F. PALAWAN COUNCIL FOR SUSTAINABLE DEVELOPMENT STAFF

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)
Description	2024	2025	2026
New General Appropriations	94,602	117,639	148,239
General Fund	94,602	117,639	148,239
Automatic Appropriations	22,197	21,939	22,696
Retirement and Life Insurance Premiums Special Account	5,428 16,769	5,170 16,769	5,927 16,769
Continuing Appropriations	927	796	
Unobligated Releases for MOOE R.A. No. 9147 - Wildlife Management Fund R.A. No. 11936 R.A. No. 11975	335 592	258 538	
Budgetary Adjustment(s)	10,172		
Release(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund Unprogrammed Appropriation For Payment of Personnel Benefits	4,341 336 5,495		
Total Available Appropriations	127,898	140,374	170,935
Unused Appropriations	(951)	(796)	
Unobligated Allotment	(951)	(796)	
TOTAL OBLIGATIONS	126,947 	139,578	170,935

EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2024 Actual	2025 Current	2026 Proposed
General Administration and Support	51,625,000	63,187,000	76,881,000
Regular	51,625,000	63,187,000	76,881,000
PS MOOE CO	28,892,000 21,983,000 750,000	22,096,000 32,482,000 8,609,000	25,045,000 32,791,000 19,045,000

Operations	75,322,000	76,391,000	94,054,000
Regular	75,322,000	76,391,000	94,054,000
PS MOOE CO	41,178,000 34,144,000	39,839,000 36,552,000	45,283,000 40,271,000 8,500,000
TOTAL AGENCY BUDGET	126,947,000	139,578,000	170,935,000
Regular	126,947,000	139,578,000	170,935,000
PS MOOE CO	70,070,000 56,127,000 750,000	61,935,000 69,034,000 8,609,000	70,328,000 73,062,000 27,545,000
	2024	STAFFING SUMMARY	2026
	2024	2025	2026
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	87 79	87 79	87 79

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_		PROPOSED 2026 (Cash-Based)	
OPERATIONS BY PROGRAM	PS	моое	СО	TOTAL
PALAWAN ENVIRONMENTALLY CRITICAL AREAS NETWORK (ECAN) MANAGEMENT PROGRAM	41,414,000	23,502,000	8,500,000	73,416,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	64,401,000	56,293,000	27,545,000	148,239,000
Region IVB - MIMAROPA	64,401,000	56,293,000	27,545,000	148,239,000
TOTAL AGENCY BUDGET	64,401,000	56,293,000	27,545,000	148,239,000

SPECIAL PROVISION(S)

1. Wildlife Management Fund. In addition to the amounts appropriated herein, Sixteen Million Seven Hundred Sixty Nine Thousand Pesos (P16,769,000) shall be used to finance rehabilitation or restoration of habitats affected by acts committed in violation of R.A. No. 9147 and support scientific research, enforcement, and monitoring activities, as well as enhancement of capabilities of relevant agencies, sourced from the fines imposed and damages awarded, fees, charges, donations, endowments, and administrative fees or grants in the form of contributions, within the jurisdiction of the Palawan Council for Sustainable Development Staff (PCSDS), constituted into the Wildlife Management Fund in accordance with Sections 4 and 29 of R.A. No. 9147.

Implementation of this provision shall be subject to judicious fiscal programming by the National Government.

Release of funds shall be subject to the submission of a Special Budget Request, and other relevant budgetary requirements in accordance with applicable laws, rules, and regulations.

- Reporting and Posting Requirements. The PCSDS shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
 - (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
 - (b) PCSDS' website.

The PCSDS shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

 Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating	Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
1000000000000000	General Administration and Support	22,987,000	32,791,000	19,045,000	74,823,000
100000100001000	General Management and Supervision	22,665,000	32,791,000	19,045,000	74,501,000
100000100002000	Administration of Personnel Benefits	322,000			322,000
Sub-total, Gener	al Administration and Support	22,987,000	32,791,000	19,045,000	74,823,000
300000000000000	Operations	41,414,000	23,502,000	8,500,000	73,416,000
310100000000000	PALAWAN ENVIRONMENTALLY CRITICAL AREAS NETWORK (ECAN) MANAGEMENT PROGRAM	41,414,000	23,502,000	8,500,000	73,416,000
310100100001000	Advocacy, Communications and Education	5,224,000	2,021,000	3,700,000	10,945,000
310100100002000	ECAN Monitoring and Evaluation System	5,463,000	5,306,000	2,400,000	13,169,000
310100100003000	ECAN Zoning	4,940,000	4,043,000		8,983,000

310100100004000	Knowledge and Research Management	2,626,000	1,369,000		3,995,000
310100100005000	Resource Mobilization and Partnership Development	2,594,000	167,000		2,761,000
310100100006000	Operation of Strategic Environmental Plan Clearance System	15,598,000	4,832,000		20,430,000
310100100007000	Wildlife and Cave Management	4,969,000	5,764,000	2,400,000	13,133,000
Sub-total, Opera	tions	41,414,000	23,502,000	8,500,000	73,416,000
TOTAL NEW APPROP	RIATIONS	P 64,401,000	P 56,293,000	P 27,545,000 F	148,239,000

Obligations, by Object of Expenditures

CYs 2024-2026 (In Thousand Pesos)

Total Permanent Positions 45,160 43,086 49, Other Compensation Common to All Personnel Economic Relief Allowance 795 780 Representation Allowance 799 780 Clothing and Uniform Allowance 531 553 Mid-Year Bonus - Civilian 3,674 3,590 4, Year End Bonus 3,781 3,590 4, Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Other Benefits	-	(Cash-Based)
Personnel Services Civilian Personnel	_	2024	2025	2026
Permanent Positions Basic Salary 45,160 43,086 49,	rrent Operating Expenditures			
Permanent Positions 45,160 43,086 49, Total Permanent Positions 45,160 43,086 49, Other Compensation Common to All Personnel Economic Relief Allowance 1,890 1,896 1,489	Personnel Services			
Basic Salary	Civilian Personnel			
Total Permanent Positions 45,160 43,086 49, Other Compensation Common to All Personnel Economic Relief Allowance 1,890 1,896 1, Representation Allowance 795 780 Transportation Allowance 799 780 Clothing and Uniform Allowance 531 553 Mid-Year Bonus - Civilian 3,674 3,590 4 Year End Bonus 3,781 3,590 4 Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5				
Other Compensation Common to All Personnel Economic Relief Allowance 1,890 1,896 1 Representation Allowance 795 780 Transportation Allowance 799 780 Clothing and Uniform Allowance 531 553 Mid-Year Bonus - Civilian 3,674 3,590 4 Year End Bonus 3,781 3,590 4 Year End Bonus 3,781 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 107 Collective Negotiation Agreement 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5	Basic Salary	45,160	43,086	49,379
Personnel Economic Relief Allowance 1,890 1,896 1 Representation Allowance 795 780 Transportation Allowance 799 780 Clothing and Uniform Allowance 531 553 Mid-Year Bonus - Civilian 3,674 3,590 4 Year End Bonus 3,781 3,590 4 Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 395 Step Increment 2,369 107 Collective Negotiation Agreement 2,369 12,086 13 Other Compensation for Specific Groups 1,180 13 Other Personnel Benefits 1,180 1,180 Other Benefits 8 5,428 5,170 5	Total Permanent Positions	45,160	43,086	49,379
Representation Allowance 795 780 Transportation Allowance 799 780 Clothing and Uniform Allowance 531 553 Mid-Year Bonus - Civilian 3,674 3,590 4 Year End Bonus 3,781 3,590 4 Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 107 Step Increment 2,369 107 Total Other Compensation Agreement 2,369 12,086 13 Other Compensation for Specific Groups 1,180 13 Other Personnel Benefits 1,180 1,180 Other Benefits 8 5,428 5,170 5	Other Compensation Common to All			
Transportation Allowance 799 780 Clothing and Uniform Allowance 531 553 Mid-Year Bonus - Civilian 3,674 3,590 4 Year End Bonus 3,781 3,590 4 Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5		1,890	1,896	1,896
Clothing and Uniform Allowance 531 553 Mid-Year Bonus - Civilian 3,674 3,590 4, Year End Bonus 3,781 3,590 4, Year End Bonus 3,781 3,590 4, Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 107 Collective Negotiation Agreement 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 5,428 5,170 5	Representation Allowance	795	780	780
Clothing and Uniform Allowance 531 553 Mid-Year Bonus - Civilian 3,674 3,590 4, Year End Bonus 3,781 3,590 4, Year End Bonus 3,781 3,590 4, Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 107 Collective Negotiation Agreement 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups 0ther Personnel Benefits 1,180 Total Other Compensation for Specific Groups 5,428 5,170 5	Transportation Allowance	799	780	780
Mid-Year Bonus - Civilian 3,674 3,590 4 Year End Bonus 3,781 3,590 4 Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 107 Step Increment 107 2,369 Total Other Compensation Agreement 2,369 12,086 13 Other Compensation for Specific Groups 1,180 13 Other Personnel Benefits 1,180 1,180 Other Benefits 8 5,170 5 Retirement and Life Insurance Premiums 5,428 5,170 5		531	553	553
Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 5,428 5,170 5		3,674	3,590	4,114
Cash Gift 387 395 Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 5,428 5,170 5	Year End Bonus	3.781	3,590	4,114
Productivity Enhancement Incentive 350 395 Performance Based Bonus 1,745 Step Increment 107 Collective Negotiation Agreement 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5			395	395
Performance Based Bonus 1,745 Step Increment 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 5,428 5,170 5			395	395
Step Increment 107 Collective Negotiation Agreement 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5		1.745		
Collective Negotiation Agreement 2,369 Total Other Compensation Common to All 16,321 12,086 13 Other Compensation for Specific Groups Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5		.,,	107	123
Other Compensation for Specific Groups Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5		2,369		
Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5	Total Other Compensation Common to All	16,321	12,086	13,150
Other Personnel Benefits 1,180 Total Other Compensation for Specific Groups 1,180 Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5	Other Compensation for Specific Groups			
Other Benefits Retirement and Life Insurance Premiums 5,428 5,170 5		1,180		
Retirement and Life Insurance Premiums 5,428 5,170 5	Total Other Compensation for Specific Groups	1,180		
Retirement and Life Insurance Premiums 5,428 5,170 5	Other Benefits			
		5.428	5,170	5,927
				189
		1.126	1.052	1,181
Employees Compensation Insurance Premiums 107 95				95
Loyalty Award - Civilian 80 35				85
Terminal Leave 486 222				322
Total Other Benefits 7,409 6,763 7	Total Other Benefits	7,409	6,763	7,799
TOTAL PERSONNEL SERVICES 70,070 61,935 70	TOTAL PERSONNEL SERVICES	70,070	61,935	70,328

Maintenance and Other Operating Expenses			
Travelling Expenses	6,803	4.727	6,350
Training and Scholarship Expenses	298	915	1,090
Supplies and Materials Expenses	7,199	12,743	9,176
Utility Expenses	1,723	1,701	1,782
Communication Expenses	1,009	1,634	2,807
Awards/Rewards and Prizes	20	60	60
Confidential, Intelligence and Extraordinary			
Expenses			
Extraordinary and Miscellaneous Expenses	136	136	136
Professional Services	30,339	32,853	36,824
General Services	1,084	1,581	1,071
Repairs and Maintenance	1,875	3,138	3,248
Taxes, Insurance Premiums and Other Fees	617	376	376
Other Maintenance and Operating Expenses			
Advertising Expenses	11	100	100
Printing and Publication Expenses	188	249	249
Representation Expenses	2,186	3,340	3,647
Transportation and Delivery Expenses	216		383
Rent/Lease Expenses	321	480	647
Subscription Expenses	389	1,954	709
Other Maintenance and Operating Expenses	1,713	3,047	4,407
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	56,127	69,034	73,062
TOTAL CURRENT OPERATING EXPENDITURES	126,197	130,969	143,390
Capital Outlays			
Property, Plant and Equipment Outlay Buildings and Other Structures Machinery and Equipment Outlay Transportation Equipment Outlay Intangible Assets Outlay	750	5,609 3,000	5,000 13,935 8,500 110

STRATEGIC OBJECTIVES

750

126,947

8,609

139,578

27,545

170,935

SECTOR OUTCOME : Ecological Integrity Ensured and Socio-economic Condition of Resource-based Communities Improved

GRAND TOTAL

TOTAL CAPITAL OUTLAYS

ORGANIZATIONAL
OUTCOME : Natural Resources Sustainably Managed

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2024 GAA Targets	Actual
Natural Resources Sustainably Managed		P 75,322,000
PALAWAN ENVIRONMENTALLY CRITICAL AREAS NETWORK (ECAN) MANAGEMENT PROGRAM		P 75,322,000
Outcome Indicator(s) 1. Average score of all ECAN zones 2. Ratio of total seized wildlife to total wild-sourced trade permits issued	38% 0.48	38.01% 0.43

Output Indicator(s)		
 Number of Environmentally Critical Areas Network 	4	4
(ECAN) maps updated		
Percentage of wildlife traffic monitoring units	100%	100%
(WTMUs) that are functional		
Number of endemic species subjected to	2	2
population studies		

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIS)	Baseline	2025 Targets	2026 NEP Targets
Natural Resources Sustainably Managed		P 76,391,000	P 94,054,000
PALAWAN ENVIRONMENTALLY CRITICAL AREAS NETWORK (ECAN) MANAGEMENT PROGRAM		P 76,391,000	P 94,054,000
Outcome Indicator(s) 1. Average score of all ECAN zones	27.39%	38%	N/A
Average score of SEP implementation by PCSDS and ECAN Boards evaluated through ECAN Zones Scorecard	38.01%	-	39%
Ratio of total seized wildlife to total wild-sourced trade permits issued	0.52	0.48	N/A
Output Indicator(s) 1. Number of Environmentally Critical Areas Network (ECAN) maps updated	4	4	N/A
Number of Environmentally Critical Areas Network (ECAN) maps updated and/or mainstreamed	4	-	4
Percentage of wildlife traffic monitoring units (WTMUs) that are functional	40%	100%	N/A
Percentage of SEP Clearances and related permits acted upon within the reglementary period	98%	-	80%
Number of endemic species subjected to population studies	2	2	N/A
Number of knowledge products, technical reports and other documentation on sustainable development generated or popularized	15	-	15