## Q. 3. Mindanao State University

## Staffing Summary

Number of Number of Number of Positions Amount Positions Amount Positions Amount	( Amount In Thousand Pesos )	2011		2012		2013	
Permanent Positions   Key Positions   SUC President IV		Number of		Number of		Number of	,
SUC President IV	Permanent Positions	1 031110113	Amount	1 03110113	Amount	1 03110113	Amount
Chancellor II         4         2,492         4         3,000         4         3,508           SUC Executive Vice-President         1         623         1         750         1         877           University Secretary I         1         583         1         698         1         812           SUC Vice-President IV         3         1,749         3         2,093         3         2,436           Chancellor I         5         2,915         5         3,490         5         4,060           SUC Vice-President III         2         1,092         2         1,298         2         1,504           Vocational School Superintendent II         3         1,536         3         1,812         3         2,088           Director II         12         6,140         12         7,248         12         8,356           Medical Officer V         1         480         1         562         1         645           Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager	Key Positions						
SUC Executive Vice-President         1         623         1         750         1         877           University Secretary I         1         583         1         698         1         812           SUC Vice-President IV         3         1,749         3         2,093         3         2,436           Chancellor I         5         2,915         5         3,490         5         4,060           SUC Vice-President III         2         1,092         2         1,298         2         1,504           Vocational School Superintendent II         3         1,536         3         1,812         3         2,088           Director II         12         6,140         12         7,248         12         8,356           Medical Officer V         1         480         1         562         1         645           Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager IV         1         450         1         523         1         597           Chief Accountant	SUC President IV	1	683	1	815	1	947
University Secretary I         1         583         1         698         1         812           SUC Vice-President IV         3         1,749         3         2,093         3         2,436           Chancellor I         5         2,915         5         3,490         5         4,060           SUC Vice-President III         2         1,092         2         1,298         2         1,504           Vocational School Superintendent II         3         1,536         3         1,812         3         2,088           Director II         12         6,140         12         7,248         12         8,356           Medical Officer V         1         480         1         562         1         645           Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager IV         1         450         1         523         1         597           Chief Administrative Officer         11         4,946         11         5,757         11         6,667           Chief A	Chancellor II	4	2,492	4	3,000	4	3,508
SUC Vice-President IV         3         1,749         3         2,093         3         2,436           Chancellor I         5         2,915         5         3,490         5         4,060           SUC Vice-President III         2         1,092         2         1,298         2         1,504           Vocational School Superintendent II         3         1,536         3         1,812         3         2,088           Director II         12         6,140         12         7,248         12         8,356           Medical Officer V         1         480         1         562         1         645           Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager IV         1         450         1         523         1         597           Chief Administrative Officer         11         4,946         11         5,757         11         6,567           Chief Accountant         1         450         1         523         1         597           Security Offi	SUC Executive Vice-President	1	623	1	750	1	877
Chancellor I         5         2,915         5         3,490         5         4,060           SUC Vice-President III         2         1,092         2         1,298         2         1,504           Vocational School Superintendent II         3         1,536         3         1,812         3         2,088           Director II         12         6,140         12         7,248         12         8,356           Medical Officer V         1         480         1         562         1         645           Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager IV         1         450         1         523         1         597           Chief Administrative Officer         11         4,946         11         5,757         11         6,567           Chief Accountant         1         450         1         523         1         597           Security Officer V         1         450         1         523         1         597           Total Key Positions <td>University Secretary I</td> <td>1</td> <td>583</td> <td>1</td> <td>698</td> <td>1</td> <td>812</td>	University Secretary I	1	583	1	698	1	812
SUC Vice-President III         2         1,092         2         1,298         2         1,504           Vocational School Superintendent II         3         1,536         3         1,812         3         2,088           Director II         12         6,140         12         7,248         12         8,356           Medical Officer V         1         480         1         562         1         645           Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager IV         1         450         1         523         1         597           Chief Administrative Officer         11         4,946         11         5,757         11         6,567           Chief Accountant         1         450         1         523         1         597           Security Officer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Pos	SUC Vice-President IV	3	1,749	3	2,093	3	2,436
Vocational School Superintendent II         3         1,536         3         1,812         3         2,088           Director II         12         6,140         12         7,248         12         8,356           Medical Officer V         1         480         1         562         1         645           Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager IV         1         450         1         523         1         597           Chief Administrative Officer         11         4,946         11         5,757         11         6,567           Chief Accountant         1         450         1         523         1         597           Security Officer V         1         450         1         523         1         597           Engineer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions	Chancellor I	5	2,915	5	3,490	5	4,060
Director II	SUC Vice-President III	2	1,092	2	1,298	2	1,504
Medical Officer V         1         480         1         562         1         645           Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager IV         1         450         1         523         1         597           Chief Administrative Officer         11         4,946         11         5,757         11         6,567           Chief Accountant         1         450         1         523         1         597           Security Officer V         1         450         1         523         1         597           Engineer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions         4         1,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110	Vocational School Superintendent II	3	1,536	3	1,812	3	2,088
Director I         8         3,838         8         4,498         8         5,158           Assistant Superintendent of Printing         1         480         1         562         1         645           College Business Manager IV         1         450         1         523         1         597           Chief Administrative Officer         11         4,946         11         5,757         11         6,567           Chief Accountant         1         450         1         523         1         597           Security Officer V         1         450         1         523         1         597           Engineer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions         57         29,357         57         34,675         57         39,991           Other Positions         4         48,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Posi	Director II	12	6,140	12	7,248	12	8,356
Assistant Superintendent of Printing 1 480 1 562 1 645 College Business Manager IV 1 450 1 523 1 597 Chief Administrative Officer 11 4,946 11 5,757 11 6,567 Chief Accountant 1 450 1 523 1 597 Security Officer V 1 450 1 523 1 597 Engineer V 1 450 1 523 1 597 Total Key Positions 57 29,357 57 34,675 57 39,991 Other Positions Administrative 1,676 232,945 1,676 255,182 1,676 277,424 Support to Technical 421 84,702 420 93,384 420 102,110 Technical 2,052 695,156 2,052 793,782 2,052 892,402 Total Other Positions 4,149 1,012,803 4,148 1,142,348 4,148 1,271,936 For the difference between the Authorized and Actual Salaries 176,579 4,205 1,225,738 4,205 1,355,805	Medical Officer V	1	480	1	562	1	645
College Business Manager IV         1         450         1         523         1         597           Chief Administrative Officer         11         4,946         11         5,757         11         6,567           Chief Accountant         1         450         1         523         1         597           Security Officer V         1         450         1         523         1         597           Engineer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions         57         29,357         57         34,675         57         39,991           Other Positions         4,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936	Director I	8	3,838	8	4,498	8	5,158
Chief Administrative Officer         11         4,946         11         5,757         11         6,567           Chief Accountant         1         450         1         523         1         597           Security Officer V         1         450         1         523         1         597           Engineer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions         Administrative         1,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738	Assistant Superintendent of Printing	1	480	1	562	1	645
Chief Accountant         1         450         1         523         1         597           Security Officer V         1         450         1         523         1         597           Engineer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions         Administrative         1,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	College Business Manager IV	1	450	1	523	1	597
Security Officer V         1         450         1         523         1         597           Engineer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions         Administrative         1,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	Chief Administrative Officer	11	4,946	11	5,757	11	6,567
Engineer V         1         450         1         523         1         597           Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions         Administrative         1,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	Chief Accountant	1	450	1	523	1	597
Total Key Positions         57         29,357         57         34,675         57         39,991           Other Positions         Administrative         1,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	Security Officer V	1	450	1	523	1	597
Other Positions         Administrative         1,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	Engineer V	1	450	1	523	1	597
Administrative         1,676         232,945         1,676         255,182         1,676         277,424           Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	Total Key Positions	57	29,357	57	34,675	57	39,991
Support to Technical         421         84,702         420         93,384         420         102,110           Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	Other Positions						
Technical         2,052         695,156         2,052         793,782         2,052         892,402           Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	Administrative	1,676	232,945	1,676	255,182	1,676	277,424
Total Other Positions         4,149         1,012,803         4,148         1,142,348         4,148         1,271,936           For the difference between the Authorized and Actual Salaries         176,579         48,715         43,878           Total Permanent Positions         4,206         1,218,739         4,205         1,225,738         4,205         1,355,805	Support to Technical	421	84,702	420	93,384	420	102,110
For the difference between the Authorized and Actual Salaries 176,579 48,715 43,878  Total Permanent Positions 4,206 1,218,739 4,205 1,225,738 4,205 1,355,805	Technical	2,052	695,156	2,052	793,782	2,052	892,402
the Authorized and Actual Salaries     176,579     48,715     43,878       Total Permanent Positions     4,206     1,218,739     4,205     1,225,738     4,205     1,355,805	Total Other Positions	4,149	1,012,803	4,148	1,142,348	4,148	1,271,936
			176,579		48,715		43,878
Total Permanent Filled Positions 4,037 1,161,431 4,155 1,076,472* 4,155 1,336,642 **	Total Permanent Positions		1,218,739	4,205	1,225,738	4,205	1,355,805
	Total Permanent Filled Positions	4,037	1,161,431	4,155	1,076,472*	4,155	1,336,642 **

<sup>\*</sup> Salaries in accordance with the Third Tranche Salary Schedule pursuant to EO No. 40 effective June 01, 2011.

<sup>\*\*</sup> Salaries in accordance with the Fourth Tranche Salary Schedule pursuant to EO No. 76 effective June 01, 2012.