

XLI. PENSION AND GRATUITY FUND

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)		
<u>Description</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
New General Appropriations	142,956,826	144,724,175	197,991,283
General Fund	142,956,826	144,724,175	197,991,283
Continuing Appropriations	8,030	13,126	
Unreleased Appropriation for MOOE			
R.A. No. 11936	8,030		
R.A. No. 11975		13,126	
Budgetary Adjustment(s)	(142,943,678)		
Release(s) to:			
Office of the Vice-President (OVP)	(396)		
Department of Agrarian Reform (DAR)			
Office of the Secretary	(140,219)		
Department of Agriculture (DA)			
Office of the Secretary	(80,039)		
Bureau of Fisheries and Aquatic Resources	(6,255)		
Fertilizer and Pesticide Authority	(1,076)		
National Meat Inspection Service	(8,804)		
Philippine Carabao Center	(8,367)		
Philippine Center For Postharvest Development and Mechanization	(1,224)		
Philippine Fiber Industry Development Authority	(2,173)		
Philippine Council for Agriculture and Fisheries	(211)		
Department of Budget and Management (DBM)			
Office of the Secretary	(18,744)		
Government Procurement Policy Board-Technical Support Office	(455)		
Department of Education (DepEd)			
Office of the Secretary	(386,597)		
National Museum of the Philippines	(925)		
Philippine High School for the Arts	(943)		
State Universities and Colleges (SUCs)			
Polytechnic University of the Philippines	(10,052)		
Rizal Technological University	(2,202)		
Technological University of the Philippines	(1,635)		
Mariano Marcos State University	(5,594)		
University of Northern Philippines	(456)		
Benguet State University	(5,258)		
Ifugao State University	(4,842)		
Kalinga State University	(252)		
Mountain Province State University	(49)		
Aurora State College of Technology	(1,459)		
Bataan Peninsula State University	(1,805)		
Bulacan Agricultural State College	(476)		
Bulacan State University	(2,968)		
Don Honorio Ventura State University	(5,009)		
Nueva Ecija University of Science and Technology	(300)		
Pampanga State Agricultural University	(653)		
President Ramon Magsaysay State University	(1,693)		
Tarlac Agricultural University	(8,223)		
Cavite State University	(9,896)		
Laguna State Polytechnic University	(834)		
Southern Luzon State University	(553)		
Marinduque State University	(1,478)		
Mindoro State University	(1,136)		
Occidental Mindoro State College	(2,116)		

Romblon State University	(	864)
Western Philippines University	(	1,559)
Bicol University	(	15,199)
Camarines Sur Polytechnic Colleges	(	1,256)
Catanduanes State University	(	466)
Dr. Emilio B. Espinosa, Sr. Memorial State		
College of Agriculture and Technology	(	331)
Partido State University	(	722)
Sorsogon State University	(	1,350)
Carlos Hilado Memorial State University	(	777)
Guimaras State University	(	22)
Northern Iloilo State University	(	244)
Cebu Normal University	(	2,019)
Cebu Technological University	(	2,850)
Siquijor State College	(	223)
Eastern Samar State University	(	14,832)
Eastern Visayas State University	(	2,928)
Biliran Province State University	(	535)
Palompon Institute of Technology	(	2,161)
Samar State University	(	4,143)
Southern Leyte State University	(	706)
J. H. Cerilles State College	(	557)
Western Mindanao State University	(	185)
Bukidnon State University	(	287)
Central Mindanao University	(	264)
University of Science and Technology of		
Southern Philippines - Cagayan de Oro Campus	(	639)
Davao del Norte State College	(	932)
Sultan Kudarat State University	(	1,689)
University of Southern Mindanao	(	223)
Caraga State University	(	214)
North Eastern Mindanao State University	(	1,306)
Adiong Memorial State College	(	248)
Mindanao State University	(	71,459)
Sulu State College	(	2,530)
Ilocos Sur Polytechnic State College	(	1,388)
Department of Energy (DOE)		
Office of the Secretary	(	7,235)
Department of Environment and Natural Resources		
(DENR)		
Office of the Secretary	(	120,976)
Environmental Management Bureau	(	13,476)
Mines and Geosciences Bureau	(	14,820)
National Mapping and Resource Information		
Authority	(	34,752)
National Water Resources Board	(	1,121)
Palawan Council for Sustainable Development		
Staff	(	336)
Department of Finance (DOF)		
Office of the Secretary	(	6,610)
Bureau of Customs	(	25,170)
Bureau of Local Government Finance	(	6,680)
Bureau of the Treasury	(	10,814)
National Tax Research Center	(	3,218)
Department of Foreign Affairs (DFA)		
Office of the Secretary	(	34,491)
Technical Cooperation Council of the		
Philippines	(	271)
Department of Health (DOH)		
Office of the Secretary	(	312,102)
National Nutrition Council	(	237)
Department of the Interior and Local Government		
(DILG)		
Office of the Secretary	(	44,616)
Bureau of Fire Protection	(	5,395,711)
Bureau of Jail Management and Penology	(	2,229,103)
National Police Commission	(	3,475,407)
Philippine National Police	(	52,641,073)
Philippine Public Safety College	(	256)
National Commission on Muslim Filipinos		
(Office on Muslim Affairs)	(	31,980)
National Youth Commission	(	1,249)
Department of Justice (DOJ)		
Office of the Secretary	(	1,626,023)
Bureau of Corrections	(	13,359)
Bureau of Immigration	(	3,268)

Land Registration Authority	(32,124)
National Bureau of Investigation	(11,099)
Office of the Government Corporate Counsel	(63,278)
Office of the Solicitor General	(35,095)
Parole and Probation Administration	(20,489)
Presidential Commission on Good Government	(4,791)
Public Attorney's Office	(197,220)
Office for Alternative Dispute Resolution	(581)
Department of Labor and Employment (DOLE)	
Office of the Secretary	(41,203)
National Conciliation and Mediation Board	(2,550)
National Labor Relations Commission	(269,254)
National Wages and Productivity Commission	(2,795)
Professional Regulation Commission	(10,056)
Technical Education and Skills Development Authority	(38,111)
Department of National Defense (DND)	
Office of the Secretary - Proper	(1,870)
Government Arsenal	(2,275)
Office of Civil Defense	(10,129)
Philippine Veterans Affairs Office (PVAO) - Proper	(10,272,066)
Veterans Memorial Medical Center	(7,881)
Philippine Army (Land Forces)	(2,876,782)
Philippine Air Force (Air Forces)	(585,522)
Philippine Navy (Naval Forces)	(886,560)
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUs)	(58,354,433)
Department of Public Works and Highways (DPWH)	
Office of the Secretary	(127,735)
Department of Science and Technology (DOST)	
Office of the Secretary	(8,684)
Advanced Science and Technology Institute	(118)
National Research Council of the Philippines	(624)
Philippine Council for Health Research and Development	(953)
Philippine Nuclear Research Institute	(3,843)
Philippine Science High School System	(824)
Science and Technology Information Institute	(391)
Technology Application and Promotion Institute	(1,603)
Department of Social Welfare and Development (DSWD)	
Council for the Welfare of Children	(329)
Juvenile Justice and Welfare Council	(1,518)
National Commission on Indigenous Peoples	(4,730)
National Authority for Child Care	(1,245)
Department of Tourism (DOT)	
Office of the Secretary	(10,018)
National Parks Development Committee	(321)
Department of Trade and Industry (DTI)	
Office of the Secretary	(43,710)
Board of Investments	(3,841)
Design Center of the Philippines	(1,091)
Construction Industry Authority of the Philippines (CIAP)	(256)
Cooperative Development Authority	(8,395)
Department of Economy, Planning, and Development (DEPDev)	
Office of the Secretary	(16,398)
Public-Private Partnership Center of the Philippines	(2,145)
Philippine Statistics Authority	(42,484)
Commission on Population and Development	(2,215)
Presidential Communications Office (PCO)	
Presidential Broadcast Service-Bureau of Broadcast Services	(6,614)
News and Information Bureau	(2,308)
Philippine Information Agency	(12,178)
Other Executive Offices (OEOs)	
Climate Change Commission	(1,437)
Commission on Filipinos Overseas	(1,498)
Commission on Higher Education	(5,631)
Commission on the Filipino Language	(398)
Dangerous Drugs Board	(4,177)
Energy Regulatory Commission	(70,554)
Film Development Council of the Philippines	(195)

Mindanao Development Authority	(	943)		
Movie and Television Review and Classification Board	(	306)		
National Commission for Culture and the Arts-Proper	(	816)		
National Historical Commission of the Philippines	(	595)		
National Library of the Philippines	(	1,395)		
National Archives of the Philippines	(	2,630)		
National Intelligence Coordinating Agency	(	8,958)		
National Security Council	(	631)		
Office of the Presidential Adviser on Peace, Reconciliation and Unity	(	521)		
Optical Media Board	(	304)		
Philippine Drug Enforcement Agency	(	18,191)		
Philippine Sports Commission	(	206)		
Anti-Red Tape Authority	(	533)		
Philippine Space Agency	(	1,122)		
Civil Service Commission (CSC)				
Civil Service Commission	(	4,231)		
Commission on Human Rights (CHR)				
Commission on Human Rights (CHR)	(	6,485)		
Allocations to Local Government Units (ALGU)				
Metropolitan Manila Development Authority	(	1,233)		
Bangsamoro Autonomous Region in Muslim Mindanao	(	337,855)		
Local Government Support Fund	(	17,709)		
Department of Information and Communications Technology (DICT)				
Office of the Secretary	(	14,526)		
National Telecommunications Commission	(	9,780)		
National Privacy Commission	(	1,806)		
Department of Transportation (DOTr)				
Office of the Secretary	(	17,280)		
Civil Aeronautics Board	(	342)		
Maritime Industry Authority (MARINA)	(	14,693)		
Office for Transportation Security	(	2,420)		
Philippine Coast Guard	(	1,420,773)		
Department of Human Settlements and Urban Development (DHSUD)				
Office of the Secretary	(	10,133)		
Human Settlements Adjudication Commission	(	3,653)		
Department of Migrant Workers (DMW)				
Office of the Secretary	(	14,154)		
Total Available Appropriations		21,178	144,737,301	197,991,283
Unused Appropriations	(	21,178)	(	13,126)
Unreleased Appropriation	(21,178)	(13,126)
TOTAL OBLIGATIONS			144,724,175	197,991,283
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EXPENDITURE PROGRAM
(in pesos)

PURPOSE	(Cash-Based)		
	2024 Actual	2025 Current	2026 Proposed
TOTAL NEW APPROPRIATIONS		144,724,175,000	197,991,283,000
PS		144,696,104,000	197,967,622,000
MOOE		28,071,000	23,661,000

Proposed New Appropriations Language

For payment of pension and retirement gratuity and terminal leave benefits, including separation benefits and/or incentives, as indicated hereunder.....P 197,991,283,000
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**EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 (Cash-Based)
(in pesos)**

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	197,967,622,000	23,661,000		197,991,283,000
Nationwide	197,967,622,000	23,661,000		197,991,283,000
TOTAL AGENCY BUDGET	197,967,622,000	23,661,000		197,991,283,000
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SPECIAL PROVISION(S)

1. Pension and Gratuity Fund. The amount of One Hundred Ninety Seven Billion Nine Hundred Ninety One Million Two Hundred Eighty Three Thousand Pesos (P197,991,283,000) appropriated herein shall cover the payment of the following:

(a) Pension of: (i) AFP retirees; (ii) war or military veterans of the DND; (iii) retired uniformed personnel of the DILG, including those for retired PNP uniformed personnel to be paid by the National Police Commission pursuant to R.A. No. 6975, as amended by R.A. No. 8551, Police Constabulary-Integrated National Police (PC-INP), NAMRIA, and Philippine Coast Guard; and (iv) other retirees of the National Government;

(b) Retirement benefits of: (i) optional retirees of the National Government; (ii) retired personnel of GOCCs, which are financially unable to pay said benefits, subject to the submission of the streamlining program and measures that will enhance efficiency and effectiveness; and (iii) personnel devolved to LGUs in accordance with N.B.C. Nos. 429 and 429-A dated September 30, 1993 and December 29, 1993, respectively;

(c) Separation benefits or incentives of affected personnel pursuant to the implementation of: (i) reorganization, streamlining, optimization, merger/consolidation, abolition, privatization, and other forms of organizational restructuring authorized under applicable laws, rules, and regulations; and (ii) abolition of the Autonomous Regional Government in Muslim Mindanao pursuant to R.A. No. 11054;

(d) Monetization of leave credits of National Government personnel and transferred leave credits of National Government personnel devolved to the LGUs in accordance with R.A. No. 7160, as implemented by E.O. No. 503, s. 1992 and N.B.C. Nos. 429 and 429-A; and

(e) Other deficiencies in the authorized appropriations for retirement and terminal leave benefits.

In no case shall this Fund be used to pay any additional compensation component of pension or retirement and terminal leave benefits, such as year-end bonus, cash gifts, bonuses, per diems, allowances, overtime pay or such other benefits, unless otherwise specifically authorized under existing laws.

2. Retirement Benefits and Pension Differentials of Philippine Constabulary - Integrated National Police Retirees. The payment of retirement benefits and pension differential of the PC-INP retirees pursuant to the Supreme Court Decision in DBM vs. Manila's Finest Retirees Association, Inc., G.R. No. 169466 promulgated on May 9, 2007 shall be based on the list of eligible PC-INP retirees with the corresponding computation of their respective retirement benefits and pensions. Said list shall be duly authenticated by the PNP and submitted to the DBM for validation of computed benefits. The computation shall exclude retirement benefits and pension previously paid to, or currently being received by, said retirees.
3. Release of Funds. Release of funds shall be made directly to the agencies concerned except for GOCCs and LGUs which shall be made through the BTr.

New Appropriations, by Purpose (Cash-Based)

		Current Operating Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays
				Total
A.REGULAR PROGRAMS				
4008000000000000	Pension and Gratuity Fund	P197,967,622,000	P 23,661,000	P197,991,283,000
4008000000001000	For payment of pension	147,072,270,000		147,072,270,000
4008000000002000	For payment of retirement and terminal leave benefits	43,226,604,000	21,948,000	43,248,552,000
4008000000003000	For Payment of separation benefits and/or incentives	7,100,000,000		7,100,000,000
4008000000004000	For payment of monetization of leave credits	568,748,000	1,713,000	570,461,000
Sub-total, PROGRAMS		197,967,622,000	23,661,000	197,991,283,000
TOTAL NEW APPROPRIATIONS		P197,967,622,000 P	23,661,000	P197,991,283,000
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Obligations, by Object of Expenditures

CYs 2024-2026
(In Thousand Pesos)

(Cash-Based)			
	2024	2025	2026
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Other Compensation for Specific Groups			
Other Personnel Benefits		600,000	7,000,000
Total Other Compensation for Specific Groups		600,000	7,000,000
Other Benefits			
Retirement Gratuity		383,477	8,794,157
Terminal Leave		710,896	21,671,236
Total Other Benefits		1,094,373	30,465,393
Other Personnel Benefits			
Pension, Civilian Personnel		835,290	1,904,910
Total Other Personnel Benefits		835,290	1,904,910
Military/Uniformed Personnel			
Other Benefits			
Retirement Gratuity		328,473	6,970,692
Terminal Leave		268,729	6,459,267
Total Other Benefits		597,202	13,429,959

Other Personnel Benefits		
Pension, Military/Uniformed Personnel	132,308,285	133,906,406
Pension, Veterans	9,260,954	11,260,954
Total Other Personnel Benefits	<u>141,569,239</u>	<u>145,167,360</u>
TOTAL PERSONNEL SERVICES	<u>144,696,104</u>	<u>197,967,622</u>
Maintenance and Other Operating Expenses		
Financial Assistance/Subsidy	28,071	23,661
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>28,071</u>	<u>23,661</u>
GRAND TOTAL	<u>144,724,175</u>	<u>197,991,283</u>

GENERAL SUMMARY (Cash-Based)
PENSION AND GRATUITY FUND

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PENSION AND GRATUITY FUND	P197,967,622,000	P 23,661,000		P197,991,283,000
TOTAL NEW APPROPRIATIONS, PENSION AND GRATUITY FUND	P197,967,622,000 =====	P 23,661,000 =====		P197,991,283,000 =====

XLII. REVISED AFP MODERNIZATION PROGRAM

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)		
<u>Description</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
New General Appropriations	40,000,000	35,000,000	40,000,000
General Fund	40,000,000	35,000,000	40,000,000
Continuing Appropriations		1,243,041	
Unreleased Appropriation for Capital Outlays R.A. No. 11975		1,243,041	
Budgetary Adjustment(s)	(38,756,959)		
Release(s) to:			
Department of National Defense (DND)			
General Headquarters, AFP and AFP-Wide			
Service Support Units (AFPWSSUs)	(38,756,959)		
Total Available Appropriations	1,243,041	36,243,041	40,000,000
Unused Appropriations	(1,243,041)	(1,243,041)	
Unreleased Appropriation	(1,243,041)	(1,243,041)	
TOTAL OBLIGATIONS		35,000,000	40,000,000
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EXPENDITURE PROGRAM
(in pesos)

	(Cash-Based)		
<u>PURPOSE</u>	<u>2024 Actual</u>	<u>2025 Current</u>	<u>2026 Proposed</u>
TOTAL NEW APPROPRIATIONS		35,000,000,000	40,000,000,000
CO		35,000,000,000	40,000,000,000

Proposed New Appropriations Language

For the Revised AFP Modernization Program in accordance with R.A. No. 10349, as indicated hereunder.....P 40,000,000,000
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