



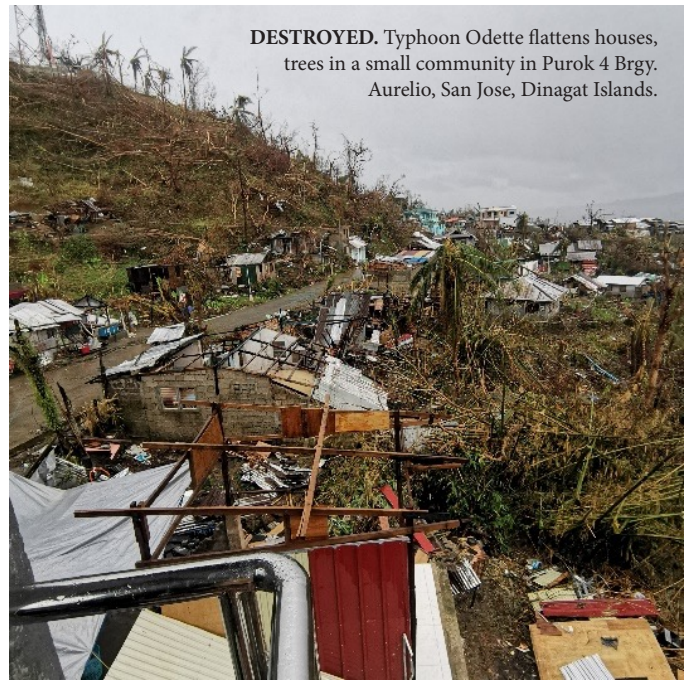
DBM XIII Initiates Donation Drive for "Odette" Victims in Dinagat Islands

By: Carolina Tomboc, BMAN



The onslaught of Typhoon Odette destroyed an estimated 27,870 houses in the Province of Dinagat Islands according to the Provincial Disaster Risk Reduction and Management Office (PDRRMO). The typhoon's devastation also displaced at least 37,033 families as reported by the Department of Social Welfare and Development (DSWD), leaving them without food, potable water, and shelter. Seeing the need and in the spirit of bayanihan, DBM RO XIII initiated a donation drive on December 18, 2021.

The activity was able to gather donations from DBM employees and private individuals/groups which they used to purchase relief packages containing rice, bottled water, groceries, medicine, slippers, and hygiene kits. The first batch of donations was distributed in time for Christmas Day to 150 families from Brgy. Aurelio, Brgy. Mahayahay, Brgy. Don Ruben, and Brgy. Poblacion in the Municipality of San Jose, Dinagat Islands.



DESTROYED. Typhoon Odette flattens houses, trees in a small community in Purok 4 Brgy. Aurelio, San Jose, Dinagat Islands.

DBM XIII continued to become the vessel of hope for the affected families as it generated more goods and monetary contributions in early January 2022. Bottled water, egg trays, and more grocery items were transported to Butuan City from commercial establishments outside the region. These were dropped off and acknowledged at the Dinagat Warehouse in Surigao City for the province's centralized relief operations.

Further, PAGBA Inc. generously donated a substantial amount for another 251 relief packs



IN THE SPIRIT OF BAYANIHAN





distributed last January 11, 2022 to families with senior citizens, pregnant women, and persons with disabilities (PWDs) in hard-hit communities along coastal and mountainous areas as well as two evacuation centers in the same Municipality.

The regional office is expecting more donation packages sourced from contributions of DBM staff during the Department-wide year-end activity. Originally intended for tarpaulins and ropes for 50 pre-identified households, the amount might instead be used to round up more food packages instead. Tarpaulin supplies in Butuan have grown short, with most being kept for local government units (LGUs) and DSWD relief efforts.

Meanwhile, DBM RO XIII acknowledges the invaluable assistance of the Department of Public Works and Highways - Equipment Management Division and the Philippine Coast Guard's sea vessel in transporting the relief goods from Butuan City to Surigao City, and eventually, to San Jose, Dinagat Islands. Similarly, to the PNP-Surigao City Cadets who manned the Relief Center in the City Port and cheerfully unloaded the donations from the DPWH dump truck and endorsed to the Warehouse on a rainy, late evening of January 5, 2022.

Ms. Catherine Brizo from DBM RO XIII, a Dinagatnon herself, was tasked to accompany the delivery and distribution of the first batch of relief packages to the affected families on Christmas Day. Her worried posts in the office group chat during the height of Typhoon Odette jumpstarted the donation drive.

"Taos puso po kaming nagpapasalamat sa inyong lahat," Ms. Brizo wrote on Facebook, relaying the message of thanks from the recipient families while also describing the situation in their community. *"Andami pong nangangailangan ng tulong dito. Madaming bagsak na bahay. Di po nila alam saan magsisimula. Madaming umiiyak at nagsasalaysay ng kuwento nila pero nabigyan buhay po ang 250 na families dahil sa relief goods na nabigay natin sa kanila. Maraming salamat. God bless you more,"* she said in the rest of her post. The Brizo family also extended help in identifying and distributing the donations to the beneficiaries.

It was, in sum, a very inspiring and fulfilling initiative for the province which the regional office deemed was most disadvantaged owing to poverty and location.



About the Writer:

Ms. Carolina Tomboc is a Budget and Management Analyst of DBM XIII. In her undergraduate years, she participated in multiple relief operations conducted by her school. She was recognized as one of the official volunteers by the City of Butuan during the COVID-19 Relief Operations. She continues to connect with private organizations and individuals to help in the donation campaigns especially in times of calamity.

DBM RO XIII HOLDS 2021 YEAR-END **ASSESSMENT AND** 2022 PLANNING SESSION

By: Charish Dane V. Boniel, BMAN

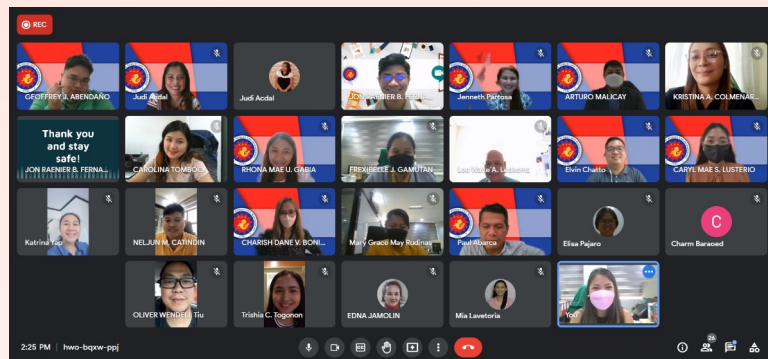


As Super Typhoon Odette knocked out power and communication lines in Caraga Region last December 16, 2021, the conduct of the virtual 2021 Year-End Assessment and 2022 Planning Session of the office was moved a week later to December 22-23, 2021.

The two-day activity facilitated the review and assessment of the regional office's actual implementation of programs, activities and projects, including development initiatives for 2021; and determine targets and commitments for 2022 strategic to the overall delivery of the Department's functions and goals.

The first day featured the revisiting of the FY 2021 Office Performance Commitment and Review (OPCR) vis-à-vis the Office Performance Accomplishment Report (OPAR), performance gaps, opportunities for improvements, as well as risks, issues and concerns and the actions taken. Day 2 was devoted to the discussion on the existing performance evaluation systems, with the two invited resource persons from the DBM Central Office emphasizing the importance of establishing a clear link between employee performance and organizational effectiveness in order to create an enabling environment that supports employee development.

Mr. Jon Raenier B. Fernandez, Planning Officer II of the Corporate Planning and Management Service, gave a refresher on strategic and operational planning activities, and illustrated the process of cascading the DBM's commitment to the regional offices. Mr. Fernandez said that the performance of the office and each individual shall be monitored regularly at various levels. Monitoring and evaluation mechanisms ensure that timely and appropriate steps can be taken to keep a program on track, and achieve its objectives or goals in the most effective manner possible. He also provided an overview of the



Electronic Strategic Performance Information Management System (SPIMS), which is set to be implemented in FY 2022.

On the other hand, Ms. Charmaine Love B. Baraoed, Administrative Officer IV from the Administrative Service - Human Resource Development Division discussed the salient features of the Division/Individual Performance Commitment and Review (D/IPCR) and Accomplishment Report (D/IPAR) as prelude to the planning sessions. Ms. Baraoed also covered the tasks and responsibilities of the unit Performance Management Team, including the specific roles of the PRIME Officer-designate, division chief, and the employee in contributing to the success of the implementation of the Strategic Performance Management System (SPMS). She concluded her presentation by reminding the RO XIII employees on the deadline for the submission of the SPMS forms.

PRIME-Designates Ms. Judi D. Acdal and Mr. Geoffrey J. Abendaño facilitated the workshops for the three technical divisions and the Finance and Administrative Division where each unit identified programs, projects, and activities for FY 2022. The two-day activity was capped by the presentation of the D/IPCRs.



About the Writer:

Ms. Charish Dane Boniel is a Budget and Management Analyst at DBM Regional Office XIII. In her spare time, she enjoys watching Korean dramas and plays mobile games. She adores her dogs and cat as her own siblings. She is passionate about music, friends, and above all else, her family.