

E.12. TARLAC STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	(Cash-Based)		
	<u>2024</u>	<u>2025</u>	<u>2026</u>
New General Appropriations	<u>847,490</u>	<u>914,586</u>	<u>996,014</u>
General Fund	847,490	914,586	996,014
Automatic Appropriations	<u>36,462</u>	<u>32,575</u>	<u>38,222</u>
Retirement and Life Insurance Premiums	36,462	32,575	38,222
Continuing Appropriations	<u>110,732</u>	<u>5,686</u>	
Unreleased Appropriation for Capital Outlays			
R.A. No. 11936	50,000		
Unreleased Appropriation for MOOE			
R.A. No. 11936	6,300		
Unobligated Releases for Capital Outlays			
R.A. No. 11936	31,519		
R.A. No. 11975		3,602	
Unobligated Releases for MOOE			
R.A. No. 11936	22,913		
R.A. No. 11975		2,084	
Budgetary Adjustment(s)	<u>(19,885)</u>		
Release(s) from:			
Miscellaneous Personnel Benefits Fund	25,115		
Release(s) to:			
Department of Public Works and Highways (DPWH)			
Office of the Secretary	<u>(45,000)</u>		
Total Available Appropriations	974,799	952,847	1,034,236
Unused Appropriations	<u>(25,452)</u>	<u>(5,686)</u>	
Unreleased Appropriation	<u>(6,646)</u>		
Unobligated Allotment	<u>(18,806)</u>	<u>(5,686)</u>	
TOTAL OBLIGATIONS	<u>949,347</u>	<u>947,161</u>	<u>1,034,236</u>
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EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	2024 Actual	2025 Current	2026 Proposed
General Administration and Support	189,236,000	191,646,000	207,116,000
Regular	189,236,000	191,646,000	207,116,000
PS	139,249,000	135,478,000	156,962,000
MOOE	49,987,000	49,247,000	50,154,000
CO		6,921,000	
Support to Operations	20,450,000	19,786,000	20,300,000
Regular	20,450,000	19,786,000	20,300,000
PS	15,138,000	14,305,000	14,928,000
MOOE	5,312,000	5,481,000	5,372,000
Operations	739,661,000	735,729,000	806,820,000
Regular	401,848,000	403,966,000	756,820,000
PS	302,349,000	302,971,000	351,542,000
MOOE	88,101,000	85,995,000	405,278,000
CO	11,398,000	15,000,000	
Projects / Purpose	337,813,000	331,763,000	50,000,000
Locally-Funded Project(s)	337,813,000	331,763,000	50,000,000
MOOE	266,002,000	291,763,000	
CO	71,811,000	40,000,000	50,000,000
TOTAL AGENCY BUDGET	949,347,000	947,161,000	1,034,236,000
Regular	611,534,000	615,398,000	984,236,000
PS	456,736,000	452,754,000	523,432,000
MOOE	143,400,000	140,723,000	460,804,000
CO	11,398,000	21,921,000	
Projects / Purpose	337,813,000	331,763,000	50,000,000
Locally-Funded Project(s)	337,813,000	331,763,000	50,000,000
MOOE	266,002,000	291,763,000	
CO	71,811,000	40,000,000	50,000,000

STAFFING SUMMARY

	2024	2025	2026
TOTAL STAFFING			
Total Number of Authorized Positions	598	598	598
Total Number of Filled Positions	504	521	521

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 996,014,000
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OPERATIONS BY PROGRAM	PROPOSED 2026 (Cash-Based)			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	307,928,000	401,653,000	50,000,000	759,581,000
ADVANCED EDUCATION PROGRAM	1,538,000	871,000		2,409,000
RESEARCH PROGRAM	7,837,000	1,966,000		9,803,000
TECHNICAL ADVISORY EXTENSION PROGRAM	4,301,000	788,000		5,089,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 (Cash-Based)
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	485,210,000	460,804,000	50,000,000	996,014,000
Region III - Central Luzon	485,210,000	460,804,000	50,000,000	996,014,000
TOTAL AGENCY BUDGET	485,210,000	460,804,000	50,000,000	996,014,000
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New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRAMS					
1000000000000000	General Administration and Support	149,933,000	50,154,000		200,087,000
100000100001000	General Management and Supervision	83,792,000	50,154,000		133,946,000
100000100002000	Administration of Personnel Benefits	66,141,000			66,141,000
Sub-total, General Administration and Support		149,933,000	50,154,000		200,087,000
2000000000000000	Support to Operations	13,673,000	5,372,000		19,045,000
200000100001000	Auxiliary Services	13,673,000	5,372,000		19,045,000
Sub-total, Support to Operations		13,673,000	5,372,000		19,045,000

30000000000000000000	Operations	321,604,000	405,278,000	726,882,000
31010000000000000000	HIGHER EDUCATION PROGRAM	307,928,000	401,653,000	709,581,000
3101001000001000	Provision of Higher Education Services	307,928,000	90,372,000	398,300,000
3101001000004000	Free Higher Education		311,281,000	311,281,000
32010000000000000000	ADVANCED EDUCATION PROGRAM	1,538,000	871,000	2,409,000
3201001000001000	Provision of Advanced Education Services	1,538,000	871,000	2,409,000
32020000000000000000	RESEARCH PROGRAM	7,837,000	1,966,000	9,803,000
3202001000001000	Conduct of Research Services	7,837,000	1,966,000	9,803,000
33010000000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	4,301,000	788,000	5,089,000
3301001000001000	Provision of Extension Services	4,301,000	788,000	5,089,000
Sub-total, Operations		321,604,000	405,278,000	726,882,000
Sub-total, Program(s)		P 485,210,000	P 460,804,000	P 946,014,000
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B.PROJECTS

B.1 LOCALLY-FUNDED PROJECT(S)

310100200035000	Construction of Female Dormitory Phase III, Lucinda Campus		50,000,000	50,000,000
Sub-total, Locally-Funded Project(s)			50,000,000	50,000,000
Sub-total, Project(s)		P 50,000,000	P 50,000,000	
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TOTAL NEW APPROPRIATIONS	P 485,210,000	P 460,804,000	P 50,000,000	P 996,014,000
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Obligations, by Object of Expenditures

CYs 2024-2026
(In Thousand Pesos)

(Cash-Based)			
	2024	2025	2026
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	306,960	271,454	318,518
Total Permanent Positions	306,960	271,454	318,518
Other Compensation Common to All			
Personnel Economic Relief Allowance	12,904	11,808	12,504
Representation Allowance	300	354	354
Transportation Allowance	300	354	354
Clothing and Uniform Allowance	3,331	3,444	3,647
Honoraria	5,025	8,644	8,644
Mid-Year Bonus - Civilian	27,020	22,622	26,544
Year End Bonus	24,609	22,622	26,544

Cash Gift	2,701	2,460	2,605
Productivity Enhancement Incentive	2,710	2,460	2,605
Performance Based Bonus	9,147		
Step Increment		679	796
Collective Negotiation Agreement	15,417		
Total Other Compensation Common to All	<u>103,464</u>	<u>75,447</u>	<u>84,597</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	780	781	882
Lump-sum for filling of Positions - Civilian		59,125	65,610
Anniversary Bonus - Civilian			1,530
Total Other Compensation for Specific Groups	<u>780</u>	<u>59,906</u>	<u>68,022</u>
Other Benefits			
Retirement and Life Insurance Premiums	33,838	32,575	38,222
PAG-IBIG Contributions	798	1,180	1,250
PhilHealth Contributions	6,267	6,300	7,319
Employees Compensation Insurance Premiums	643	590	625
Loyalty Award - Civilian	255	350	325
Terminal Leave	2,259	1,307	531
Total Other Benefits	<u>44,060</u>	<u>42,302</u>	<u>48,272</u>
Non-Permanent Positions	<u>1,472</u>	<u>3,645</u>	<u>4,023</u>
TOTAL PERSONNEL SERVICES	<u>456,736</u>	<u>452,754</u>	<u>523,432</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	4,135	5,910	13,467
Training and Scholarship Expenses	3,431	3,695	891
Supplies and Materials Expenses	14,430	17,700	15,092
Utility Expenses	32,292	32,300	20,289
Communication Expenses	5,522	3,800	5,723
Awards/Rewards and Prizes	7,223	7,770	5,673
Survey, Research, Exploration and Development Expenses	2,000		
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	151	150	150
Professional Services	23,352	22,370	43,551
General Services	18,960	20,300	23,601
Repairs and Maintenance		200	717
Financial Assistance/Subsidy	264,002	291,763	311,281
Taxes, Insurance Premiums and Other Fees	4,133	5,090	4,657
Other Maintenance and Operating Expenses			
Advertising Expenses	8		53
Printing and Publication Expenses	765	2,600	883
Representation Expenses	320	900	459
Rent/Lease Expenses	59	60	
Membership Dues and Contributions to Organizations	288	870	223
Subscription Expenses	6,201	3,100	7,406
Other Maintenance and Operating Expenses	22,130	13,908	6,688
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>409,402</u>	<u>432,486</u>	<u>460,804</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>866,138</u>	<u>885,240</u>	<u>984,236</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	20,000	40,000	50,000
Machinery and Equipment Outlay	63,209	15,000	
Transportation Equipment Outlay		6,921	
TOTAL CAPITAL OUTLAYS	<u>83,209</u>	<u>61,921</u>	<u>50,000</u>
GRAND TOTAL	<u>949,347</u>	<u>947,161</u>	<u>1,034,236</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured.

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2024 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 715,214,000
HIGHER EDUCATION PROGRAM		P 715,214,000
Outcome Indicator(s)		
1. Percentage of first-time licensure exam takers that pass the licensure exams	66.25% (793/1,197)	80.88% (1,417/1,752)
2. Percentage of graduates (2 years prior) that are employed	88.49% (4,215/4,763)	88.54% (4,217/4,763)
Output Indicator(s)		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	87.10% (20,621/23,675)	92.10% (22,789/24,743)
2. Percentage of undergraduate programs with accreditation	100.00% (32/32)	100.00% (32/32)
Higher education research improved to promote economic productivity and innovation		P 17,562,000
ADVANCED EDUCATION PROGRAM		P 5,735,000
Outcome Indicator(s)		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	2.22% (1/45)	2.22% (1/45)
a. pursuing advanced research degree programs (Ph.D.) or		
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or		
c. producing technologies for commercialization or livelihood improvement or		
d. whose research work resulted in an extension program		
Output Indicator(s)		
1. Percentage of graduate students enrolled in research degree programs	100.00% (658/658)	100.00% (1,011/1,011)
2. Percentage of accredited graduate programs	100.00% (9/9)	100.00% (9/9)

RESEARCH PROGRAM P 11,827,000

Outcome Indicator(s)

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries

14

14

Output Indicator(s)

1. Number of research outputs completed within the year
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year

33

39

10.42%
(10/96)12.50%
(12/96)

Community engagement increased

P 6,885,000

TECHNICAL ADVISORY EXTENSION PROGRAM

P 6,885,000

Outcome Indicator(s)

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities

44

44

Output Indicator(s)

1. Number of trainees weighted by the length of training
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance

3,000

3,000

129

129

100.00%
(2,036/2,036)100.00%
(2,036/2,036)

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)

Baseline

2025 Targets

2026 NEP Targets

Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

P 717,538,000

P 788,190,000

HIGHER EDUCATION PROGRAM

P 717,538,000

P 788,190,000

Outcome Indicator(s)

1. Percentage of first-time licensure exam takers that pass the licensure exams
2. Percentage of graduates (2 years prior) that are employed

66.04%
(1,294/1,959)73.56%
(1,430/1,944)73.76%
(1,445/1,959)75.00%
(2,640/3,520)88.60%
(3,258/3,677)88.64%
(3,120/3,520)

Output Indicator(s)

1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs
2. Percentage of undergraduate programs with accreditation

61.90%
(14,655/23,675)
90.24%
(31/34)87.10%
(20,621/23,675)
100.00%
(33/33)87.10%
(20,621/23,675)
100.00%
(34/34)

Higher education research improved to promote economic productivity and innovation		P 12,337,000	P 13,121,000
ADVANCED EDUCATION PROGRAM		P 2,322,000	P 2,554,000
Outcome Indicator(s)			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	100.00% (45/45)	2.22% (1/45)	2.22% (1/45)
a. pursuing advanced research degree programs (Ph.D.) or			
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or			
c. producing technologies for commercialization or livelihood improvement or			
d. whose research work resulted in an extension program			
Output Indicator(s)			
1. Percentage of graduate students enrolled in research degree programs	98.70% (649/658)	100.00% (658/658)	100.00% (658/658)
2. Percentage of accredited graduate programs	100.00% (10/10)	100.00% (9/9)	100.00% (10/10)
RESEARCH PROGRAM		P 10,015,000	P 10,567,000
Outcome Indicator(s)			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	9	14	14
Output Indicator(s)			
1. Number of research outputs completed within the year	38	33	39
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	15.00% (14/92)	10.42% (10/96)	12.50% (12/96)
Community engagement increased		P 5,854,000	P 5,509,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 5,854,000	P 5,509,000
Outcome Indicator(s)			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	26	44	46
Output Indicator(s)			
1. Number of trainees weighted by the length of training	2,300	3,000	3,150
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	91	129	135
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	100.00% (2,138/2,138)	100.00% (2,036/2,036)	100.00% (2,138/2,138)