H. REGION V - BICOL

H.1. BICOL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

| | (| Cash-Based |) |
|--|-------------------------|-----------------------|-----------|
| Description | 2023 | 2024 | 2025 |
| New General Appropriations | 1,352,978 | 4,265,683 | 1,418,026 |
| General Fund | 1,352,978 | 4,265,683 | 1,418,026 |
| Automatic Appropriations | 63,240 | 61,274 | 62,756 |
| Retirement and Life Insurance Premiums | 63,240 | 61,274 | 62,756 |
| Continuing Appropriations | 140,979 | 28,173 | |
| Unreleased Appropriation for Capital Outlays R.A. No. 11936 | | 1,500 | |
| Unreleased Appropriation for MOOE R.A. No. 11936 | | 2,125 | |
| Unobligated Releases for Capital Outlays R.A. No. 11639 R.A. No. 11936 | 109,568 | 9,133 | |
| Unobligated Releases for MOOE R.A. No. 11639 R.A. No. 11936 | 31,411 | 15,415 | |
| Budgetary Adjustment(s) | 19,801 | | |
| Release(s) from: Pension and Gratuity Fund | 19,801 | | |
| Total Available Appropriations | 1,576,998 | 4,355,130 | 1,480,782 |
| Unused Appropriations | (220,262) | (28,173) | |
| Unreleased Appropriation Unobligated Allotment | (78,653) (141,609) | (3,625) (24,548) | |
| TOTAL OBLIGATIONS | 1,356,736 | 4,326,957 | 1,480,782 |

EXPENDITURE PROGRAM (in pesos)

| | (| Cash-Based |) |
|--------------------------------------|---------------------------|---------------------------|---------------------------|
| GAS / STO / OPERATIONS / PROJECTS | 2023 Actual | 2024 Current | 2025 Proposed |
| General Administration and Support | 249,155,000 | 320,204,000 | 362,892,000 |
| Regular | 249,155,000 | 320,204,000 | 362,892,000 |
| PS MOOE | 206,771,000 42,384,000 | 262,244,000 57,960,000 | 302,771,000 60,121,000 |

PROPOSED 2025 (Cash-Based) OPERATIONS BY PROGRAM TOTAL C₀ MOOE PS 306,328,000 44,000,000 958,109,000 607,781,000 HIGHER EDUCATION PROGRAM 35,325,000 31,129,000 4,196,000 ADVANCED EDUCATION PROGRAM 25,688,000 31,117,000 5,429,000 RESEARCH PROGRAM 5,800,000 3,676,000 2,124,000 TECHNICAL ADVISORY EXTENSION PROGRAM

| REGION | PS | MOOE | CO | TOTAL |
|---------------------|-------------|-------------|------------|---------------|
| Regional Allocation | 958,444,000 | 415,582,000 | 44,000,000 | 1,418,026,000 |
| Region V - Bicol | 958,444,000 | 415,582,000 | 44,000,000 | 1,418,026,000 |
| TOTAL AGENCY BUDGET | 958,444,000 | 415,582,000 | 44,000,000 | 1,418,026,000 |

New Appropriations, by Programs/Activities/Projects (Cash-Based)

| | | Current Operating | Expenditures | | |
|------------------|---|-----------------------|---|--------------------|---------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| A.REGULAR PROGRA | MS | | | | |
| 1000000000000000 | General Administration and Support | 296,084,000 | 60,121,000 | - | 356,205,000 |
| 100000100001000 | General Management and Supervision | 76,067,000 | 60,121,000 | | 136,188,000 |
| 100000100002000 | Administration of Personnel Benefits | 220,017,000 | | - | 220,017,000 |
| Sub-total, Gener | al Administration and Support | 296,084,000 | 60,121,000 | - | 356,205,000 |
| 2000000000000000 | Support to Operations | 14,345,000 | 17,125,000 | - | 31,470,000 |
| 200000100001000 | Auxiliary Services | 14,345,000 | 17,125,000 | - | 31,470,000 |
| Sub-total, Suppo | ort to Operations | 14,345,000 | 17,125,000 | | 31,470,000 |
| 300000000000000 | Operations | 648,015,000 | 100,284,000 | 20,000,000 | 768,299,000 |
| 310100000000000 | HIGHER EDUCATION PROGRAM | 607,781,000 | 68,276,000 | 20,000,000 | 696,057,000 |
| 310100100001000 | Provision of Higher Education Services | 607,781,000 | 68,276,000 | 20,000,000 | 696,057,000 |
| 320100000000000 | ADVANCED EDUCATION PROGRAM | 31,129,000 | 4,196,000 | | 35,325,000 |
| 320100100001000 | Provision of Advanced Education Services | 31,129,000 | 4,196,000 | | 35,325,000 |
| 320200000000000 | RESEARCH PROGRAM | 5,429,000 | 25,688,000 | | 31,117,000 |
| 320200100001000 | Conduct of Research Services | 5,429,000 | 25,688,000 | | 31,117,000 |
| 330100000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | 3,676,000 | 2,124,000 | | 5,800,000 |
| 330100100001000 | Provision of Extension Services | 3,676,000 | 2,124,000 | | 5,800,000 |
| Sub-total, Oper | ations | 648,015,000 | 100,284,000 | 20,000,000 | 768,299,000 |
| Sub-total, Prog | ram(s) | P 958,444,000 F | | | 1,155,974,000 |

| B.PROJECTS |
|------------|
|------------|

| B.1 LOCALLY-FUNDED PROJECT |
|----------------------------|
|----------------------------|

| D., 100,122, 10,10 | 1103201(3) | | | | | |
|--------------------|---|---------|---------------|--|--------------|---------------|
| 310100200037000 | Free Higher Education | | | 238,052,000 | | 238,052,000 |
| 310100200058000 | Rehabilitation/Renovation of Agricultural Engineering Building | | _ | ······································ | 24,000,000 | 24,000,000 |
| Sub-total, Local | ly-Funded Project(s) | | _ | 238,052,000 | 24,000,000 | 262,052,000 |
| Sub-total, Proje | ect(s) | | P =- | 238,052,000 P | 24,000,000 P | 262,052,000 |
| TOTAL NEW APPROF | PRIATIONS | P == | 958,444,000 P | 415,582,000 P | 44,000,000 P | 1,418,026,000 |

Obligations, by Object of Expenditures

CYs 2023-2025 (In Thousand Pesos)

| (11 1110030110 1 0303) | | | |
|--|---------|------------|-----------|
| <u> </u> | (| Cash-Based |) |
| | 2022 | 2024 | 2025 |
| _ | 2023 | 2024 | 2025 |
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions | | | |
| Basic Salary | 534,228 | 510,607 | 522,973 |
| · | 52/ 228 | 510,607 | 522,973 |
| Total Permanent Positions | 534,228 | 310,007 | 322,373 |
| Other Compensation Common to All | | | |
| Personnel Economic Relief Allowance | 22,897 | 22,992 | 24,048 |
| Representation Allowance | 297 | 312 | 366 |
| Transportation Allowance | 297 | 312 | 366 |
| Clothing and Uniform Allowance | 5,472 | 5,748 | 7,014 |
| Honoraria | 113,682 | 63,000 | 63,000 |
| Mid-Year Bonus - Civilian | 41,862 | 42,551 | 43,580 |
| Year End Bonus | 42,461 | 42,551 | 43,580 |
| Cash Gift | 4,778 | 4,790 | 5,010 |
| Productivity Enhancement Incentive | 4,722 | 4,790 | 5,010 |
| Step Increment | | 1,276 | 1,307 |
| Collective Negotiation Agreement | 29,470 | | |
| Total Other Compensation Common to All | 265,938 | 188,322 | 193,281 |
| Other Compensation for Specific Groups | | | |
| Magna Carta for Public Health Workers | 1,252 | 1,359 | 1,406 |
| Lump-sum for filling of Positions - Civilian | ,, | 184,808 | 204,584 |
| Other Personnel Benefits | 19,490 | | |
| Anniversary Bonus - Civilian | , , | 2,895 | |
| Total Other Compensation for Specific Groups | 20,742 | 189,062 | 205,990 |
| • | | | |
| Other Benefits | | | 60 756 |
| Retirement and Life Insurance Premiums | 60,907 | 61,274 | 62,756 |
| PAG-IBIG Contributions | 1,139 | 1,150 | 2,405 |
| PhilHealth Contributions | 9,223 | 10,660 | 12,408 |
| Employees Compensation Insurance Premiums | 1,138 | 1,150 | 1,201 |
| Loyalty Award - Civilian | 690 | 675 | 720 |
| Terminal Leave | 26,963 | 11,321 | 15,433 |
| Total Other Benefits | 100,060 | 86,230 | 94,923 |
| Non-Permanent Positions | 3,931 | 3,989 | 4,033 |
| THE PERSONNEL SERVICES | 924,899 | 978,210 | 1,021,200 |
| TOTAL PERSONNEL SERVICES | 324,033 | 370,210 | .,02.,200 |

Maintenance and Other Operating Expenses

| Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes | 10,240 14,009 23,744 27,221 1,843 985 | 6,900 7,455 30,167 37,831 7,299 1,000 | 7,896 7,455 30,473 39,706 7,299 1,000 |
|---|--|--|--|
| Survey, Research, Exploration and Development Expenses | 363 | 2,000 | 4,658 |
| Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses | 180 | 180 | 180 |
| Professional Services | 1,401 | 2,101 | 2,101 |
| General Services | 56,952 | 45,792 | 46,792 |
| Repairs and Maintenance | 9,137 | 4,815 | 4,815 |
| Financial Assistance/Subsidy | 216,334 | 240,052 | 238,052 |
| Taxes, Insurance Premiums and Other Fees | 4,182 | 3,111 | 3,111 |
| Labor and Wages | 225 | 1,640 | 1,640 |
| Other Maintenance and Operating Expenses | | • | |
| Advertising Expenses | 200 | 10 | 10 |
| Printing and Publication Expenses | 589 | 920 | 920 |
| Representation Expenses | 1,597 | 1,914 | 1,914 |
| Transportation and Delivery Expenses Membership Dues and Contributions to | 1,376 | 1,914 | 1,914 |
| Organizations | 111 | 800 | 800 |
| Subscription Expenses | 447 | | |
| Other Maintenance and Operating Expenses | 22,981 | 21,846 | 14,846 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 393,754 | 417,747 | 415,582 |
| TOTAL CURRENT OPERATING EXPENDITURES | 1,318,653 | 1,395,957 | 1,436,782 |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay Infrastructure Outlay | | 2,350,000 | |
| Buildings and Other Structures | 27,475 | 561,000 | 24,000 |
| Machinery and Equipment Outlay | 10,608 | 20,000 | 20,000 |
| TOTAL CAPITAL OUTLAYS | 38,083 | 2,931,000 | 44,000 |
| GRAND TOTAL | 1,356,736 | 4,326,957 | 1,480,782 |
| | | | |

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME -

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving

students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | 2023 GAA Targets | Actual |
|---|------------------|------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | P 995,424,000 |
| HIGHER EDUCATION PROGRAM | | P 995,424,000 |
| Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed | 70.00% 70.00% | 75.66% 62.00% |

| Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs 2. Percentage of undergraduate programs | 75.00% | 72.40% |
|--|------------------|--|
| with accreditation | 80.00% | 81.25% |
| Higher education research improved to promote economic productivity and innovation | | P 79,840,000 |
| ADVANCED EDUCATION PROGRAM | | P 44,907,000 |
| Outcome Indicator(s) 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program | 50.00% | 75.07% |
| Output Indicator(s) 1. Percentage of graduate students enrolled in research degree programs 2. Percentage of accredited graduate programs | 98.00% 70.00% | 100.00% 68.89% |
| | | |
| RESEARCH PROGRAM | | P 34,933,000 |
| | 2 | P 34,933,000 |
| RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published | 2 | |
| RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries Output Indicator(s) 1. Number of research outputs completed within the year | | 2 |
| RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED | 60 | 2 123 |
| Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 60 | 2 123 17.00% |
| Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year Community engagement increased | 60 | 2 123 17.00% P 5,962,000 |
| Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year Community engagement increased TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized | 60 8.00% | 2 123 17.00% P 5,962,000 P 5,962,000 |
| Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year Community engagement increased TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities Output Indicator(s) 1. Number of trainees weighted by the length of training | 60 8.00% | 2 123 17.00% P 5,962,000 P 5,962,000 |

PERFORMANCE INFORMATION

| PERFORM/ | ANCE INFORMATION | | |
|--|------------------|------------------|------------------|
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2024 Targets | 2025 NEP Targets |
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | P 3,897,064,000 | P 1,010,643,000 |
| | | | |
| HIGHER EDUCATION PROGRAM | | P 3,897,064,000 | P 1,010,643,000 |
| Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed | 66.00% 60.00% | 70.00% 70.00% | 68.00% 70.00% |
| Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs 2. Percentage of undergraduate programs with accreditation | 74.00% 77.00% | 75.00% 80.00% | 73.00% 80.00% |
| Higher education research improved to promote economic productivity and innovation | | P 70,109,000 | P 68,538,000 |
| ADVANCED EDUCATION PROGRAM | | P 42,706,000 | P 36,905,000 |
| Outcome Indicator(s) 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program | 43.00% | 50.00% | 50.00% |
| Output Indicator(s) 1. Percentage of graduate students enrolled in research degree programs 2. Percentage of accredited graduate programs | 98.00% | 98.00% 70.00% | 98.00% 70.00% |
| RESEARCH PROGRAM | | P 27,403,000 | P 31,633,000 |
| Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 0 | 2 | 2 |
| Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published | 55 | 60 | 60 |
| in internationally-refereed or CHED recognized journal within the year | 8.00% | 8.00% | 8.00% |

| Community engagement increased | P 6,739,000 | P 6,039,000 |
|--------------------------------|-------------|-------------|
| | | |

N/A

100.00%

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N/A

100.00%

P 6,039,000

70

14,500

98.00%

N/A

| 0 |
|---|
| 0 |

and supported consistent with the SUC's

or higher in terms of quality and relevance

Percentage of beneficiaries who rate the training course/s as satisfactory

mandated and priority programs