#### A.3. PHILIPPINE NORMAL UNIVERSITY

# Appropriations/Obligations

#### (In Thousand Pesos)

	(	Cash-Based	)
Description	2024	2025	2026
New General Appropriations	928,474	1,229,196	1,533,269
General Fund	928,474	1,229,196	1,533,269
Automatic Appropriations	50,569	40,470	51,067
Retirement and Life Insurance Premiums	50,569	40,470	51,067
Continuing Appropriations	6,048	7,942	
Unobligated Releases for Capital Outlays R.A. No. 11936 R.A. No. 11975	32	22	
Unobligated Releases for MOOE R.A. No. 11936 R.A. No. 11975	6,016	7,920	
Budgetary Adjustment(s)	6,457		
Release(s) from: Unprogrammed Appropriation Pension and Gratuity Fund For Payment of Personnel Benefits Release(s) to:	2,421 19,0 <b>3</b> 6		
Department of Public Works and Highways (DPWH) Office of the Secretary	( 15,000)		
Total Available Appropriations	991,548	1,277,608	1,584,336
Unused Appropriations	( 68,276)	( 7,942)	
Unreleased Appropriation Unobligated Allotment	( 29,586) ( 38,690)	( 7,942)	
TOTAL OBLIGATIONS	923,272 ========	1,269,666	1,584,336

### EXPENDITURE PROGRAM (in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2024 Actual	2025 Current	2026 Proposed
General Administration and Support	336,373,000	423,896,000	432,401,000
Regular	336,373,000	423,896,000	432,401,000
PS	241,303,000	265,133,000	306,220,000
MOOE CO	95,070,000	145,713,000 13,050,000	107,296,000 18,885,000
Support to Operations	21,313,000	28,206,000	29,502,000
Regular	21,313,000	28,206,000	29,502,000
PS MOOE	12,464,000 8,849,000	16,349,000 11,857,000	17,427,000 12,075,000
Operations	565,586,000	817,564,000	1,122,433,000
Regular	520,498,000	560,743,000	690,633,000
PS	440,262,000	456,551,000	536,275,000
MOOE CO	65,258,000 14,978,000	89,192,000 15,000,000	154,358,000
Projects / Purpose	45,088,000	256,821,000	431,800,000
Locally-Funded Project(s)	45,088,000	256,821,000	431,800,000
MOOE CO	45,088,000	46,821,000 210,000,000	1,000,000 430,800,000
TOTAL AGENCY BUDGET	923,272,000	1,269,666,000	1,584,336,000
Regular	878,184,000	1,012,845,000	1,152,536,000
PS	694,029,000	738,033,000	859,922,000
MOOE CO	169,177,000 14,978,000	246,762,000 28,050,000	273,729,000 18,885,000
Projects / Purpose	45,088,000	256,821,000	431,800,000
Locally-Funded Project(s)	45,088,000	256,821,000	431,800,000
MOOE CO	45,088,000	46,821,000 210,000,000	1,000,000 430,800,000
		STAFFING SUMMARY	
	2024	2025	2026
TOTAL STAFFING			
Total Number of Authorized Positions Total Number of Filled Positions	776 560	776 563	776 563

Proposed New Appropriations Language

					_	
PRO	PのSFD	2026	(	Cash.	-Based	

		PROPOSED 2026 ( Cash-Based )			
OPERATIONS BY PROGRAM	PS	MOOE	CO	TOTAL	
HIGHER EDUCATION PROGRAM	379,861,000	143,686,000	430,800,000	954,347,000	
ADVANCED EDUCATION PROGRAM	62,011,000	5,299,000		67,310,000	
RESEARCH PROGRAM	14,841,000	2,697,000		17,538,000	
TECHNICAL ADVISORY EXTENSION PROGRAM	40,163,000	3,676,000		43,839,000	

# EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 ( Cash-Based ) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	808,855,000	274,729,000	449,685,000	1,533,269,000
National Capital Region (NCR)	808,855,000	274,729,000	449,685,000	1,533,269,000
TOTAL AGENCY BUDGET	808,855,000	274,729,000	449,685,000	1,533,269,000

New Appropriations, by Programs/Activities/Projects ( Cash-Based )

#### Current Operating Expenditures Maintenance and Other Capital Personnel Operating Total Services Expenses **Outlays** A.REGULAR PROGRAMS 100000000000000 General Administration and 295,715,000 107,296,000 18,885,000 421,896,000 Support General Management and 100000100001000 107,296,000 18,885,000 270,848,000 Supervision 144,667,000 100000100002000 Administration of Personnel 151,048,000 151,048,000 Benefits Sub-total, General Administration and Support 295,715,000 107,296,000 18,885,000 421,896,000 200000000000000 Support to Operations 28,339,000 16,264,000 12,075,000 28,339,000 12,075,000 200000100001000 Auxiliary Services 16,264,000 16,264,000 12,075,000 28,339,000 Sub-total, Support to Operations

300000000000000	Operations	496,876,000	154,358,000	_	651,234,000
310100000000000	HIGHER EDUCATION PROGRAM	379,861,000	142,686,000	_	522,547,000
310100100002000	Provision of Higher Education Services	379,861,000	97,158,000		477,019,000
310100100003000	Free Higher Education		45,528,000		45,528,000
320100000000000	ADVANCED EDUCATION PROGRAM	62,011,000	5,299,000		67,310,000
320100100001000	Provision of Advanced Education Services	62,011,000	5,299,000		67,310,000
320200000000000	RESEARCH PROGRAM	14,841,000	2,697,000	_	17,538,000
320200100001000	Conduct of Research Services	14,841,000	2,697,000		17,538,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	40,163,000	3,676,000	_	43,839,000
330100100001000	Provision of Extension Services	40,163,000	3,676,000		43,839,000
Sub-total, Opera	ations	496,876,000	154,358,000	_	651,234,000
Sub-total, Progr	ram(s)	P 808,855,000 P	273,729,000 P	· ·	1,101,469,000
B.PROJECTS  B.1 LOCALLY-FUND	DED PROJECT(S)				
310100200030000	Construction of a Three-Storey Gymnasium, Manila Campus			200,000,000	200,000,000
310100200037000	Completion of the National Center for Teacher Education (NCTE) Building (formerly the Philippine Normal University Convention and Training Center), Manila Campus			230,800,000	230,800,000
310100200038000	Training of Early Childhood Development Teachers for Local Government Units (LGUs)	_	1,000,000		1,000,000
Sub-total, Local	lly-Funded Project(s)		1,000,000	430,800,000	431,800,000
Sub-total, Proje	ect(s)	Р	1,000,000 P	430,800,000 P	431,800,000
		-			
TOTAL NEW APPROF	PRIATIONS	P 808,855,000 P	274,729,000 P	449,685,000 P	
Obligations, by	Object of Expenditures				
CYs 2024-2026 (In Thousand Pes	50S)				
		( Cash-E	Based )		

		Casii-basca	
	2024	2025	2026
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions Basic Salary	363,098	337,233	425,563
Total Permanent Positions	363,098	337,233	425,563

Other Compensation Common to All Personnel Economic Relief Allowance	12,424	12,432	13,512
Representation Allowance	1,552	282	282
Transportation Allowance	1,444	282	282
Clothing and Uniform Allowance	3,585	3,626	3,941
Honoraria	119,922	113,859	113,859
Overtime Pay	21,917	,	,
Mid-Year Bonus - Civilian	30,224	28,103	35,463
Year End Bonus	32,095	28,103	35,463
Cash Gift	2,613	2,590	2,815
Per Diems	274		
Productivity Enhancement Incentive	2,873	2,590	2,815
Step Increment		842	1,064
Collective Negotiation Agreement	16,147		
Total Other Compensation Common to All	245,070	192,709	209,496
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	1,397	1,409	1,598
Lump-sum for filling of Positions - Civilian	,,	150,132	149,290
Other Personnel Benefits	14,401	·	·
Anniversary Bonus - Civilian			1,665
Total Other Compensation for Specific Groups	15,798	151,541	152,553
Total other compensation for specific droups	13,736	131,341	132,333
Other Benefits			
Retirement and Life Insurance Premiums	44,035	40,470	51,067
PAG-IBIG Contributions	1,090	1,243	1,352
PhilHealth Contributions	8,039	7,846	9,554
Employees Compensation Insurance Premiums	627	620	676
Loyalty Award – Civilian	365	435	520
Terminal Leave	10,657	1,275	1,758
Total Other Benefits	64,813	51,889	64,927
Non-Permanent Positions	5,250	4,661	7,383
Non Termanent Tostetons	3,250	.,	
TOTAL DEDCOMMEL CEDVICES		738,033	859,922
TOTAL PERSONNEL SERVICES	694,029	730,033	,
	694,029	730,033	
Maintenance and Other Operating Expenses	694,029	730,033	337,122
Maintenance and Other Operating Expenses	694,029 <u>-</u> 5,281	8,600	9,937
Maintenance and Other Operating Expenses  Travelling Expenses			9,937
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses	5,281	8,600	
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses	5,281 15,134	8,600 21,175	9,937 23,525 28,818 56,242
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses	5,281 15,134 23,760	8,600 21,175 28,005	9,937 23,525 28,818 56,242 5,540
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses	5,281 15,134 23,760 35,230	8,600 21,175 28,005 49,543	9,937 23,525 28,818 56,242
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses	5,281 15,134 23,760 35,230 7,504 112	8,600 21,175 28,005 49,543 22,310	9,937 23,525 28,818 56,242 5,540
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses	5,281 15,134 23,760 35,230 7,504	8,600 21,175 28,005 49,543 22,310	9,937 23,525 28,818 56,242 5,540
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary	5,281 15,134 23,760 35,230 7,504 112	8,600 21,175 28,005 49,543 22,310	9,937 23,525 28,818 56,242 5,540
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses	5,281 15,134 23,760 35,230 7,504 112	8,600 21,175 28,005 49,543 22,310 158	9,937 23,525 28,818 56,242 5,540 2,158
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910	8,600 21,175 28,005 49,543 22,310 158	9,937 23,525 28,818 56,242 5,540 2,158
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services	5,281 15,134 23,760 35,230 7,504 112 1,910	8,600 21,175 28,005 49,543 22,310 158	9,937 23,525 28,818 56,242 5,540 2,158
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715	8,600 21,175 28,005 49,543 22,310 158	9,937 23,525 28,818 56,242 5,540 2,158
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Representation Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205 2,165
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165	9,937 23,525 28,818 56,242 5,540 2,158  500 9,705 59,108 10,280 45,528 5,143 9,325  550 1,000 1,205 2,165
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses Other Maintenance and Operating Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488 1,645 9,424 1,046	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165 1,150 21,833	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205 2,165 2,165
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165	9,937 23,525 28,818 56,242 5,540 2,158  500 9,705 59,108 10,280 45,528 5,143 9,325  550 1,000 1,205 2,165
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses Other Maintenance and Operating Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488 1,645 9,424 1,046	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165 1,150 21,833	9,937 23,525 28,818 56,242 5,540 2,158  500 9,705 59,108 10,280 45,528 5,143 9,325  550 1,000 1,205 2,165 2,150 1,850
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses Other Maintenance and Operating Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488 1,645 9,424 1,046	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165 1,150 21,833	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205 2,165 2,165

Capital Outlays

Property, Plant and Equipment Outlay			
Buildings and Other Structures		185,000	430,800
Machinery and Equipment Outlay	14,978	53,050	18,885
TOTAL CAPITAL OUTLAYS	14,978	238,050	449,685
GRAND TOTAL	923,272	1,269,666	1,584,336

#### STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ {\tt OUTCOME} \ : \ {\tt Lifelong} \ \ {\tt learning} \ \ {\tt opportunities} \ \ {\tt for \ all \ ensured}$ 

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

extension program

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2024 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but		
deserving students to quality tertiary education increased		P 465,800,000
HIGHER EDUCATION PROGRAM		P 465,800,000
Outcome Indicator(s)		
<ol> <li>Percentage of first-time licensure exam</li> </ol>	90.00%	99.24%
takers that pass the licensure exams	(1,920/2,133)	(2,117/2,133)
<ol><li>Percentage of graduates (2 years prior)</li></ol>	85.00%	91.50%
that are employed	(1,819/2,139)	(1,957/2,139)
Output Indicator(s)		
1. Percentage of undergraduate students		
enrolled in CHED-identified and RDC-	100.00%	100.00%
identified priority programs	(5,206/5,206)	(5,206/5,206)
2. Percentage of undergraduate programs	100.00%	100.00%
with accreditation	(34/34)	(34/34)
Higher education research improved to promote economic productivity and innovation		P 68,570,000
ADVANCED EDUCATION PROGRAM		P 57,002,000
<pre>Outcome Indicator(s)</pre>		
1. Percentage of graduate school faculty		
engaged in research work applied in any of	100.00%	100.00%
the following:	(35/35)	(35/35)
a. pursuing advanced research degree	` ,	,
programs (Ph.D.) or		
b. actively pursuing within the last three (3)		
years (investigative research, basic and		
applied scientific research, policy research,		
social science research) or		
<ul><li>c. producing technologies for</li></ul>		
commercialization or livelihood		
improvement or		
d. whose research work resulted in an		

Output Indicator(s)  1. Percentage of graduate students enrolled in research degree programs  2. Percentage of accredited graduate programs	100.00% (2,160/2,160) 47.00% (28/60)	100.00% (2,160/2,160) 91.67% (55/60)
RESEARCH PROGRAM		P 11,568,000
<ul><li>Outcome Indicator(s)</li><li>1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries</li></ul>		
Output Indicator(s) 1. Number of research outputs completed		
within the year	66	74
<ol><li>Percentage of research outputs published in internationally-refereed or CHED</li></ol>	52.00%	54.66%
recognized journal within the year	(31/60)	(33/60)
Community engagement increased		P 31,216,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 31,216,000
Outcome Indicator(s)  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	38	44
Output Indicator(s)		
<ol> <li>Number of trainees weighted by the length of training</li> </ol>	1,100	1,100
<ol><li>Number of extension programs organized</li></ol>	1,100	.,,,,,
<pre>and supported consistent with the SUC's mandated and priority programs</pre>	38	56
<ol><li>Percentage of beneficiaries who rate the training course/s as satisfactory</li></ol>	100.00%	100.00%
or higher in terms of quality and relevance	(1,000/1,000)	(1,000/1,000)

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2025 Targets	2026 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 700,772,000	P 985,297,000
HIGHER EDUCATION PROGRAM		P 700,772,000	P 985,297,000
<ul><li>Outcome Indicator(s)</li><li>1. Percentage of first-time licensure exam takers that pass the licensure exams</li><li>2. Percentage of graduates (2 years prior) that are employed</li></ul>	90.00% (1,917/2,133) 85.00% (1,818/2,139)	90.00% (1,800/2,000) 85.00% (1,700/2,000)	93.00% (2,046/2,200) 88.00% (1,760/2,000)
Output Indicator(s)  1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs  2. Percentage of undergraduate programs with accreditation	100.00% (5,206/5,206) 94.00% (32/34)	100.00% (5,200/5,200) 100.00% (35/35)	100.00% (5,000/5,000) 100.00% (35/35)

Higher education research improved to promote economic productivity and innovation		P 77,787,000	P 90,020,000
ADVANCED EDUCATION PROGRAM		P 62,643,000	P 71,279,000
Outcome Indicator(s)  1. Percentage of graduate school faculty engaged in research work applied in any of the following:  a. pursuing advanced research degree programs (Ph.D.) or  b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or  c. producing technologies for commercialization or livelihood improvement or  d. whose research work resulted in an extension program	100.00% (31/31)	100.00% (31/31)	100.00% (31/31)
<ul><li>Output Indicator(s)</li><li>1. Percentage of graduate students enrolled in research degree programs</li><li>2. Percentage of accredited graduate programs</li></ul>	98.00% (2,109/2,160) 40.00% (24/60)	100.00% (2,200/2,200) 48.00% (29/60)	100.00% (2,000/2,000) 51.67% (31/60)
RESEARCH PROGRAM		P 15,144,000	P 18,741,000
Outcome Indicator(s)  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries			16
<ul><li>Output Indicator(s)</li><li>1. Number of research outputs completed within the year</li><li>2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year</li></ul>	65 51.00% (31/60)	66 52.00% (34/66)	77 54.55% (36/66)
Community engagement increased		P 39,005,000	P 47,116,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 39,005,000	P 47,116,000
Outcome Indicator(s)  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	37	38	56
Output Indicator(s)  1. Number of trainees weighted by the length of training  2. Number of extension programs organized and supported consistent with the SUC's	1,000	1,100	2,350
<ul><li>mandated and priority programs</li><li>3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance</li></ul>	37 100.00% (10/10)	38 100.00% (1,000/1,000)	58 100.00% (1,000/1,000)

#### A.3. PHILIPPINE NORMAL UNIVERSITY

# Appropriations/Obligations

#### (In Thousand Pesos)

	(	Cash-Based	)
Description	2024	2025	2026
New General Appropriations	928,474	1,229,196	1,533,269
General Fund	928,474	1,229,196	1,533,269
Automatic Appropriations	50,569	40,470	51,067
Retirement and Life Insurance Premiums	50,569	40,470	51,067
Continuing Appropriations	6,048	7,942	
Unobligated Releases for Capital Outlays R.A. No. 11936 R.A. No. 11975	32	22	
Unobligated Releases for MOOE R.A. No. 11936 R.A. No. 11975	6,016	7,920	
Budgetary Adjustment(s)	6,457		
Release(s) from: Unprogrammed Appropriation Pension and Gratuity Fund For Payment of Personnel Benefits Release(s) to:	2,421 19,0 <b>3</b> 6		
Department of Public Works and Highways (DPWH) Office of the Secretary	( 15,000)		
Total Available Appropriations	991,548	1,277,608	1,584,336
Unused Appropriations	( 68,276)	( 7,942)	
Unreleased Appropriation Unobligated Allotment	( 29,586) ( 38,690)	( 7,942)	
TOTAL OBLIGATIONS	923,272 ========	1,269,666	1,584,336

### EXPENDITURE PROGRAM (in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2024 Actual	2025 Current	2026 Proposed
General Administration and Support	336,373,000	423,896,000	432,401,000
Regular	336,373,000	423,896,000	432,401,000
PS	241,303,000	265,133,000	306,220,000
MOOE CO	95,070,000	145,713,000 13,050,000	107,296,000 18,885,000
Support to Operations	21,313,000	28,206,000	29,502,000
Regular	21,313,000	28,206,000	29,502,000
PS MOOE	12,464,000 8,849,000	16,349,000 11,857,000	17,427,000 12,075,000
Operations	565,586,000	817,564,000	1,122,433,000
Regular	520,498,000	560,743,000	690,633,000
PS	440,262,000	456,551,000	536,275,000
MOOE CO	65,258,000 14,978,000	89,192,000 15,000,000	154,358,000
Projects / Purpose	45,088,000	256,821,000	431,800,000
Locally-Funded Project(s)	45,088,000	256,821,000	431,800,000
MOOE CO	45,088,000	46,821,000 210,000,000	1,000,000 430,800,000
TOTAL AGENCY BUDGET	923,272,000	1,269,666,000	1,584,336,000
Regular	878,184,000	1,012,845,000	1,152,536,000
PS	694,029,000	738,033,000	859,922,000
MOOE CO	169,177,000 14,978,000	246,762,000 28,050,000	273,729,000 18,885,000
Projects / Purpose	45,088,000	256,821,000	431,800,000
Locally-Funded Project(s)	45,088,000	256,821,000	431,800,000
MOOE CO	45,088,000	46,821,000 210,000,000	1,000,000 430,800,000
		STAFFING SUMMARY	
	2024	2025	2026
TOTAL STAFFING			
Total Number of Authorized Positions Total Number of Filled Positions	776 560	776 563	776 563

Proposed New Appropriations Language

					_	
PRO	PのSFD	2026	(	Cash.	-Based	

		PROPOSED 2026 ( Cash-Based )				
OPERATIONS BY PROGRAM	PS	MOOE	CO	TOTAL		
HIGHER EDUCATION PROGRAM	379,861,000	143,686,000	430,800,000	954,347,000		
ADVANCED EDUCATION PROGRAM	62,011,000	5,299,000		67,310,000		
RESEARCH PROGRAM	14,841,000	2,697,000		17,538,000		
TECHNICAL ADVISORY EXTENSION PROGRAM	40,163,000	3,676,000		43,839,000		

# EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 ( Cash-Based ) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	808,855,000	274,729,000	449,685,000	1,533,269,000
National Capital Region (NCR)	808,855,000	274,729,000	449,685,000	1,533,269,000
TOTAL AGENCY BUDGET	808,855,000	274,729,000	449,685,000	1,533,269,000

New Appropriations, by Programs/Activities/Projects ( Cash-Based )

#### Current Operating Expenditures Maintenance and Other Capital Personnel Operating Total Services Expenses **Outlays** A.REGULAR PROGRAMS 100000000000000 General Administration and 295,715,000 107,296,000 18,885,000 421,896,000 Support General Management and 100000100001000 107,296,000 18,885,000 270,848,000 Supervision 144,667,000 100000100002000 Administration of Personnel 151,048,000 151,048,000 Benefits Sub-total, General Administration and Support 295,715,000 107,296,000 18,885,000 421,896,000 200000000000000 Support to Operations 28,339,000 16,264,000 12,075,000 28,339,000 12,075,000 200000100001000 Auxiliary Services 16,264,000 16,264,000 12,075,000 28,339,000 Sub-total, Support to Operations

300000000000000	Operations	496,876,000	154,358,000	_	651,234,000
310100000000000	HIGHER EDUCATION PROGRAM	379,861,000	142,686,000	_	522,547,000
310100100002000	Provision of Higher Education Services	379,861,000	97,158,000		477,019,000
310100100003000	Free Higher Education		45,528,000		45,528,000
320100000000000	ADVANCED EDUCATION PROGRAM	62,011,000	5,299,000		67,310,000
320100100001000	Provision of Advanced Education Services	62,011,000	5,299,000		67,310,000
320200000000000	RESEARCH PROGRAM	14,841,000	2,697,000	_	17,538,000
320200100001000	Conduct of Research Services	14,841,000	2,697,000		17,538,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	40,163,000	3,676,000	_	43,839,000
330100100001000	Provision of Extension Services	40,163,000	3,676,000		43,839,000
Sub-total, Opera	ations	496,876,000	154,358,000	_	651,234,000
Sub-total, Progr	ram(s)	P 808,855,000 P	273,729,000 P	· ·	1,101,469,000
B.PROJECTS  B.1 LOCALLY-FUND	DED PROJECT(S)				
310100200030000	Construction of a Three-Storey Gymnasium, Manila Campus			200,000,000	200,000,000
310100200037000	Completion of the National Center for Teacher Education (NCTE) Building (formerly the Philippine Normal University Convention and Training Center), Manila Campus			230,800,000	230,800,000
310100200038000	Training of Early Childhood Development Teachers for Local Government Units (LGUs)	_	1,000,000		1,000,000
Sub-total, Local	lly-Funded Project(s)		1,000,000	430,800,000	431,800,000
Sub-total, Proje	ect(s)	Р	1,000,000 P	430,800,000 P	431,800,000
		-			
TOTAL NEW APPROF	PRIATIONS	P 808,855,000 P	274,729,000 P	449,685,000 P	
Obligations, by	Object of Expenditures				
CYs 2024-2026 (In Thousand Pes	50S)				
		( Cash-E	Based )		

		( Casii-basca	
	2024	2025	2026
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions Basic Salary	363,098	337,233	425,563
Total Permanent Positions	363,098	337,233	425,563

Other Compensation Common to All Personnel Economic Relief Allowance	12,424	12,432	13,512
Representation Allowance	1,552	282	282
Transportation Allowance	1,444	282	282
Clothing and Uniform Allowance	3,585	3,626	3,941
Honoraria	119,922	113,859	113,859
Overtime Pay	21,917	,	,
Mid-Year Bonus - Civilian	30,224	28,103	35,463
Year End Bonus	32,095	28,103	35,463
Cash Gift	2,613	2,590	2,815
Per Diems	274		
Productivity Enhancement Incentive	2,873	2,590	2,815
Step Increment		842	1,064
Collective Negotiation Agreement	16,147		
Total Other Compensation Common to All	245,070	192,709	209,496
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	1,397	1,409	1,598
Lump-sum for filling of Positions - Civilian	,,	150,132	149,290
Other Personnel Benefits	14,401	·	·
Anniversary Bonus - Civilian			1,665
Total Other Compensation for Specific Groups	15,798	151,541	152,553
Total other compensation for specific droups	13,736	131,341	132,333
Other Benefits			
Retirement and Life Insurance Premiums	44,035	40,470	51,067
PAG-IBIG Contributions	1,090	1,243	1,352
PhilHealth Contributions	8,039	7,846	9,554
Employees Compensation Insurance Premiums	627	620	676
Loyalty Award – Civilian	365	435	520
Terminal Leave	10,657	1,275	1,758
Total Other Benefits	64,813	51,889	64,927
Non-Permanent Positions	5,250	4,661	7,383
Non Termanent Tostetons	3,250	.,	
TOTAL DEDCOMMEL CEDVICES		738,033	859,922
TOTAL PERSONNEL SERVICES	694,029	730,033	,
	694,029	730,033	
Maintenance and Other Operating Expenses	694,029	730,033	337,122
Maintenance and Other Operating Expenses	694,029 <u>-</u> 5,281	8,600	9,937
Maintenance and Other Operating Expenses  Travelling Expenses			9,937
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses	5,281	8,600	
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses	5,281 15,134	8,600 21,175	9,937 23,525 28,818 56,242
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses	5,281 15,134 23,760	8,600 21,175 28,005	9,937 23,525 28,818 56,242 5,540
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses	5,281 15,134 23,760 35,230	8,600 21,175 28,005 49,543	9,937 23,525 28,818 56,242
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses	5,281 15,134 23,760 35,230 7,504 112	8,600 21,175 28,005 49,543 22,310	9,937 23,525 28,818 56,242 5,540
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses	5,281 15,134 23,760 35,230 7,504	8,600 21,175 28,005 49,543 22,310	9,937 23,525 28,818 56,242 5,540
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary	5,281 15,134 23,760 35,230 7,504 112	8,600 21,175 28,005 49,543 22,310	9,937 23,525 28,818 56,242 5,540
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses	5,281 15,134 23,760 35,230 7,504 112	8,600 21,175 28,005 49,543 22,310 158	9,937 23,525 28,818 56,242 5,540 2,158
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910	8,600 21,175 28,005 49,543 22,310 158	9,937 23,525 28,818 56,242 5,540 2,158
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services	5,281 15,134 23,760 35,230 7,504 112 1,910	8,600 21,175 28,005 49,543 22,310 158	9,937 23,525 28,818 56,242 5,540 2,158
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715	8,600 21,175 28,005 49,543 22,310 158	9,937 23,525 28,818 56,242 5,540 2,158
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280
Maintenance and Other Operating Expenses  Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Representation Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205 2,165
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165	9,937 23,525 28,818 56,242 5,540 2,158  500 9,705 59,108 10,280 45,528 5,143 9,325  550 1,000 1,205 2,165
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses Other Maintenance and Operating Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488 1,645 9,424 1,046	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165 1,150 21,833	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205 2,165 2,165
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165	9,937 23,525 28,818 56,242 5,540 2,158  500 9,705 59,108 10,280 45,528 5,143 9,325  550 1,000 1,205 2,165
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses Other Maintenance and Operating Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488 1,645 9,424 1,046	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165 1,150 21,833	9,937 23,525 28,818 56,242 5,540 2,158  500 9,705 59,108 10,280 45,528 5,143 9,325  550 1,000 1,205 2,165 2,150 1,850
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses Other Maintenance and Operating Expenses	5,281 15,134 23,760 35,230 7,504 112 1,910 237 3,206 49,715 3,837 42,132 3,051 7,486 13 181 873 2,488 1,645 9,424 1,046	8,600 21,175 28,005 49,543 22,310 158 500 9,225 56,348 9,780 46,821 5,045 9,325 250 350 1,000 2,165 1,150 21,833	9,937 23,525 28,818 56,242 5,540 2,158 500 9,705 59,108 10,280 45,528 5,143 9,325 550 1,000 1,205 2,165 2,165

Capital Outlays

Property, Plant and Equipment Outlay			
Buildings and Other Structures		185,000	430,800
Machinery and Equipment Outlay	14,978	53,050	18,885
TOTAL CAPITAL OUTLAYS	14,978	238,050	449,685
GRAND TOTAL	923,272	1,269,666	1,584,336

#### STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ {\tt OUTCOME} \ : \ {\tt Lifelong} \ \ {\tt learning} \ \ {\tt opportunities} \ \ {\tt for \ all \ ensured}$ 

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

extension program

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2024 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but		
deserving students to quality tertiary education increased		P 465,800,000
HIGHER EDUCATION PROGRAM		P 465,800,000
Outcome Indicator(s)		
<ol> <li>Percentage of first-time licensure exam</li> </ol>	90.00%	99.24%
takers that pass the licensure exams	(1,920/2,133)	(2,117/2,133)
<ol><li>Percentage of graduates (2 years prior)</li></ol>	85.00%	91.50%
that are employed	(1,819/2,139)	(1,957/2,139)
Output Indicator(s)		
1. Percentage of undergraduate students		
enrolled in CHED-identified and RDC-	100.00%	100.00%
identified priority programs	(5,206/5,206)	(5,206/5,206)
2. Percentage of undergraduate programs	100.00%	100.00%
with accreditation	(34/34)	(34/34)
Higher education research improved to promote economic productivity and innovation		P 68,570,000
ADVANCED EDUCATION PROGRAM		P 57,002,000
<pre>Outcome Indicator(s)</pre>		
1. Percentage of graduate school faculty		
engaged in research work applied in any of	100.00%	100.00%
the following:	(35/35)	(35/35)
a. pursuing advanced research degree	` ,	,
programs (Ph.D.) or		
b. actively pursuing within the last three (3)		
years (investigative research, basic and		
applied scientific research, policy research,		
social science research) or		
<ul><li>c. producing technologies for</li></ul>		
commercialization or livelihood		
improvement or		
d. whose research work resulted in an		

Output Indicator(s)  1. Percentage of graduate students enrolled in research degree programs  2. Percentage of accredited graduate programs	100.00% (2,160/2,160) 47.00% (28/60)	100.00% (2,160/2,160) 91.67% (55/60)
RESEARCH PROGRAM		P 11,568,000
<ul><li>Outcome Indicator(s)</li><li>1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries</li></ul>		
Output Indicator(s) 1. Number of research outputs completed		
within the year	66	74
<ol><li>Percentage of research outputs published in internationally-refereed or CHED</li></ol>	52.00%	54.66%
recognized journal within the year	(31/60)	(33/60)
Community engagement increased		P 31,216,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 31,216,000
Outcome Indicator(s)  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	38	44
Output Indicator(s)		
<ol> <li>Number of trainees weighted by the length of training</li> </ol>	1,100	1,100
<ol><li>Number of extension programs organized</li></ol>	1,100	.,,,,,
<pre>and supported consistent with the SUC's mandated and priority programs</pre>	38	56
<ol><li>Percentage of beneficiaries who rate the training course/s as satisfactory</li></ol>	100.00%	100.00%
or higher in terms of quality and relevance	(1,000/1,000)	(1,000/1,000)

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2025 Targets	2026 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 700,772,000	P 985,297,000
HIGHER EDUCATION PROGRAM		P 700,772,000	P 985,297,000
<ul><li>Outcome Indicator(s)</li><li>1. Percentage of first-time licensure exam takers that pass the licensure exams</li><li>2. Percentage of graduates (2 years prior) that are employed</li></ul>	90.00% (1,917/2,133) 85.00% (1,818/2,139)	90.00% (1,800/2,000) 85.00% (1,700/2,000)	93.00% (2,046/2,200) 88.00% (1,760/2,000)
Output Indicator(s)  1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs  2. Percentage of undergraduate programs with accreditation	100.00% (5,206/5,206) 94.00% (32/34)	100.00% (5,200/5,200) 100.00% (35/35)	100.00% (5,000/5,000) 100.00% (35/35)

Higher education research improved to promote economic productivity and innovation		P 77,787,000	P 90,020,000
ADVANCED EDUCATION PROGRAM		P 62,643,000	P 71,279,000
Outcome Indicator(s)  1. Percentage of graduate school faculty engaged in research work applied in any of the following:  a. pursuing advanced research degree programs (Ph.D.) or  b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or  c. producing technologies for commercialization or livelihood improvement or  d. whose research work resulted in an extension program	100.00% (31/31)	100.00% (31/31)	100.00% (31/31)
<ul><li>Output Indicator(s)</li><li>1. Percentage of graduate students enrolled in research degree programs</li><li>2. Percentage of accredited graduate programs</li></ul>	98.00% (2,109/2,160) 40.00% (24/60)	100.00% (2,200/2,200) 48.00% (29/60)	100.00% (2,000/2,000) 51.67% (31/60)
RESEARCH PROGRAM		P 15,144,000	P 18,741,000
Outcome Indicator(s)  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries			16
<ul><li>Output Indicator(s)</li><li>1. Number of research outputs completed within the year</li><li>2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year</li></ul>	65 51.00% (31/60)	66 52.00% (34/66)	77 54.55% (36/66)
Community engagement increased		P 39,005,000	P 47,116,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 39,005,000	P 47,116,000
Outcome Indicator(s)  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	37	38	56
<ul> <li>Output Indicator(s)</li> <li>1. Number of trainees weighted by the length of training</li> <li>2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs</li> <li>3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance</li> </ul>	1,000	1,100	2,350
	37 100.00% (10/10)	38 100.00% (1,000/1,000)	58 100.00% (1,000/1,000)