional officials are as follows:

Position	Salary Grade
President	33
Vice-President	32
President of the Senate	32
Speaker of the House of Representatives	32
Chief Justice of the Supreme Court	32
Senator	31
Member of the House of Representatives	31
Associate Justice of the Supreme Court	31
Chairman, Constitutional Commission	31
Commissioner, Constitutional Commission	30

5.2 Salary Grades of Positions of Equivalent Ranks

The Department of Budget and Management (DBM) determines the positions that are of equivalent ranks to any of the foregoing officials based on the following guidelines:

- 5.2.1 Salary Grade 33 - This Salary Grade is assigned to the President of the Republic of the Philippines as the highest position in the government. No other position in the government service is considered to be of equivalent rank.
- 5.2.2 Salary Grade 32 - This Salary Grade is assigned to the Vice-President of the Republic of the Philippines and to positions which head the Legislative and Judicial Branches of the government, namely: the President of the Senate, the Speaker of the House of Representatives, and the Chief Justice of the Supreme Court. No other positions in the government service are considered to be of equivalent rank.
- 5.2.3 Salary Grade 31 - This Salary Grade is assigned to Senators, and Members of the House of Representatives and those of

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equivalent rank. The following are examples of positions of equivalent rank:

- Executive Secretary;
- Department Secretary;
- Presidential Spokesman;
- Ombudsman;
- Press Secretary;
- Presidential Assistant II;
- Presidential Adviser;
- Director-General (National Economic and Development Authority);
- Presiding Justice, Court of Appeals;
- Presiding Justice, Sandiganbayan;
- Secretary of the Senate;
- Secretary-General of the House of Representatives; and
- UP President.

A position, other than ex-officio, which heads an entity that can be considered organizationally equivalent to a Department by reason of its broad functional scope of operations and wide area of coverage ranging from top level policy formulation to the provision of technical and administrative support to the units under it, can be considered as of equivalent rank to a Department Secretary.

5.2.4 Salary Grade 30 - Examples of positions included in this Salary Grade are the following:

- Department Undersecretary;
- Presidential Assistant I;
- Solicitor-General;

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- Government Corporate Counsel;
- Court Administrator of the Supreme Court;
- Chief of Staff (Office of the Vice-President);
- Deputy Director-General (National Economic and Development Authority);
- Deputy Ombudsman;
- Associate Justice, Court of Appeals;
- Associate Justice, Sandiganbayan;
- Special Prosecutor;
- UP Executive Vice-President; and
- SUC President IV.

Heads of councils, commissions, boards and similar entities whose operations cut across sectors or are serving a sizeable portion of the general public and which coverages are nationwide or whose functions are comparable to the aforementioned positions, may be placed at this level.

5.2.5 The salary grades of positions not mentioned herein or those that may be created shall be determined based on the above guidelines.