XXI. Department of Public Works and Highways

A. Office of the Secretary

Staffing Summary

Permanent Positions Number of Positions Amount Positions Number of Positions Amount Positions Cepartment Secretary 1 3,217 1 3,279 1 3,341 Department Dudersecretary 8 17,490 8 17,827 8 18,163 Department Assistant Secretary 7 13,543 7 13,804 7 14,064 Director IV 31 53,075 31 54,097 31 55,119 Head Executive Assistant 1 1,1515 1 1,144 1 1,573 Director III 23 34,848 23 35,518 23 36,187 Regional Equipment Engineer 1 1,187 1 1,209 1 1,232 District Engineer 185 219,528 185 223,748 185 227,971 Attorney V 21 24,927 21 25,889 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 <	(Amount In Thousand Pesos)	2021		2022		2023	
Permanent Positions Key Positions Department Secretary 1 3,217 1 3,279 1 3,341 Department Undersecretary 7 13,543 7 13,804 7 14,064 Director IV 31 53,075 31 54,097 31 55,119 Head Executive Assistant 1 1,515 1 1,544 1 1,573 Director III 23 34,848 23 35,518 23 36,187 Regional Equipment Engineer 1 1,187 1 1,209 1 1,232 District Engineer 185 219,528 185 223,748 185 227,971 Attorney V 21 24,927 21 25,389 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Environmental Management Specialist 1 1,041 1 1,061 1 1,081 Chief Administrative Officer 41 42,681 41 43,501 41 44,321 Chief Administrative Officer 17 1,041 1 1,061 1 1,081 Engineer V 17 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Internal Auditor V 2 2,082 2 2,122 2 2,162 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,746 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 167,518 170,457 23,050 9,915,355 Total Other Positions 22,903 9,177,823 23,050 9,915,328			Amount		Amount		Amount
Department Secretary		. 551.5115	7		rinodri	7 33133110	, unoun
Department Undersecretary 8 17,490 8 17,827 8 18,163 Department Assistant Secretary 7 13,543 7 13,804 7 14,064 Director IV 31 53,075 31 54,097 31 55,119 Head Executive Assistant 1 1,515 1 1,544 1 1,573 Director III 23 34,848 23 35,518 23 36,187 Regional Equipment Engineer 1 1,187 1 1,209 1 1,232 District Engineer 185 219,528 185 223,748 185 227,971 Attorney V 21 24,927 21 25,389 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Administrative Officer 41 42,681 41 43,501 41 43,21 Chief Accountant 1 1,041 1 1,061 1 1,08	•						
Department Assistant Secretary 7 13,543 7 13,804 7 14,064 Director IV 31 53,075 31 54,097 31 55,119 Head Executive Assistant 1 1,515 1 1,544 1 1,573 Director III 23 34,848 23 35,518 23 36,187 Regional Equipment Engineer 1 1,187 1 1,209 1 1,232 District Engineer 185 219,528 185 223,748 185 227,971 Attorney V 21 24,927 21 25,389 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081	Department Secretary	1	3,217	1	3,279	1	3,341
Director IV 31 53,075 31 54,097 31 55,119 Head Executive Assistant 1 1,515 1 1,544 1 1,573 Director III 23 34,848 23 35,518 23 36,187 Regional Equipment Engineer 1 1,187 1 1,209 1 1,232 District Engineer 185 219,528 185 223,748 185 227,971 Attorney V 21 24,927 21 25,889 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Environmental Management Specialist 1 1,041 1 1,061 1 1,081 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,099 Planning Officer V 1 1,041 1 1,061 1 1,081 </td <td>Department Undersecretary</td> <td>8</td> <td>17,490</td> <td>8</td> <td>17,827</td> <td>8</td> <td>18,163</td>	Department Undersecretary	8	17,490	8	17,827	8	18,163
Head Executive Assistant 1 1,515 1 1,544 1 1,573	Department Assistant Secretary	7	13,543	7	13,804	7	14,064
Director III 23 34,848 23 35,518 23 36,187 Regional Equipment Engineer 1 1,187 1 1,209 1 1,232 District Engineer 185 219,528 185 223,748 185 227,971 Attorney V 21 24,927 21 25,389 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Environmental Management Specialist 1 1,041 1 1,061 1 1,081 Chief Administrative Officer 41 42,681 41 43,501 41 44,321 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081	Director IV	31	53,075	31	54,097	31	55,119
Regional Equipment Engineer 1 1,187 1 1,209 1 1,232 District Engineer 185 219,528 185 223,748 185 227,971 Attorney V 21 24,927 21 25,389 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Environmental Management Specialist 1 1,041 1 1,061 1 1,081 Chief Administrative Officer 41 42,681 41 43,501 41 44,321 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Information Technology Officer III 2 2,082 2 2,122 2 <	Head Executive Assistant	1	1,515	1	1,544	1	1,573
District Engineer 185 219,528 185 223,748 185 227,971 Attorney V 21 24,927 21 25,389 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Environmental Management Specialist 1 1,041 1 1,061 1 1,081 Chief Administrative Officer 41 42,681 41 43,501 41 44,321 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,0	Director III	23	34,848	23	35,518	23	36,187
Attorney V 21 24,927 21 25,389 21 25,872 Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Environmental Management Specialist 1 1,041 1 1,061 1 1,081 Chief Administrative Officer 41 42,681 41 43,501 41 44,321 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081	Regional Equipment Engineer	1	1,187	1	1,209	1	1,232
Community Affairs Officer V 1 1,041 1 1,061 1 1,081 Chief Environmental Management Specialist 1 1,041 1 1,061 1 1,081 Chief Administrative Officer 41 42,681 41 43,501 41 44,321 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504	District Engineer	185	219,528	185	223,748	185	227,971
Chief Environmental Management Specialist 1 1,041 1 1,061 1 1,081 Chief Administrative Officer 41 42,681 41 43,501 41 44,321 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 5,119 1,459,868 5,133 1,524,255 5,133	Attorney V	21	24,927	21	25,389	21	25,872
Chief Administrative Officer 41 42,681 41 43,501 41 44,321 Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Internal Auditor V 2 2,082 2 2,122 2 2,162 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 <td>Community Affairs Officer V</td> <td>1</td> <td>1,041</td> <td>1</td> <td>1,061</td> <td>1</td> <td>1,081</td>	Community Affairs Officer V	1	1,041	1	1,061	1	1,081
Chief Accountant 1 1,041 1 1,061 1 1,081 Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Internal Auditor V 2 2,082 2 2,122 2 2,162 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357	Chief Environmental Management Specialist	1	1,041	1	1,061	1	1,081
Engineer V 174 181,129 174 184,609 174 188,090 Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Internal Auditor V 2 2,082 2 2,122 2 2,162 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698	Chief Administrative Officer	41	42,681	41	43,501	41	44,321
Planning Officer V 1 1,041 1 1,061 1 1,081 Architect V 1 1,041 1 1,061 1 1,081 Internal Auditor V 2 2,082 2 2,122 2 2,162 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634	Chief Accountant	1	1,041	1	1,061	1	1,081
Architect V 1 1,041 1 1,061 1 1,081 Internal Auditor V 2 2,082 2 2,122 2 2,162 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518	Engineer V	174	181,129	174	184,609	174	188,090
Internal Auditor V 2 2,082 2 2,122 2 2,162 Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 23,050 9,915,335 Total Permanent Positions 22,903 9,177,	Planning Officer V	1	1,041	1	1,061	1	1,081
Information Technology Officer III 2 2,082 2 2,122 2 2,162 Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 4dministrative 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Architect V	1	1,041	1	1,061	1	1,081
Information Officer V 1 1,041 1 1,061 1 1,081 Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions 4dministrative 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Internal Auditor V	2	2,082	2	2,122	2	2,162
Fiscal Controller V 1 1,041 1 1,061 1 1,081 Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions Administrative 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Information Technology Officer III	2	2,082	2	2,122	2	2,162
Total Key Positions 504 604,591 504 616,196 504 627,824 Other Positions Administrative 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Information Officer V	1	1,041	1	1,061	1	1,081
Other Positions Administrative 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Fiscal Controller V	1	1,041	1	1,061	1	1,081
Administrative 5,119 1,459,868 5,133 1,524,255 5,133 1,585,407 Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Total Key Positions	504	604,591	504	616,196	504	627,824
Support to Technical 3,714 837,036 3,715 871,826 3,715 906,357 Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Other Positions						
Technical 13,566 6,108,810 13,698 6,389,553 13,698 6,623,791 Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Administrative	5,119	1,459,868	5,133	1,524,255	5,133	1,585,407
Total Other Positions 22,399 8,405,714 22,546 8,785,634 22,546 9,115,555 For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Support to Technical	3,714	837,036	3,715	871,826	3,715	906,357
For the difference between the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Technical	13,566	6,108,810	13,698	6,389,553	13,698	6,623,791
the Authorized and Actual Salaries 167,518 170,457 171,956 Total Permanent Positions 22,903 9,177,823 23,050 9,572,287 23,050 9,915,335	Total Other Positions	22,399	8,405,714	22,546	8,785,634	22,546	9,115,555
			167,518		170,457		171,956
Total Permanent Filled Positions 19,672 8,082,711 19,870 7,288,439 19,870 8,706,949	Total Permanent Positions	22,903	9,177,823		9,572,287	23,050	9,915,335
	Total Permanent Filled Positions	19,672	8,082,711	19,870	7,288,439	19,870	8,706,949