K. OFFICE FOR ALTERNATIVE DISPUTE RESOLUTION

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)
Description	2024	2025	2026
New General Appropriations	100,977	160,349	160,581
General Fund	100,977	160,349	160,581
Automatic Appropriations	4,768	4,607	5,541
Retirement and Life Insurance Premiums	4,768	4,607	5,541
Continuing Appropriations	9,511	14,955	
Unobligated Releases for Capital Outlays R.A. No. 11936 R.A. No. 11975	1,056	3,000	
Unobligated Releases for MOOE R.A. No. 11936 R.A. No. 11975	8,455	11,955	

Budgetary Adjustment(s)	17,642		
Release(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	2,285 581		•
Unprogrammed Appropriation For Payment of Personnel Benefits	14,776		
Total Available Appropriations	132,898	179,911	166,122
Unused Appropriations	(16,815)	(14,955)	
Unobligated Allotment	(16,815)	(14,955)	
TOTAL OBLIGATIONS	116,083	164,956	166,122
		TURE PROGRAM	
	(in	pesos)	
		Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2024 Actual	2025 Current	2026 Proposed
General Administration and Support	58,579,000	95,966,000	76,984,000
Regular	58,579,000	95,966,000	76,984,000
PS MOOE	25,373,000	23,453,000 49,373,000	24,839,000 48,520,000
CO	32,881,000 325,000	23,140,000	3,625,000
Operations	57,504,000	68,990,000	89,138,000
Regular	57,504,000	68,990,000	89,138,000
PS	34,023,000	31,135,000	40,204,000
MOOE CO	22,838,000 643,000	34,155,000 3,700,000	45,134,000 3,800,000
TOTAL AGENCY BUDGET	116,083,000	164,956,000	166,122,000
Regular	116,083,000	164,956,000	166,122,000
PS	59,396,000	54,588,000	65,043,000
MOOE CO	55,719,000 968,000	83,528,000 26,840,000	93,654,000 7,425,000
	;	STAFFING SUMMARY	
	2024	2025	2026
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	71 60	71 61	71 61

Proposed New Appropriations Language

For general administration and support, and operations, as indicated hereunder................................P 160,581,000

ODEDATIONS BY DOCCAM	PROPOSED 2026 (Cash-Based)			
OPERATIONS BY PROGRAM	PS	MOOE	CO	TOTAL
ADR ADVOCACY AND DEVELOPMENT PROGRAM	36,771,000	45,134,000	3,800,000	85,705,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 (Cash-Based) (in pesos)

REGION	PS	MOOE	СО	TOTAL
Regional Allocation	59,502,000	93,654,000	7,425,000	160,581,000
National Capital Region (NCR)	59,502,000	93,654,000	7,425,000	160,581,000
TOTAL AGENCY BUDGET	59,502,000	93,654,000	7,425,000	160,581,000

SPECIAL PROVISION(S)

- Reporting and Posting Requirements. The Office for Alternative Dispute Resolution (OADR) shall submit quarterly
 reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through
 the following:
 - (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
 - (b) OADR's website.

The OADR shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
100000000000000	General Administration and Support	22,731,000	48,520,000	3,625,000	74,876,000
100000100001000	General Management and Supervision	22,731,000	48,520,000	3,625,000	74,876,000
Sub-total, Gener	al Administration and Support	22,731,000	48,520,000	3,625,000	74,876,000

300000000000000	Operations		36,771,000	45,134,000	3,800,000	85,705,000
310100000000000	ADR ADVOCACY AND DEVELOPMENT PROGRAM		36,771,000	45,134,000	3,800,000	85,705,000
310100100001000	ADR advocacy and development services for the public and private sectors		36,771,000	45,134,000	3,800,000	85,705,000
Sub-total, Opera	ations	_	36,771,000	45,134,000	3,800,000	85,705,000
TOTAL NEW APPROP	PRIATIONS	P ===	59,502,000 P	93,654,000 P	7,425,000 P	160,581,000

${\color{red} \tt Obligations, \ by \ Object \ of \ Expenditures}$

CYs 2024-2026 (In Thousand Pesos)

	(Cash-Based)
	2024	2025	2026
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	40,017	38,395	46,179
Total Permanent Positions	40,017	38,395	46,179
Other Compensation Common to All			
Personnel Economic Relief Allowance	1,392	1,440	1,464
Representation Allowance	845	744	858
Transportation Allowance	498	744	858
Clothing and Uniform Allowance	406	420	427
Mid-Year Bonus - Civilian	3,150	3,200	3,848
Year End Bonus	3,244	3,200	3,848
Cash Gift	285	300	305
Productivity Enhancement Incentive	278	300	305
Step Increment	1 725	96	116
Collective Negotiation Agreement	1,725		
Total Other Compensation Common to All	11,823	10,444	12,029
Other Compensation for Specific Groups			
Other Personnel Benefits	1,102		
Total Other Compensation for Specific Groups	1,102		
Other Benefits			
Retirement and Life Insurance Premiums	4,738	4,607	5,541
PAG-IBIG Contributions	135	144	147
PhilHealth Contributions	919	906	1,059
Employees Compensation Insurance Premiums	71	72	73
Loyalty Award - Civilian	10	20	15
Terminal Leave	581		
Total Other Benefits	6,454	5,749	6,835
TOTAL PERSONNEL SERVICES	59,396	54,588	65,043

Maintenance	and Other	Operating	Evnancas

Total 11' and			
Travelling Expenses	1,410	4,252	5,582
Training and Scholarship Expenses	17,515	21,184	23,891
Supplies and Materials Expenses	4,561	7,117	5,973
Utility Expenses	718	1,294	2,200
Communication Expenses	936	6,400	2,074
Confidential, Intelligence and Extraordinary			
Expenses			
Extraordinary and Miscellaneous Expenses	301	334	370
Professional Services	7,179	10,953	13,039
General Services	546	640	1,400
Repairs and Maintenance	55	1,182	550
Taxes, Insurance Premiums and Other Fees	210	332	410
Other Maintenance and Operating Expenses			
Advertising Expenses	2	1,895	9,600
Printing and Publication Expenses	193	395	1,050
Representation Expenses	1,977	1,846	2,500
Transportation and Delivery Expenses	19	60	50
Rent/Lease Expenses	15,959	17,001	19,254
Membership Dues and Contributions to			
Organizations		39	45
Subscription Expenses	3,928	8,604	5,666
Other Maintenance and Operating Expenses	210		
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	55,719	83,528	93,654
TOTAL CURRENT OPERATING EXPENDITURES	115,115	138,116	158,697
Capital Outlays			
Property, Plant and Equipment Outlay			
Machinery and Equipment Outlay	968	4,440	5,625
Transportation Equipment Outlay		7,400	1,800
Intangible Assets Outlay		15,000	
TOTAL CAPITAL OUTLAYS	968	26,840	7,425
GRAND TOTAL	116,083	164,956	166,122
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STRATEGIC OBJECTIVES

SECTOR OUTCOME : Swift and fair administration of justice ensured

ORGANIZATIONAL OUTCOME : Use of Alternative Dispute Resolution (ADR) effectively promoted and developed

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOS) / PERFORMANCE INDICATORS (PIS)	2024 GAA Targets	Actual
Use of Alternative Dispute Resolution (ADR) effectively promoted and developed		P 57,504,000
ADR ADVOCACY AND DEVELOPMENT PROGRAM Outcome Indicator(s) 1. Percentage of clients/participants with at least very satisfactory overall rating for the agency's ADR services and activities	92.50%	P 57,504,000 97.99%

Output Indicator(s)
1. Number of ADR practitioners and implementers trained

1,400

2,090

Percentage of applications for accreditation and approval of ADR training program acted upon within the prescribed period

100%

100%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2025 Targets	2026 NEP Targets
Use of Alternative Dispute Resolution (ADR) effectively promoted and developed		P 68,990,000	P 89,138,000
ADR ADVOCACY AND DEVELOPMENT PROGRAM Outcome Indicator(s) 1. Percentage of clients/participants with at least very satisfactory overall rating for the agency's ADR services and activities	95%	P 68,990,000 95%	P 89,138,000 95%
Output Indicator(s) 1. Number of ADR practitioners and implementers trained	1,650	1,650	1,740
Percentage of applications for accreditation and approval of ADR training program acted upon within the prescribed period	100%	100%	100%