#### XXIV. DEPARTMENT OF TOURISM

## A. OFFICE OF THE SECRETARY

# Appropriations/Obligations

(In Thousand Pesos)

	(	Cash-Based	)
Description	2024	2025	2026
New General Appropriations	2,984,994	3,142,541	3,137,023
General Fund	2,984,994	3,142,541	3,137,023
Automatic Appropriations	45,666	46,380	56,004
Retirement and Life Insurance Premiums Special Account	41,088 4,578	41,802 4,578	51,426 4,578
Continuing Appropriations	197,605	408,384	
Unreleased Appropriation for Capital Outlays R.A. No. 11936 Unobligated Releases for Capital Outlays	17,500		
R.A. No. 11936 R.A. No. 11975	1,969	186,175	
Unobligated Releases for MOOE R.A. No. 9593 - Tourism Development Fund R.A. No. 11936	176,622	1,314	
R.A. No. 11975 Unobligated Releases for FinEx		220,895	
R.A. No. 11936	1,514		
Budgetary Adjustment(s)	48,687		
Release(s) from:			
Miscellaneous Personnel Benefits Fund	12,367		
Pension and Gratuity Fund Unprogrammed Appropriation	10,018		
Pension and Gratuity Fund	5,196		
For Payment of Personnel Benefits	21,106		
Total Available Appropriations	3,276,952	3,597,305	3,193,027
Unused Appropriations	( 449,392)	( 408,384)	
Unobligated Allotment	( 449,392)	( 408,384)	
TOTAL OBLIGATIONS	2,827,560	3,188,921	3,193,027

# EXPENDITURE PROGRAM (in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2024 Actual	2025 Current	2026 Proposed
General Administration and Support	913,002,000	872,201,000	973,476,000
Regular	913,002,000	872,201,000	973,476,000
PS MOOE CO	424,844,000 468,480,000 19,678,000	407,982,000 464,219,000	485,453,000 465,823,000 22,200,000
Support to Operations	92,218,000	76,346,000	54,389,000
Regular	92,218,000	76,346,000	54,389,000
PS MOOE CO	34,935,000 55,288,000 1,995,000	36,740,000 39,606,000	39,446,000 14,943,000
Operations	1,822,340,000	2,240,374,000	2,165,162,000
Regular	1,170,559,000	2,140,374,000	2,090,162,000
PS MOOE FinEx CO	224,315,000 882,557,000 45,000 63,642,000	211,696,000 1,810,302,000 118,376,000	241,246,000 1,716,307,000 132,609,000
Projects / Purpose	651,781,000	100,000,000	75,000,000
Locally-Funded Project(s)	651,781,000	100,000,000	75,000,000
MOOE FinEx CO	401,777,000 4,000 250,000,000	100,000,000	75,000,000
TOTAL AGENCY BUDGET	2,827,560,000	3,188,921,000	3,193,027,000
Regular	2,175,779,000	3,088,921,000	3,118,027,000
PS MOOE FinEx	684,094,000 1,406,325,000 45,000	656,418,000 2,314,127,000	766,145,000 2,197,073,000
CO Projects / Purpose	85,315,000 651,781,000	118,376,000	154,809,000 75,000,000
Locally-Funded Project(s)	651,781,000	100,000,000	75,000,000
MOOE FinEx CO	401,777,000 4,000 250,000,000	100,000,000	75,000,000

#### STAFFING SUMMARY

	2024	2025	2026
TOTAL STAFFING			
Total Number of Authorized Positions Total Number of Filled Positions	776 552	776 566	776 566

OPERATIONS BY PROGRAM -	PROPOSED 2026 ( Cash-Based )				
OPERALLONS BY PROGRAM	PS	MOOE	CO	TOTAL	
TOURISM POLICY FORMULATION AND PLANNING PROGRAM	129,814,000	460,964,000	132,609,000	723,387,000	
TOURISM INDUSTRY TRAINING PROGRAM	10,401,000	212,284,000		222,685,000	
STANDARDS DEVELOPMENT AND ENFORCEMENT PROGRAM	58,372,000	35,538,000		93,910,000	
MARKET AND PRODUCT DEVELOPMENT PROGRAM	22,018,000	1,077,943,000		1,099,961,000	

# EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 ( Cash-Based ) (in pesos)

REGION	PS	MOOE	CO	TOTAL
CENTRAL OFFICE Regional Allocation	476,613,000 238,106,000	1,818,083,000 449,412,000	154,809,000	2,449,505,000 687,518,000
National Capital Region (NCR) Region I - Ilocos Cordillera Administrative Region (CAR) Region II - Cagayan Valley Region III - Central Luzon Region IVA - CALABARZON Region IVB - MIMAROPA Region V - Bicol Region VI - Western Visayas Region VII - Central Visayas Region VIII - Eastern Visayas	18,326,000 15,388,000 10,229,000 15,117,000 15,795,000 14,908,000 16,805,000 21,552,000 14,701,000 14,665,000	24,413,000 29,560,000 29,445,000 23,258,000 29,150,000 27,571,000 28,417,000 23,618,000 35,194,000 35,420,000 25,197,000		42,739,000 44,948,000 39,674,000 38,375,000 44,945,000 42,479,000 45,222,000 36,879,000 56,746,000 50,121,000 39,862,000
Region IX - Zamboanga Peninsula Region X - Northern Mindanao Region XI - Davao Region XII - SOCCSKSARGEN Region XIII - CARAGA	12,001,000 9,726,000 18,480,000 14,621,000 12,531,000	28,573,000 28,032,000 30,405,000 26,773,000 24,386,000		40,574,000 37,758,000 48,885,000 41,394,000 36,917,000
TOTAL AGENCY BUDGET	714,719,000	2,267,495,000	154,809,000	3,137,023,000

#### SPECIAL PROVISION(S)

Tourism Development Fund. In addition to the amounts appropriated herein, Four Million Five Hundred Seventy Eight
Thousand Pesos (P4,578,000) shall be used for the development, promotion, and marketing of tourism in the country
sourced from accreditation, identification card, sticker, and code fees constituted into the Tourism Development Fund
in accordance with Section 16 of R.A. No. 9593.

Implementation of this provision shall be subject to judicious fiscal programming by the National Government.

Release of funds shall be subject to the submission of a Special Budget Request, and other relevant budgetary requirements in accordance with applicable laws, rules, and regulations.

2. Trust Receipts from Income in Merchandising Operations. The amount of Two Hundred Forty Three Million Seven Hundred Eighty Five Thousand Pesos (P243,785,000) sourced from the net profits of the merchandising operations of the Duty Free Philippines shall be used for tourism related projects and activities in accordance with E.O. No. 46, s. 1986. Said amount shall be deposited with the National Treasury and recorded as trust receipts in accordance with E.O. No. 338, s. 1996.

Disbursements or expenditures by the DOT in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate civil and criminal actions under existing laws.

- 3. Income and Unexpended Funds for Expositions and Similar Events. All income and any unexpended funds in connection with government participation in expositions and other similar events shall be deposited with the National Treasury as income of the General Fund in accordance with Section 44, Chapter 5, Book VI of E.O. No. 292.
- 4. Traditional Art and Craft. The DOT shall include weaving, artisan crafts, and other Schools of Living Traditions in all its promotion, market, and tourism development. The DOT shall coordinate with the National Museum of the Philippines and the National Commission for Culture and the Arts for the implementation of this provision.
- 5. Green Establishments. The DOT shall promote ecotourism along with the greening of hotels and accommodation facilities, restaurants, and other tourism establishments, including activities on offsetting the carbon footprint of tourists, water and energy conservation, and the implementation of ecological solid waste management under R.A. No. 9003.
- 6. Reporting and Posting Requirements. The DOT shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
    - (b) DOT's website.

The DOT shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

7. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects ( Cash-Based ), by Operating Units

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
100000000000000	General Administration and Support	458,036,000	465,823,000	22,200,000	946,059,000
100000100001000	General Management and Supervision	281,482,000	317,471,000	22,200,000	621,153,000
	National Capital Region (NCR)	188,744,000	239,365,000	22,200,000	450,309,000
	Central Office	183,016,000	236,323,000	22,200,000	441,539,000
	Regional Office - NCR	5,728,000	3,042,000		8,770,000

Region I - Ilocos	4,505,000	6,243,000	10,748,000
Regional Office - I	4,505,000	6,243,000	10,748,000
Cordillera Administrative Region (CAR)	4,814,000	4,097,000	8,911,000
Regional Office - CAR	4,814,000	4,097,000	8,911,000
Region II - Cagayan Valley	8,485,000	3,000,000	11,485,000
Regional Office - II	8,485,000	3,000,000	11,485,000
Region III - Central Luzon	4,303,000	7,769,000	12,072,000
Regional Office - III	4,303,000	7,769,000	12,072,000
Region IVA - CALABARZON	5,056,000	5,983,000	11,039,000
Regional Office - IVA	5,056,000	5,983,000	11,039,000
Region IVB - MIMAROPA	7,202,000	5,571,000	12,773,000
Regional Office - IVB	7,202,000	5,571,000	12,773,000
Region V - Bicol	6,440,000	3,038,000	9,478,000
Regional Office - V	6,440,000	3,038,000	9,478,000
Region VI - Western Visayas	7,270,000	3,994,000	11,264,000
Regional Office - VI	7,270,000	3,994,000	11,264,000
Region VII - Central Visayas	6,184,000	8,438,000	14,622,000
Regional Office - VII	6,184,000	8,438,000	14,622,000
Region VIII - Eastern Visayas	7,319,000	3,526,000	10,845,000
Regional Office - VIII	7,319,000	3,526,000	10,845,000
Region IX - Zamboanga Peninsula	4,704,000	6,050,000	10,754,000
Regional Office - IX	4,704,000	6,050,000	10,754,000
Region X - Northern Mindanao	6,228,000	7,526,000	13,754,000
Regional Office - X	6,228,000	7,526,000	13,754,000
Region XI - Davao	6,577,000	5,382,000	11,959,000
Regional Office - XI	6,577,000	5,382,000	11,959,000
Region XII - SOCCSKSARGEN	6,800,000	4,435,000	11,235,000
Regional Office - XII	6,800,000	4,435,000	11,235,000
Region XIII - CARAGA	6,851,000	3,054,000	9,905,000
Regional Office - XIII	6,851,000	3,054,000	9,905,000

100000100002000	Human Resource and Development		1,677,000		1,677,000
	National Capital Region (NCR)		1,677,000		1,677,000
	Central Office		1,677,000		1,677,000
100000100003000	Administration of Personnel Benefits	7,451,000			7,451,000
	National Capital Region (NCR)	4,120,000			4,120,000
	Central Office	4,120,000			4,120,000
	Region VI - Western Visayas	2,771,000			2,771,000
	Regional Office - VI	2,771,000			2,771,000
	Region XI - Davao	560,000			560,000
	Regional Office - XI	560,000			560,000
100000100004000	Maintenance of Foreign Offices	169,103,000	146,675,000		315,778,000
	National Capital Region (NCR)	169,103,000	146,675,000		315,778,000
	Central Office	169,103,000	146,675,000		315,778,000
Sub-total, Gener	al Administration and Support	458,036,000	465,823,000	22,200,000	946,059,000
2000000000000000	Support to Operations	36,078,000	14,943,000		51,021,000
200000100001000	Media and Communication Service	9,794,000	4,872,000		14,666,000
	National Capital Region (NCR)	9,794,000	4,872,000		14,666,000
	Central Office	9,794,000	4,872,000		14,666,000
200000100002000	Legal Services	12,844,000	2,589,000		15,433,000
	National Capital Region (NCR)	12,844,000	2,589,000		15,433,000
	Central Office	12,844,000	2,589,000		15,433,000
200000100003000	Legislation, Policy Coordination and Special Concerns	13,440,000	7,482,000		20,922,000
	National Capital Region (NCR)	13,440,000	7,482,000		20,922,000
	Central Office	13,440,000	7,482,000		20,922,000
Sub-total, Suppo	ort to Operations	36,078,000	14,943,000		51,021,000
300000000000000	Operations	220,605,000	1,711,729,000	132,609,000	2,064,943,000
310100000000000	TOURISM POLICY FORMULATION AND PLANNING PROGRAM	129,814,000	460,964,000	132,609,000	723,387,000
310100100001000	Tourism Planning	129,814,000	460,964,000	132,609,000	723,387,000
	National Capital Region (NCR)	36,396,000	408,257,000	132,609,000	577,262,000
	Central Office	29,946,000	404,957,000	132,609,000	567,512,000
	Regional Office - NCR	6,450,000	3,300,000		9,750,000

Region I - Ilocos	5,686,000	3,300,000	8,986,000
Regional Office - I	5,686,000	3,300,000	8,986,000
Cordillera Administrative Region (CAR)	5,415,000	3,477,000	8,892,000
Regional Office - CAR	5,415,000	3,477,000	8,892,000
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Region II - Cagayan Valley	6,632,000	3,350,000	9,982,000
Regional Office - II	6,632,000	3,350,000	9,982,000
Region III - Central Luzon	4,605,000	3,300,000	7,905,000
Regional Office - III	4,605,000	3,300,000	7,905,000
Region IVA - CALABARZON	9,852,000	3,300,000	13,152,000
Regional Office - IVA	9,852,000	3,300,000	13,152,000
Region IVB - MIMAROPA	9,104,000	3,380,000	12,484,000
Regional Office - IVB	9,104,000	3,380,000	12,484,000
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Region V - Bicol	6,821,000	3,300,000	10,121,000
Regional Office - V	6,821,000	3,300,000	10,121,000
Region VI - Western Visayas	4,768,000	6,000,000	10,768,000
Regional Office - VI	4,768,000	6,000,000	10,768,000
Region VII - Central Visayas	3,207,000	3,500,000	6,707,000
Regional Office - VII	3,207,000	3,500,000	6,707,000
Region VIII - Eastern Visayas	7,346,000	3,300,000	10,646,000
Regional Office - VIII	7,346,000	3,300,000	10,646,000
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Region IX - Zamboanga Peninsula	7,297,000	3,300,000	10,597,000
Regional Office - IX	7,297,000	3,300,000	10,597,000
Region X - Northern Mindanao	3,498,000	3,300,000	6,798,000
Regional Office - X	3,498,000	3,300,000	6,798,000
Region XI - Davao	5,686,000	3,300,000	8,986,000
Regional Office - XI	5,686,000	3,300,000	8,986,000
Region XII - SOCCSKSARGEN	7,821,000	3,300,000	11,121,000
Regional Office - XII	7,821,000	3,300,000	11,121,000
Region XIII - CARAGA	5,680,000	3,300,000	8,980,000
Regional Office - XIII	5,680,000	3,300,000	8,980,000

3102000000000000	TOURISM INDUSTRY TRAINING			
	PROGRAM	10,401,000	212,284,000	222,685,000
310200100001000	Tourism Industry Training	10,401,000	212,284,000	222,685,000
	National Capital Region (NCR)	10,401,000	195,599,000	206,000,000
	Central Office	10,401,000	194,746,000	205,147,000
	Regional Office - NCR		853,000	853,000
	Region I - Ilocos		1,669,000	1,669,000
	Regional Office - I		1,669,000	1,669,000
	Cordillera Administrative Region (CAR)		1,934,000	1,934,000
	Regional Office - CAR		1,934,000	1,934,000
	Region II - Cagayan Valley		600,000	600,000
	Regional Office - II		600,000	600,000
	Region III - Central Luzon		1,727,000	1,727,000
	Regional Office - III		1,727,000	1,727,000
	Region IVA - CALABARZON		739,000	739,000
	Regional Office - IVA		739,000	739,000
	Region IVB - MIMAROPA		600,000	600,000
	Regional Office - IVB		600,000	600,000
	Region V - Bicol		668,000	668,000
	Regional Office - V		668,000	668,000
	Region VI - Western Visayas		612,000	612,000
	Regional Office - VI		612,000	612,000
	Region VII - Central Visayas		1,630,000	1,630,000
	Regional Office - VII		1,630,000	1,630,000
	Region VIII - Eastern Visayas		697,000	697,000
	Regional Office - VIII		697,000	697,000
	Region IX - Zamboanga Peninsula		1,161,000	1,161,000
	Regional Office - IX		1,161,000	1,161,000
	Region X - Northern Mindanao		906,000	906,000
	Regional Office - X		906,000	906,000
	Region XI - Davao		1,961,000	1,961,000
	Regional Office - XI		1,961,000	1,961,000

	Regional Office - XIII		1,034,000	1,034,000
310300000000000	Regional Office - XIII  STANDARDS DEVELOPMENT AND ENFORCEMENT PROGRAM	58,372,000	1,034,000 35,538,000	1,034,000 93,910,000
310300100001000	Tourism Standards Development,		~	
	Regulation and Accreditation, Monitoring and Enforcement	53,475,000	35,214,000	88,689,000
	National Capital Region (NCR)	23,182,000	18,984,000	42,166,000
	Central Office	17,034,000	18,166,000	35,200,000
	Regional Office - NCR	6,148,000	818,000	6,966,000
	Region I - Ilocos	5,197,000	1,148,000	6,345,000
	Regional Office - I	5,197,000	1,148,000	6,345,000
	Cordillera Administrative Region (CAR)	_	954,000	954,000
	Regional Office - CAR		954,000	954,000
	Region II - Cagayan Valley	_	1,008,000	1,008,000
	Regional Office - II		1,008,000	1,008,000
	Region III - Central Luzon	6,887,000	1,054,000	7,941,000
	Regional Office - III	6,887,000	1,054,000	7,941,000
	Region IVA - CALABARZON	_	1,149,000	1,149,000
	Regional Office - IVA		1,149,000	1,149,000
	Region IVB - MIMAROPA	499,000	1,666,000	2,165,000
	Regional Office - IVB	499,000	1,666,000	2,165,000
	Region V - Bicol	_	1,312,000	1,312,000
	Regional Office - V		1,312,000	1,312,000
	Region VI - Western Visayas	6,743,000	1,389,000	8,132,000
	Regional Office - VI	6,743,000	1,389,000	8,132,000
	Region VII - Central Visayas	5,310,000	1,832,000	7,142,000
	Regional Office - VII	5,310,000	1,832,000	7,142,000
	Region VIII - Eastern Visayas	_	539,000	539,000
	Regional Office - VIII		539,000	539,000

	Region IX - Zamboanga Peninsula		528,000	528,000
	Regional Office - IX		528,000	528,000
	Region X - Northern Mindanao		500,000	500,000
	Regional Office - X		500,000	500,000
	Region XI - Davao	5,657,000	1,262,000	6,919,000
	Regional Office - XI	5,657,000	1,262,000	6,919,000
	Region XII - SOCCSKSARGEN		691,000	691,000
	Regional Office - XII		691,000	691,000
	Region XIII - CARAGA		1,198,000	1,198,000
	Regional Office - XIII		1,198,000	1,198,000
310300100002000	Projects and Investments Evaluation	4,897,000	324,000	5,221,000
	National Capital Region (NCR)	4,897,000	324,000	5,221,000
	Central Office	4,897,000	324,000	5,221,000
310400000000000	MARKET AND PRODUCT DEVELOPMENT PROGRAM	22,018,000	1,002,943,000	1,024,961,000
310400100001000	Market and Product Development	22,018,000	502,943,000	524,961,000
	National Capital Region (NCR)	22,018,000	241,672,000	263,690,000
	Central Office	22,018,000	225,272,000	247,290,000
	Regional Office - NCR		16,400,000	16,400,000
	Region I - Ilocos		17,200,000	17,200,000
	Regional Office - I		17,200,000	17,200,000
	Cordillera Administrative Region (CAR)		18,983,000	18,983,000
	Regional Office - CAR		18,983,000	18,983,000
	Region II - Cagayan Valley		15,300,000	15,300,000
	Regional Office - II		15,300,000	15,300,000
	Region III - Central Luzon		15,300,000	15,300,000
	Regional Office - III		15,300,000	15,300,000
	Region IVA - CALABARZON		16,400,000	16,400,000
	Regional Office - IVA		16,400,000	16,400,000
	Region IVB - MIMAROPA		17,200,000	17,200,000
	Regional Office - IVB		17,200,000	17,200,000

	Region V - Bicol		15,300,000		15,300,000
	Regional Office - V		15,300,000		15,300,000
	Region VI - Western Visayas		23,199,000		22 100 000
					23,199,000
	Regional Office - VI		23,199,000		23,199,000
	Region VII - Central Visayas		20,020,000		20,020,000
	Regional Office - VII		20,020,000		20,020,000
	Region VIII - Eastern Visayas		17,135,000		17,135,000
	Regional Office - VIII		17,135,000		17,135,000
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	Region IX - Zamboanga Peninsula		17,534,000		17,534,000
	Regional Office - IX		17,534,000		17,534,000
	Region X - Northern Mindanao		15,800,000		15,800,000
	Regional Office - X		15,800,000		15,800,000
	-		,		15,555,555
	Region XI - Davao		18,500,000		18,500,000
	Regional Office - XI		18,500,000		18,500,000
	Region XII - SOCCSKSARGEN		17,600,000		17,600,000
	Regional Office - XII		17,600,000		17,600,000
	Region XIII - CARAGA		15,800,000		15,800,000
	Regional Office - XIII		15,800,000		15,800,000
310400100002000	Branding Campaign		500,000,000		500,000,000
	National Capital Region (NCR)		500,000,000		500,000,000
	Central Office		500,000,000		500,000,000
Sub-total, Opera	tions	220,605,000	1,711,729,000	132,609,000	2,064,943,000
Sub-total, Progr	am(s)		P 2,192,495,000	P 154,809,000	
B.PROJECTS					
B.1 LOCALLY-FUND	PED PROJECT(S)				
310400200016000	Culinary Guide Selection and				
	Activation for the Philippines' Emergence as a Global Gastronomy Tourism Destination		75,000,000		75,000,000
	National Capital Region (NCR)		75,000,000		75,000,000
	Central Office		75,000,000		75,000,000
Sub-total, Locally-Funded Project(s)			75,000,000		75,000,000
Sub-total, Project(s)			P 75,000,000		P 75,000,000
222 20002, 7.1036			==========		==========
TOTAL NEW APPROPRIATIONS		P 714,719,000	P 2,267,495,000	P 154,809,000	P 3,137,023,000
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# $\underline{\hbox{Obligations, by Object of Expenditures}}$

CYs 2024-2026 (In Thousand Pesos)

	(	Cash-Based	)
	2024	2025	2026
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	366,006	348,346	428,561
Total Permanent Positions	366,006	348,346	428,561
Other Compensation Common to All			
Personnel Economic Relief Allowance	12,470	13,104	13,584
Representation Allowance	9,147	8,718	9,810
Transportation Allowance	6,069	7,782	8,874
Clothing and Uniform Allowance	3,697	3,822	
Overtime Pay	3,303	3,622	3,962
Mid-Year Bonus - Civilian	27,401	20 021	25 715
Year End Bonus		29,031 29,031	35,715
Cash Gift	30,871 2,683	•	35,715
		2,730	2,830
Productivity Enhancement Incentive Performance Based Bonus	2,902	2,730	2,830
	11,497	070	1 000
Step Increment Collective Negotiation Agreement	17,279	870	1,069
Total Other Compensation Common to All	127,319	97,818	114,389
Other Compensation for Specific Groups			
Overseas Allowance	107,774	147,596	147,596
Other Personnel Benefits	13,577		
Total Other Compensation for Specific Groups	121,351	147,596	147,596
Other Benefits			
Retirement and Life Insurance Premiums	41,041	41,802	51,426
PAG-IBIG Contributions	1,253	1,306	1,358
PhilHealth Contributions	8,087	7,961	9,445
Employees Compensation Insurance Premiums	653	657	679
Loyalty Award - Civilian	325	395	300
Terminal Leave	18,059	5,597	7,451
	10,033	3,337	,,431
Total Other Benefits	69,418	57,718	70,659
Non-Permanent Positions		4,940	4,940
TOTAL PERSONNEL SERVICES	684,094	656,418	766,145
Maintenance and Other Operating Expenses			
maintenance and other operating expenses			
Travelling Expenses	173,003	198,493	139,670
Training and Scholarship Expenses	95,468	511,997	400,445
Supplies and Materials Expenses	77,870	66,330	74,236
Utility Expenses	21,993	20,098	26,513
Communication Expenses	29,069	30,084	31,887
Awards/Rewards and Prizes	7,306	1,160	4,420
Confidential, Intelligence and Extraordinary	,,,,,,	.,	.,
Expenses			
Extraordinary and Miscellaneous Expenses	6,054	5,796	6,408
Professional Services	604,175	429,624	807,147
General Services	41,653	30,917	42,551
Repairs and Maintenance	8,358	7,213	10,309
•	19,514	76,060	5,446
Financial Assistance/Subsidy			
Taxes, Insurance Premiums and Other Fees	7,897	4,904	6,723

Other Maintenance and Operating Expenses			
Advertising Expenses	178,847	332,276	173,957
Printing and Publication Expenses	6,456	22,043	18,943
Representation Expenses	192,178	185,934	232,789
Transportation and Delivery Expenses	7,849	4,111	4,845
Rent/Lease Expenses	186,045	237,385	178,559
Membership Dues and Contributions to			
Organizations	3,452	1,213	3,556
Subscription Expenses	30,805	95,764	102,090
Donations	2,258	2,006	21
Bank Transaction Fee		1,149	1,290
Other Maintenance and Operating Expenses	107,852	149,570	268
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	1,808,102	2,414,127	2,272,073
Financial Expenses			
Bank Charges	49		
TOTAL FINANCIAL EXPENSES	49		
TOTAL CURRENT OPERATING EXPENDITURES	2,492,245	3,070,545	3,038,218
Capital Outlays			
Property, Plant and Equipment Outlay			
Infrastructure Outlay	250,000		
Buildings and Other Structures	15,000		
Machinery and Equipment Outlay	64,963	118,376	132,609
Transportation Equipment Outlay	4,494		22,200
Furniture, Fixtures and Books Outlay	858		
TOTAL CAPITAL OUTLAYS	335,315	118,376	154,809
RAND TOTAL	2,827,560	3,188,921	3,193,027

### STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ \ {\tt OUTCOME} \ : \ {\tt Economic} \quad {\tt opportunities} \quad {\tt in} \quad {\tt industry} \ \ {\tt and} \ \ {\tt services} \ \ {\tt expanded}$ 

ORGANIZATIONAL OUTCOME : Tourism Revenue, Employment and Arrivals Increased

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2024 GAA Targets	Actual
Tourism Revenue, Employment and Arrivals Increased		P 1,822,340,000
TOURISM POLICY FORMULATION AND PLANNING PROGRAM		P 511,731,000
Outcome Indicator(s) 1. Number of tourism strategies, policies and action plans developed	150	183
Output Indicator(s)  1. Number of technical assistance provided to tourism stakeholders		
<ul><li>Local Government Units (LGUs)</li><li>Non-LGUs</li></ul>	1,134 1,590	1,274 1,597
<ol><li>Percentage of entities assisted who rated the technical assistance as satisfactory</li></ol>	95%	98%

TOURISM INDUSTRY TRAINING PROGRAM Outcome Indicator(s)		P 130,155,000
<ol> <li>Percentage of target industry personnel trained that rated the services as satisfactory</li> </ol>	95%	98%
<ol> <li>Percentage of the total number of industry workforce /pax trained that improved their performance/ economic situation/marketability</li> </ol>	5%	8.86%
Output Indicator(s) 1. Percentage of attendees/trainees that completed the training	95%	98%
2. Number of persons trained		
- LGUs - Industry personnel	3,963 15,727	14,334 82,412
3. Number of trainings conducted	528	1,987
STANDARDS DEVELOPMENT AND ENFORCEMENT PROGRAM		P 101,768,000
Outcome Indicator(s)  1. Percentage of accredited tourism enterprises that maintained the tourism standards and regulations	97%	100%
Output Indicator(s)		
<ol> <li>Number of tourism standards reviewed</li> </ol>	12	12
<ol><li>Percentage of accreditation applications acted upon within 20 working days</li></ol>	98%	98%
3. Number of accredited enterprises	8,863	9,812
MARKET AND PRODUCT DEVELOPMENT PROGRAM Outcome Indicator(s)		P 1,078,686,000
<ol> <li>Percentage increase in the number of products developed and/or enhanced</li> </ol>	33%	34.59%
<ol><li>Percentage increase in the number of partners selling the Philippines in the domestic and international markets</li></ol>	20%	20.57%
Output Indicator(s) 1. Number of travel trade development/support activities conducted	380	462
<ol><li>Number of consumer activations conducted/support activities conducted</li></ol>	861	886
3. Number of product development activities conducted	418	750

## PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2025 Targets	2026 NEP Targets
Tourism Revenue, Employment and Arrivals Increased		P 2,240,374,000	P 2,165,162,000
TOURISM POLICY FORMULATION AND PLANNING PROGRAM Outcome Indicator(s) 1. Number of tourism strategies, policies and action plans developed	136	P 671,263,000	P 735,563,000

Output Indicator(s)  1. Number of technical assistance provided to tourism stakeholders			
- Local Government Units (LGUs) - Non-LGUs	785 1,014	1,134 1,590	1,224 1,657
<ol><li>Percentage of entities assisted who rated the technical assistance as satisfactory</li></ol>	94%	95%	95%
TOURISM INDUSTRY TRAINING PROGRAM Outcome Indicator(s)		P 253,143,000	P 223,658,000
<ol> <li>Percentage of target industry personnel trained that rated the services as satisfactory</li> </ol>	98%	95%	95%
<ol><li>Percentage of the total number of industry workforce /pax trained that improved their performance/ economic situation/marketability</li></ol>	5%	5%	5%
Output Indicator(s) 1. Percentage of attendees/trainees that completed the training	93%	95%	95%
2. Number of persons trained			
- LGUs - Industry personnel	4,543 15,422	5,625 27,239	5,625 58,556
3. Number of trainings conducted	422	1,026	1,128
STANDARDS DEVELOPMENT AND ENFORCEMENT PROGRAM Outcome Indicator(s)		P 99,370,000	P 103,936,000
<ol> <li>Percentage of accredited tourism enterprises that maintained the tourism standards and regulations</li> </ol>	97%	97%	97%
Output Indicator(s)			
<ol> <li>Number of tourism standards reviewed</li> </ol>	3	12	12
<ol><li>Percentage of accreditation applications acted upon within 20 working days</li></ol>	96%	98%	98%
3. Number of accredited enterprises	8,264	8,863	9,058
MARKET AND PRODUCT DEVELOPMENT PROGRAM Outcome Indicator(s)		P 1,216,598,000	P 1,102,005,000
<ol> <li>Percentage increase in the number of products developed and/or enhanced</li> </ol>	18%	33%	33%
<ol><li>Percentage increase in the number of partners selling the Philippines in the domestic and international markets</li></ol>	5%	20%	20%
<pre>Output Indicator(s) 1. Number of travel trade development/support    activities conducted</pre>	453	380	504
<ol><li>Number of consumer activations conducted/support activities conducted</li></ol>	1,081	861	902
3. Number of product development activities conducted	402	418	465