### E.7. NUEVA ECIJA UNIVERSITY OF SCIENCE AND TECHNOLOGY

44,190

44,190

50,938

50,938

43,263

43,263

Appropriations/Obligations			
(In Thousand Pesos)			
	(	Cash-Based	)
Description	2023	2024	2025
New General Appropriations	976,744	1,031,150	1,112,068
General Fund	976,744	1,031,150	1,112,068

Automatic Appropriations

Retirement and Life Insurance Premiums

Continuing Appropriations	57,625	41,122	
Unreleased Appropriation for MOOE R.A. No. 11639 R.A. No. 11936	36,449	34,010	
Unobligated Releases for Capital Outlays R.A. No. 11639 R.A. No. 11936	10,848	20	
Unobligated Releases for MOOE R.A. No. 11639 R.A. No. 11936	10,328	7,092	
Budgetary Adjustment(s)	42,509		
Release(s) from:    Miscellaneous Personnel Benefits Fund    Pension and Gratuity Fund    Unprogrammed Appropriation	27,777 13,395		
Miscellaneous Personnel Benefits Fund-Staffing Modifications/ Upgrading of Salaries (Civilian)	1,337		
Total Available Appropriations	1,121,068	1,115,535	1,163,006
Unused Appropriations	( 83,197)	( 41,122)	
Unreleased Appropriation Unobligated Allotment	( 70,274) ( 12,923)	( 34,010) ( 7,112)	
TOTAL OBLIGATIONS	1,037,871	1,074,413	1,163,006

## EXPENDITURE PROGRAM (in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	213,702,000	213,456,000	253,515,000
Regular	213,702,000	213,456,000	253,515,000
PS MOOE CO	185,103,000 28,599,000	162,587,000 42,869,000 8,000,000	202,043,000 43,972,000 7,500,000
Support to Operations	13,607,000	10,749,000	11,761,000
Regular	13,607,000	10,749,000	11,761,000
PS MOOE	11,681,000 1,926,000	9,056,000 1,693,000	10,037,000 1,724,000
Operations	810,562,000	850,208,000	897,730,000
Regular	412,160,000	463,900,000	515,983,000
PS MOOE CO	385,195,000 26,400,000 565,000	419,881,000 29,019,000 15,000,000	470,815,000 30,168,000 15,000,000

Projects / Purpose	398,402,000	386,308,000	381,747,000
Locally-Funded Project(s)	398,402,000	386,308,000	381,747,000
MOOE	363,543,000	368,808,000	356,747,000
CO	34,859,000	17,500,000	25,000,000
TOTAL AGENCY BUDGET	1,037,871,000	1,074,413,000	1,163,006,000
Regular	639,469,000	688,105,000	781,259,000
PS	581,979,000	591,524,000	682,895,000
MOOE	56,925,000	73,581,000	75,864,000
CO	565,000	23,000,000	22,500,000
Projects / Purpose	398,402,000	386,308,000	381,747,000
Locally-Funded Project(s)	398,402,000	386,308,000	381,747,000
MOOE	363,543,000	368,808,000	356,747,000
CO	34,859,000	17,500,000	25,000,000
		STAFFING SUMMARY	
	2023	2024	2025
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	924 696	924 741	924 741

OPERATIONS BY PROGRAM TOTAL PS MOOE CO 798,340,000 40,000,000 381,891,000 376,449,000 HIGHER EDUCATION PROGRAM 35,100,000 1,725,000 33,375,000 ADVANCED EDUCATION PROGRAM 11,427,000 9,987,000 1,440,000 RESEARCH PROGRAM

TECHNICAL ADVISORY EXTENSION PROGRAM

10,182,000

# EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 ( Cash-Based ) (in pesos)

1,859,000

PROPOSED 2025 ( Cash-Based )

12,041,000

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	631,957,000	432,611,000	47,500,000	1,112,068,000
Region III - Central Luzon	631,957,000	432,611,000	47,500,000	1,112,068,000
TOTAL AGENCY BUDGET	631,957,000	432,611,000	47,500,000	1,112,068,000

		Current Operating	Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS .				
100000000000000	General Administration and Support	192,812,000	43,972,000	7,500,000	244,284,000
100000100001000	General Management and Supervision	115,083,000	43,972,000	7,500,000	166,555,000
100000100002000	Administration of Personnel Benefits	77,729,000			77,729,000
Sub-total, Gener	al Administration and Support	192,812,000	43,972,000	7,500,000	244,284,000
2000000000000000	Support to Operations	9,152,000	1,724,000	_	10,876,000
200000100001000	Auxiliary Services	9,152,000	1,724,000	_	10,876,000
Sub-total, Suppo	rt to Operations	9,152,000	1,724,000		10,876,000
3000000000000000	Operations	429,993,000	30,168,000	15,000,000	475,161,000
3101000000000000	HIGHER EDUCATION PROGRAM	376,449,000	25,144,000	15,000,000	416,593,000
310100100002000	Provision of Higher Education Services	376,449,000	25,144,000	15,000,000	416,593,000
3201000000000000	ADVANCED EDUCATION PROGRAM	33,375,000	1,725,000	-	35,100,000
320100100001000	Provision of Advanced Education Services	33,375,000	1,725,000		35,100,000
3202000000000000	RESEARCH PROGRAM	9,987,000	1,440,000	_	11,427,000
320200100001000	Conduct of Research Services	9,987,000	1,440,000		11,427,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	10,182,000	1,859,000	_	12,041,000
330100100001000	Provision of Extension Services	10,182,000	1,859,000		12,041,000
Sub-total, Opera	ations	429,993,000	30,168,000	15,000,000	475,161,000
Sub-total, Prog	ram(s)	P 631,957,000 P	75,864,000 P	22,500,000 P ==================================	730,321,000
B.PROJECTS					
B.1 LOCALLY-FUN	DED PROJECT(S)				000
310100200055000	Free Higher Education		356,747,000		356,747,000
310100200068000	Construction of Training Center (San Isidro-Tabon Campus)			25,000,000	25,000,000
Sub-total, Loca	lly-Funded Project(s)		356,747,000	25,000,000	381,747,000
Sub-total, Proj	ect(s)	F	356,747,000 P	25,000,000 P	381,747,000
TOTAL NEW APPRO	PRIATIONS	P 631,957,000 F	P 432,611,000 P	47,500,000 P	1,112,068,000

CYs 2023-2025 (In Thousand Pesos)

_	(	Cash-Based	· )
	2023	2024	2025
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions	266 272	260 522	424 400
Basic Salary	366,272	360,533	424,490
Total Permanent Positions	366,272	360,533	424,490
Other Compensation Common to All Personnel Economic Relief Allowance	16,054	15,576	17,784
Representation Allowance	1,326	342	396
1	1,326	342	396
Transportation Allowance	3,882	3,894	5,187
Clothing and Uniform Allowance	2,120	2,205	2,205
Honoraria	30,055	30,044	35,374
Mid-Year Bonus - Civilian		30,044	35,374
Year End Bonus	30,170		3,705
Cash Gift	3,404	3,245	
Productivity Enhancement Incentive	3,718	3,245	3,705
Performance Based Bonus	13,262	202	1 061
Step Increment Collective Negotiation Agreement	20,142	903	1,061
Total Other Compensation Common to All	125,459	89,840	105,187
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	1,189	1,456	1,328
Magna Carta for Science & Technology		1,182	
Personnel		77,405	76,952
Lump-sum for filling of Positions - Civilian Other Personnel Benefits	14,416	77,403	,,,,,,
Total Other Compensation for Specific Groups	15,605	80,043	78,280
Other Benefits	44 022	43,263	50,938
Retirement and Life Insurance Premiums	44,033	780	1,778
PAG-IBIG Contributions	813		10,030
PhilHealth Contributions	6,826	7,583	890
Employees Compensation Insurance Premiums	809	780	455
Loyalty Award - Civilian	480	675	777
Terminal Leave	14,397	640	
Total Other Benefits	67,358	53,721	64,868
Non-Permanent Positions	7,285	7,387	10,070
		504 534	C02 00E
TOTAL PERSONNEL SERVICES	581,979	591,524	682,895
Maintenance and Other Operating Expenses			
Travelling Expenses	1,645	1,680	1,765
	2,099	1,572	1,650
Training and Scholarship Expenses	25,977	36,339	37,796
Supplies and Materials Expenses	11,370	14,333	15,051
Utility Expenses	1,306	1,770	1,860
Communication Expenses	1,500	.,	
Survey, Research, Exploration and	841	9,500	
Development Expenses	041	5,500	
Confidential, Intelligence and Extraordinary			
Expenses	191	150	150
Extraordinary and Miscellaneous Expenses	352	1,265	1,329
Professional Services		935	982
General Services	315		732

308 356,747 585 5,613 500 1,575 250 263 683 717
<ul><li>500 1,575</li><li>250 263</li></ul>
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276 290
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,389 432,611
,913 1,115,506
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,413 1,163,006
2 3 5 7 8

#### STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation

Community engagement increased

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIS)	2023 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 772,080,000
HIGHER EDUCATION PROGRAM		P 772,080,000
Outcome Indicator(s)  1. Percentage of first-time licensure exam takers that pass the licensure exams  2. Percentage of graduates (2 years prior)	62.00%	76.18%
that are employed	50.00%	68.47%
Output Indicator(s)  1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs	65.00%	78.51%
<ol><li>Percentage of undergraduate programs with accreditation</li></ol>	100.00%	95.74%

Higher education research improved to promote economic productivity and innovation		P 27,651,000
ADVANCED EDUCATION PROGRAM		P 17,465,000
Outcome Indicator(s)  1. Percentage of graduate school faculty engaged in research work applied in any of the following:  a. pursuing advanced research degree programs (Ph.D.) or  b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or  c. producing technologies for commercialization or livelihood improvement or  d. whose research work resulted in an extension program	83.33%	100.00%
Output Indicator(s)  1. Percentage of graduate students enrolled in research degree programs  2. Percentage of accredited graduate programs	85.92% 100.00%	90.07%
RESEARCH PROGRAM		P 10,186,000
Outcome Indicator(s)  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	8	9
Output Indicator(s)  1. Number of research outputs completed within the year  2. Percentage of research outputs published	70	95
in internationally-refereed or CHED recognized journal within the year	28.87%	37.59%
Community engagement increased		P 10,831,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 10,831,000
Outcome Indicator(s)  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	35	40
Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized	18,200	19,598
and supported consistent with the SUC's mandated and priority programs  3. Percentage of beneficiaries who rate the training course/s as satisfactory	20	21
or higher in terms of quality and relevance	94.00%	99.00%

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but			
deserving students to quality tertiary education increased		P 816,231,000	P 834,045,000
HIGHER EDUCATION PROGRAM		P 816,231,000	P 834,045,000
Outcome Indicator(s) 1. Percentage of first-time licensure exam			
takers that pass the licensure exams	50.00%	61.01%	76.19%
<ol><li>Percentage of graduates (2 years prior) that are employed</li></ol>	5.00%	56.45%	68.47%
Output Indicator(s) 1. Percentage of undergraduate students			
<pre>enrolled in CHED-identified and RDC- identified priority programs</pre>	90.00%	90.02%	58.45%
<ol><li>Percentage of undergraduate programs</li></ol>	100.00%	91.49%	97.87%
with accreditation	100.00%	31.43%	
Higher education research improved to promote economic productivity and innovation		P 24,035,000	P 50,701,000
ADVANCED EDUCATION PROGRAM		P 15,605,000	P 38,356,000
Outcome Indicator(s)			
<ol> <li>Percentage of graduate school faculty engaged in research work applied in any of the following:         <ul> <li>a. pursuing advanced research degree</li> </ul> </li> </ol>	60.00%	89.47%	100.00%
<pre>programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and</pre>			
<pre>applied scientific research, policy research,     social science research) or     c. producing technologies for</pre>			
commercialization or livelihood improvement or			
<ul> <li>d. whose research work resulted in an extension program</li> </ul>			
Output Indicator(s) 1. Percentage of graduate students enrolled			
in research degree programs	40.00%	88.12%	90.07%
<ol><li>Percentage of accredited graduate programs</li></ol>	80.00%	100.00%	100.00%
RESEARCH PROGRAM		P 8,430,000	P 12,345,000
Outcome Indicator(s)			
<ol> <li>Number of research outputs in the last three years utilized by the industry or by other beneficiaries</li> </ol>	1	9	10
Output Indicator(s)  1. Number of research outputs completed within the year	24	78	95
<ol><li>Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year</li></ol>	3.00%	35.00%	37.59%

Community engagement increased		P 9,942,000	P 12,984,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 9,942,000	P 12,984,000
Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension			N.
activities	6	40	40

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98.99%

99.25%

other stakeholders as a result of extension activities	6	40	40
Output Indicator(s)			
<ol> <li>Number of trainees weighted by the</li> </ol>			
length of training	6,200	18,151	19,598
2 Number of extension programs organized			

Number of extension programs organized and supported consistent with the SUC's 21 10 mandated and priority programs

85.00%

3. Percentage of beneficiaries who rate the training course/s as satisfactory

or higher in terms of quality and relevance