



DBM RO XIII

RO XIII HONORS FIRST-EVER REGIONAL PRAISE AWARDEES

By: Caryl Mae S. Lusterio, BMS I

The Department of Budget and Management (DBM) Regional Office (RO) XIII honored for the first time its outstanding and dedicated employees in a ceremony last December 22, 2021, consistent with the DBM's Program on Awards and Incentives for Service Excellence (PRAISE) under Department Order No. 33, s. 2019.

The RO XIII identified three (3) award categories to recognize the valuable efforts and contributions of its employees, namely: (i) Ace Employee (Division Chief Level), (ii) Elite Learner, and (iii) Five-Star Employee.

Mr. Elvin D. Chatto, OIC-Chief Budget and Management Specialist received the Ace Employee (Division Chief Level) award, which is given to an employee who performs well and is found to have contributed greatly in the achievement of the RO's goals. In addition, Mr. Chatto was recognized as Elite Learner for exhibiting sheer dedication to self-development and professional career advancement initiatives.

Recipients of the Five-Star Employee award, conferred on employees who have scored remarkable achievements and earned outstanding performance ratings per their respective Individual Performance Accomplishment Reports (IPARs), were:

1. **Kristina Mae A. Colmenares**, Senior Budget and Management Specialist
2. **Geoffrey J. Abendaño**, Budget and Management Specialist II
3. **Desiree G. Ruben**, Budget and Management Specialist II
4. **Proceso Bob P. Cuenca III**, Budget and Management Specialist I

With the successful launching of PRAISE on its maiden voyage, RO XIII hopes that the recognitions will further foster better working relationships, productivity, and professional growth among all employees in the RO.



ELVIN D. CHATTO

OIC-Chief Budget and
Management Specialist

Ace Employee

Elite Learner



**KRISTINA MAE A.
COLMENARES**

Senior Budget and Management
Specialist

Five-Star Employee



**DESIREE
G. RUBEN**

Budget and
Management
Specialist II

**Five-Star
Employee**



**GEOFFREY J.
ABENDAÑO**

Budget and
Management
Specialist II

**Five-Star
Employee**



**PROCESO
BOB P.
CUENCA III**

Budget and
Management
Specialist I

**Five-Star
Employee**





FIRST DAY OF CHRISTMAS: A DBM OUTREACH PROGRAM AT BETHANY HOME

By: Dana Maestrado, AO III

The old adage "It is more blessed to give than to receive" still rings true during this challenging period, most especially during the Christmas Season. It does not matter whether it's a sustainable effort or more of a momentary sharing of resources, what is important is the opportunity to help, uplift, and support others especially in these trying times.

To usher in the season of giving, the DBM Regional Office XIII, through its Gender and Development Focal Persons, reached out to the Bethany Home of the Missionary Sisters of Mary, Inc., a shelter facility that houses about 20 female residents between the ages of 11-20 years old. The activity sought to make young victims of domestic abuse experience the joy of Christmas.

December 1, 2021 – It was a rainy afternoon, but that didn't dampen the enthusiasm of the staff while travelling east towards Barangay Baan, Butuan City. At the venue, the residents' timid but warm energy greeted the group. They were excited to welcome visitors again, as visits have been scarce since the onset of the pandemic.

"It is my hope that this activity will foster an atmosphere of sharing and that the Christmas spirit of joy will come alive throughout the afternoon. I believe that our lives will be enriched by giving what we can and by spending time building friendships with all of you," said Regional Director (RD) Maria Fe Jagna in her message to the residents, houseparents, teachers, and Administrator of the institution.

True enough, the sharing went beyond the prepared meals and gift packs as personnel immersed themselves in the little community for a few hours.

There was overwhelming support for the transition projects made by the wards and gift items were quickly bought by the afternoon's guests. Soon, the Activity Center became a stage for lively performances from the talented young wards and guests while games with prizes were played alongside music and laughter that had not been heard and enjoyed by the beneficiaries in a long time.

The DBM personnel handed out gift packs to the young girls as Christmas carols were sung in the background. It was a heartwarming scene as faces lit up each time an orange bag was handed to a kid. One child, failing to contain her happiness, suddenly hugged a staff and said a warm "thank you!" The shared meal sealed the joy of fellowship on that day.

The Outreach Program was not just about bringing joy to the residents. The visitors left Bethany Home with hearts full of love and joy, fulfillment, and rekindled spirits for the coming Advent Season.



It is more blessed to give than to receive.