F.2. CAVITE STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)
Description	2023	2024	2025
New General Appropriations	1,588,555	1,799,322	2,170,090
General Fund	1,588,555	1,799,322	2,170,090
Automatic Appropriations	40,836	39,466	44,946
Retirement and Life Insurance Premiums	40,836	39,466	44,946
Continuing Appropriations	242,114	461,924	
Unreleased Appropriation for Capital Outlays R.A. No. 11639 R.A. No. 11936	192,185	105,750	
Unreleased Appropriation for MOOE R.A. No. 11639	34,868		

Unobligated Releases for Capital Outlays R.A. No. 11639 R.A. No. 11936 Unobligated Releases for MOOE	1,145	50,000	
R.A. No. 11639 R.A. No. 11936	13,916	306,174	
Budgetary Adjustment(s)	15,211		
Release(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	10,940 4,271		
Total Available Appropriations	1,886,716	2,300,712	2,215,036
Unused Appropriations	(565,504)	(461,924)	
Unreleased Appropriation Unobligated Allotment	(209,222) (356,282)	(105,750) (356,174)	
TOTAL OBLIGATIONS	1,321,212	1,838,788	2,215,036

EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	92,546,000	215,632,000	255,372,000
Regular	92,546,000	215,632,000	255,372,000
PS MOOE	75,748,000 16,798,000	197,894,000 17,738,000	235,352,000 20,020,000
Support to Operations	10,663,000	11,335,000	12,946,000
Regular	10,663,000	11,335,000	12,946,000
PS	9,189,000	9,669,000	9,180,000
MOOE	1,474,000	1,666,000	3,766,000
Operations	1,218,003,000	1,611,821,000	1,946,718,000
Regular	533,156,000	508,798,000	550,579,000
PS	456,107,000	428,802,000	452,999,000
MOOE	52,049,000 25,000,000	59,996,000 20,000,000	77,580,000 20,000,000
CO	684,847,000	1,103,023,000	1,396,139,000
Projects / Purpose			
Locally-Funded Project(s)	684,847,000	1,103,023,000	1,396,139,000
MOOE	491,517,000	1,042,023,000	1,025,023,000
CO	193,330,000	61,000,000	371,116,000
TOTAL AGENCY BUDGET	1,321,212,000	1,838,788,000	2,215,036,000
Regular	636,365,000	735,765,000	818,897,000
PS	541,044,000	636,365,000	697,531,000
MOOE	70,321,000	79,400,000	101,366,000 20,000,000
CO	25,000,000	20,000,000	20,000,000

94,179,000

Projects / Purpose	684,847,000	1,103,023,000	1,396,139,000	
Locally-Funded Project(s)	684,847,000	1,103,023,000	1,396,139,000	
MOOE CO	491,517,000 193,330,000	1,042,023,000 61,000,000	1,025,023,000 371,116,000	
		STAFFING SUMMARY		
	2023	2024	2025	
OTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	1,018 781	1,018 784	1,018 784	
roposed New Appropriations Language For general administration and support, support to ndicated hereunder	o operations, and		uding locally-fund	ded project(s), as P 2,170,090,000 =======
o, Elvi zolo di Predivini	PS	MOOE	CO	TOTAL
IGHER EDUCATION PROGRAM	396,501,000	1,098,407,000	391,116,000	1,886,024,000
DVANCED EDUCATION PROGRAM	512,000	51,000		563,000
ESEARCH PROGRAM	10,349,000	3,751,000		14,100,000
ECHNICAL ADVISORY EXTENSION PROGRAM	7,603,000	394,000		7,997,000
EXPENDITUR	RE PROGRAM BY CENTR	AL / REGIONAL ALI (in pesos)	LOCATION, 2025 (Cash-Based)
REGION	PS	MOOE	CO	TOTAL
egional Allocation	652,585,000	1,126,389,000	391,116,000	2,170,090,000
egional Allocation				
Region IVA - CALABARZON	652,585,000	1,126,389,000	391,116,000	2,170,090,000
Region IVA - CALABARZON	652,585,000 652,585,000	1,126,389,000 1,126,389,000 =======	391,116,000	2,170,090,000 2,170,090,000 ======
Region IVA - CALABARZON	652,585,000 ==================================	1,126,389,000	391,116,000 =======	2,170,090,000
Region IVA - CALABARZON	652,585,000 ==================================	1,126,389,000 ========	391,116,000 ========	2,170,090,000
Region IVA - CALABARZON	652,585,000 ==================================	1,126,389,000 ======= perating Expendit Mainten and Ot nel Operat	391,116,000 ==================================	2,170,090,000
	652,585,000 ==================================	1,126,389,000 ======= perating Expendit Mainten and Ot nel Operat	391,116,000 ==================================	2,170,090,000

74,159,000

20,020,000

100000100001000 General Management and Supervision

100000100002000	Administration of Personnel				
100000100002000	Benefits	154,785,000		~	154,785,000
Sub-total, Gener	al Administration and Support	228,944,000	20,020,000	_	248,964,000
200000000000000	Support to Operations	8,676,000	3,766,000	_	12,442,000
200000100001000	Auxiliary Services	8,676,000	3,766,000	_	12,442,000
Sub-total, Suppo	rt to Operations	8,676,000	3,766,000	_	12,442,000
3000000000000000	Operations	414,965,000	77,580,000	20,000,000	512,545,000
310100000000000	HIGHER EDUCATION PROGRAM	396,501,000	73,384,000	20,000,000	489,885,000
310100100002000	Provision of Higher Education Services	396,501,000	73,384,000	20,000,000	489,885,000
320100000000000	ADVANCED EDUCATION PROGRAM	512,000	51,000	_	563,000
320100100001000	Provision of Advanced Education Services	512,000	51,000		563,000
320200000000000	RESEARCH PROGRAM	10,349,000	3,751,000	_	14,100,000
320200100001000	Conduct of Research Services	10,349,000	3,751,000		14,100,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	7,603,000	394,000	_	7,997,000
330100100001000	Provision of Extension Services	7,603,000	394,000		7,997,000
Sub-total, Opera	ntions	414,965,000	77,580,000	20,000,000	512,545,000
Sub~total, Progr	ram(s)	P 652,585,000		20,000,000 P	773,951,000
		=======================================	=======================================	=======================================	
B.PROJECTS	DES DOG LECT(C)				
B.1 LOCALLY-FUND			1,025,023,000		1,025,023,000
310100200012000	Free Higher Education		1,023,023,000		1,025,025,000
310100200023000	Completion of CvSU General Hospital			200,000,000	200,000,000
310100200037000	Rehabilitation of Four (4) Academic Building in Naic Campus (Marcos - Type)			50,000,000	50,000,000
310100200047000	Rehabilitation of Academic Building, Cavite City Campus	-		100,000,000	100,000,000
310100200049000	Improvement of the ICT System for the University			21,116,000	21,116,000
Sub-total, Loca	lly-Funded Project(s)		1,025,023,000	371,116,000	1,396,139,000
Sub-total, Proj	ect(s)		P 1,025,023,000 P		1,396,139,000
TOTAL NEW APPRO	PRIATIONS	P 652,585,000	P 1,126,389,000 P		2,170,090,000

CYs 2023-2025 (In Thousand Pesos)

	,	Cook Board	,
-	(Cash-Based)
_	2023	2024	2025
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	340,619	328,887	374,538
Total Permanent Positions	340,619	328,887	374,538
Other Compensation Common to All			
Personnel Economic Relief Allowance	17,242	17,040	18,816
Representation Allowance	354	354	264
Transportation Allowance	354	354	264 5,488
Clothing and Uniform Allowance	3,967 2,790	4,260 1,760	1,760
Honoraria Mid-Year Bonus - Civilian	26,818	27,407	31,211
Year End Bonus	28,162	27,407	31,211
Cash Gift	3,625	3,550	3,920
Productivity Enhancement Incentive	3,742	3,550	3,920
Performance Based Bonus	10,940		
Step Increment		822	936
Collective Negotiation Agreement	18,435		
Total Other Compensation Common to All	116,429	86,504	97,790
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	615	674	663
Lump-sum for filling of Positions - Civilian		153,707	151,171
Other Personnel Benefits	15,126		
Anniversary Bonus - Civilian		2,235	
Total Other Compensation for Specific Groups	15,741	156,616	151,834
Other Benefits			
Retirement and Life Insurance Premiums	40,753	39,466	44,946
PAG-IBIG Contributions	852	852	1,882
PhilHealth Contributions	6,165	7,241	9,177
Employees Compensation Insurance Premiums	861	852	940
Loyalty Award - Civilian	400	765	665
Terminal Leave	10,432	3,128	3,614
Total Other Benefits	59,463	52,304	61,224
Non-Permanent Positions	8,792	12,054	12,145
TOTAL PERSONNEL SERVICES	541,044	636,365	697,531
Maintenance and Other Operating Expenses			
Travelling Expenses	2,733	8,805	9,168
Training and Scholarship Expenses	9,383	8,242	8,342
Supplies and Materials Expenses	13,607	12,677	14,858
Utility Expenses	16,161	25,220	27,442
Communication Expenses	1,975	1,749	1,800
Awards/Rewards and Prizes	1,536	1,104	1,104
Survey, Research, Exploration and	2 222	2 000	
Development Expenses	2,332	2,000	
Confidential, Intelligence and Extraordinary			
Expenses	180	180	180
Extraordinary and Miscellaneous Expenses	1,818	475	475
Professional Services	3,042	4,574	19,708
General Services	10,394	12,878	14,327
Repairs and Maintenance	,0,231	,	•

Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees	453,123 1,456	1,030,023 1,125	1,025,023 1,144
Labor and Wages	229	200	200
Other Maintenance and Operating Expenses	1,055	574	591
Printing and Publication Expenses Representation Expenses	1,138	685	706
Rent/Lease Expenses	8	4	4
Membership Dues and Contributions to	0	7	7
Organizations	299	279	280
Other Maintenance and Operating Expenses	41,369	10,629	1,037
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	561,838	1,121,423	1,126,389
TOTAL CURRENT OPERATING EXPENDITURES	1,102,882	1,757,788	1,823,920
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	162,265	56,000	350,000
Machinery and Equipment Outlay	50,625	25,000	41,116
Furniture, Fixtures and Books Outlay	5,440		
TOTAL CAPITAL OUTLAYS	218,330	81,000	391,116
GRAND TOTAL	1,321,212	1,838,788	2,215,036

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving

students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2023 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 1,192,835,000
HIGHER EDUCATION PROGRAM		P 1,192,835,000
Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed	75.00% 73.00%	83.00% 77.00%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs 2. Percentage of undergraduate programs with accreditation	89.00% 99.00%	89.00% 99.00%

Higher education research improved to promote economic productivity and innovation		P 18,021,000
ADVANCED EDUCATION PROGRAM		P 641,000
Outcome Indicator(s) 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	58.00%	67.00%
 a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an 		
extension program		
Output Indicator(s)		
 Percentage of graduate students enrolled in research degree programs 	94.00%	94.00%
Percentage of accredited graduate programs	100.00%	100.00%
RESEARCH PROGRAM		P 17,380,000
Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by		
other beneficiaries	16	16
Output Indicator(s) 1. Number of research outputs completed		
<pre>within the year 2. Percentage of research outputs published</pre>	64	66
in internationally-refereed or CHED recognized journal within the year	19.00%	19.00%
Community engagement increased		P 7,147,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 7,147,000
Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension		
activities	33	34
Output Indicator(s) 1. Number of trainees weighted by the length of training	12,100	12,269
 Number of extension programs organized and supported consistent with the SUC's mandated and priority programs 	27	28
 Percentage of beneficiaries who rate the training course/s as satisfactory 		
or higher in terms of quality and relevance	99.52%	99.82%

PERFORMANCE INFORMATION

PERFORMA	NCE INFORMATION		
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 1,586,496,000	P 1,922,880,000
HIGHER EDUCATION PROGRAM		P 1,586,496,000	P 1,922,880,000
Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed	75.00% 30.00%	80.00% 73.00%	80.00% 75.00%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs 2. Percentage of undergraduate programs with accreditation	60.83%	90.00% 99.00%	90.00% 99.00%
Higher education research improved to promote economic productivity and innovation		P 16,999,000	P 15,397,000
ADVANCED EDUCATION PROGRAM		P 562,000	P 563,000
Outcome Indicator(s) 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program	58.00%	59.00%	60.00%
Output Indicator(s) 1. Percentage of graduate students enrolled in research degree programs 2. Percentage of accredited graduate programs	65.00% 50.00%	94.00% 100.00%	94.00% 100.00%
RESEARCH PROGRAM		P 16,437,000	P 14,834,000
Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	11	16	16
Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published	44	64	52
in internationally-refereed or CHED recognized journal within the year	10.00%	19.00%	19.00%

Community engagement increased	P 8,326,000	P 8,441,000

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TECHNICAL ADVISORY EXTENSION PROGRAM		P 8,326,000	P 8,441,000
Outcome Indicator(s)			
 Number of active partnerships with 			
LGUs, industries, NGOs, NGAs, SMEs, and			
other stakeholders as a result of extension		22	24
activities	14	33	34
Output Indicator(s)			
 Number of trainees weighted by the 			
length of training	11,810	12,130	12,270
2. Number of extension programs organized			
and supported consistent with the SUC's			
mandated and priority programs	9	27	28
Percentage of beneficiaries who rate the			
training course/s as satisfactory			
or higher in terms of quality and relevance	76.40%	99.52%	99.50%