N.5. DAVAO DE ORO STATE COLLEGE

Appropriations/Obligation			
(In	Thousand	Pesos)	

	(Cash-Based)
Description	2023	2024	2025
New General Appropriations	239,681	287,909	480,491
General Fund	239,681	287,909	480,491
Automatic Appropriations	10,705	7,837	18,092
Retirement and life Insurance Premiums	10,705	7,837	18,092

Continuing Appropriations	4,608	37,017	
Unreleased Appropriation for MOOE R.A. No. 11936		31,837	
Unobligated Releases for Capital Outlays R.A. No. 11639	3,024	3.,03,	
R.A. No. 11936 Unobligated Releases for MOOE		1,269	
R.A. No. 11639 R.A. No. 11936	1,584	3,911	
Budgetary Adjustment(s)	3,590		
Release(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	1,658 342		
Unprogrammed Appropriation Miscellaneous Personnel Benefits Fund-Staffing Modifications/ Upgrading of Salaries (Civilian)	1,590		
Total Available Appropriations	258,584	332,763	498,583
Unused Appropriations	(39,261)	(37,017)	
Unreleased Appropriation	(31,837)	(31,837)	
Unobligated Allotment	(7,424)	295,746	498,583
TOTAL OBLIGATIONS	•	•	=========
		ITURE PROGRAM pesos)	
	(Cash-Based)
		2024	2025
GAS / STO / OPERATIONS / PROJECTS	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	60,834,000	36,287,000	159,246,000
Regular	60,834,000	36,287,000	159,246,000
PS	56,178,000	29,690,000	146,067,000
MOOE CO	4,656,000	6,597,000	10,779,000 2,400,000
Operations	158,489,000	259,459,000	339,337,000
Regular	104,558,000	127,820,000	182,363,000
PS	72,425,000	74,358,000	146,355,000
MOOE	8,402,000	34,391,000	23,608,000 12,400,000
СО		19.071.000	
Projects / Purpose	23,731,000	19,071,000	156,974,000
•	23,731,000	131,639,000	156,974,000
Locally-Funded Project(s)	23,731,000 53,931,000 53,931,000	131,639,000	156,974,000
•	23,731,000	131,639,000	156,974,000
Locally-Funded Project(s) MOOE	23,731,000 53,931,000 53,931,000 41,653,000	131,639,000 131,639,000 85,960,000	156,974,000 156,974,000 89,653,000
Locally-Funded Project(s) MOOE CO TOTAL AGENCY BUDGET	23,731,000 53,931,000 53,931,000 41,653,000 12,278,000	131,639,000 131,639,000 85,960,000 45,679,000	156,974,000 156,974,000 89,653,000 67,321,000
Locally-Funded Project(s) MOOE CO TOTAL AGENCY BUDGET Regular	23,731,000 53,931,000 53,931,000 41,653,000 12,278,000 219,323,000 165,392,000	131,639,000 131,639,000 85,960,000 45,679,000 295,746,000	156,974,000 156,974,000 89,653,000 67,321,000 498,583,000
Locally-Funded Project(s) MOOE CO TOTAL AGENCY BUDGET	23,731,000 53,931,000 53,931,000 41,653,000 12,278,000 219,323,000	131,639,000 131,639,000 85,960,000 45,679,000 295,746,000 164,107,000	156,974,000 156,974,000 89,653,000 67,321,000 498,583,000 341,609,000

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Projects / Purpose	53,931,000	131,639,000	156,974,000
Locally-Funded Project(s)	53,931,000	131,639,000	156,974,000
MOOE CO	41,653,000 12,278,000	85,960,000 45,679,000	89,653,000 67,321,000

STAFFING SUMMARY

	2023	2024	2025
TOTAL STAFFING			
Total Number of Authorized Positions	443	443	443
Total Number of Filled Positions	178	417	417

Proposed New Appropriations Language

For general adminstration and support, and operations, including locally-funded project(s), as indicated hereunder.......P 480,491,000

PROPOSED 2025 (Cash-Based) OPERATIONS BY PROGRAM TOTAL PS MOOE CO 76,021,000 320,248,000 134,140,000 110,087,000 HIGHER EDUCATION PROGRAM 3,700,000 6,446,000 2,746,000 RESEARCH PROGRAM 428,000 428,000 TECHNICAL ADVISORY EXTENSION PROGRAM

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	274,330,000	124,040,000	82,121,000	480,491,000
Region XI - Davao	274,330,000	124,040,000	82,121,000	480,491,000
TOTAL AGENCY BUDGET	274,330,000	124,040,000	82,121,000 ======	480,491,000

	_Cu	rrent Operating	Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRAMS					
10000000000000 General Administration and Support		140,190,000	10,779,000	2,400,000	153,369,000
100000100001000 General Management and Supervision		66,120,000	10,779,000	2,400,000	79,299,000
100000100002000 Administration of Personnel Benefits	_	74,070,000			74,070,000
Sub-total, General Administration and Support		140,190,000	10,779,000	2,400,000	153,369,000
3000000000000 Operations	_	134,140,000	23,608,000	12,400,000	170,148,000
31010000000000 HIGHER EDUCATION PROGRAM	_	134,140,000	20,434,000	8,700,000	163,274,000
310100100001000 Provision of Higher Education Services		134,140,000	20,434,000	8,700,000	163,274,000
32020000000000 RESEARCH PROGRAM			2,746,000	3,700,000	6,446,000
320200100001000 Conduct of Research Services			2,746,000	3,700,000	6,446,000
33010000000000 TECHNICAL ADVISORY EXTENSION PROGRAM			428,000		428,000
330100100001000 Provision of Extension Services			428,000		428,000
Sub-total, Operations	_	134,140,000	23,608,000	12,400,000	170,148,000
Sub-total, Program(s)	P =:	274,330,000 F		14,800,000 P	323,517,000
B.PROJECTS					
B.1 LOCALLY-FUNDED PROJECT(S)					
310100200045000 Free Higher Education			89,653,000		89,653,000
310100200052000 Construction of Five-Storey Academic Building in Compostela Main C (Phase 2)	ampus			67,321,000	67,321,000
Sub-total, Locally-Funded Project(s)			89,653,000	67,321,000	156,974,000
Sub-total, Project(s)		ı	P 89,653,000 F		156,974,000
TOTAL NEW APPROPRIATIONS	P =	274,330,000	P 124,040,000 F	82,121,000 P	480,491,000

Obligations, by Object of Expenditures

CYs 2023-2025 (In Thousand Pesos)

	(Cash-Based)
_			
_	2023	2024	2025
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	85,826	65,312	150,766
Total Permanent Positions	85,826	65,312	150,766
Other Compensation Common to All			
Personnel Economic Relief Allowance	5,499	4,272	10,008
Representation Allowance	155	162	186
Transportation Allowance	108	162	186
Clothing and Uniform Allowance	1,062	1,068	2,919
Honoraria	68	72	72
Mid-Year Bonus - Civilian	5,294	5,443	12,564
Year End Bonus	5,812	5,443	12,564
Cash Gift	1,094	890	2,085
	1,217	890	2,085
Productivity Enhancement Incentive	1,658	550	2,005
Performance Based Bonus	1,030	163	376
Step Increment	2 260	103	370
Collective Negotiation Agreement	3,268		
Total Other Compensation Common to All	25,235	18,565	43,045
Other Commention for Specific Croups			
Other Compensation for Specific Groups	14	126	126
Magna Carta for Public Health Workers	14	9,450	73,534
Lump-sum for filling of Positions - Civilian	4 562	9,430	75,554
Other Personnel Benefits	4,562		
Total Other Compensation for Specific Groups	4,576	9,576	73,660
Other Benefits			
Retirement and Life Insurance Premiums	10,203	7,837	18,092
PAG-IBIG Contributions	285	214	1,001
	1,816	1,458	3,759
PhilHealth Contributions	285	214	501
Employees Compensation Insurance Premiums	35	10	200
Loyalty Award - Civilian			536
Terminal Leave	342		330
Total Other Benefits	12,966	9,733	24,089
Non-Permanent Positions		862	862
TOTAL PERSONNEL SERVICES	128,603	104,048	292,422
Maintenance and Other Operating Expenses			
Travelling Expenses	2,531	2,334	3,582
Training and Scholarship Expenses	462	986	2,185
Supplies and Materials Expenses	1,197	4,963	6,213
Utility Expenses	4,417	4,636	5,197
Communication Expenses	1,803	3,325	3,325
Awards/Rewards and Prizes	88	230	530
Survey, Research, Exploration and		2,000	
Development Expenses		2,000	
Confidential, Intelligence and Extraordinary			
Expenses		436	120
Extraordinary and Miscellaneous Expenses	136	136	136
Professional Services	651	1,049	2,073
General Services	112	230	230
Repairs and Maintenance	846	19,896	3,358

Financial Assistance/Subsidy	38,868	83,960	89,653
Taxes, Insurance Premiums and Other Fees	455	446	3,846
Other Maintenance and Operating Expenses	454	4.44	4.4.1
Printing and Publication Expenses	151	441	441
Representation Expenses	2,141 25	1,535 55	2,169 55
Rent/Lease Expenses	25	55	23
Membership Dues and Contributions to Organizations	97	120	220
Subscription Expenses	470	50	63
Other Maintenance and Operating Expenses	261	556	764
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	54,711	126,948	124,040
TOTAL CURRENT OPERATING EXPENDITURES	183,314	230,996	416,462
Capital Outlays			
Property, Plant and Equipment Outlay	,		
Land Improvements Outlay		15,679	
Buildings and Other Structures	12,027	30,000	67,321
Machinery and Equipment Outlay	3,892	8,000	1,000
Transportation Equipment Outlay		2,300	9,800
Furniture, Fixtures and Books Outlay	15,100	8,771	
Intangible Assets Outlay	4,990		4,000
TOTAL CAPITAL OUTLAYS	36,009	64,750	82,121
GRAND TOTAL	219,323	295,746	498,583

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving

students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2023 GAA Targets	Actual
Relevant and quality tertiary education ensured to		
achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 157,096,000
HIGHER EDUCATION PROGRAM		P 157,096,000
Outcome Indicator(s) 1. Percentage of first-time licensure exam		
takers that pass the licensure exams	30.54%	75.74%
Percentage of graduates (2 years prior) that are employed	60.05%	71.79%
Output Indicator(s) 1. Percentage of undergraduate students		
enrolled in CHED-identified and RDC- identified priority programs	100.00%	100.00%
Percentage of undergraduate programs with accreditation	93.33%	100.00%

Higher education research improved to promote economic productivity and innovation		P 994,000
RESEARCH PROGRAM		P 994,000
Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	2	6
Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs presented	10	24
in national, regional, and international fora within the year	60.71%	42.86%
Community engagement increased		P 399,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 399,000
Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	20	22
Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized	550	768
<pre>and supported consistent with the SUC's mandated and priority programs 3. Percentage of beneficiaries who rate the</pre>	6	9
training course/s as satisfactory or higher in terms of quality and relevance	100.00%	100.00%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 258,328,000	P 332,463,000
HIGHER EDUCATION PROGRAM		P 258,328,000	P 332,463,000
Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed	14.93% 60.05%	45.07% 60.03%	45.07% 65.03%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs 2. Percentage of undergraduate programs with accreditation	100.00% 9.09%	100.00%	100.00%

roductivity and innovation		P 711,000	P 6,446,000
ESEARCH PROGRAM		P 711,000	P 6,446,000
Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	2	4	7
Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs presented	3	10	18
in national, regional, and international fora within the year	100.00%	60.71%	100.00%
ommunity engagement increased		P 420,000	P 428,000
ECHNICAL ADVISORY EXTENSION PROGRAM		P 420,000	P 428,000
Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	10	22	22
Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized	120	550	650
and supported consistent with the SUC's mandated and priority programs3. Percentage of beneficiaries who rate the	2	6	12
<pre>training course/s as satisfactory or higher in terms of quality and relevance</pre>	90.00%	100.00%	100.00%