A.5. POLYTECHNIC UNIVERSITY OF THE PHILIPPINES

Appropriations/Obligations			
(In Thousand Pesos)			
		Cash-Based)
Description	2023	2024	2025
New General Appropriations	2,435,625	2,959,849	3,285,169
General Fund	2,435,625	2,959,849	3,285,169

Automatic Appropriations	123,362	122,088	112,428
Retirement and Life Insurance Premiums	123,362	122,088	112,428
Continuing Appropriations	308,895	52,127	
Unreleased Appropriation for Capital Outlays R.A. No. 11639 Unreleased Appropriation for MOOE R.A. No. 11639 R.A. No. 11936	3,549 12,500	3,000	
Unobligated Releases for Capital Outlays R.A. No. 11639 R.A. No. 11936 Unobligated Releases for MOOE	241,956	15,868	
R.A. No. 11639 R.A. No. 11936	50,890	33,259	
Budgetary Adjustment(s)	46,022		
Release(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	24,513 21,509		
Total Available Appropriations	2,913,904	3,134,064	3,397,597
Unused Appropriations	(254,984)	(52,127)	
Unreleased Appropriation Unobligated Allotment	(122,148) (132,836)	(3,000) (49,127)	
TOTAL OBLIGATIONS	2,658,920	3,081,937	3,397,597

EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	678,316,000	673,713,000	829,325,000
Regular	678,316,000	673,713,000	829,325,000
PS MOOE CO	535,959,000 126,888,000 15,469,000	522,167,000 151,546,000	479,479,000 258,693,000 91,153,000
Support to Operations	69,758,000	71,138,000	74,053,000
Regular	69,758,000	71,138,000	74,053,000
PS MOOE	66,417,000 3,341,000	67,896,000 3,242,000	70,752,000 3,301,000
Operations	1,910,846,000	2,337,086,000	2,494,219,000
Regular	1,093,675,000	1,319,738,000	1,423,929,000
PS MOOE CO	1,026,396,000 67,279,000	1,089,738,000 136,000,000 94,000,000	993,468,000 164,273,000 266,188,000

Projects / Purpose	817,171,000	1,017,348,000	1,070,290,000
Locally-Funded Project(s)	817,171,000	1,017,348,000	1,070,290,000
MOOE	562,187,000	712,348,000	1,070,290,000
CO	254,984,000	305,000,000	
TOTAL AGENCY BUDGET	2,658,920,000	3,081,937,000	3,397,597,000
Regular	1,841,749,000	2,064,589,000	2,327,307,000
PS	1,628,772,000	1,679,801,000	1,543,699,000
MOOE	197,508,000	290,788,000	426,267,000
CO	15,469,000	94,000,000	357,341,000
Projects / Purpose	817,171,000	1,017,348,000	1,070,290,000
Locally-Funded Project(s)	817,171,000	1,017,348,000	1,070,290,000
MOOE	562,187,000	712,348,000	1,070,290,000
CO	254,984,000	305,000,000	, ,
		STAFFING SUMMARY	
	2023	2024	2025
TOTAL STAFFING Total Number of Authorized Positions	2,067	2,067	2,067
Total Number of Filled Positions	1,897	1,728	1,728

PROPOSED 2025 (Cash-Based) OPERATIONS BY PROGRAM MOOE C0 TOTAL PS 266,188,000 2,347,700,000 856,884,000 1,224,628,000 HIGHER EDUCATION PROGRAM 27,848,000 22,683,000 5,165,000 ADVANCED EDUCATION PROGRAM 19,745,000 16,651,000 3,094,000 RESEARCH PROGRAM 18,163,000 16,487,000 1,676,000 TECHNICAL ADVISORY EXTENSION PROGRAM

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	1,431,271,000	1,496,557,000	357,341,000	3,285,169,000
National Capital Region (NCR)	1,431,271,000	1,496,557,000	357,341,000	3,285,169,000
TOTAL AGENCY BUDGET	1,431,271,000	1,496,557,000	357,341,000	3,285,169,000

		Current Operating	Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
1000000000000000	General Administration and Support	453,153,000	258,693,000	91,153,000	802,999,000
100000100001000	General Management and Supervision	317,384,000	258,693,000	91,153,000	667,230,000
100000100002000	Administration of Personnel Benefits	135,769,000	,		135,769,000
Sub-total, Gener	al Administration and Support	453,153,000	258,693,000	91,153,000	802,999,000
200000000000000	Support to Operations	65,413,000	3,301,000		68,714,000
200000100001000	Auxiliary Services	65,413,000	3,301,000		68,714,000
Sub-total, Suppo	ort to Operations	65,413,000	3,301,000		68,714,000
300000000000000	Operations	912,705,000	164,273,000	266,188,000	1,343,166,000
310100000000000	HIGHER EDUCATION PROGRAM	856,884,000	154,338,000	266,188,000	1,277,410,000
310100100002000	Provision of Higher Education Services	856,884,000	154,338,000	266,188,000	1,277,410,000
3201000000000000	ADVANCED EDUCATION PROGRAM	22,683,000	5,165,000		27,848,000
320100100001000	Provision of Advanced Education Services	22,683,000	5,165,000		27,848,000
3202000000000000	RESEARCH PROGRAM	16,651,000	3,094,000		19,745,000
320200100001000	Conduct of Research Services	16,651,000	3,094,000		. 19,745,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	16,487,000	1,676,000		18,163,000
330100100001000	Provision of Extension Services	16,487,000	1,676,000		18,163,000
Sub-total, Opera	ations	912,705,000	164,273,000	266,188,000	1,343,166,000
Sub-total, Prog	ram(s)	P 1,431,271,000 F	426,267,000 P		2,214,879,000
B.PROJECTS					
B.1 LOCALLY-FUN	DED PROJECT(S)				
310100200026000	Free Higher Education		1,070,290,000		1,070,290,000
Sub-total, Loca	lly-Funded Project(s)		1,070,290,000		1,070,290,000
Sub-total, Proj	ect(s)	i	2 1,070,290,000 =======		P 1,070,290,000
TOTAL NEW APPRO	PRIATIONS	P 1,431,271,000 I	P 1,496,557,000 P		P 3,285,169,000

Obligations, by Object of Expenditures

CYs 2023-2025 (In Thousand Pesos)

_	(Cash-Based	·)
_	2023	2024	2025
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	885,546	1,017,409	936,908
Total Permanent Positions	885,546	1,017,409	936,908
Other Compensation Common to All			
Personnel Economic Relief Allowance	38,383	44,424	41,472
Representation Allowance	4,608	654	768
Transportation Allowance	4,484	654	768
Clothing and Uniform Allowance	9,306	11,106	12,096
Honoraria	98,087	74,300	74,300
Overtime Pay	19,098		
Mid-Year Bonus - Civilian	79,357	84,785	78,076
Year End Bonus	80,976	84,785	78,076
Cash Gift	7,516	9,255	8,640
Productivity Enhancement Incentive	7,450	9,255	8,640
Performance Based Bonus	24,513		
Step Increment	•	2,543	2,342
Collective Negotiation Agreement	47,353	,	,
Total Other Compensation Common to All	421,131	321,761	305,178
Other Community for Considir Commu			
Other Compensation for Specific Groups	490	480	480
Magna Carta for Public Health Workers	490	125,891	109,350
Lump-sum for filling of Positions - Civilian	24 064	125,691	103,330
Other Personnel Benefits	31,964	4 010	
Anniversary Bonus - Civilian		4,818	
Total Other Compensation for Specific Groups	32,454	131,189	109,830
All B. Silv			
Other Benefits	107 240	122 000	112 420
Retirement and Life Insurance Premiums	107,248	122,088	112,428
PAG-IBIG Contributions	1,927	2,223	4,147
PhilHealth Contributions	13,745	21,236	22,003
Employees Compensation Insurance Premiums	1,922	2,223	2,074
Loyalty Award - Civilian	1,460	1,520	1,045
Terminal Leave	47,360	36,696	26,419
Total Other Benefits	173,662	185,986	168,116
Non-Permanent Positions	115,979	23,456	23,667
			4 540 600
TOTAL PERSONNEL SERVICES	1,628,772	1,679,801	1,543,699
Maintenance and Other Operating Expenses			
Travelling Expenses	3,380	2,929	9,364
Training and Scholarship Expenses	3,445	6,426	10,261
Supplies and Materials Expenses	36,485	69,366	72,160
Utility Expenses	71,125	122,258	121,276
Communication Expenses	6,114	12,950	6,937
Awards/Rewards and Prizes	• • •	•	293
Survey, Research, Exploration and			
Development Expenses	2,585	3,000	
Confidential, Intelligence and Extraordinary	_,	- /	
Expenses			
Extraordinary and Miscellaneous Expenses	198	198	198
Professional Services	369	350	400
LI OLESSTONAT DEL ATCES	207	330	1,30

General Services	65,162	60,124	57,954
Repairs and Maintenance	426	4,515	6,445
Financial Assistance/Subsidy	524,245	708,348	1,070,290
Taxes, Insurance Premiums and Other Fees	7,333	8,170	8,170
Labor and Wages			710
Other Maintenance and Operating Expenses			
Advertising Expenses		55	55
Printing and Publication Expenses	271	1,500	705
Representation Expenses	3,087	1,300	3,281
Transportation and Delivery Expenses	-,	152	542
Rent/Lease Expenses		185	650
Membership Dues and Contributions to		103	030
Organizations	338	160	262
Subscription Expenses	195	1,150	124,341
		1,130	•
Other Maintenance and Operating Expenses	34,937		2,263
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	759,695	1,003,136	1,496,557
TOTAL CURRENT OPERATING EXPENDITURES	2,388,467	2,682,937	3,040,256
Capital Outlays			
Property, Plant and Equipment Outlay			
Infrastructure Outlay		15,000	80,000
Buildings and Other Structures	254,571	290,000	
Machinery and Equipment Outlay	15,592	82,000	277,341
Furniture, Fixtures and Books Outlay	290	12,000	
TOTAL CARLTAL OUTLANG	270 452	300 000	257 241
TOTAL CAPITAL OUTLAYS	270,453	399,000	357,341
GRAND TOTAL	2,658,920	3,081,937	3,397,597
SKAND IDIAL	2,030,320	3,001,337	3,337,337

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2023 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 1,839,232,000
HIGHER EDUCATION PROGRAM		P 1,839,232,000
Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed	64.49% 90.00%	76.86% 90.39%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs 2. Percentage of undergraduate programs with accreditation	31.04% 66.44%	63.95% 66.89%

Higher education research improved to promote economic productivity and innovation		P 50,350,000
ADVANCED EDUCATION PROGRAM		P 31,551,000
Outcome Indicator(s) 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program	35.00%	45.36%
<pre>Output Indicator(s) 1. Percentage of graduate students enrolled in research degree programs</pre>	100.00%	100.00%
Percentage of accredited graduate programs	100.00%	100.00%
RESEARCH PROGRAM		P 18,799,000
Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	2	3
Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED	118	131
recognized journal within the year	13.24%	14.17%
Community engagement increased		P 21,264,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 21,264,000
Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	60	74
Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized	3,200	3,818
and supported consistent with the SUC's mandated and priority programs3. Percentage of beneficiaries who rate the	11	32
training course/s as satisfactory or higher in terms of quality and relevance	97.84%	100.00%

PERFORMANCE INFORMATION

	ANCE INFORMATION		
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 2,258,723,000	P 2,424,224,000
HIGHER EDUCATION PROGRAM		P 2,258,723,000	P 2,424,224,000
Outcome Indicator(s) 1. Percentage of first-time licensure exam			
takers that pass the licensure exams 2. Percentage of graduates (2 years prior)	64.49%	64.59%	67.68%
that are employed	53.84%	90.10%	90.39%
Output Indicator(s) 1. Percentage of undergraduate students			
<pre>enrolled in CHED-identified and RDC- identified priority programs</pre>	78.49%	62.81%	41.00%
Percentage of undergraduate programs with accreditation	28.10%	66.44%	66.89%
Higher education research improved to promote economic productivity and innovation		P 55,497,000	P 50,502,000
productivity and immovation			
ADVANCED EDUCATION PROGRAM		P 32,283,000	P 29,532,000
Outcome Indicator(s) 1. Percentage of graduate school faculty engaged in research work applied in any of	54.070	35.10%	38.97%
the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood	34.07%		30.37%
<pre>improvement or d. whose research work resulted in an extension program</pre>			
Output Indicator(s) 1. Percentage of graduate students enrolled	100.00%	100.00%	100.00%
in research degree programs2. Percentage of accredited graduate	73.68%	100.00%	100.00%
programs	73.00%		
RESEARCH PROGRAM		P 23,214,000	P 20,970,000
Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries		2	3
Output Indicator(s) 1. Number of research outputs completed within the year	114	120	131
 Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year 	12.41%	13.34%	14.17%

Community engagement increased	P 22,866,000
TECHNICAL ADVISORY EXTENSION PROGRAM	P 22,866,000
Outcome Indicator(s)	

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and activities

Output Indicator(s)

length of training

2. Number of extension programs organized and supported consistent with the SUC's

or higher in terms of quality and relevance

mandated and priority programs 3. Percentage of beneficiaries who rate the training course/s as satisfactory

other stakeholders as a result of extension 1. Number of trainees weighted by the

100

3,145

97.34%

60

STATE UNIVERSITIES AND COLLEGES 619

74 3,818

P 19,493,000

P 19,493,000

3,250 11 32 98.04% 97.94%