XXXV. COMMISSION ON HUMAN RIGHTS

A. COMMISSION ON HUMAN RIGHTS

Appropriations/Obligations

(In Thousand Pesos)

		Cash-Based)
Description	2024	2025	2026
New General Appropriations	937,342	1,096,788	1,244,763
General Fund	937,342	1,096,788	1,244,763
Automatic Appropriations	48,204	44,097	52,711
Retirement and Life Insurance Premiums	48,204	44,097	52,711
Continuing Appropriations	27,235	72,808	
Unobligated Releases for Capital Outlays R.A. No. 11936 R.A. No. 11975	11,349	59,496	
Unobligated Releases for MO O E R.A. No. 11936 R.A. No. 11975	15,886	13,312	
Budgetary Adjustment(s)	85,973		
Release(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund Unprogrammed Appropriation	38,974 6,485		
Pension and Gratuity Fund For Payment of Personnel Benefits	1,504 39,010		
Total Available Appropriations	1,098,754	1,213,693	1,297,474
Unused Appropriations	(72,808)	(72,808)	
Unobligated Allotment	(72,808)	(72,808)	
TOTAL OBLIGATIONS	1,025,946	1,140,885	1,297,474
		TTURE PROGRAM pesos)	
	(Cash-Based	.)
GAS / STO / OPERATIONS / PROJECTS	2024 Actual	2025 Current	2026 Proposed
General Administration and Support	400,564,000	409,947,000	447,541,000
Regular	400,564,000	409,947,000	447,541,000
PS MOOE CO	278,257,000 102,221,000 20,086,000	184,571,000 151,295,000 74,081,000	220,569,000 161,353,000 65,619,000

Locally-Funded	Project(s)	 3,320,000	

MOOE 3,320,000

Operations 496,951,000 531,485,000 611,354,000

 Regular
 496,951,000
 531,485,000
 611,354,000

 PS
 339,807,000
 342,882,000
 406,295,000

 MOOE
 157,144,000
 188,603,000
 205,059,000

> Regular 1,022,626,000 1,140,885,000 1,297,474,000 PS 645,700,000 553,992,000 663,231,000 482,078,000 MOOE 331,823,000 435,062,000 151,831,000 C0 45,103,000 152,165,000

> Projects / Purpose 3,320,000

STAFFING SUMMARY

	2024	2025	2026
TOTAL STAFFING			
Total Number of Authorized Positions	854	854	854
Total Number of Filled Positions	665	671	671

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, as indicated hereunder......P 1,244,763,000

PROPOSED 2026 (Cash-Based)

OPERATIONS BY PROGRAM	PS	MOOE	СО	TOTAL
HUMAN RIGHTS PROTECTION PROGRAM	282,444,000	113,798,000		396,242,000
HUMAN RIGHTS PROMOTION PROGRAM	58,162,000	45,557,000		103,719,000
HUMAN RIGHTS POLICY ADVISORY PROGRAM	30,604,000	45,704,000		76,308,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	610,520,000	482,078,000	152,165,000	1,244,763,000
National Capital Region (NCR)	610,520,000	482,078,000	152,165,000	1,244,763,000
TOTAL AGENCY BUDGET	610,520,000	482,078,000	152,165,000	1,244,763,000

SPECIAL PROVISION(S)

- 1. Reporting and Posting Requirements. The CHR shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
 - (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
 - (b) CHR's website.

The CHR shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
1000000000000000	General Administration and Support	206,046,000	161,353,000	65,619,000	433,018,000
100000100001000	General management and supervision	196,365,000	161,353,000	65,619,000	423,337,000
100000100002000	Administration of Personnel Benefits	9,681,000			9,681,000
Sub-total, Gener	al Administration and Support	206,046,000	161,353,000	65,619,000	433,018,000
200000000000000	Support to Operations	33,264,000	115,666,000	86,546,000	235,476,000
200000100001000	Formulation, coordination, monitoring and evaluation of Agency plans, policies, programs and projects; management of databank; information systems; and corporate				
	communications	33,264,000	115,666,000	86,546,000	235,476,000
Sub-total, Suppo	rt to Operations	33,264,000	115,666,000	86,546,000	235,476,000

300000000000000	Operations	371,210,000	205,059,000	576,269,000
310100000000000	HUMAN RIGHTS PROTECTION PROGRAM	282,444,000	113,798,000	396,242,000
310100100001000	Documentation and management of complaints of human rights violations (HRVs), forensic and medico - legal services, legal assistance and counseling, financial assistance, witness security and other adjunct protection services	270,464,000	94,025,000	364,489,000
310100100002000	Conduct of regular visitations in places of detention and rehabilitation facilities and preventive monitoring of human rights conditions herein	11,980,000	19,773,000	31,753,000
320100000000000	HUMAN RIGHTS PROMOTION PROGRAM	58,162,000	45,557,000	103,719,000
320100100001000	Implementation of a continuing program of research, education and information	58,162,000	45,557,000	103,719,000
330100000000000	HUMAN RIGHTS POLICY ADVISORY PROGRAM	30,604,000	45,704,000	76,308,000
330100100001000	Formulation and advocacy of human rights policies, plans and programs; and monitoring implementation of international human rights instruments	30,604,000	45,704,000	76,308,000
Sub-total, Opera	ations	371,210,000	205,059,000	576,269,000
TOTAL NEW APPROF	PRIATIONS	P 610,520,000 P	482,078,000 P	152,165,000 P 1,244,763,000

$\underline{\text{Obligations, by Object of Expenditures}}$

CYs 2024-2026 (In Thousand Pesos)

		Cash-Based))
	2024	2025	2026
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	394,905	367,474	439,259
Total Permanent Positions	394,905	367,474	439,259
Other Compensation Common to All			
Personnel Economic Relief Allowance	16,460	15,624	16,104
Representation Allowance	4,517	4,356	4,116
Transportation Allowance	4,229	4,356	4,116
Clothing and Uniform Allowance	5,403	4,557	4,697
Mid-Year Bonus - Civilian	31,849	30,624	36,605
Year End Bonus	34,023	30,624	36,605
Cash Gift	3,182	3,255	3,355
Productivity Enhancement Incentive	3,307	3,255	3,355
Performance Based Bonus	16,600		
Step Increment		919	1,099
Total Other Compensation Common to All	119,570	97,570	110,052

Other Compensation for Specific Groups Magna Carta for Public Health Workers Other Personnel Benefits	816 22,374	1,293	1,293
Total Other Compensation for Specific Groups	23,190	1,293	1,293
Other Benefits			
Retirement and Life Insurance Premiums	48,204	44,097	52,711
PAG-IBIG Contributions	2,182		•
PhilHealth Contributions	10,095	1,562 8,816	1,611 10,366
Employees Compensation Insurance Premiums	729	782	805
Loyalty Award - Civilian	375	540	540
Terminal Leave	16,978	2,435	9,681
Total Other Benefits	78,563	58,232	75,714
Other Personnel Benefits			
Pension, Civilian Personnel	16,852	16,960	22,615
Total Other Personnel Benefits	16,852	16,960	22,615
Non-Permanent Positions	12,620	12,463	14,298
TOTAL PERSONNEL SERVICES	645,700	553,992	663,231
- Maintenance and Other Operating Expenses			· · · · · · · · · · · · · · · · · · ·
Travelling Expenses	45,060	64,900	69,673
Training and Scholarship Expenses	36,621	52,700	56,916
Supplies and Materials Expenses	36,193	46,865	45,006
Utility Expenses	17,495	19,620	20,210
Communication Expenses	23,620	27,131	29,004
Confidential, Intelligence and Extraordinary			
Expenses	1 000	1 000	1 000
Confidential Expenses	1,000	1,000	1,000
Extraordinary and Miscellaneous Expenses Professional Services	2,351	3,334	3,334
General Services	35,461 56,160	61,983	58,770
Repairs and Maintenance	56,169 7,099	61,841 5,494	62,993 10,159
Financial Assistance/Subsidy	5,562	19,981	27,340
Taxes, Insurance Premiums and Other Fees	5,414	1,828	2,645
Other Maintenance and Operating Expenses	3,414	1,020	2,043
Advertising Expenses	1,655	143	148
Printing and Publication Expenses	4,259	12,809	13,812
Representation Expenses	12,444	9,983	9,983
Transportation and Delivery Expenses	1,532	2,699	2,781
Rent/Lease Expenses	12,869	10,450	13,348
Membership Dues and Contributions to	•		
Organizations	846	450	450
Subscription Expenses	4,854	7,517	17,326
Donations	18,665	21,200	21,200
Bank Transaction Fee	1	10	10
Other Maintenance and Operating Expenses	5,973	3,124	15,970
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	335,143	435,062	482,078
TOTAL CURRENT OPERATING EXPENDITURES	980,843	989,054	1,145,309
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	3,546	25,581	14,419
Machinery and Equipment Outlay	26,191	77,750	86,546
Transportation Equipment Outlay	12,889	48,500	51,200
Furniture, Fixtures and Books Outlay	2,477		
TOTAL CAPITAL OUTLAYS	45,103	151,831	152,165
AND TOTAL	1,025,946	1,140,885	1,297,474
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STRATEGIC OBJECTIVES

SECTOR OUTCOME : People-centered, innovative, clean, efficient, effective and inclusive delivery of public goods and services Swift and fair administration of justice ensured

ORGANIZATIONAL

OUTCOME

: **V**iolations of human rights effectively addressed and remedied Human rights culture evolved and sustained

Human rights mechanism strengthened

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIS)	2024 GAA Targets	Actual
V iolations of human rights effectively addressed and remedied		P 340,899,000
HUMAN RIGHTS PROTECTION PROGRAM Outcome Indicator(s)		P 340,899,000
 Percentage of resolved human rights violation cases finally disposed resulting in victims' access to remedies 	90%	95.93%
Percentage of clients who are satisfied with the quality and timeliness of the delivery of protection services	97%	99.22%
Output Indicator(s)		
 Percentage of human rights cases finally disposed within the prescribed period 	95%	74.79%
Percentage of claims for financial assistance processed within the prescribed period	98%	100%
Percentage of investigated cases of human rights violations	35%	68.66%
Percentage of programmed visitations on jails/detention centers implemented	88%	88.89%
Human rights culture evolved and sustained		P 85,451,000
HUMAN RIGHTS PROMOTION PROGRAM Outcome Indicator(s)		P 85,451,000
 Percentage of participants who passed the post training test 	98%	99.36%
Output Indicator(s)		
 Percentage of programmed trainings, education activities and information campaigns implemented 	98%	98.42%
Percentage of programmed IEC materials developed and disseminated	98%	100%

Human rights mechanism strengthened		P 70,601,000
HUMAN RIGHTS POLICY ADVISORY PROGRAM Outcome Indicator(s)		P 70,601,000
 Percentage of policy issuances that have incorporated or used human rights policy issuances 	65%	74.14%
Output Indicator(s)		
 Number of programmed policy issuances submitted/released according to target 	50	58
Percentage of treaty reports and human rights situationer reports issued/ submitted on or before prescribed date	90%	100%

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2025 Targets	2026 NEP Targets
Violations of human rights effectively addressed and remedied		P 351,299,000	P 423,030,000
HUMAN RIGHTS PROTECTION PROGRAM Outcome Indicator(s)		P 351,299,000	P 423,030,000
 Percentage of resolved human rights violation cases finally disposed resulting in victims' access to remedies 	85%	90%	90%
Percentage of clients who are satisfied with the quality and timeliness of the delivery of protection services	96%	97%	97%
Output Indicator(s)			
 Percentage of human rights cases finally disposed within the prescribed period 	95%	95%	95%
Percentage of claims for financial assistance processed within the prescribed period	94%	98%	98%
Percentage of investigated cases of human rights violations	31%	35%	35%
Percentage of programmed visitations on jails/detention centers implemented	85%	88%	88%
Human rights culture evolved and sustained		P 99,290,000	P 109,162,000
HUMAN RIGHTS PROMOTION PROGRAM Outcome Indicator(s)		P 99,290,000	P 109,162,000
 Percentage of participants who passed the post training test 	95%	98%	98%
<pre>Output Indicator(s)</pre>			
 Percentage of programmed trainings, education activities and information campaigns implemented 	95%	98%	98%
Percentage of programmed IEC materials developed and disseminated	95%	98%	98%

Human rights mechanism strengthened		P 80,896,000	P 79,162,000
HUMAN RIGHTS POLICY ADVISORY PROGRAM Outcome Indicator(s)		P 80,896,000	P 79,162,000
 Percentage of policy issuances that have incorporated or used human rights policy issuances 	60%	65%	65%
Output Indicator(s)			
 Number of programmed policy issuances submitted/released according to target 	48	50	50
 Percentage of treaty reports and human rights situationer reports issued/ submitted on or before prescribed date 	90%	90%	90%

B. HUMAN RIGHTS VIOLATIONS VICTIMS' MEMORIAL COMMISSION

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)
Description	2024	2025	2026
New General Appropriations	42,348	53,550	62,504
General Fund	42,348	53,550	62,504
Automatic Appropriations	2,033	1,837	2,266
Retirement and Life Insurance Premiums	2,033	1,837	2,266
Continuing Appropriations	1,928	1,737	
Unobligated Releases for MOOE R.A. No. 11936 R.A. No. 11975	1,928	1,737	
Budgetary Adjustment(s)	2,456		
Release(s) from: Miscellaneous Personnel Benefits Fund Unprogrammed Appropriation For Payment of Personnel Benefits	1,001		
Total Available Appropriations	48,765	57,124	64,770
Unused Appropriations	(1,961)	(1,737)	
Unobligated Allotment	(1,961)	(1,737)	
TOTAL OBLIGATIONS	46,804 ========	55,387	64,770 =======

EXPENDITURE PROGRAM (in pesos)

2024 Actual 28,219,000	2025 Current	2026 Proposed	
28,219,000			
	38,716,000	45,047,000	
28,219,000	38,716,000	45,047,000	
13,534,000 14,685,000	12,687,000 21,929,000 4,100,000	15,972,000 26,165,000 2,910,000	
18,585,000	16,671,000	19,723,000	
18,585,000	16,671,000	19,723,000	
10,796,000 7,789,000	9,335,000 7,336,000	12,295,000 7,428,000	
46,804,000	55,387,000	64,770,000	
46,804,000	55,387,000	64,770,000	
24,330,000 22,474,000	22,022,000 29,265,000 4,100,000	28,267,000 33,593,000 2,910,000	
	STAFFING SUMMARY		
2024	2025	2026	
30 26	30 26	30 26	
	13,534,000 14,685,000 18,585,000 18,585,000 10,796,000 7,789,000 46,804,000 24,330,000 22,474,000	13,534,000 14,685,000 14,685,000 18,585,000 16,671,000 18,585,000 16,671,000 10,796,000 7,789,000 7,789,000 46,804,000 55,387,000 24,330,000 22,474,000 22,474,000 STAFFING SUMMARY 2024 2025 30 30	13,534,000 14,685,000 14,685,000 21,929,000 2,910,000 18,585,000 16,671,000 19,723,000 10,796,000 7,789,000 7,789,000 46,804,000 55,387,000 46,804,000 22,022,000 22,474,000 22,474,000 2024 2025 2026 30 30 30 30 30 30

OPERATIONS BY PROGRAM	PROPOSED 2026 (Cash-Based)				
	PS	MOOE	CO	TOTAL	
HUMAN RIGHTS EDUCATION PROGRAM	11,251,000	7,428,000		18,679,000	

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2026 (Cash-Based) (in pesos)

REGION	PS	MOOE	co	TOTAL
Regional Allocation	26,001,000	33,593,000	2,910,000	62,504,000
National Capital Region (NCR)	26,001,000	33,593,000	2,910,000	62,504,000
TOTAL AGENCY BUDGET	26,001,000	33,593,000	2,910,000	62,504,000
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SPECIAL PROVISION(S)

- 1. Reporting and Posting Requirements. The Human Rights Violations Victims' Memorial Commission (HRVVMC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
 - (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
 - (b) HRVVMC's website.

The HRVVMC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating	Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
1000000000000000	General Administration and Support	14,750,000	26,165,000	2,910,000	43,825,000
100000100001000	General Management and Supervision	13,321,000	26,165,000	2,910,000	42,396,000
100000100002000	Administration of Personnel Benefits	1,429,000	<u>-i </u>		1,429,000
Sub-total, Gener	al Administration and Support	14,750,000	26,165,000	2,910,000	43,825,000
300000000000000	Operations	11,251,000	7,428,000	_	18,679,000
310100000000000	HUMAN RIGHTS EDUCATION PROGRAM	11,251,000	7,428,000	_	18,679,00 0
310100100001000	Memorialization of the Lessons of the Martial Law Atrocities	11,251,000	7,428,000	_	18,679,000
Sub-total, Opera	ations	11,251,000	7,428,000	_	18,679,000
TOTAL NEW APPROP	PRIATIONS	P 26,001,000 P	33,593,000 P	2,910,000 P	62,504,000

Obligations, by Object of Expenditures

CYs 2024-2026 (In Thousand Pesos)

	(Cash-Based)
	2024	2025	2026
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	16,718	15,312	18,880
Total Permanent Positions	16,718	15,312	18,880
Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment Total Other Compensation Common to All	587 522 444 147 1,285 1,389 123 127	552 450 450 161 1,276 1,276 115 115 38	624 450 450 182 1,574 1,574 130 130 47
Other Compensation for Specific Groups Other Personnel Benefits	506		
Total Other Compensation for Specific Groups	506		
Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave	2,009 57 387 29	1,837 55 358 27	2,266 62 432 32 5 1,429
Total Other Benefits	2,482	2,277	4,226
TOTAL PERSONNEL SERVICES	24,330	22,022	28,267
Maintenance and Other Operating Expenses			
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses	200 1,018 1,394 1,032 431 72	973 2,549 2,214 681 680	648 2,484 3,021 1,060 612
Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses	7,178 3,155 299 109	162 4,408 8,188	162 7,625 5,692 465 123
Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses	622 268 5	27 84 88	444 195 5

Rent/Lease Expenses Subscription Expenses Bank Transaction Fee	5,778 110 2	8,499 712	8,921 1,262
Other Maintenance and Operating Expenses	801		874
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	22,474	29,265	33,593
TOTAL CURRENT OPERATING EXPENDITURES	46,804	51,287	61,860
Capital Outlays			
Property, Plant and Equipment Outlay Machinery and Equipment Outlay Transportation Equipment Outlay		400 3,700	2,910
TOTAL CAPITAL OUTLAYS		4,100	2,910
GRAND TOTAL	46,804	55,387	64,770

STRATEGIC OBJECTIVES

SECTOR OUTCOME : People-centered, innovative, clean, efficient, effective and inclusive delivery of public goods and services

ORGANIZATIONAL

OUTCOME : Establishment, restoration, preservation of the Memorial/Museum/Library/Compendium developed and sustained

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2024 GAA Targets	Actual
Establishment, restoration, preservation of the Memorial/Museum/Library/Compendium developed and		
sustained		P 18,585,000
HUMAN RIGHTS EDUCATION PROGRAM Outcome Indicator(s)		P 18,585,000
 Percentage of visitors and patrons that rated the museum services as satisfactory or better 	76%	99.5%
Output Indicator(s)		
 Percentage of programmed exhibitions, educational activities, websites, offsite shrines, trainings, and information campaigns implemented 	82%	177 . 27%

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2025 Targets	2026 NEP Targets
Establishment, restoration, preservation of the Memorial/Museum/Library/Compendium developed and sustained		P 16,671,000	P 19,723,000
HUMAN RIGHTS EDUCATION PROGRAM Outcome Indicator(s)		P 16,671,000	P 19,723,000
 Percentage of visitors and patrons that rated the museum services as satisfactory or better 	75%	76%	80%
Output Indicator(s)			
 Percentage of programmed exhibitions, educational activities, websites, offsite shrines, trainings, and information campaigns implemented 	70%	90%	90%

GENERAL SUMMARY (Cash-Based) COMMISSION ON HUMAN RIGHTS

Current Operating Expenditures

	_	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. COMMISSION ON HUMAN RIGHTS (CHR)	Р	610,520,000 P	482,078,000 P	152,165,000 P	1,244,763,000
B. HUMAN RIGHTS VIOLATIONS VICTIMS' MEMORIAL COMMISSION	_	26,001,000	33,593,000	2,910,000	62,504,000
TOTAL NEW APPROPRIATIONS, COMMISSION ON HUMAN RIGHTS	Р	636,521,000 P	515,671,000 P	155,075,000 P	1,307,267,000