

XVIII. Department of Labor and Employment

A. Office of the Secretary

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	3,217	1	3,279	1	3,341
Department Undersecretary	5	10,931	5	11,142	5	11,352
Department Assistant Secretary	6	11,609	6	11,832	6	12,055
Director IV	28	47,936	28	48,860	27	48,006
Director III	16	24,240	16	24,704	16	25,168
Director II	15	20,114	15	20,502	15	20,884
Attorney V	4	4,748	4	4,836	4	4,928
Project Evaluation Officer V	1	1,041	1	1,061	1	1,081
Planning Officer V	1	1,041	1	1,061	1	1,081
Internal Auditor V	2	2,082	2	2,122	2	2,162
Information Technology Officer III	1	1,041	1	1,061	1	1,081
Chief Labor and Employment Officer	93	96,813	93	98,673	89	96,209
Chief Administrative Officer	24	24,984	24	25,464	24	25,944
Chief Accountant	1	1,041	1	1,061	1	1,081
Total Key Positions	198	250,838	198	255,658	193	254,373
Other Positions						
Administrative	536	169,187	536	175,755	531	181,228
Support to Technical	252	107,734	252	111,540	252	115,364
Technical	1,663	913,932	1,666	945,766	1,642	963,915
Total Other Positions	2,451	1,190,853	2,454	1,233,061	2,425	1,260,507
For the difference between the Authorized and Actual Salaries		25,634		27,591		27,553
Total Permanent Positions	2,649	1,467,325	2,652	1,516,310	2,618	1,542,433
Total Permanent Filled Positions	2,371	1,325,293	2,411	1,355,353	2,381	1,409,694

\*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

B. Institute for Labor Studies

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director III	1	1,712	1	1,745	1	1,778
Deputy Executive Director III	1	1,515	1	1,544	1	1,573
Chief Administrative Officer	1	1,041	1	1,061	1	1,081
Chief Labor and Employment Officer	4	4,164	4	4,244	4	4,324
<b>Total Key Positions</b>	<b>7</b>	<b>8,432</b>	<b>7</b>	<b>8,594</b>	<b>7</b>	<b>8,756</b>
<b>Other Positions</b>						
Administrative	24	8,279	24	8,612	24	8,944
Support to Technical	5	1,541	5	1,605	5	1,669
Technical	27	14,383	27	14,877	27	15,372
<b>Total Other Positions</b>	<b>56</b>	<b>24,203</b>	<b>56</b>	<b>25,094</b>	<b>56</b>	<b>25,985</b>
For the difference between the Authorized and Actual Salaries		432		435		441
<b>Total Permanent Positions</b>	<b>63</b>	<b>33,067</b>	<b>63</b>	<b>34,123</b>	<b>63</b>	<b>35,182</b>
<b>Total Permanent Filled Positions</b>	<b>50</b>	<b>26,264</b>	<b>49</b>	<b>27,698</b>	<b>49</b>	<b>28,545</b>

C. National Conciliation and Mediation Board

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,935	1	1,972	1	2,009
Deputy Executive Director IV	2	3,424	2	3,490	2	3,556
Director II	18	24,138	18	24,606	18	25,056
Conciliator-Mediator	1	1,187	1	1,209	1	1,232
Chief Labor and Employment Officer	3	3,123	3	3,183	3	3,243
Chief Administrative Officer	3	3,123	3	3,183	3	3,243
Total Key Positions	28	36,930	28	37,643	28	38,339
Other Positions						
Administrative	88	25,593	88	26,722	88	27,842
Support to Technical	31	8,565	31	8,913	31	9,255
Technical	102	80,404	102	82,434	102	84,462
Total Other Positions	221	114,562	221	118,069	221	121,559
For the difference between the Authorized and Actual Salaries		2,961		2,898		2,938
Total Permanent Positions	249	154,453	249	158,610	249	162,836
Total Permanent Filled Positions	202	129,112	201	127,853	201	133,503

## D. National Labor Relations Commission

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,217	1	3,279	1	3,341
Commission Member IV	23	50,286	23	51,252	23	52,218
Executive Clerk of Court IV	1	1,935	1	1,972	1	2,009
Labor Arbiter	171	330,849	171	337,211	171	343,570
Executive Clerk of Court II	7	10,605	7	10,808	7	11,011
Director II	2	2,682	2	2,734	2	2,784
Attorney VI	33	44,248	33	45,100	33	45,952
Attorney V	2	2,374	2	2,418	2	2,464
Chief Administrative Officer	2	2,082	2	2,122	2	2,162
Total Key Positions	242	448,278	242	456,896	242	465,511
Other Positions						
Administrative	391	99,736	391	104,271	391	108,799
Support to Technical	378	115,115	378	121,146	378	127,177
Technical	284	272,076	284	277,917	284	283,760
Total Other Positions	1,053	486,927	1,053	503,334	1,053	519,736
For the difference between the Authorized and Actual Salaries		16,525		16,502		16,652
Total Permanent Positions	1,295	951,730	1,295	976,732	1,295	1,001,899
Total Permanent Filled Positions	1,108	799,593	1,141	811,214	1,141	867,014

## E. National Maritime Polytechnic

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,712	1	1,745		
Deputy Executive Director III	1	1,515	1	1,544		
Chief Administrative Officer	1	1,041	1	1,061		
Chief Science Research Specialist	1	1,041	1	1,061		
Total Key Positions	4	5,309	4	5,411		
Other Positions						
Administrative	32	9,893	32	10,297		
Support to Technical	19	8,098	19	8,445		
Technical	27	13,254	27	13,755		
Total Other Positions	78	31,245	78	32,497		
For the difference between the Authorized and Actual Salaries		726		795		
Total Permanent Positions	82	37,280	82	38,703		
Total Permanent Filled Positions	73	32,701	71	33,890		

F. National Wages and Productivity Commission

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director IV	1	1,935	1	1,972	1	2,009
Deputy Executive Director IV	2	3,424	2	3,490	2	3,556
Director II	3	4,023	3	4,101	3	4,176
Board Secretary VI	16	18,992	16	19,344	16	19,712
Attorney V	1	1,187	1	1,209	1	1,232
Chief Labor and Employment Officer	3	3,123	3	3,183	3	3,243
Chief Administrative Officer	2	2,082	2	2,122	2	2,162
Planning Officer V	1	1,041	1	1,061	1	1,081
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
<b>Total Key Positions</b>	<b>29</b>	<b>35,807</b>	<b>29</b>	<b>36,482</b>	<b>29</b>	<b>37,171</b>
<b>Other Positions</b>						
Administrative	65	17,014	65	17,696	65	18,360
Support to Technical	41	24,172	41	24,785	41	25,415
Technical	88	48,210	88	49,816	88	51,416
<b>Total Other Positions</b>	<b>194</b>	<b>89,396</b>	<b>194</b>	<b>92,297</b>	<b>194</b>	<b>95,191</b>
For the difference between the Authorized and Actual Salaries		2,251		2,372		2,396
<b>Total Permanent Positions</b>	<b>223</b>	<b>127,454</b>	<b>223</b>	<b>131,151</b>	<b>223</b>	<b>134,758</b>
<b>Total Permanent Filled Positions</b>	<b>196</b>	<b>112,677</b>	<b>197</b>	<b>101,078</b>	<b>197</b>	<b>120,354</b>

G. Overseas Workers Welfare Administration

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	2,186	1	2,228		
Deputy Executive Director V	3	5,804	2	3,944		
Director IV	4	6,848	4	6,980		
Director II	21	28,161	21	28,707		
Chief Administrative Officer	8	8,328	8	8,488		
Chief Labor and Employment Officer	3	3,123	3	3,183		
Chief Accountant	1	1,041	1	1,061		
Internal Auditor V	1	1,041	1	1,061		
Overseas Worker Welfare Officer V	24	24,984	23	24,403		
Information Technology Officer III	1	1,041	1	1,061		
Total Key Positions	67	82,557	65	81,116		
Other Positions						
Administrative	160	70,248	164	74,318		
Support to Technical	1	370	1	388		
Technical	271	145,691	272	151,746		
Total Other Positions	432	216,309	437	226,452		
For the difference between the Authorized and Actual Salaries		5,833		5,832		
Total Permanent Positions	499	304,699	502	313,400		
Total Permanent Filled Positions	406	249,675	411	255,057		

H. Philippine Overseas Employment Administration

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary			1	3,279		
Executive Director V	1	2,186	1	2,228		
Deputy Executive Director V	3	5,804	3	5,916		
Director IV	4	6,848	4	6,980		
Head Executive Assistant			1	1,544		
Director II	16	21,456	16	21,872		
Attorney V	5	5,935	5	6,045		
Planning Officer V	1	1,041	1	1,061		
Information Technology Officer III	1	1,041	1	1,061		
Chief Labor and Employment Officer	19	19,779	19	20,159		
Chief Administrative Officer	7	7,287	7	7,427		
Chief Accountant	1	1,041	1	1,061		
Total Key Positions	58	72,418	60	78,633		
Other Positions						
Administrative	167	61,887	173	67,442		
Support to Technical	40	20,024	40	20,751		
Technical	245	144,448	245	149,071		
Total Other Positions	452	226,359	458	237,264		
For the difference between the Authorized and Actual Salaries		4,997		5,047		
Total Permanent Positions	510	303,774	518	320,944		
Total Permanent Filled Positions	393	222,673	388	248,071		



I. Professional Regulation Commission

Staffing Summary

( Amount In Thousand Pesos )

	2021		2022		2023	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Commission Chairman IV	1	3,217	1	3,279	1	3,341
Commission Member IV	2	4,373	2	4,457	2	4,541
Assistant Commissioner, Constitutional Commission	1	1,935	1	1,972	1	2,009
Director IV	7	11,984	7	12,215	7	12,446
Director III	16	24,240	16	24,704	16	25,168
Attorney V	4	4,748	4	4,836	4	4,928
Board Secretary V	1	1,041	1	1,061	1	1,081
Planning Officer V	2	2,082	2	2,122	2	2,162
Internal Auditor V	1	1,041	1	1,061	1	1,081
Information Technology Officer III	3	3,123	3	3,183	3	3,243
Chief Professional Regulations Officer	42	43,722	42	44,562	42	45,402
Chief Administrative Officer	21	21,861	21	22,281	21	22,701
Statistician V	1	1,041	1	1,061	1	1,081
Chief Accountant	1	1,041	1	1,061	1	1,081
<b>Total Key Positions</b>	<b>103</b>	<b>125,449</b>	<b>103</b>	<b>127,855</b>	<b>103</b>	<b>130,265</b>
<b>Other Positions</b>						
Administrative	384	111,991	384	116,398	384	120,801
Support to Technical	99	44,840	99	46,401	99	47,968
Technical	485	247,763	485	256,316	485	264,857
<b>Total Other Positions</b>	<b>968</b>	<b>404,594</b>	<b>968</b>	<b>419,115</b>	<b>968</b>	<b>433,626</b>
For the difference between the Authorized and Actual Salaries		2,935		3,155		3,194
<b>Total Permanent Positions</b>	<b>1,071</b>	<b>532,978</b>	<b>1,071</b>	<b>550,125</b>	<b>1,071</b>	<b>567,085</b>
<b>Total Permanent Filled Positions</b>	<b>865</b>	<b>381,109</b>	<b>886</b>	<b>385,806</b>	<b>886</b>	<b>454,319</b>