

# J.4. NEGROS ORIENTAL STATE UNIVERSITY

## Appropriations/Obligations

(In Thousand Pesos)

|  | ( Cash-Based ) |             |             |
|--|----------------|-------------|-------------|
| <u>Description</u>                             | <u>2024</u>    | <u>2025</u> | <u>2026</u> |
| New General Appropriations                     | 1,011,722      | 1,034,889   | 1,132,643   |
| General Fund                                   | 1,011,722      | 1,034,889   | 1,132,643   |
| Automatic Appropriations                       | 25,790         | 25,129      | 36,341      |
| Retirement and Life Insurance Premiums         | 25,790         | 25,129      | 36,341      |
| Continuing Appropriations                      | 156,159        | 31,190      |             |
| Unreleased Appropriation for MOOE              |                |             |             |
| R.A. No. 11936                                 | 150,522        |             |             |
| Unobligated Releases for Capital Outlays       |                |             |             |
| R.A. No. 11936                                 | 3,597          |             |             |
| R.A. No. 11975                                 |                | 15,000      |             |
| Unobligated Releases for MOOE                  |                |             |             |
| R.A. No. 11936                                 | 2,040          |             |             |
| R.A. No. 11975                                 |                | 16,190      |             |
| Budgetary Adjustment(s)                        | ( 1,844 )      |             |             |
| Release(s) from:                               |                |             |             |
| Miscellaneous Personnel Benefits Fund          | 13,043         |             |             |
| Unprogrammed Appropriation                     |                |             |             |
| Pension and Gratuity Fund                      | 113            |             |             |
| Release(s) to:                                 |                |             |             |
| Department of Public Works and Highways (DPWH) |                |             |             |
| Office of the Secretary                        | ( 15,000 )     |             |             |
| Total Available Appropriations                 | 1,191,827      | 1,091,208   | 1,168,984   |
| Unused Appropriations                          | ( 168,785 )    | ( 31,190 )  |             |
| Unreleased Appropriation                       | ( 131,774 )    |             |             |
| Unobligated Allotment                          | ( 37,011 )     | ( 31,190 )  |             |
| TOTAL OBLIGATIONS                              | 1,023,042      | 1,060,018   | 1,168,984   |
|  | =====          | =====       | =====       |

| EXPENDITURE PROGRAM<br>(in pesos)    |                |                 |                  |
|--------------------------------------|----------------|-----------------|------------------|
|                                      | (              | Cash-Based      | )                |
| GAS / STO /<br>OPERATIONS / PROJECTS | 2024<br>Actual | 2025<br>Current | 2026<br>Proposed |
| General Administration and Support   | 149,606,000    | 270,201,000     | 359,933,000      |
| Regular                              | 147,906,000    | 270,201,000     | 359,933,000      |
| PS                                   | 134,497,000    | 253,249,000     | 334,366,000      |
| MOOE                                 | 13,409,000     | 16,952,000      | 16,667,000       |
| CO                                   |                |                 | 8,900,000        |
| Projects / Purpose                   | 1,700,000      |                 |                  |
| Locally-Funded Project(s)            | 1,700,000      |                 |                  |
| CO                                   | 1,700,000      |                 |                  |
| Support to Operations                | 6,909,000      | 7,751,000       | 9,098,000        |
| Regular                              | 6,909,000      | 7,751,000       | 9,098,000        |
| PS                                   | 4,140,000      | 3,778,000       | 5,052,000        |
| MOOE                                 | 2,769,000      | 3,973,000       | 4,046,000        |
| Operations                           | 866,527,000    | 782,066,000     | 799,953,000      |
| Regular                              | 378,904,000    | 392,478,000     | 799,953,000      |
| PS                                   | 314,011,000    | 300,899,000     | 354,135,000      |
| MOOE                                 | 64,893,000     | 76,579,000      | 435,258,000      |
| CO                                   |                | 15,000,000      | 10,560,000       |
| Projects / Purpose                   | 487,623,000    | 389,588,000     |                  |
| Locally-Funded Project(s)            | 487,623,000    | 389,588,000     |                  |
| MOOE                                 | 487,623,000    | 339,588,000     |                  |
| CO                                   |                | 50,000,000      |                  |
| TOTAL AGENCY BUDGET                  | 1,023,042,000  | 1,060,018,000   | 1,168,984,000    |
| Regular                              | 533,719,000    | 670,430,000     | 1,168,984,000    |
| PS                                   | 452,648,000    | 557,926,000     | 693,553,000      |
| MOOE                                 | 81,071,000     | 97,504,000      | 455,971,000      |
| CO                                   |                | 15,000,000      | 19,460,000       |
| Projects / Purpose                   | 489,323,000    | 389,588,000     |                  |
| Locally-Funded Project(s)            | 489,323,000    | 389,588,000     |                  |
| MOOE                                 | 487,623,000    | 339,588,000     |                  |
| CO                                   | 1,700,000      | 50,000,000      |                  |

## STAFFING SUMMARY

|                                      | 2024 | 2025 | 2026 |
|--------------------------------------|------|------|------|
| TOTAL STAFFING                       |      |      |      |
| Total Number of Authorized Positions | 750  | 750  | 750  |
| Total Number of Filled Positions     | 455  | 558  | 558  |

## Proposed New Appropriations Language

For general administration and support, support to operations, and operations, as indicated hereunder.....P 1,132,643,000  
=====

## OPERATIONS BY PROGRAM

## PROPOSED 2026 ( Cash-Based )

|                                      | PS          | MOOE        | CO         | TOTAL       |
|--------------------------------------|-------------|-------------|------------|-------------|
| HIGHER EDUCATION PROGRAM             | 323,122,000 | 432,015,000 | 10,560,000 | 765,697,000 |
| ADVANCED EDUCATION PROGRAM           | 2,108,000   | 401,000     |            | 2,509,000   |
| RESEARCH PROGRAM                     | 991,000     | 1,862,000   |            | 2,853,000   |
| TECHNICAL ADVISORY EXTENSION PROGRAM |             | 980,000     |            | 980,000     |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 ( Cash-Based )  
(in pesos)

| REGION               | PS          | MOOE        | CO         | TOTAL         |
|----------------------|-------------|-------------|------------|---------------|
| Regional Allocation  | 657,212,000 | 455,971,000 | 19,460,000 | 1,132,643,000 |
| Negros Island Region | 657,212,000 | 455,971,000 | 19,460,000 | 1,132,643,000 |
| TOTAL AGENCY BUDGET  | 657,212,000 | 455,971,000 | 19,460,000 | 1,132,643,000 |
|                      | =====       | =====       | =====      | =====         |

## New Appropriations, by Programs/Activities/Projects ( Cash-Based )

## Current Operating Expenditures

|  | Personnel<br>Services | Maintenance<br>and Other<br>Operating<br>Expenses | Capital<br>Outlays | Total       |
|--|-----------------------|---|--------------------|-------------|
| A. REGULAR PROGRAMS                                  |                       |   |                    |             |
| 1000000000000000 General Administration and Support  | 326,267,000           | 16,667,000  | 8,900,000          | 351,834,000 |
| 100000100001000 General Management and Supervision   | 192,814,000           | 16,667,000  | 8,900,000          | 218,381,000 |
| 100000100002000 Administration of Personnel Benefits | 133,453,000           |   |                    | 133,453,000 |
| Sub-total, General Administration and Support        | 326,267,000           | 16,667,000  | 8,900,000          | 351,834,000 |

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|                                  |  |               |               |                              |
|----------------------------------|--|---------------|---------------|------------------------------|
| 2000000000000000000000           | Support to Operations                    | 4,724,000     | 4,046,000     | 8,770,000                    |
| 200000100001000                  | Auxiliary Services                       | 4,724,000     | 4,046,000     | 8,770,000                    |
| Sub-total, Support to Operations |  | 4,724,000     | 4,046,000     | 8,770,000                    |
| 3000000000000000000000           | Operations                               | 326,221,000   | 435,258,000   | 772,039,000                  |
| 3101000000000000000000           | HIGHER EDUCATION PROGRAM                 | 323,122,000   | 432,015,000   | 765,697,000                  |
| 310100100002000                  | Provision of Higher Education Services   | 323,122,000   | 75,521,000    | 409,203,000                  |
| 310100100003000                  | Free Higher Education                    |               | 356,494,000   | 356,494,000                  |
| 3201000000000000000000           | ADVANCED EDUCATION PROGRAM               | 2,108,000     | 401,000       | 2,509,000                    |
| 320100100001000                  | Provision of Advanced Education Services | 2,108,000     | 401,000       | 2,509,000                    |
| 3202000000000000000000           | RESEARCH PROGRAM                         | 991,000       | 1,862,000     | 2,853,000                    |
| 320200100001000                  | Conduct of Research Services             | 991,000       | 1,862,000     | 2,853,000                    |
| 3301000000000000000000           | TECHNICAL ADVISORY EXTENSION PROGRAM     |               | 980,000       | 980,000                      |
| 330100100001000                  | Provision of Extension Services          |               | 980,000       | 980,000                      |
| Sub-total, Operations            |  | 326,221,000   | 435,258,000   | 772,039,000                  |
| TOTAL NEW APPROPRIATIONS         |  | P 657,212,000 | P 455,971,000 | P 19,460,000 P 1,132,643,000 |
|                                  |  | =====         | =====         | =====                        |

Obligations, by Object of Expenditures

CYs 2024-2026  
(In Thousand Pesos)

|  | ( Cash-Based ) |         |         |
|--|----------------|---------|---------|
|  | 2024           | 2025    | 2026    |
| Current Operating Expenditures         |                |         |         |
| Personnel Services                     |                |         |         |
| Civilian Personnel                     |                |         |         |
| Permanent Positions                    |                |         |         |
| Basic Salary                           | 225,738        | 209,394 | 302,844 |
| Total Permanent Positions              | 225,738        | 209,394 | 302,844 |
| Other Compensation Common to All       |                |         |         |
| Personnel Economic Relief Allowance    | 9,912          | 9,576   | 13,392  |
| Representation Allowance               | 213            | 210     | 210     |
| Transportation Allowance               | 213            | 210     | 210     |
| Clothing and Uniform Allowance         | 2,831          | 2,793   | 3,906   |
| Honoraria                              | 14,657         | 32,023  | 32,023  |
| Overtime Pay                           | 2,219          |         |         |
| Mid-Year Bonus - Civilian              | 18,804         | 17,450  | 25,237  |
| Year End Bonus                         | 18,729         | 17,450  | 25,237  |
| Cash Gift                              | 2,081          | 1,995   | 2,790   |
| Per Diems                              | 52             |         |         |
| Productivity Enhancement Incentive     | 1,767          | 1,995   | 2,790   |
| Step Increment                         |                | 524     | 757     |
| Collective Negotiation Agreement       | 20,688         |         |         |
| Total Other Compensation Common to All | 92,166         | 84,226  | 106,552 |

|  |           |           |           |
|--|-----------|-----------|-----------|
| Other Compensation for Specific Groups                 |           |           |           |
| Magna Carta for Public Health Workers                  | 158       | 1,051     | 1,191     |
| Hazard Pay   | 74        |           |           |
| Lump-sum for filling of Positions - Civilian           |           | 130,435   | 130,775   |
| Other Personnel Benefits                               | 16,698    |           |           |
| Anniversary Bonus - Civilian                           | 1,115     |           |           |
| Total Other Compensation for Specific Groups           | 18,045    | 131,486   | 131,966   |
| Other Benefits   |           |           |           |
| Retirement and Life Insurance Premiums                 | 24,526    | 25,129    | 36,341    |
| PAG-IBIG Contributions                                 | 880       | 957       | 1,338     |
| PhilHealth Contributions                               | 4,962     | 5,117     | 7,383     |
| Employees Compensation Insurance Premiums              | 501       | 478       | 669       |
| Loyalty Award - Civilian                               | 178       | 310       | 180       |
| Terminal Leave   | 789       | 2,898     | 2,678     |
| Total Other Benefits                                   | 31,836    | 34,889    | 48,589    |
| Non-Permanent Positions                                | 84,863    | 97,931    | 103,602   |
| TOTAL PERSONNEL SERVICES                               | 452,648   | 557,926   | 693,553   |
| Maintenance and Other Operating Expenses               |           |           |           |
| Travelling Expenses                                    | 9,259     | 10,922    | 13,551    |
| Training and Scholarship Expenses                      | 2,610     | 4,064     | 4,064     |
| Supplies and Materials Expenses                        | 5,564     | 13,224    | 14,232    |
| Utility Expenses                                       | 27,947    | 20,776    | 24,776    |
| Communication Expenses                                 | 1,294     | 1,452     | 1,387     |
| Survey, Research, Exploration and Development Expenses | 1,793     | 12,098    | 1,000     |
| Confidential, Intelligence and Extraordinary Expenses  |           |           |           |
| Extraordinary and Miscellaneous Expenses               | 271       | 150       | 150       |
| Professional Services                                  | 3,750     | 5,869     | 5,869     |
| General Services                                       | 22,092    | 24,021    | 29,020    |
| Repairs and Maintenance                                | 424       | 1,000     | 1,500     |
| Financial Assistance/Subsidy                           | 485,107   | 339,588   | 356,494   |
| Taxes, Insurance Premiums and Other Fees               | 1,116     | 1,467     | 1,467     |
| Labor and Wages  | 3,847     |           |           |
| Other Maintenance and Operating Expenses               |           |           |           |
| Printing and Publication Expenses                      | 24        | 245       | 245       |
| Representation Expenses                                | 1,771     | 1,066     | 1,066     |
| Transportation and Delivery Expenses                   | 1,246     | 1,026     | 1,026     |
| Rent/Lease Expenses                                    | 90        |           |           |
| Membership Dues and Contributions to Organizations     | 130       | 124       | 124       |
| Subscription Expenses                                  | 39        |           |           |
| Other Maintenance and Operating Expenses               | 320       |           |           |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES         | 568,694   | 437,092   | 455,971   |
| TOTAL CURRENT OPERATING EXPENDITURES                   | 1,021,342 | 995,018   | 1,149,524 |
| Capital Outlays  |           |           |           |
| Property, Plant and Equipment Outlay                   |           |           |           |
| Buildings and Other Structures                         | 1,700     | 50,000    |           |
| Machinery and Equipment Outlay                         |           | 15,000    | 7,840     |
| Transportation Equipment Outlay                        |           |           | 11,220    |
| Furniture, Fixtures and Books Outlay                   |           |           | 400       |
| TOTAL CAPITAL OUTLAYS                                  | 1,700     | 65,000    | 19,460    |
| GRAND TOTAL  | 1,023,042 | 1,060,018 | 1,168,984 |

## STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL  
OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased  
Higher education research improved to promote economic productivity and innovation  
Community engagement increased

## PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)  | 2024 GAA Targets          | Actual                    |
|---|---------------------------|---------------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased     |                           | P 853,381,000             |
| HIGHER EDUCATION PROGRAM  |                           | P 853,381,000             |
| Outcome Indicator(s)  |                           |                           |
| 1. Percentage of first-time licensure exam takers that pass the licensure exams   | 49.20%<br>(1,134/2,305)   | 68.94%<br>(1,685/2,444)   |
| 2. Percentage of graduates (2 years prior) that are employed  | 30.00%<br>(1,910/6,366)   | 35.06%<br>(2,232/6,366)   |
| Output Indicator(s)   |                           |                           |
| 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs  | 73.50%<br>(42,630/58,000) | 59.31%<br>(35,143/59,255) |
| 2. Percentage of undergraduate programs with accreditation  | 80.00%<br>(19/24)         | 141.67%<br>(34/24)        |
| Higher education research improved to promote economic productivity and innovation  |                           | P 12,255,000              |
| ADVANCED EDUCATION PROGRAM  |                           | P 6,619,000               |
| Outcome Indicator(s)  |                           |                           |
| 1. Percentage of graduate school faculty engaged in research work applied in any of the following:  | 100.00%<br>(120/120)      | 51.28%<br>(140/273)       |
| a. pursuing advanced research degree programs (Ph.D.) or  |                           |                           |
| b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or |                           |                           |
| c. producing technologies for commercialization or livelihood improvement or  |                           |                           |
| d. whose research work resulted in an extension program   |                           |                           |
| Output Indicator(s)   |                           |                           |
| 1. Percentage of graduate students enrolled in research degree programs   | 100.00%<br>(3,400/3,400)  | 89.91%<br>(3,794/4,220)   |
| 2. Percentage of accredited graduate programs   | 100.00%<br>(8/8)          | 100.00%<br>(8/8)          |
| RESEARCH PROGRAM  |                           | P 5,636,000               |
| Outcome Indicator(s)  |                           |                           |
| 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries  | 6                         | 8                         |

|  |                          |                          |
|--|--------------------------|--------------------------|
| Output Indicator(s)  |                          |                          |
| 1. Number of research outputs completed within the year  | 42                       | 24                       |
| 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year                   | 69.00%<br>(29/42)        | 28.57%<br>(12/42)        |
| Community engagement increased   |                          | P 891,000                |
| TECHNICAL ADVISORY EXTENSION PROGRAM   |                          | P 891,000                |
| Outcome Indicator(s)   |                          |                          |
| 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 29                       | 30                       |
| Output Indicator(s)  |                          |                          |
| 1. Number of trainees weighted by the length of training   | 4,020                    | 4,633                    |
| 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs                     | 24                       | 29                       |
| 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance            | 100.00%<br>(4,020/4,020) | 100.00%<br>(4,030/4,030) |

## PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)  | Baseline                  | 2025 Targets              | 2026 NEP Targets          |
|---|---------------------------|---------------------------|---------------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased     |                           | P 763,692,000             | P 793,409,000             |
| HIGHER EDUCATION PROGRAM  |                           | P 763,692,000             | P 793,409,000             |
| Outcome Indicator(s)  |                           |                           |                           |
| 1. Percentage of first-time licensure exam takers that pass the licensure exams   | 46.61%<br>(979/2,100)     | 49.50%<br>(1,240/2,505)   | 49.22%<br>(949/1,928)     |
| 2. Percentage of graduates (2 years prior) that are employed  | 20.60%<br>(1,163/5,648)   | 30.00%<br>(1,910/6,366)   | 36.01%<br>(1,894/5,260)   |
| Output Indicator(s)   |                           |                           |                           |
| 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs  | 69.30%<br>(39,501/57,000) | 81.00%<br>(48,600/60,000) | 73.00%<br>(43,800/60,000) |
| 2. Percentage of undergraduate programs with accreditation  | 80.00%<br>(8/10)          | 100.00%<br>(16/16)        | 100.00%<br>(9/9)          |
| Higher education research improved to promote economic productivity and innovation  |                           | P 17,412,000              | P 5,564,000               |
| ADVANCED EDUCATION PROGRAM  |                           | P 2,462,000               | P 2,616,000               |
| Outcome Indicator(s)  |                           |                           |                           |
| 1. Percentage of graduate school faculty engaged in research work applied in any of the following:  | 43.48%<br>(121/280)       | 100.00%<br>(200/200)      | 100.00%<br>(120/120)      |
| a. pursuing advanced research degree programs (Ph.D.) or  |                           |                           |                           |
| b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or |                           |                           |                           |

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- c. producing technologies for commercialization or livelihood improvement or
- d. whose research work resulted in an extension program

Output Indicator(s)

|   |                         |                         |                         |
|---|-------------------------|-------------------------|-------------------------|
| 1. Percentage of graduate students enrolled in research degree programs | 99.92%<br>(1,998/2,000) | 99.92%<br>(1,998/2,000) | 99.90%<br>(1,998/2,000) |
| 2. Percentage of accredited graduate programs                           | 40.00%<br>(2/5)         | 40.00%<br>(4/10)        | 100.00%<br>(8/8)        |

RESEARCH PROGRAM

P 14,950,000

P 2,948,000

Outcome Indicator(s)

- 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries

2

7

8

Output Indicator(s)

- 1. Number of research outputs completed within the year
- 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year

32

44

46

65.62%  
(26/40)

70.00%  
(31/44)

70.45%  
(31/44)

Community engagement increased

P 962,000

P 980,000

TECHNICAL ADVISORY EXTENSION PROGRAM

P 962,000

P 980,000

Outcome Indicator(s)

- 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities

23

31

32

Output Indicator(s)

- 1. Number of trainees weighted by the length of training
- 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs
- 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance

2,758

4,030

4,040

10

26

27

100.00%  
(2,758/2,758)

100.00%  
(4,030/4,030)

100.00%  
(4,040/4,040)