I.5. ILOILO STATE UNIVERSITY OF FISHERIES SCIENCE AND TECHNOLOGY

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)
Description	2023	2024	2025
New General Appropriations	452,249	502,193	527,535
General Fund	452,249	502,193	527,535
Automatic Appropriations	25,656	24,074	26,280
Retirement and Life Insurance Premiums	25,656	24,074	26,280

Continuing Appropriations	18,879	55,509	
Unreleased Appropriation for Capital Outlays R.A. No. 11639 Unreleased Appropriation for MOOE	7,700		
R.A. No. 11639 R.A. No. 11936	6,900	52,560	
Unobligated Releases for Capital Outlays R.A. No. 11639 R.A. No. 11936	3,947	9	
Unobligated Releases for MOOE R.A. No. 11639 R.A. No. 11936	332	2,940	
Budgetary Adjustment(s)	19,468		
Release(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund Unprogrammed Appropriation	5,551 10,932		
<pre>Miscellaneous Personnel Benefits Fund-Staffing Modifications/ Upgrading of Salaries (Civilian)</pre>	2,985		
Total Available Appropriations	516,252	581,776	553,815
Unused Appropriations	(57,119)	(55,509)	
Unreleased Appropriation Unobligated Allotment	(52,820) (4,299)	(52,560) (2,949)	
TOTAL OBLIGATIONS	459,133 ========	526,267	553,815 ======

EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	111,289,000	71,644,000	93,523,000
Regular	111,289,000	71,644,000	93,523,000
PS MOOE	103,250,000 8,039,000	61,891,000 9,753,000	84,657,000 8,866,000
Support to Operations	5,990,000	7,685,000	7,980,000
Regular	5,990,000	7,685,000	7,980,000
PS MOOE	5,176,000 814,000	6,604,000 1,081,000	6,879,000 1,101,000
Operations	341,854,000	446,938,000	452,312,000
Regular	243,332,000	297,584,000	303,222,000
PS MOOE CO	219,065,000 24,267,000	254,568,000 33,016,000 10,000,000	256,968,000 36,254,000 10,000,000

Projects / Purpose	98,522,000	149,354,000	149,090,000
Locally-Funded Project(s)	98,522,000	149,354,000	149,090,000
MOOE	62,405,000	134,354,000	124,090,000
CO	36,117,000	15,000,000	25,000,000
TOTAL AGENCY BUDGET	459,133,000	526,267,000	553,815,000
Regular	360,611,000	376,913,000	404,725,000
PS	327,491,000	323,063,000	348,504,000
MOOE	33,120,000	43,850,000	46,221,000
CO	, ,	10,000,000	10,000,000
Projects / Purpose	98,522,000	149,354,000	149,090,000
Locally-Funded Project(s)	98,522,000	149,354,000	149,090,000
MOOE	62,405,000	134,354,000	124,090,000
CO	36,117,000	15,000,000	25,000,000
		STAFFING SUMMARY	
	2023	2024	2025
TOTAL STAFFING			
TOTAL STAFFING Total Number of Authorized Positions	563	563	563
Total Number of Filled Positions	426	453	453

PROPOSED 2025 (Cash-Based) OPERATIONS BY PROGRAM TOTAL PS MOOE CO 157,079,000 35,000,000 425,941,000 233,862,000 HIGHER EDUCATION PROGRAM 1,902,000 2,626,000 724,000 RESEARCH PROGRAM 1,943,000 580,000 1,363,000 TECHNICAL ADVISORY EXTENSION PROGRAM

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	322,224,000	170,311,000	35,000,000	527,535,000
Region VI - Western Visayas	322,224,000	170,311,000	35,000,000	527,535,000
TOTAL AGENCY BUDGET	322,224,000	170,311,000	35,000,000	527,535,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		_Cu	urrent Operating	Expenditures		
			Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS					
1000000000000000	General Administration and Support		80,700,000	8,866,000	_	89,566,000
100000100001000	General Management and Supervision		45,368,000	8,866,000		54,234,000
100000100002000	Administration of Personnel Benefits		35,332,000		_	35,332,000
Sub-total, Gener	al Administration and Support	_	80,700,000	8,866,000	_	89,566,000
200000000000000	Support to Operations	_	6,358,000	1,101,000	_	7,459,000
200000100001000	Auxiliary Services	_	6,358,000	1,101,000	_	7,459,000
Sub-total, Suppo	ort to Operations	_	6,358,000	1,101,000		7,459,000
300000000000000	Operations .	_	235,166,000	36,254,000	10,000,000	281,420,000
310100000000000	HIGHER EDUCATION PROGRAM		233,862,000	32,989,000	10,000,000	276,851,000
310100100001000	Provision of Higher Education Services		233,862,000	32,989,000	10,000,000	276,851,000
320200000000000	RESEARCH PROGRAM		724,000	1,902,000	_	2,626,000
320200100001000	Conduct of Research Services		724,000	1,902,000		2,626,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	_	580,000	1,363,000		1,943,000
330100100001000	Provision of Extension Services		580,000	1,363,000		1,943,000
Sub-total, Opera	ations	_	235,166,000	36,254,000	10,000,000	281,420,000
Sub-total, Progr	ram(s)	P ==	322,224,000 P	46,221,000 P	10,000,000 P	378,445,000
B.PROJECTS						
B.1 LOCALLY-FUND	DED PROJECT(S)					
310100200069000	Free Higher Education			124,090,000		124,090,000
310100200078000	Construction of Hospitality Management Training Hub, San Enrique Campus				25,000,000	25,000,000
Sub-total, Local	lly-Funded Project(s)			124,090,000	25,000,000	149,090,000
Sub-total, Proje	ect(s)		Р	124,090,000 P	25,000,000 P	149,090,000
TOTAL NEW APPRO	PRIATIONS	Р	322,224,000 P		35,000,000 P	527,535,000
		=:		=======================================		=============

CYs 2023-2025 (In Thousand Pesos)

(211 Mododina 1 coos)			
	(Cash-Based)
_	~		
	2023	2024	2025
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
CIVIIIIII I CI SOINCI			
Permanent Positions			
Basic Salary	219,453	200,616	218,996
Total Permanent Positions	219,453	200,616	218,996
Other Compensation Common to All			
Personnel Economic Relief Allowance	8,329	9,336	10,872
Representation Allowance	168	168	192
Transportation Allowance	60	168	192
Clothing and Uniform Allowance	2,304	2,334	3,171
Honoraria		451	451
Overtime Pay	164		
Mid-Year Bonus - Civilian	16,737	16,718	18,249
Year End Bonus	13,074	16,718	18,249
Cash Gift	1,638	1,945	2,265
Per Diems	424		
Productivity Enhancement Incentive	1,674	1,945	2,265
Performance Based Bonus	5,538		
Step Increment		501	1,048
Collective Negotiation Agreement	8,202		
Total Other Compensation Common to All	58,312	50,284	56,954
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	913	1,124	1,127
Night Shift Differential Pay	71	,	• • • •
Lump-sum for filling of Positions - Civilian		35,038	34,232
Other Personnel Benefits	13,868	,	·
Total Other Compensation for Specific Groups	14,852	36,162	35,359
	14,032	30,102	
Other Benefits			
Retirement and Life Insurance Premiums	25,595	24,074	26,280
PAG-IBIG Contributions	394	467	1,086
PhilHealth Contributions	3,433	4,398	5,418
Employees Compensation Insurance Premiums	394	467	543
Loyalty Award - Civilian	300	350	230
Terminal Leave	2,172	3,517	1,100
Total Other Benefits	32,288	33,273	34,657
Non-Permanent Positions	2,586	2,728	2,538
TOTAL PERSONNEL SERVICES	327,491	323,063	348,504
- Maintenance and Other Operating Expenses			
Travelling Expenses	1,727	1,882	1,772
Training and Scholarship Expenses	3,940	3,011	2,661
Supplies and Materials Expenses	7,263	12,756	12,700
Utility Expenses	4,698	6,493	9,673
Communication Expenses	1,260	1,318	1,318
Survey, Research, Exploration and	000	17 000	
Development Expenses	999	17,000	
Confidential, Intelligence and Extraordinary			
Expenses	136	126	126
Extraordinary and Miscellaneous Expenses	90	496	496
Professional Services	90	430	430

General Services	6,139	4,254	4,254
Repairs and Maintenance	3,003	5,656	5,656
Financial Assistance/Subsidy	55,692	117,354	124,090
Taxes, Insurance Premiums and Other Fees	1,244	2,382	2,382
Other Maintenance and Operating Expenses			
Advertising Expenses		34	34
Printing and Publication Expenses	26	97	97
Representation Expenses	1,968	1,747	1,684
Transportation and Delivery Expenses	32	88	88
Membership Dues and Contributions to			
Organizations	284	868	638
Subscription Expenses	404	542	542
Other Maintenance and Operating Expenses	6,620	2,100	2,100
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	95,525	178,204	170,311
TOTAL CURRENT OPERATING EXPENDITURES	423,016	501,267	518,815
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	32,071	15,000	25,000
Machinery and Equipment Outlay	3,296	10,000	10,000
Furniture, Fixtures and Books Outlay	750	,	,
TOTAL CAPITAL OUTLAYS	36,117	25,000	35,000
		·	
GRAND TOTAL	459,133	526,267	553,815

STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ \ {\tt OUTCOME} \ : \ {\tt Lifelong} \quad {\tt learning} \quad {\tt opportunities} \quad {\tt for \ all \ ensured}$

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2023 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 310,880,000
HIGHER EDUCATION PROGRAM		P 310,880,000
Outcome Indicator(s)		
1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior)	48.00%	58.00%
Percentage of graduates (2 years prior) that are employed	75.00%	70.11%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-		
identified priority programs 2. Percentage of undergraduate programs	95.00%	96.06%
with accreditation	90.00%	100.00%

Higher education research improved to promote economic productivity and innovation		P 29,047,000
RESEARCH PROGRAM		P 29,047,000
Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	26	26
Output Indicator(s)1. Number of research outputs completed within the year2. Percentage of research outputs published in internationally-refereed or CHED	99	99
recognized journal within the year	21.00%	21.21%
Community engagement increased		P 1,927,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 1,927,000
Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	16	19
Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized	4,470	4,520
and supported consistent with the SUC's mandated and priority programs3. Percentage of beneficiaries who rate the training course/s as satisfactory	21	22
or higher in terms of quality and relevance	100.00%	100.00%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets		
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 440,938,000	P 447,621,000		
HIGHER EDUCATION PROGRAM		P 440,938,000	P 447,621,000		
Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed	46.86% 71.00%	60.00% 75.00%	60.00% 75.00%		
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs 2. Percentage of undergraduate programs with accreditation	90.00% 86.00%	95.00% 90.00%	95.00% 90.00%		

Higher education research improved to promote economic productivity and innovation		P 4,037,000	P 2,694,000
RESEARCH PROGRAM		P 4,037,000	P 2,694,000
Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	22	26	26
Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED	96	99	99
recognized journal within the year	N/A	1.00%	8.00%
Community engagement increased		P 1,963,000	P 1,997,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 1,963,000	P 1,997,000
Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	10	16	16
Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized and supported consistent with the SUC's	4,435	4,470	4,520
mandated and priority programs 3. Percentage of beneficiaries who rate the training course/s as satisfactory	15	21	22
or higher in terms of quality and relevance	100.00%	100.00%	100.00%