



REPUBLIC OF THE PHILIPPINES

## DEPARTMENT OF BUDGET AND MANAGEMENT

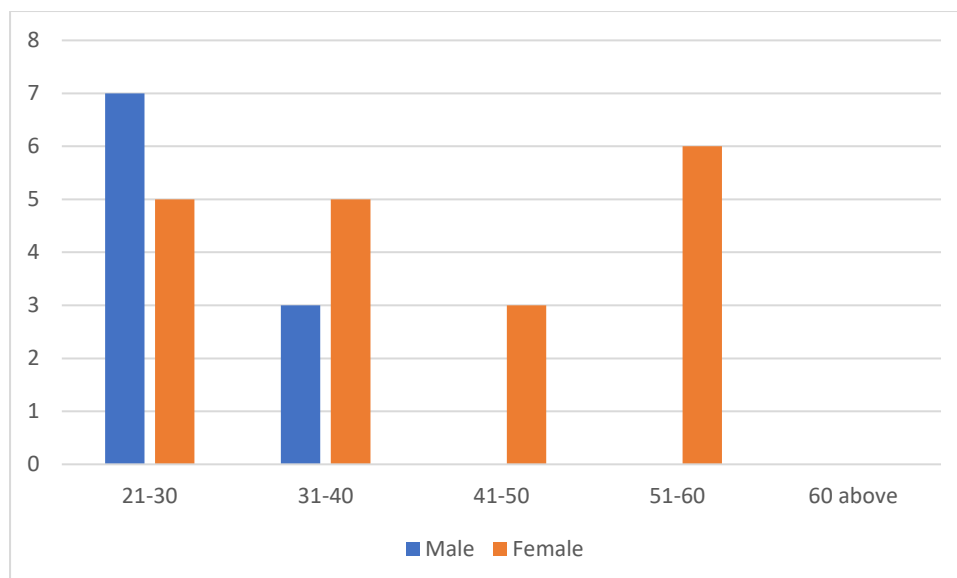
Pursuant to PCW-NEDA-DBM Joint Circular No. 2012-01 in the preparation of Gender and Development Plan and Budget (GPB), the DBM ROVIII GAD Committee conducted a GAD Survey among DBM ROVIII employees in order to generate a sex-disaggregated data.

The survey questionnaire was answered by all DBM ROVIII employees and will be conducted annually prior to preparation of GPB. The sex-disaggregated data per age are shown below:

<b>Age</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
21-30	7	5	12
31-40	3	5	8
41-50	0	3	3
51-60	0	6	6
60+	0	0	0
<b>Total</b>	<b>10</b>	<b>19</b>	<b>29</b>

The data gathered from the questionnaire were tallied by age group and were sex-disaggregated. The summary of the results are presented below.

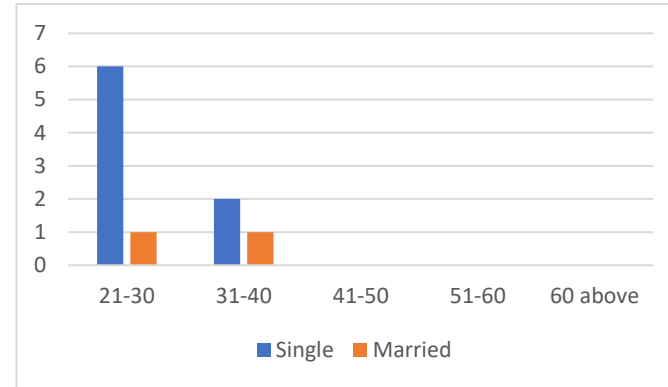
Age



I. Civil Status

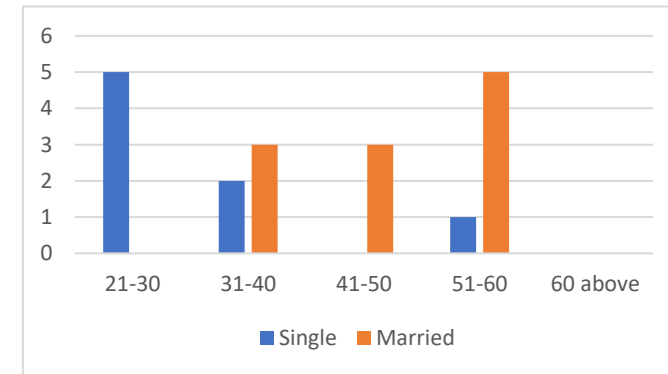
A. Male

Age	Single	Married	Annulled	Separated	Widower
21-30	6	1	0	0	0
31-40	2	1	0	0	0
41-50	0	0	0	0	0
51-60	0	0	0	0	0
Total	8	2	0	0	0
Percentage	80%	20%	0%	0%	0%



B. Female

Age	Single	Married	Annulled	Separated	Widower
21-30	5	0	0	0	0
31-40	2	3	0	0	0
41-50	0	3	0	0	0
51-60	1	5	0	0	0
Total	8	11	0	0	0
Percentage	42%	58%	0%	0%	0%

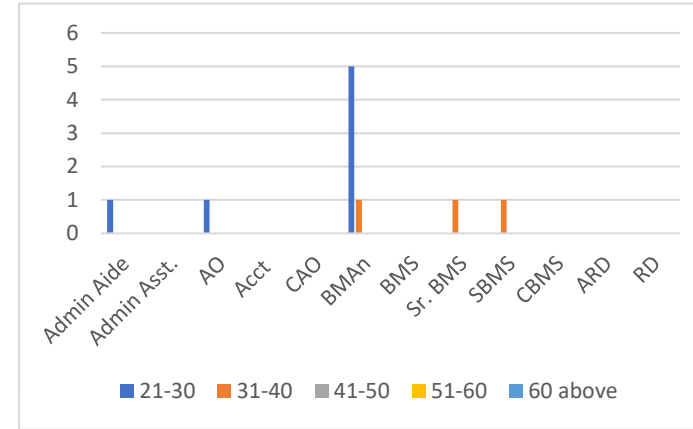


C. Total

Age	Single	Married	Annulled	Separated	Widower
21-30	11	1	0	0	0
31-40	4	4	0	0	0
41-50	0	3	0	0	0
51-60	1	5	0	0	0
Total	16	13	0	0	0
Percentage	55%	45%	0%	0%	0%

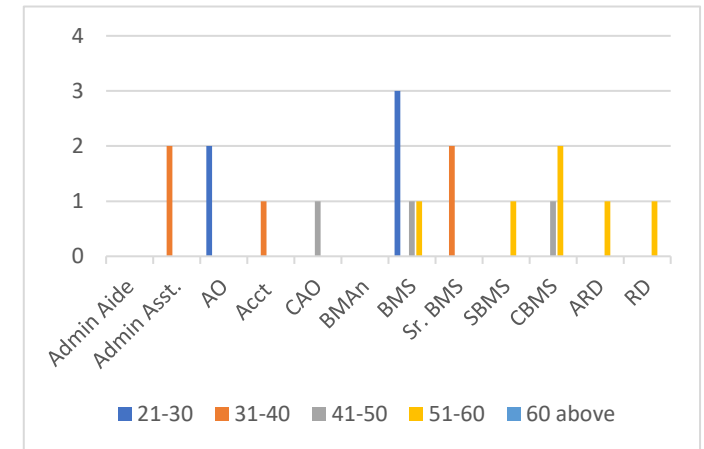
II. Position  
A. Male

Age	Admin Aide	Admin Officer	BMAAn	Sr. BMS	Supvg. BMS
21-30	1	1	5	0	0
31-40	0	0	1	1	1
41-50	0	0	0	0	0
51-60	0	0	0	0	0
Total	1	1	6	1	1
Percentage	10%	10%	60%	10%	10%



B. Female

Age	Admin Asst.	Admin Officer	Accountant	CAO	BMS	Sr. BMS	Supvg BMS	CBMS	ARD/RD
21-30	0	0	0	0	3	0	0	0	0
31-40	2	2	1	0	0	2	0	0	0
41-50	0	0	0	1	1	0	0	1	0
51-60	0	0	0	0	1	0	1	2	2
Total	2	2	1	1	5	2	1	3	2
Percentage	11%	11%	5%	5%	26%	11%	5%	15%	11%

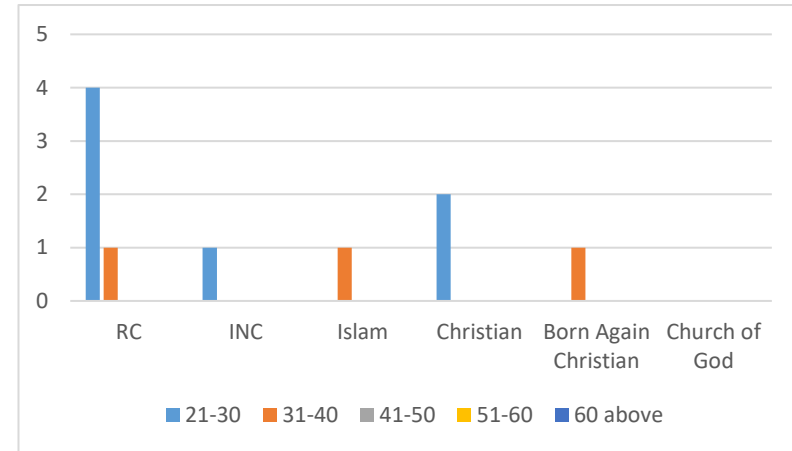


C. Total

Age	Admin Aide	Admin Asst.	Admin Officer	BMAAn	Accountant	CAO	BMS	Sr. BMS	Supvg BMS	CBMS	ARD/RD
21-30	1	0	1	5	0	0	3	0	0	0	0
31-40	0	2	2	1	1	0	0	3	1	0	0
41-50	0	0	0	0	0	1	1	0	0	1	0
51-60	0	0	0	0	0	0	1	0	1	2	2
Total	1	2	3	6	1	1	5	3	2	3	2
Percentage	3.4%	6.9%	10.3%	21%	3.4%	3.4%	17.2%	10.3%	6.9%	10.3%	6.9%

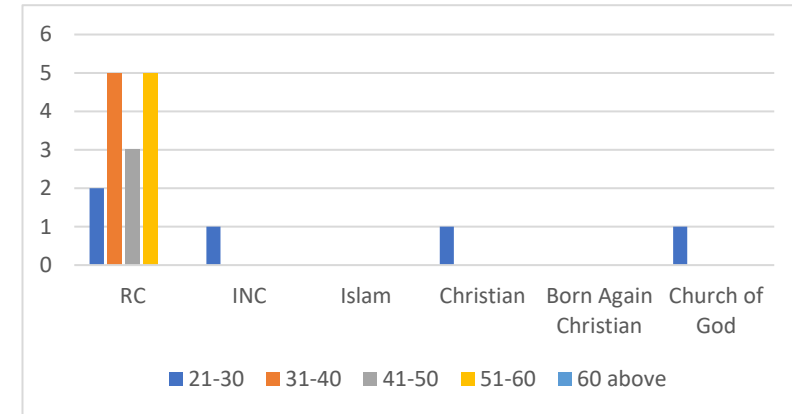
III. Religion  
D. Male

Age	RC	INC	Islam	Christian	Born-Again Christian	Church of God
21-30	4	1	0	2	0	0
31-40	1	0	1	0	1	0
41-50	0	0	0	0	0	0
51-60	0	0	0	0	0	0
Total	5	1	1	2	1	0
Percentage	50%	10%	10%	20%	10%	0%



E. Female

Age	RC	INC	Islam	Christian	Born-Again Christian	Church of God
21-30	2	1	0	1	0	1
31-40	5	0	0	0	0	0
41-50	3	0	0	0	0	0
51-60	6	0	0	0	0	0
Total	16	1	0	1	0	1
Percentage	84.22%	5.26%	0%	5.26%	0%	5.26%



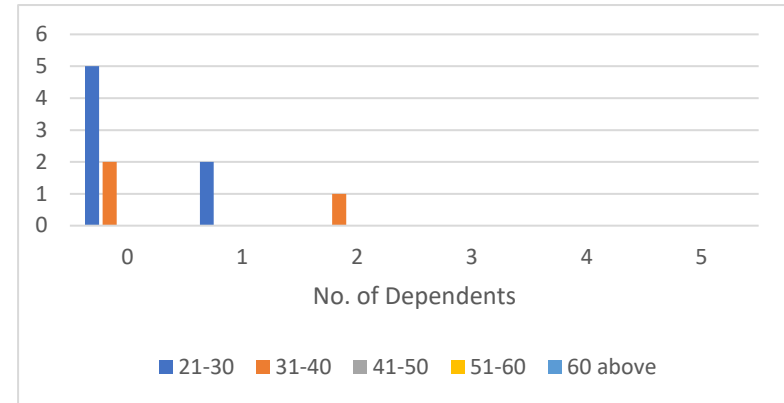
F. Total

Age	RC	INC	Islam	Christian	Born-Again Christian	Church of God
21-30	6	2	0	3	0	1
31-40	6	0	1	0	1	0
41-50	3	0	0	0	0	0
51-60	6	0	0	0	0	0
Total	21	2	1	3	1	1
Percentage	72.41%	6.9%	3.45%	10.34%	3.45%	3.45%

## No. of Dependents

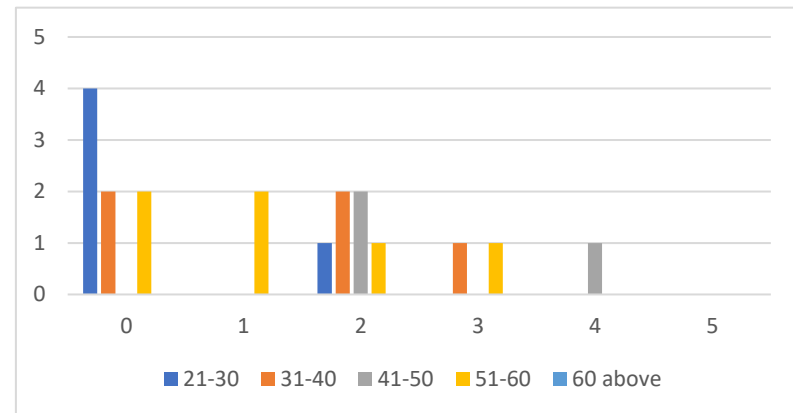
### G. Male

Age	0	1	2	3	4	5
21-30	5	2	0	0	0	0
31-40	2	0	1	0	0	0
41-50	0	0	0	0	0	0
51-60	0	0	0	0	0	0
Total	7	2	1	0	0	0
Percentage	70%	20%	10%	0%	0%	0%



### H. Female

Age	0	1	2	3	4	5
21-30	4	1	1	0	0	0
31-40	2	0	2	1	0	0
41-50	0	0	2	0	1	0
51-60	2	1	1	1	0	0
Total	8	2	6	2	1	0
Percentage	42.1%	10.5%	31.6%	10.5%	5.3%	0%

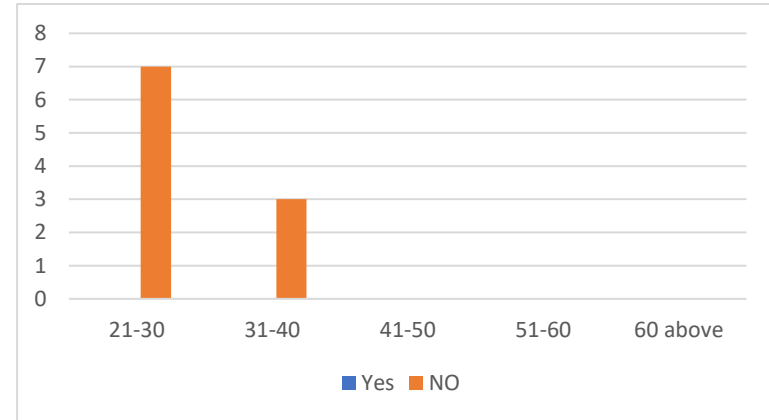


### I. Total

Age	0	1	2	3	4	5
21-30	9	3	1	0	0	0
31-40	4	0	3	1	0	0
41-50	0	0	2	0	1	0
51-60	2	1	1	1	0	0
Total	15	4	7	2	1	0
Percentage	51.7%	13.8%	24.1%	7%	3.4%	0%

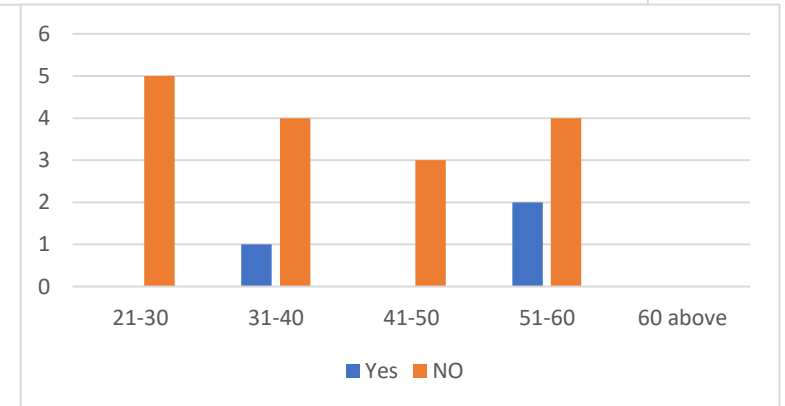
IV. Solo Parent  
J. Male

Age	YES	NO
21-30	0	7
31-40	0	3
41-50	0	0
51-60	0	0
Total	0	10
Percentage	0%	100%



K. Female

Age	YES	NO
21-30	0	5
31-40	1	4
41-50	0	3
51-60	2	4
Total	3	16
Percentage	16%	84%



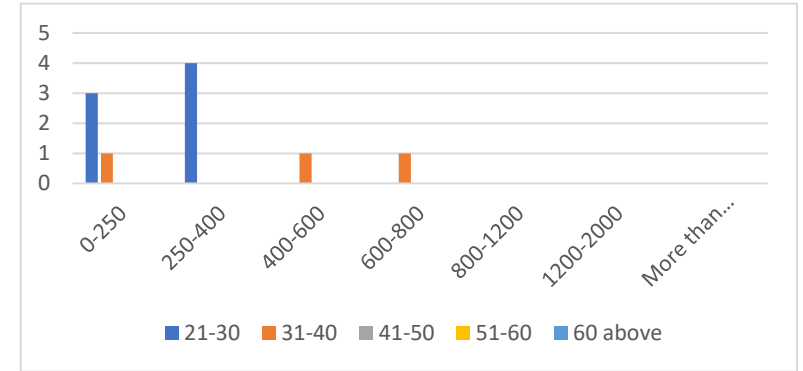
L. Total

Age	YES	NO
21-30	0	12
31-40	1	7
41-50	0	3
51-60	2	4
Total	3	26
Percentage	10%	90%

V. Annual Income (In Thousands)

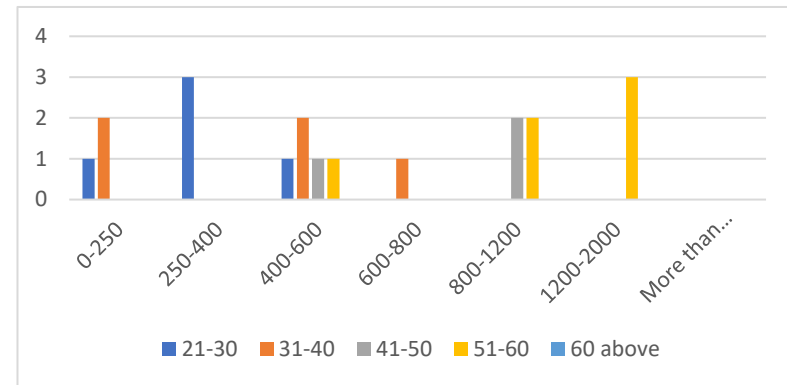
M. Male

Age	0-250	250-400	400-600	600-800	800-1200	1200-2000
21-30	3	4	0	0	0	0
31-40	1	0	1	1	0	0
41-50	0	0	0	0	0	0
51-60	0	0	0	0	0	0
Total	4	4	1	1	0	0
Percentage	40%	40%	10%	10%	0%	0%



N. Female

Age	0-250	250-400	400-600	600-800	800-1200	1200-2000
21-30	1	3	1	0	0	0
31-40	2	0	2	1	0	0
41-50	0	0	1	0	2	0
51-60	0	0	1	0	2	3
Total	3	3	5	1	4	3
Percentage	15.8%	15.8%	26.3%	5.3%	21%	15.8%



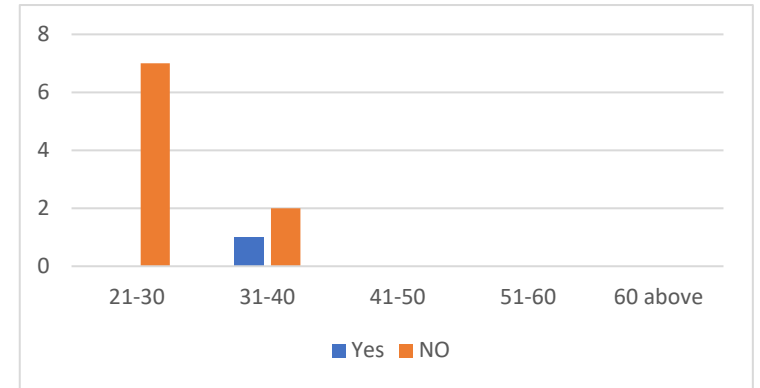
O. Total

Age	0-250	250-400	400-600	600-800	800-1200	1200-2000
21-30	4	7	1	0	0	0
31-40	3	0	3	2	0	0
41-50	0	0	1	0	2	0
51-60	0	0	1	0	2	3
Total	7	7	6	2	4	3
Percentage	24.1%	24.1%	20.7%	7%	13.8%	10.3%

VI. Other Source of Income

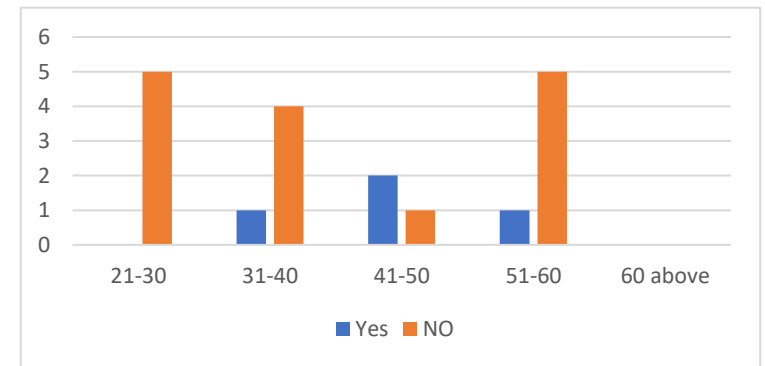
P. Male

Age	YES	NO
21-30	1	7
31-40	0	2
41-50	0	0
51-60	0	0
Total	1	9
Percentage	10%	90%



Q. Female

Age	YES	NO
21-30	0	5
31-40	1	4
41-50	2	1
51-60	1	5
Total	4	15
Percentage	21%	79%



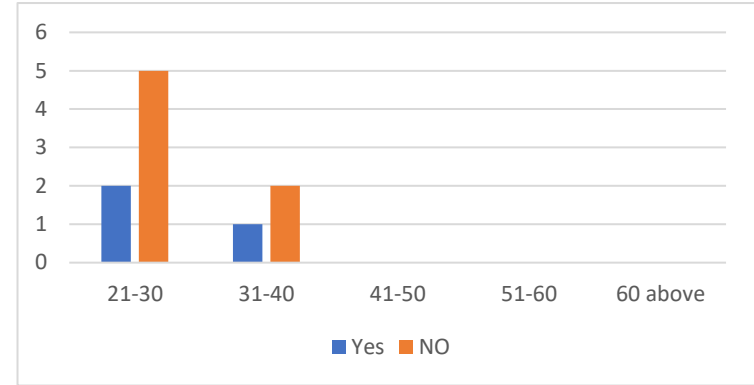
R. Total

Age	YES	NO
21-30	1	12
31-40	1	6
41-50	2	1
51-60	1	5
Total	5	24
Percentage	17%	83%



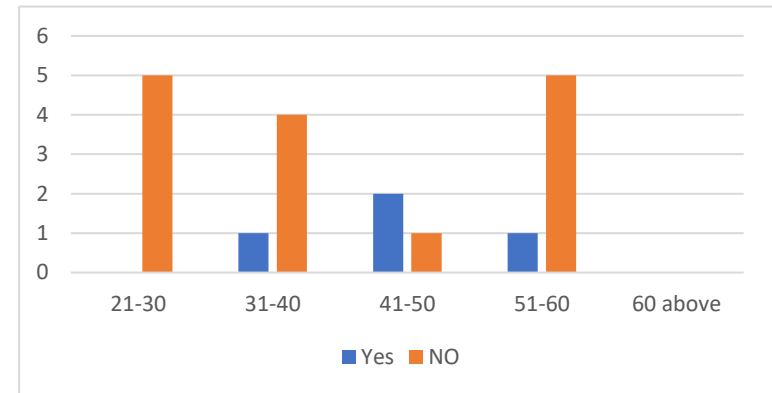
VII. Childbearing  
S. Male

Age	YES	NO
21-30	2	5
31-40	1	2
41-50	0	0
51-60	0	0
Total	3	0
Percentage	30%	70%



T. Female

Age	YES	NO
21-30	0	5
31-40	1	4
41-50	2	1
51-60	1	5
Total	4	15
Percentage	21%	79%



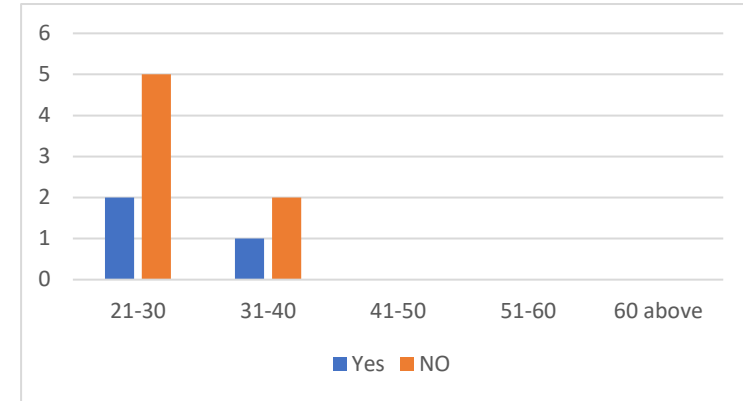
U. Total

Age	YES	NO
21-30	2	10
31-40	2	6
41-50	2	1
51-60	1	5
Total	7	22
Percentage	24%	76%

VIII. Sharing responsibility Childbearing

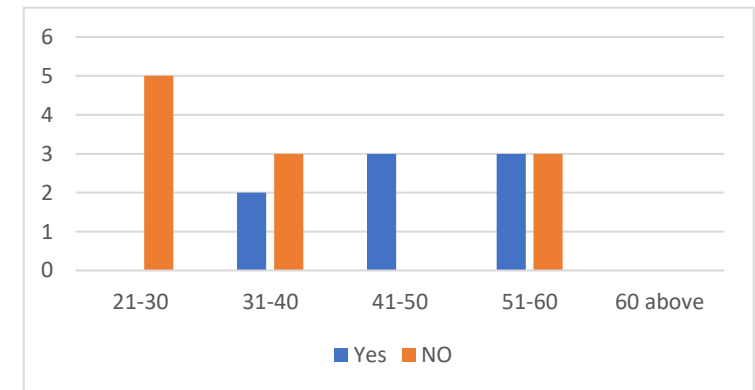
V. Male

Age	YES	NO
21-30	2	5
31-40	1	2
41-50	0	0
51-60	0	0
Total	3	7
Percentage	30%	70%



W. Female

Age	YES	NO
21-30	0	5
31-40	2	3
41-50	3	0
51-60	3	3
Total	8	11
Percentage	42%	58%

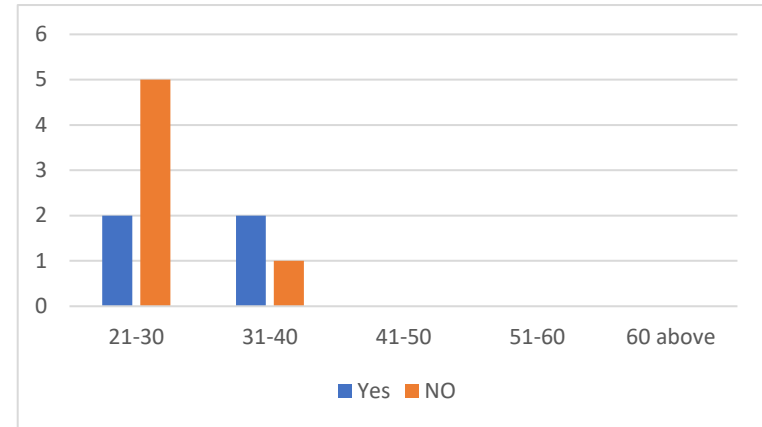


X. Total

Age	YES	NO
21-30	2	10
31-40	3	5
41-50	3	0
51-60	3	3
Total	11	18
Percentage	38%	62%

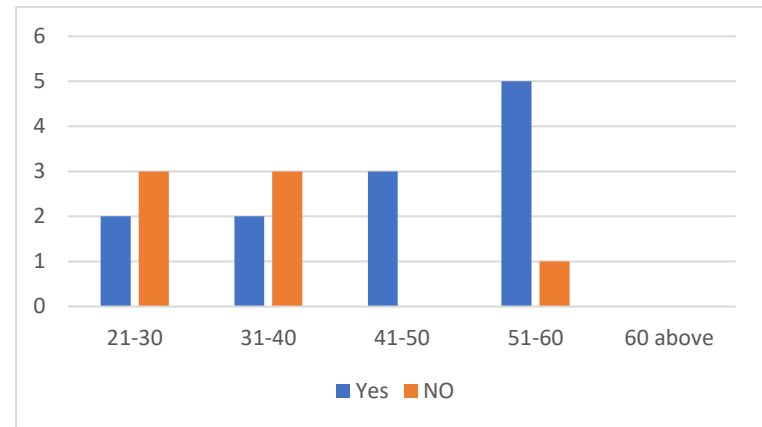
IX. Membership Org/Affiliation  
 Y. Male

Age	YES	NO
21-30	2	5
31-40	2	1
41-50	0	0
51-60	0	0
Total	4	6
Percentage	40%	60%



Z. Female

Age	YES	NO
21-30	2	3
31-40	2	3
41-50	3	0
51-60	5	1
Total	12	7
Percentage	63%	37%

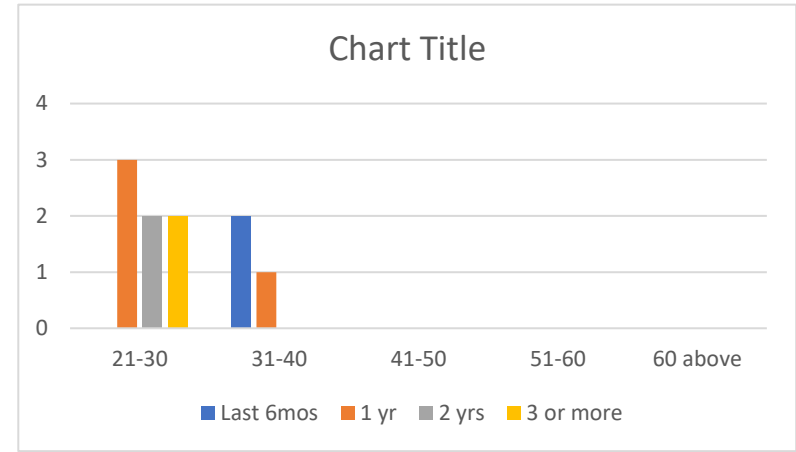


AA. Total

Age	YES	NO
21-30	4	8
31-40	4	4
41-50	3	0
51-60	5	1
Total	16	13
Percentage	55%	45%

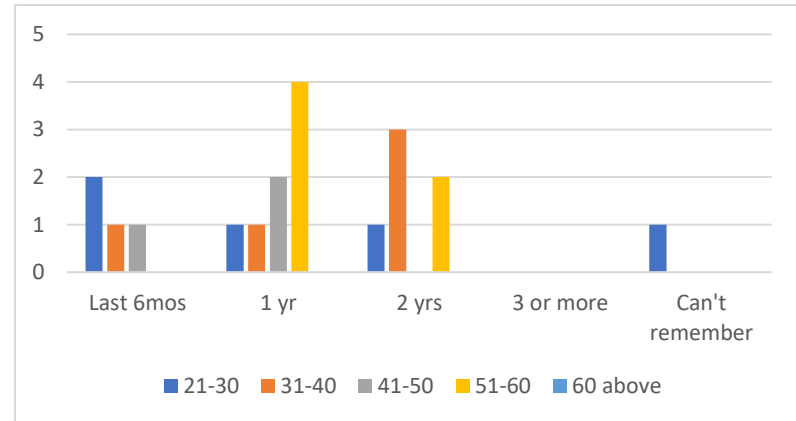
X. Dental  
A. Male

Age	Last 6 mos	1 yr	2 yrs	3 or more	Can't remember
21-30	0	3	2	2	0
31-40	2	1	0	0	0
41-50	0	0	0	0	0
51-60	0	0	0	0	0
Total	2	4	2	2	0
Percentage	20%	40%	20%	20%	0%



B. Female

Age	Last 6 mos	1 yr	2 yrs	3 or more	Can't remember
21-30	2	1	1	0	1
31-40	1	1	3	0	0
41-50	1	2	0	0	0
51-60	0	4	2	0	0
Total	4	8	6	0	1
Percentage	21%	42.1%	31.6%	0%	5.3%

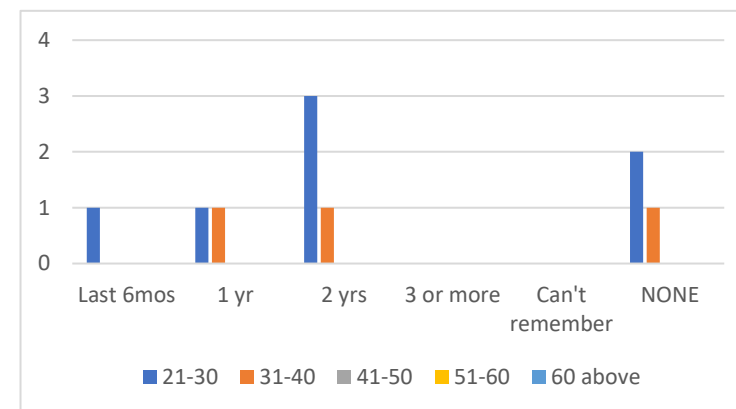


C. Total

Age	Last 6 mos	1 yr	2 yrs	3 or more	Can't remember
21-30	2	4	3	2	1
31-40	3	2	3	0	0
41-50	1	2	0	0	0
51-60	0	4	2	0	0
Total	6	12	8	2	1
Percentage	20.7%	41.4%	27.6%	6.9%	3.4%

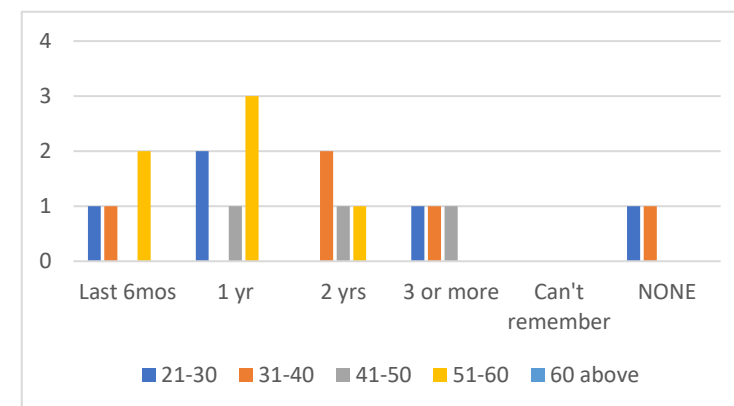
XI. Eye-care  
D. Male

Age	Last 6 mos	1 yr	2 yrs	3 or more	None
21-30	1	1	3	0	2
31-40	0	1	1	0	1
41-50	0	0	0	0	0
51-60	0	0	0	0	0
Total	1	2	4	0	0
Percentage	10%	20%	40%	0%	30%



E. Female

Age	Last 6 mos	1 yr	2 yrs	3 or more	None
21-30	1	2	0	1	1
31-40	1	0	2	1	1
41-50	0	1	1	1	0
51-60	2	3	1	0	0
Total	4	6	4	3	2
Percentage	21%	31.6%	21%	15.8%	10.6

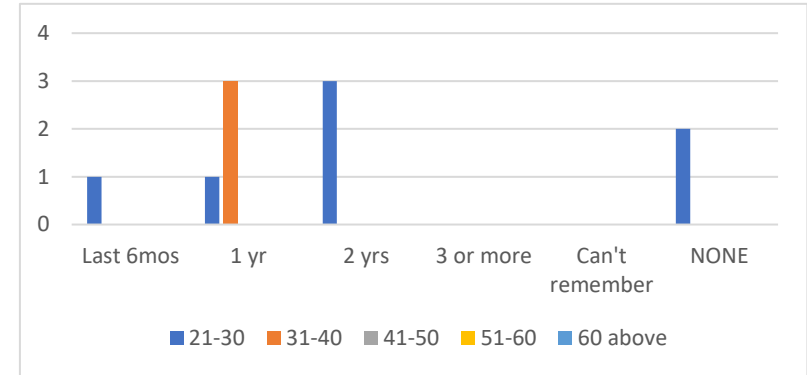


F. Total

Age	Last 6 mos	1 yr	2 yrs	3 or more	None
21-30	2	3	3	1	3
31-40	1	1	3	1	2
41-50	0	1	1	1	0
51-60	2	3	1	0	0
Total	5	8	8	3	5
Percentage	17.2%	27.6%	27.6%	10.4%	17.2%

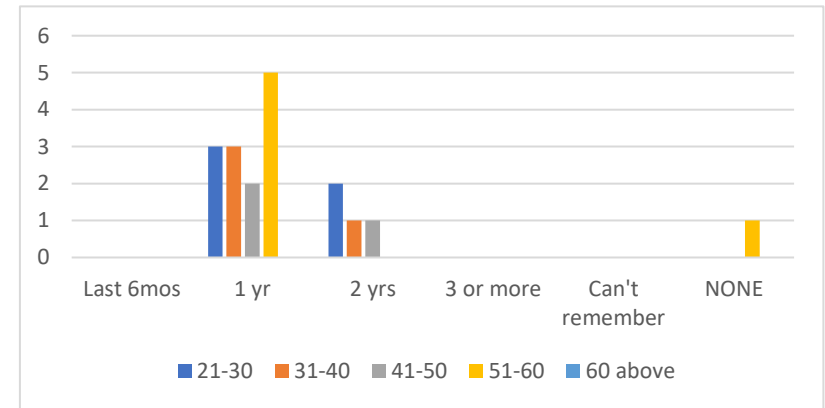
XII. Drug-test  
G. Male

Age	Last 6 mos	1 yr	2 yrs	3 or more	None
21-30	1	1	3	0	2
31-40	0	3	0	0	0
41-50	0	0	0	0	0
51-60	0	0	0	0	0
Total	1	4	3	0	2
Percentage	10%	40%	30%	0%	20%



H. Female

Age	Last 6 mos	1 yr	2 yrs	3 or more	None
21-30	0	3	2	0	0
31-40	0	3	1	0	0
41-50	0	2	1	0	0
51-60	0	5	0	0	2
Total	0	13	4	0	2
Percentage	0%	68.4%	21.1%	0%	10.5



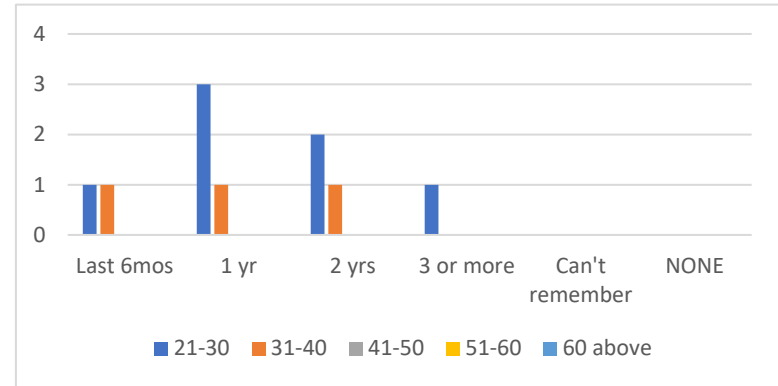
I. Total

Age	Last 6 mos	1 yr	2 yrs	3 or more	None
21-30	1	4	5	0	2
31-40	0	6	1	0	0
41-50	0	2	1	0	0
51-60	0	5	0	0	2
Total	1	17	7	0	4
Percentage	3.4%	58.6%	24%	0%	14%

XIII. Physical Check-up

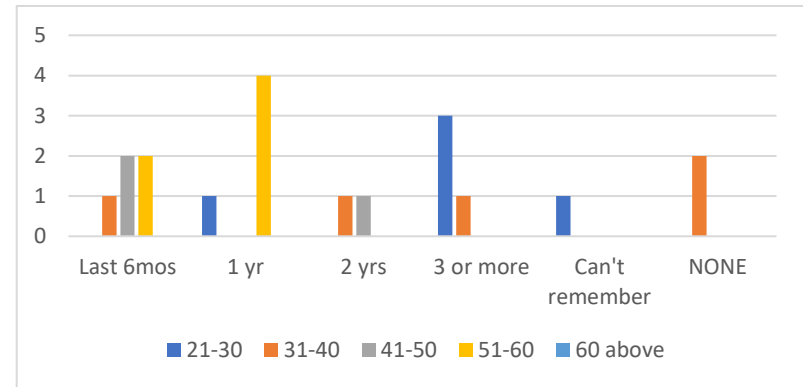
J. Male

Age	Last 6 mos	1 yr	2 yrs	3 or more	None/ Can't Remember
21-30	1	3	2	1	0
31-40	1	1	1	0	0
41-50	0	0	0	0	0
51-60	0	0	0	0	0
Total	2	4	3	1	0
Percentage	20%	40%	30%	10%	0%



K. Female

Age	Last 6 mos	1 yr	2 yrs	3 or more	None/ Can't Remember
21-30	0	1	0	3	1
31-40	1	0	1	1	2
41-50	2	0	1	0	0
51-60	2	4	0	0	0
Total	5	5	2	4	3
Percentage	26.3%	26.3%	10.5%	21.1%	15.8

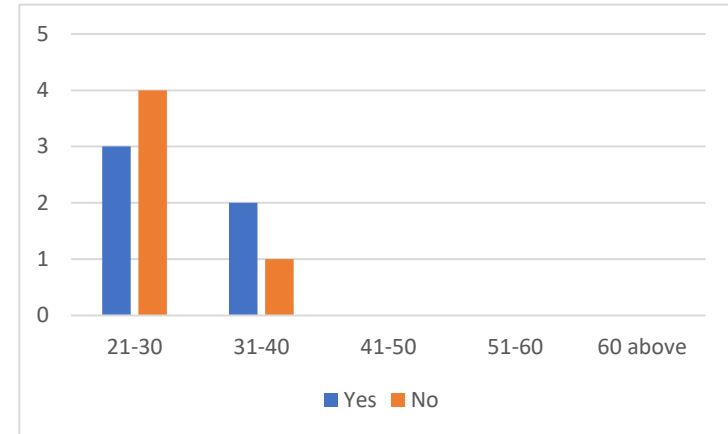


L. Total

Age	Last 6 mos	1 yr	2 yrs	3 or more	None/ Can't Remember
21-30	1	4	2	4	1
31-40	2	1	2	1	2
41-50	2	0	1	0	0
51-60	2	4	0	0	0
Total	7	9	5	5	3
Percentage	24.14%	31.03%	17.24%	17.24%	10.35%

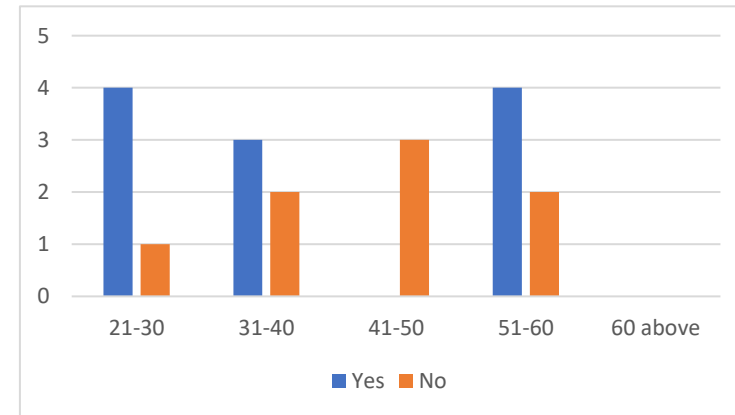
XIV. Drug-test  
M. Male

Age	YES	NO
21-30	3	4
31-40	2	1
41-50	0	0
51-60	0	0
Total	5	5
Percentage	50%	50%



N. Female

Age	YES	NO
21-30	4	1
31-40	3	2
41-50	0	3
51-60	4	2
Total	11	8
Percentage	58%	42%



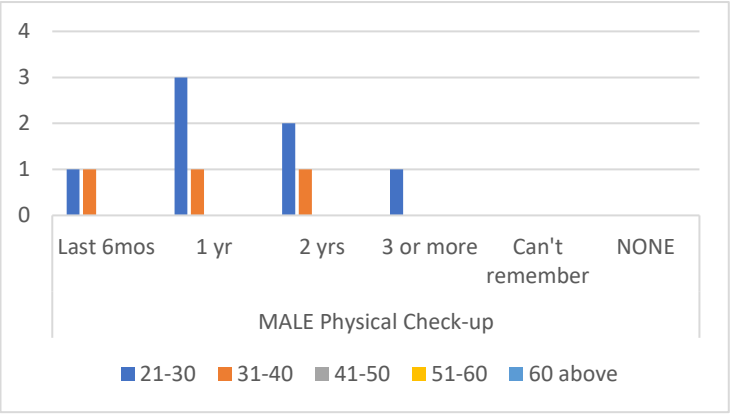
O. Total

Age	YES	NO
21-30	7	5
31-40	5	3
41-50	0	3
51-60	4	2
Total	16	13
Percentage	55%	45%



XV. Drug-test  
P. Male

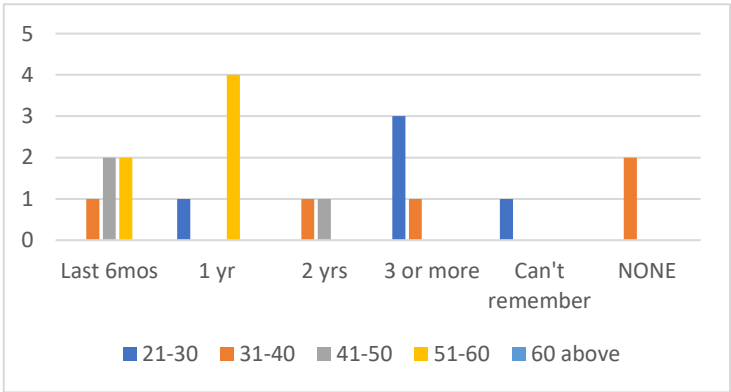
Age	Last 6 mos	1 yr	2 yrs	3 or more	None/ Can't Remember
21-30	1	3	2	1	0
31-40	1	1	1	0	0
41-50	0	0	0	0	0
51-60	0	0	0	0	0
Total	2	4	3	1	0
Percentage	20%	40%	30%	10%	0%



S

Q. Female

Age	Last 6 mos	1 yr	2 yrs	3 or more	None/ Can't Remember
21-30	0	1	0	3	1
31-40	1	0	1	1	2
41-50	2	0	1	0	0
51-60	2	4	0	0	0
Total	5	5	2	4	3
Percentage	26.3%	26.3%	10.5%	21.1%	15.8%

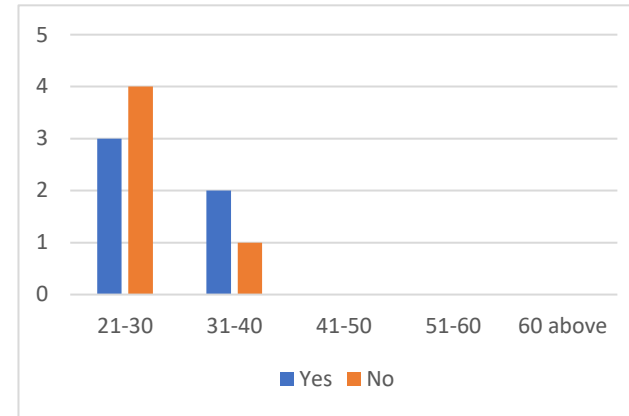


R. Total

Age	Last 6 mos	1 yr	2 yrs	3 or more	None/ Can't Remember
21-30	1	4	2	4	1
31-40	2	1	2	1	2
41-50	2	0	1	0	0
51-60	2	4	0	0	0
Total	7	9	5	5	3
Percentage	24.14%	31.03%	17.24	17.24	10.35%

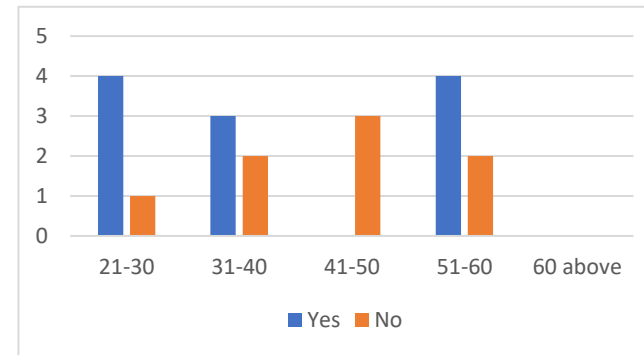
XVI. Skills in Sports  
S. Male

Age	YES	NO
21-30	3	4
31-40	2	1
41-50	0	0
51-60	0	0
Total	5	5
Percentage	50%	50%



T. Female

Age	YES	NO
21-30	4	1
31-40	3	2
41-50	0	3
51-60	4	2
Total	11	8
Percentage	58%	42%



U. Total

Age	YES	NO
21-30	7	5
31-40	5	3
41-50	0	3
51-60	4	2
Total	16	13
Percentage	55%	45%

The following are the sports:

1. Badminton
2. Volleyball
3. Chess
4. Bowling
5. Swimming
6. Softball
7. Soccer/Football
8. Baseball
9. Running
10. Futsal
11. Track and Field
12. Athletics
13. Martial Arts - Aikido

## XVIII.

All male employees have the knowledge and attended a training on Basic GAD Concepts. Among the 10 Male employees, only one employee has the knowledge on the other GAD related legislations such as RA 7677 (Anti-Sexual Harassment Act of 1995) and RA 9262 (Anti-Violence against Women and their Children Act of 2004).

Moreover, among the female employees, there are 12 who have the knowledge on other GAD related legislations. The common legislations are RA 6725 (Act Strengthening the Prohibition on Discrimination against Women), RA 7192 (Women in Development and National Building Act), RA 9710 (Act Providing for the Magna Carta of Women), RA 9262 (Anti-Violence against Women and their Children Act of 2004). Seven (7) among the nineteen female employees only attended and have the knowledge on the Basic GAD Concepts.