

October -
December
2018



The DBM Bulletin

The Official Newsletter of the Department of Budget and Management



DBM *in* 2018

Integrity beats politics

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The Secretary's Message

As 2018 comes to a close, let us all remember the things that have made this year meaningful to the Department of Budget and Management. Much progress has been made in our efforts to promote the sound and efficient allocation and use of government resources, embodied by our fast-moving reform agenda. It sure sounds like a mouthful, but it means every one of us had a contribution in ensuring that public funds are spent at the right time, and most of all, for the right reasons.

Please accept my sincerest thanks and congratulations to the DBM family -- from the Senior Officials and Directors who provided guidance and experience, to the rank-and-file employees who worked unceasingly to secure the smooth operations of the Department. Our reform agenda will not be possible without all of you.

These accomplishments also do not come without much challenges. Surely, the past 12 months isn't a walk in the park. The end of the year brings a collective sigh of relief—that yes, we have made it through—as much as feelings of hope and accomplishment. But amidst the stress and chaos of government work, let us be reminded of the game-changing reforms that can be done when we work together. These are some of the fruits of labor and sacrifice that we ought to be proud of:

The Budget Modernization Bill (BMB). We are in the last mile of the landmark reform which will modernize our budget system. Once passed, we can finally bid goodbye to the perennial problem of underspending. In fact, early signs point to the huge success of our reforms as total spending is slightly above the program in the first three quarters of 2018.

Open Government Partnership (OGP). We have sustained our commitment to transparency and accountability as we have brought together government reformers and civil society leaders in formulating steps to make government more responsive to its people. Many governments recognize the Philippines as a leader

in budget transparency, public accountability, and citizen participation.

Project DIME (Digital Imaging for Monitoring and Evaluation) and BTMS (Budget and Treasury Management System). We have successfully leveraged technology to monitor better our finances and ensure that intended beneficiaries are getting what they deserve. These innovative technologies are expected to be mainstreamed very soon, possibly next year.

Green, Green, Green and Pasig River Ferry Convergence Program. We have demonstrated our commitment to come up with practical and sustainable solutions to improve the quality of life of Filipinos.

As this year comes to an end, another one begins. Let us congratulate ourselves for the year that was. We can stand proud about the strides we've made, but remain mindful of the opportunities and challenges that await us. Our actions have real consequences to the lives of our countrymen and the economy at large. We are in a unique position to impact the welfare of more than 100 million Filipinos around us. Let us keep the pace, and if possible, quicken further. Together, let us build a safer, more inclusive, and more prosperous Philippines.

Lastly, as we celebrate the holiday season, let us reflect on the true meaning of Christmas. It is about hope for a better tomorrow for our country and love for one another. Let us be grateful of the blessings we continually receive. May the holiday season energize us for the work to come, and most of all, instill in us the values that make an honest, competent, and dedicated public servant.

Merry Christmas and a Happy New Year to my DBM Family!

From my family to yours,

Secretary Benjamin E. Diokno



DBM BLACK DAYS

INTEGRITY BEATS POLITICS

Employees of the Department of Budget and Management poured out support for Sec. Benjamin E. Diokno by wearing black on December 14 and 17, 2018 amid baseless accusations hurled against the DBM and its leadership by some Members of the House of Representatives.

The DBM Black Days served as the institution's conveyance of sentiment against the smearing of the reputation of the DBM and its leadership.

A mass was also held on December 17 to give thanks as the DBM continues to fight political bullying.



DBM *in* 2018

MILESTONES and KEY EVENTS

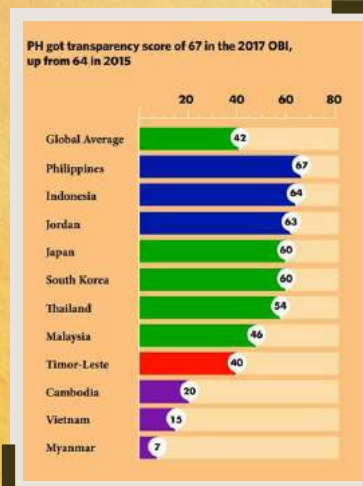
By: Joy S. Almazan

2018 has been a year of harvest for the Department of Budget and Management (DBM). Years of fostering fiscal transparency, promoting judicious management of government resources, and cultivating responsible, competent and better paid public servants have yielded positive results, gleaned from the following key milestones:

Fortified Fiscal Openness

PH Bests Other Asian Countries in Budget Transparency

In the 2017 Open Budget Survey, the Philippines led the other Asian countries in budget transparency. It got a transparency score of 67 in the 2017 Open Budget Index (OBI), up from 64 in 2015, and 48 in 2012. This score also exceeded the Philippine Development Plan (PDP) target of 64 for the 2017 OBI.



DBM Bags Three Recognitions in 2018 FOI Awards

The DBM was the only agency which received three recognitions during the annual Freedom of Information (FOI) Awards held last November 28, 2018. These recognitions were the following:

(1) Plaque of Recognition for being one of the top requested and performing agencies in the eFOI Portal and for its efforts in providing the public with convenience in requesting data from the government.



the FOI Program in the Executive Branch.

(2) Plaque of Appreciation given to OGP, where the DBM serves as the Secretariat and the DBM Secretary as the Chairperson of the PH-OGP Steering Committee, for its efforts and accomplishments that support the implementation of

(3) Plaque of Appreciation given to the AO 25 Task Force (Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems), which is chaired by the DBM, for including the posting and submission of the FOI Manual as one of the requirements in the grant of the FY 2017 Performance-Based Bonus (PBB). As a result, the compliance rate to FOI went up to 95 percent. For the FY 2018 PBB, the Task Force started to require other FOI-related requirements such as the posting of the Agency Information Inventory, 2017 and 2018 FOI Summary Report, and 2017 and 2018 FOI Registry, among others.

Judicious Management of Government Resources

More than 800 Student-participants in Briefings on Government Budgeting

As part of its continuing efforts to improve fiscal transparency and enhance opportunities to communicate the government's fiscal thrusts to the people, the Department of Budget and Management (DBM) has been conducting briefings among students on government budgeting and DBM-led public financial management (PFM) reforms. This year, more than 800 students from nine (9) different schools participated in the briefings.

First 2019 Annual Cash-Based Budget Submitted to Congress

The first cash-based National Budget, amounting to PhP3.757 trillion, was submitted to Congress on July 23, 2018, the day President Rodrigo Duterte delivered his third State of the Nation Address (SONA). The 2019 Budget is higher by 13% than the PhP3.324 trillion cash-based equivalent of the 2018 Budget.

The proposed 2019 Budget provides hefty investments for economic and social services, amounting to PhP1,068.4 billion and PhP1,377.0 billion, respectively.



BTMS Rolled Out to DPWH

The Budget and Treasury Management System (BTMS) was rolled out to one of the government's top spending agencies – the Department of Public Works and Highways (DPWH) – in March this year. As of October, the DPWH Central Office has started using the System. (See section on Reforms on Track for more details.)

Project DIME Launched



To monitor the status and speed of implementation of government programs and projects, the DBM, together with the Department of Science and Technology, launched Project DIME (Digital Imaging for Monitoring and Evaluation) in March 2018. The Project harnesses professional expertise and adopts various technologies in data acquisition developed and acquired by the DOST. These include the use of satellites, Light Detection and Ranging (LIDAR) System, Open Roads Platform and Geostore, and Geotagging, among others.

The big-ticket programs being monitored include, but will not be limited to the following: Department of Public Works and Highways - access roads to seaports and airports; Department of Agriculture - farm-to-market roads; National Irrigation Administration - new and existing irrigation systems; Bureau of Fisheries and Aquatic Resources - community fish landing centers; Department of Health - Health Facilities Enhancement Program; and Department of Education - basic education facilities (school buildings).

Green, Green, Green Program Launched

The Green Green Green Program was launched on October 1, 2018 coinciding with the World Habitat Day. The Program aims to promote and encourage the development of public open space projects and to create "greener," more sustainable, and livable cities all over the country through the establishment and improvement of urban public open



spaces such as parks, plazas, streets, among others. (See section on Reforms on Track for more details.)

Improved Public Sector Performance

Competent and Better Paid Public Servants

Salaries of Policemen, Soldiers Doubled

The DBM has led in the signing of Congress Joint Resolution No. 1, s. 2018 that authorizes the increase in the base pay of military and uniformed personnel (MUP) in the government. Said Resolution doubles the base pay of a Police Officer (PO) I in the Philippine National Police or a Private/Apprentice Seaman in the Armed Forces of the Philippines (AFP), and



equivalent ranks in the Bureau of Jail Management and Penology (BJMP), Bureau of Fire Protection (BFP), Philippine Public Safety College (PPSC), Philippine Coast Guard (PCG), and National Mapping and Resource Information Authority (NAMRIA). The Hazard Pay for the MUP in the AFP and the PNP is also increased from PhP500 to PhP540 per month.

Third Tranche of Compensation Adjustment Released

The DBM issued National Budget Circular No. 572 on January 3, 2018 to provide the guidelines for the implementation of the third tranche of the compensation adjustment for civilian personnel in the national government, as provided for in Executive Order No. 201 (Modifying the Salary Schedule for Civilian Government Personnel and Authorizing the Grant of Additional Benefits for Both Civilian and Military and Uniformed Personnel).

Public Financial Management Competency Program (PFMCP) Expanded to Six SUCs

The DBM, together with the Bureau of the Treasury, has inked a Memorandum of Agreement with six (6) state universities and colleges (SUCs) nationwide to widen the reach of the PFMCP. Said Program, which was developed by the DBM, aims to enhance the competency of PFM practitioners. To guide potential lecturers of the partner SUCs in the effective delivery of the Program's tracks/courses, transition classes are being conducted by the DBM. (See section on PFM Corner for more details.)

See next page

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Fourteen MOAs on Professionalization Program Signed

The Government Procurement Policy Board-Technical Support Office (GPPB-TSO) maintains partnership with 14 SUCs to institutionalize its Professionalization Program for Public Procurement Practitioners. The Program aims to further enhance the capacities of public procurement practitioners through the Public Procurement Specialist Certification Course.

Internal Undertakings to Improve Public Service

DBM is ISO 9001:2015 Certified

The Certification International Philippines (CIP) Inc. approved the certification of the DBM quality management system (QMS) to ISO 9001:2015 last July 2018, based on the positive results of the second surveillance audit of DBM's QMS. The adoption of the ISO 9001 QMS in all government agencies is fostered in the Government Quality Management Program.

The DBM is likewise recommended for re-certification to ISO 9001:2015 for another three (3) years, effective December 2018 subject to submission of adequate and implementable

corrective actions to address the seven (7) minor non-conformities raised by the CIP which presented the same to B/S/O officials and staff concerned during the Reassessment Audit Closing Meeting last December 7, 2018.

NUCESO-DBM Chapter Established

The National Union of Career Executive Service Officers - Department of Budget and Management (DBM) Chapter was established after years of clamor from DBM officials for official recognition by the NUCESO National Chapter. The union of DBM career officials, headed by Executive Director Rowena Candice M. Ruiz of the Government Procurement Policy Board-Technical Support Office, was officially recognized at the 17th Annual CES Conference on November 14-16, 2018 in Davao City. Other officials of NUCESO - DBM Chapter include Director Ryan Lita, Internal Vice President; Director Akmad Usman, External Vice President; Director Annabelle Atillo, Public Relations Officer; Director Mary Anne dela Vega, Treasurer; Director Andrea Celene Magtalas, Secretary; and Director Dante De Chavez, Auditor. *(with inputs from other offices)*

Cambodian delegates laud PH's PFM system

Delegates from the Ministry of Economy and Finance of the Kingdom of Cambodia, who participated in a three-day Public Financial Management (PFM) training session conducted by the Department of Budget and Management (DBM) from November 27 to 29, 2018, acknowledged the more developed and advanced budgeting system of the Philippines.

The study visit, led by Dr. Hel Chamroeun, Undersecretary of State of the Kingdom of Cambodia, aimed at acquiring lessons on the Philippine budgeting system, public expenditure and financial accountability efforts at both national and sub-national levels.

"I would like to acknowledge [the] fast progress and development of the Philippines in various aspects, in particular, Public Financial Management Reform Program (PFMRP)," Deputy Prime Minister Aun Pornmoniroth said.

Among the topics discussed during the study visit were the performance-informed budgeting system, PFM Assessment Tool for LGUs, and fiscal decentralization.

DBM Secretary Benjamin Diokno welcomed the delegates and underscored the Philippines' continuing efforts towards reform and improvement of its public financial management system.

"We are greatly honored that the Kingdom of Cambodia has chosen the Philippines as its partner towards better public financial management practices," Sec. Diokno said.

"I hope that this study visit will not only lead to a better understanding of the better ways of budgeting and accounting of public funds, but also lead towards a closer relationship and cooperation between our two nations and peoples," Sec. Diokno added.



PFM CORNER

DBM expands PFMCP efforts

By: Rey Angelo Jose M. Gonzaga

The Department of Budget and Management (DBM), together with the Bureau of the Treasury (BTr), launched this year with six selected state universities and colleges (SUCs) a partnership program aimed at expanding its efforts to enhance the competencies of public financial management (PFM) practitioners in the country.



WVSU Participants with Ms. Ces Abogado of BMB-E

Under the partnership or twinning arrangement, six SUCs, selected on the basis of criteria jointly developed by the DBM and the Commission on Higher Education (CHED), will be trained and equipped to serve as learning service providers for the Public Financial Management Competency Program (PFMCP).

The PFMCP was developed and has been implemented by the DBM over the past three years, as one of the strategic reforms aimed at improving public financial management in the Philippines through capacity-building activities for PFM practitioners. The Program is particularly focused on improving the knowledge, skills, behavior, and attitude of PFM workers.

Following the signing of a memorandum of agreement (MOA) with the six SUCs, the DBM, through the Budget Information and Training Service (BITS), launched and completed the transition runs in the first two of the institutions – the University of the Philippines - National College of Public Administration and Governance (UP-NCPAG) and Bicol University (BU). This initial phase in the implementation of the partnership with academic institutions aims to guide and train potential SUC lecturers in the effective delivery of the contents of the Program.

As of December 2018, a total of 20 participants from the UP-NCPAG and 29 from the BU have completed the transition run. They are part of the 145 participants, composed mostly of faculty members from the six partner SUCs and PFM practitioners from the DBM and the BTr Regional Offices, undergoing the training as of December 2018. The remaining transition runs will be completed by early 2019 for the Mariano Marcos State University (MMSU), West Visayas State University (WVSU), University of Southeastern Philippines (USEP), and University of Southern Mindanao (USM).

With the successful completion of the PFMCP transition runs in the two universities this year, the DBM is well on the way to realizing its goal to actively involve the academe in its efforts to expand the reach and accessibility of the training program, which targets more than 20,000 PFM practitioners nationwide.



UP-NCPAG Participants with Dir. Dante de Chavez, Ms. Sheryl Aromin, and Asec. Amelita D. Castillo



UP-NCPAG Participants with Mr. Reiner Subijano and PFMCP Secretariat



USeP and USM Participants during joint transition run

The PFM Competency Program consists of the Foundation Track (FT) and five technical tracks: 1) Budgeting and Performance (BPT); 2) Cash Management; 3) Procurement; 4) Accounting; and 5) Audit (Internal and External).

Under the twinning arrangement, however, partner SUCs will only conduct classes for four functional tracks, namely: Foundation Track, Budgeting and Performance Track, Internal Audit Track, and Cash Management Track.

The Foundation Track aims to instill and develop the competencies fundamental to PFM practitioners and serves as the prerequisite to each specialty track to be chosen based on the PFM practitioners' job functions.

As for the Budgeting and Performance Track, it applies the basic PFM concepts covered in the FT through applying such concepts and principles in the different phases of the budget cycle. The Internal Audit Track, on the other hand, equips internal auditors and practitioners in promoting effective, efficient, ethical, and economical operations of public institutions. The Cash Management Track provides a foundation for cash planning and cash flow forecasting; liquidity management; investment and debt management and its correlation to the government's fiscal program. *(with inputs from the Capacity Development Division)*

REFORMS ON TRACK

By: Emil John T. Manguerra, Paw H. Melgazo, and Eloisa A. Avila-Ramos

As the year comes to an end, the Department of Budget and Management (DBM) presents the following updates on a number of DBM reforms in the last quarter of 2018:

Budget Modernization Bill

A revolutionary reform that aims to instill fiscal discipline, transparency, and accountability in the budgeting process for a more modern and open National Budget



- Key officials and technical staff of the DBM, Department of Finance, Bureau of the Treasury, and National Economic and Development Authority gathered for the crafting and development of the Implementing Rules and Regulations (IRR) of the proposed Budget Modernization Act (BMA) on October 29-30, 2018 at the Eugenio Lopez Center.

Open Government Partnership (OGP)

A multilateral effort that brings together government reformers and civil society leaders to create action plans that aim to make governments more inclusive, responsive, and accountable



- The Philippine OGP Steering Committee approved the new co-creation process for the development of the 5th PH-OGP National Action Plan on October 19, 2018.
- The Midterm Self-Assessment Report on the PH-OGP National Action Plan 2017-2019 was published on December 1, 2018.
- Secretary Benjamin Diokno shared the current status and new directions of the Philippine OGP during the OGP Asia

Pacific Regional Meeting on November 5-6, 2019 in Seoul, South Korea. The Development Live (DevLive), a mobile application that facilitates citizen monitoring and reporting on local infrastructure projects, was also launched during the meeting.

- Three PH-OGP regional dialogues were held in Subic (Nov. 5-6), Cebu City (Nov. 8-9), and Zamboanga City (Nov. 12-13).

Project DIME (Digital Imaging for Monitoring and Evaluation)

A technology-driven mechanism to monitor selected high value government projects through the use of various Digital Data Imaging Technologies (DDITs)



- A two-day Project Briefer and Open Roads Platform Training was held on October 29-30, 2018 at the DBM Central Office as part of the initiative to discuss strategies and efforts in order to come up with an efficient monitoring process through the Project DIME.

- The Open Roads Platform, an open source alternative for managing and tracking efforts of the government in infrastructure project development, is targeted to be integrated into the DIME Portal.

- Six (6) Technical Working Group (TWG) meetings were conducted under the Pasig River Ferry Convergence Program in 2018.
- The TWG identified two interim solutions to immediately improve ferry service for the commuting public, as follows: 1) add low-cost, easy to construct stations in high ridership areas and; 2) engage sub-operators to provide new routes and additional ferry trips.
- Through the DPWH, the Convergence Program has assigned engineer cadets to assist in surveying the locations and preparing detailed designs of the interim stations.
- A private architectural firm, WTA Architecture and Design Studio, was engaged to offer pro-bono design services to construct interim stations.



Pasig River Ferry Convergence Program

A multi-sectoral program that aims to re-establish the Pasig River Ferry Service for commuter transport, disaster response, and tourism

- The MMDA is currently in discussions with the Nautical Transport Services, Inc. (NTSI) and Cavite Super Ferry for the operation of new routes and trips in the Pasig River.
- DBM Secretary Diokno, the TWG Chair, submitted a letter to the Maritime Industry Authority (MARINA) seeking coordination on franchise agreements for the Pasig River routes in preparation for the unified ferry system.



Green, Green, Green Program

A nationwide greening intervention that will involve the building of parks and plazas, development of green space architecture, improvement of streetscape by installing eco-friendly street furniture, fixtures, and shading, and other similar improvements

- The DBM held the official launching and recognition ceremony for "Green, Green, Green" on World Habitat Day, October 1, 2018, at the National Museum of Natural History. The event was attended by Senators Loren B. Legarda and Sonny M. Angara.

- City Planning and Development Officers and local government unit (LGU) representatives from a total of 51 cities all over the country took part in the first "Green Green Green Walking Tour and Best Practices Lecture" held last November 22, 2018.



Budget and Treasury Management System (BTMS)

A common, modern, integrated, accurate, reliable, and secure information system for the public financial management operations of the government

- Financial accountability reports and financial statements can now be generated from the BTMS.
- In October 2018, the Department of Public Works and Highways (DPWH) Central Office began using the BTMS.

- Aside from the DPWH, the Department of Trade and Industry, Department of National Defense, and Department of Information and Communications Technology have signed the Memorandum of Agreement to facilitate the rollout of the BTMS.



DBM Competency-Based Framework

A framework used to identify competency requirements of positions in the DBM, aligned with its mission, vision, and objectives, as well as with the Organizational Performance Indicators Framework and other key result areas, in order to keep abreast with global standards in human resource management and development

- The Framework has been completed and is ready for cascading and integration to the DBM's human resource processes.

- It will be rolled out together with other related human resource systems to the DBM Central and Regional Offices in 2019.



SUBJECT:

Query¹ on the nature of employment of a member of the Board of Directors (BOD) of a Local Water District (LWD)

ISSUE: Whether or not the members of the Board of Directors of LWDs are considered government officials

A member of the Board of Directors (BOD) of a local water district (LWD) attended the 1st Philippine Association of Water Districts Convergence held in Pasay City and charged the registration fee for the said event against the LWD funds pursuant to Department of Budget and Management National Budget Circular (DBM-NBC) No. 563.² However, the same was disallowed by the Commission on Audit, stating that a Director of the Board of an LWD is not a government official.

Hence, the instant request was on whether or not BOD members may be considered government officials.

It is interesting to note that this matter had been resolved in the case of *Dante Liban, et al v. Richard Gordon*³ citing *Feliciano v. Commission on Audit*⁴ ("Feliciano Case"). The Supreme Court, while distinguishing between government-owned or -controlled corporations (GOCC) and private controlled corporations, held that LWDs are GOCCs by virtue of Presidential Decree (PD) No. 198⁵, thereby making members of BODs and other personnel of LWDs government employees.⁶ The seed capital assets of the

LWDs, such as waterworks and sewerage facilities, were public property which were managed, operated by or under the control of the city, municipality or province before the assets were transferred to the LWDs.

In the Feliciano Case, the Court noted that while "Section 8 of PD 198⁷ states that [N]o public official shall serve as director of an LWD, it only means that the appointees to the board of directors of LWDs shall come from the private sector. Once such private sector representatives assume office as directors, they become public officials governed by the civil service law and anti-graft laws. Otherwise, Section 8 of PD 198 would contravene Section 2(1), Article IX-B of the Constitution⁸ declaring that the civil service includes government-owned or -controlled corporations with original charters.

In view of the foregoing, BOD members are considered government officials who are allowed under Section 3.1 of NBC No. 563⁹ to reimburse or charge expenses incurred in relation to their participation in seminars or conferences against government funds.

Issue:

Whether or not Mr. X, a suspended employee of Y-Agency, is entitled to the Third Tranche salary adjustment, as provided under National Budget Circular No. 572¹

Facts of the case:

- Mr. X was found guilty by the Civil Service Commission of conduct prejudicial to the best interest of the service;
- Mr. X was meted the penalty of nine (9) months suspension from September 25, 2017 to June 24, 2018²; and
- Mr. X was not able to completely serve his suspension since he filed for compulsory retirement on April 29, 2018.

DBM Response:

It should be primarily noted that Section 56 (c) of the 2017 Rules on Administrative Cases in the Civil Service³ (RACCS) provides that the penalty of suspension shall result in the cessation of work for a period not exceeding one (1) year.

It is likewise stipulated therein that the suspension of one (1) day or more shall be considered a gap in the continuity of service and respondents shall not be entitled to all monetary benefits including leave credits.

In view of the foregoing, Mr. X incurred a gap

in government service from the start of his suspension, i.e., from September 25, 2017 until his compulsory retirement on April 29, 2018, albeit he remained to be a government employee during the said period.

It is to be further highlighted that one of the basic requirements for the payment of salary is the rendition of service, as indicated under Section 191, Article I, Chapter 1, Title 5, Book II of the Government Accounting and Auditing Manual.

In view of his suspension, Mr. X did not perform the duties of his position, and therefore, was not entitled to the payment of salaries and other compensation for the duration of his suspension.

It should also be noted that the salary schedule under NBC No. 572 will be used for the payment of salaries to government employees beginning January 1, 2018.

However, in the case at hand, Mr. X is deemed to have no legal claim for the payment of his salaries from January 1, 2018 until

his retirement on April 29, 2018, as there was no "active" government service rendered by the subject employee during said period.

Hence, the salary received by Mr. X as of September 24, 2017, which is based on the salary schedule under NBC No. 568⁴ dated January 5, 2017, shall be the basis for the computation of his terminal leave benefits, among others.

COMPENSATION COMPENDIUM

¹ Query lifted from LS Opinion No. 22, s. 2018 dated June 28, 2018

² "Guidelines on Participation of Government Officials and Employees in Conventions, Seminars, Conferences, Symposia and Similar Non-Training Gatherings Sponsored by Non-Government Organizations or Private Institutions. dated April 22, 2016 593 SCRA 68 (2009)

³ 419 SCRA 363 (2004)

⁴ Provincial Water Utilities Act of 1973

⁵ Declaring A National Policy Favoring Local Operation And Control Of Water Systems; Authorizing The Formation Of Local Water Districts And Providing For The Government And Administration Of Such Districts; Chartering A National Administration To Facilitate Improvement Of Local Water Utilities; Granting Said Administration Such Powers As Are Necessary To Optimize Public Service From Water Utility Operations, And For Other Purposes

⁶ Section 8. Number and Qualifications. - The Board of Directors of a district shall be composed of five citizens of the Philippines who are of voting age and residents within the district. One member shall be a representative of civic-oriented service clubs, one member a representative of business, commercial, or financial organizations, one member a representative of educational or religious institutions and one member a representative of women's organizations. No director may be an elected official of the government.

⁷ Section 2(1). The civil service embraces all branches, subdivisions, instrumentalities, and agencies of the Government, including government-owned or controlled corporations with original charters.

⁸ Section 3.1 Government officials and employees may be authorized to participate in conventions, seminars, conferences, symposia and such other activities conducted by non-government organizations or private institutions for a fee, as part of the human resource development program of the government, chargeable against government funds.

⁹

¹ "Implementation of the Third Tranche Compensation Adjustment for Civilian Personnel in the National Government" dated January 3, 2018

² Per Civil Service Commission (CSC) Decision No. 170452 dated June 16, 2017

³ Civil Service Resolution No. 1701077 dated July 3, 2017

⁴ "Implementation of the Second Tranche Compensation Adjustment for Civilian Personnel, and Military and Uniformed Personnel in the National Government" dated January 5, 2017

GAD CORNER

VAW-Free Wall Campaign highlights DBM Anti-VAW Call

By: Crispin Mahrion B.
Abacan

The Department of Budget and Management (DBM) participated in the nationwide 18-Day Campaign to End Violence Against Women (VAW), held this year from November 25 to December 12.

The campaign, spearheaded by the Philippine Commission on Women (PCW), is an annual observance pursuant to Proclamation No. 1172, s. 2006, declared by former President Gloria Macapagal Arroyo.

This year's campaign theme, "VAW-free community starts with me", highlights the role of individuals in combating violence against women and girls, with the goal of reducing the incidence of VAW in the country. The urgency of the campaign is based on the preliminary results of the National Demographic and Health Survey, which paints an alarming picture of VAW in the country, specifically that one in four of ever-married women surveyed has experienced physical, sexual, or emotional violence committed by her husband or partner.



Among the activities conducted by the DBM were the launching of a VAW-Free Wall Campaign to raise awareness about the issue and call for employees' commitment to protect the rights of women, as well as address all forms of gender-based violence within and outside their offices.

"Here in DBM, we strive to make our workplace VAW-free and gender sensitive as much as we can. When we rid our workplace of such issues, we allow everyone to work freely and productively without worry and bias," said Assistant Secretary Amelita Castillo, Vice-Chairperson of the Gender and Development Focal Point System.



PASKONG PINOY in DBM



ABOUT the COVER



This issue puts limelight in the DBM's key milestones, as well as challenges in 2018, and how the DBM community unites to uphold integrity against political bullying.

Cover by: Rey Angelo Jose M. Gonzaga

The DBM Bulletin

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