0.3. UNIVERSITY OF SOUTHERN MINDANAO

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)
Description	2022	2023	2024
New General Appropriations	981,447	910,503	999,032
General Fund	981,447	910,503	999,032
Automatic Appropriations	40,516	41,394	42,018
Retirement and Life Insurance Premiums	40,516	41,394	42,018
Continuing Appropriations	23,483	223,783	
Unreleased Appropriation for MOOE R.A. No. 11518 R.A. No. 11639	500	86.701	

Unobligated Releases for Capital Outlays R.A. No. 11518 R.A. No. 11639	8,840	104,606	
Unobligated Releases for MOOE R.A. No. 11518 R.A. No. 11639	14,143	32,476	
Total Available Appropriations	1,045,446	1,175,680	1,041,050
Unused Appropriations	(317,426)	(223,783)	
Unreleased Appropriation Unobligated Allotment	(176,280) (141,146)	, , , , , , , , , , , , , , , , , , , ,	
TOTAL OBLIGATIONS	728,020 =======	951,897	1,041,050

EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO /	2022	2023	2024
OPERATIONS / PROJECTS	Actual	Current	Proposed
General Administration and Support	168,697,000	234,583,000	257,629,000
Regular	168,055,000	234,583,000	257,629,000
PS	123,039,000	181,399,000	207,531,000
MOOE	45,016,000	53,184,000	50,098,000
Projects / Purpose	642,000		
Locally-Funded Project(s)	642,000		
СО	642,000		
Support to Operations	11,499,000	12,183,000	12,196,000
Regular	11,499,000	12,183,000	12,196,000
PS	11,253,000	11,736,000	11,803,000
MOOE	246,000	447,000	393,000
Operations	547,824,000	705,131,000	771,225,000
		400 075 000	454 545 000
Regular	420,355,000	433,375,000	451,545,000
PS	389,152,000	395,404,000	405,639,000
MOOE CO	31,203,000	37,971,000	25,906,000 20,000,000
Projects / Purpose	127,469,000	271,756,000	319,680,000
Projects / Purpose	127,403,000	27177307030	
Locally-Funded Project(s)	127,469,000	271,756,000	319,680,000
PS		1,600,000	
MOOE	93,392,000 34,077,000	187,256,000 82,900,000	194,680,000 125,000,000
CO	34,077,000	02,300,000	
TOTAL AGENCY BUDGET	728,020,000	951,897,000	1,041,050,000

Regular	599,909,000	680,141,000	721,370,000
PS MOOE CO	523,444,000 76,465,000	588,539,000 91,602,000	624,973,000 76,397,000 20,000,000
Projects / Purpose	128,111,000	271,756,000	319,680,000
Locally-Funded Project(s)	128,111,000	271,756,000	319,680,000
PS		1,600,000	
MOOE	93,392,000	187,256,000	194,680,000
СО	34,719,000	82,900,000	125,000,000

STAFFING SUMMARY

	2022	2023	2024
TOTAL STAFFING			
Total Number of Authorized Positions	780	780	780
Total Number of Filled Positions	658	650	650

PERATIONS BY PROGRAM

PS MODE CO

OPERATIONS BY PROGRAM	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	341,888,000	206,570,000	145,000,000	693,458,000
ADVANCED EDUCATION PROGRAM	21,064,000	2,564,000		23,628,000
RESEARCH PROGRAM	6,618,000	9,307,000		15,925,000
TECHNICAL ADVISORY EXTENSION PROGRAM	1,261,000	2,145,000		3,406,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2024 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	582,955,000	271,077,000	145,000,000	999,032,000
Region XII - SOCCSKSARGEN	582,955,000	271,077,000	145,000,000	999,032,000
TOTAL AGENCY BUDGET	582,955,000	271,077,000	145,000,000	999,032,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
1000000000000000	General Administration and Support	201,227,000	50,098,000	_	251,325,000
100000100001000	General Management and Supervision	77,263,000	50,098,000		127,361,000
100000100002000	Administration of Personnel Benefits	123,964,000		_	123,964,000
Sub-total, Gener	al Administration and Support	201,227,000	50,098,000	_	251,325,000
200000000000000	Support to Operations	10,897,000	393,000	_	11,290,000
200000100001000	Auxiliary Services	10,897,000	393,000	_	11,290,000
Sub-total, Suppo	ort to Operations	10,897,000	393,000	_	11,290,000
300000000000000	Operations	370,831,000	25,906,000	20,000,000	416,737,000
310100000000000	HIGHER EDUCATION PROGRAM	341,888,000	11,890,000	20,000,000	373,778,000
310100100002000	Provision of Higher Education Services	341,888,000	11,890,000	20,000,000	373,778,000
320100000000000	ADVANCED EDUCATION PROGRAM	21,064,000	2,564,000		23,628,000
320100100001000	Provision of Advanced Education Services	21,064,000	2,564,000		23,628,000
320200000000000	RESEARCH PROGRAM	6,618,000	9,307,000	_	15,925,000
320200100001000	Conduct of Research Services	6,618,000	9,307,000		15,925,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	1,261,000	2,145,000	_	3,406,000
330100100001000	Provision of Extension Services	1,261,000	2,145,000		3,406,000
Sub-total, Opera	ations	370,831,000	25,906,000	20,000,000	416,737,000
Sub-total, Progr	ram(s)	P 582,955,000 P	76,397,000 P	20,000,000 P	679,352,000
B.PROJECTS					
B.1 LOCALLY-FUND	DED PROJECT(S)				
310100200042000	Free Higher Education		194,680,000		194,680,000
310100200072000	Completion of Education, Arts and Sciences Building, Kidapawan City Campus			30,000,000	30,000,000
310100200073000	Repair and Upgrading of National Service Training Program Building			25,000,000	25,000,000
310100200074000	Completion of General Academic Building, Libungan Campus			20,000,000	20,000,000

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310100200075000 Upgrading of College of					
Technology Building, Kidapawan City Campus				50,000,000	50,000,000
Sub-total, Locally-Funded Project(s)		194,68	30,000	125,000,000	319,680,000
Sub-total, Project(s)			30,000 P	125,000,000 P	319,680,000
TOTAL NEW APPROPRIATIONS		5,000 P 271,0	77,000 P	145,000,000 P	999,032,000
Obligations, by Object of Expenditures					
CYs 2022-2024 (In Thousand Pesos)					
_	(Cash-Based)		
_	2022	2023	2024		
Current Operating Expenditures					
Personnel Services					
Civilian Personnel					
Permanent Positions Basic Salary	355,357	344,950	350	0,152	
Total Permanent Positions	355,357	344,950	350	0,152	
Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Honoraria Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment Collective Negotiation Agreement	15,720 252 252 3,930 3,119 28,070 28,070 3,275 3,275	15,624 354 354 3,906 3,105 28,745 28,745 3,255 3,255 862	2: 2:	5,600 294 294 3,900 3,105 9,178 9,178 3,250 3,250 875	
Total Other Compensation Common to All	98,523	88,205	8	8,924	

Permanent Positions	355,357	344,950	350,152
Basic Salary	333,337	344,330	330,132
Total Permanent Positions	355,357	344,950	350,152
Other Compensation Common to All			
Personnel Economic Relief Allowance	15,720	15,624	15,600
Representation Allowance	252	354	294
Transportation Allowance	252	354	294
Clothing and Uniform Allowance	3,930	3,906	3,90
Honoraria	3,119	3,105	3,10
Mid-Year Bonus - Civilian	28,070	28,745	29,17
Year End Bonus	28,070	28,745	29,17
Cash Gift	3,275	3,255	3,25
Productivity Enhancement Incentive	3,275	3,255	3,25
Step Increment		862	87
Collective Negotiation Agreement	12,560		
Total Other Compensation Common to All	98,523	88,205	88,92
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	562	562	56
Magna Carta for Science & Technology			
Personnel			4,69
Lump-sum for filling of Positions - Civilian		91,202	121,66
Lump-sum for Personnel Services		1,600	
Other Personnel Benefits	4,416		
Anniversary Bonus - Civilian	2,016		
Total Other Compensation for Specific Groups	6,994	93,364	126,91
Other Benefits			
Retirement and Life Insurance Premiums	40,477	41,394	42,01
PAG-IBIG Contributions	786	780	77
PhilHealth Contributions	5,375	7,306	7,38
Employees Compensation Insurance Premiums	786	780	77
Loyalty Award - Civilian	385	340	14
Terminal Leave	9,296	7,555	2,30
Total Other Benefits	57,105	58,155	53,40
Non-Permanent Positions	5,465	5,465	5,57

Maintenance and Other Operating Expenses

GRAND TOTAL	728,020	951,897	1,041,050
TOTAL CAPITAL OUTLAYS	34,719	82,900	145,000
Furniture, Fixtures and Book	s outlay	2,620	5,000
Machinery and Equipment Out		35,280	15,000
Buildings and Other Structur		45,000	125,000
Infrastructure Outlay	218	45 000	435
Property, Plant and Equipment Ou			
,			
Capital Outlays			
TOTAL CURRENT OPERATING EXPENDITURE	693,301	868,997	896,050
The state of the s	103,037	2,0,030	271,077
TOTAL MAINTENANCE AND OTHER OPERAT	NG EXPENSES 169,857	278,858	271,077
Other Maintenance and Operat		3,956	456
Subscription Expenses	3	3	3
Organizations	158	158	158
Membership Dues and Contribu		1,473	1,9/3
Representation Expenses	1,473	1,473	1,973
Other Maintenance and Operating		936	936
Financial Assistance/Subsidy Taxes, Insurance Premiums and Ot	ther Fees 936	195,815	205,759
Repairs and Maintenance	2,361	4,251	4,944
	5,508	5,724	6,224
Professional Services General Services	1,364	1,364	1,364
Extraordinary and Miscellane		162	162
Expenses	_		
Confidential, Intelligence and E	extraordinary		
Development Expenses	4,677	2,000	
Survey, Research, Exploration ar			
Communication Expenses	244	608	627
Utility Expenses	21,068	22,170	22,825
Supplies and Materials Expenses	22,852	28,798	13,982
		0,504	3,304
Training and Scholarship Expense	es 3,636	3,964	3,964

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2022 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 496,221,000
HIGHER EDUCATION PROGRAM Outcome Indicator(s)		P 496,221,000
 Percentage of first-time licensure exam takers that pass the licensure exams 	30.00%	47.50%

Percentage of graduates (2 years prior) that are employed	80.00%	89.00%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and		
RDC-identified priority programs 2. Percentage of undergraduate programs with	50.00%	100.00%
accreditation	70.00%	73.21%
Higher education research improved to promote economic productivity and innovation		P 48,229,000
ADVANCED EDUCATION PROGRAM Outcome Indicator(s)		P 30,388,000
 Percentage of graduate school faculty engaged in research work applied in any of the following: 		
 a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic 	10.00%	25.90%
and applied scientific research, policy research, social science research) or c. producing technologies for	10.00%	42.90%
commercialization or livelihood improvement or	0.00%	0.00%
d. whose research work resulted in an extension program	0.00%	0.00%
Output Indicator(s) 1. Percentage of graduate students enrolled		
in research degree programs 2. Percentage of accredited graduate	10.00%	98.00%
programs	50.00%	76.67%
RESEARCH PROGRAM		P 17,841,000
Outcome Indicator(s) 1. Number of research outputs in the last		
three years utilized by the industry or by other beneficiaries	20	20
Output Indicator(s) 1. Number of research outputs completed within the year	5	14
	3	14
Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	10.00%	10.00%
in internationally-refereed or CHED		
in internationally-refereed or CHED recognized journal within the year Community engagement increased TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s)		10.00%
in internationally-refereed or CHED recognized journal within the year Community engagement increased TECHNICAL ADVISORY EXTENSION PROGRAM		10.00% P 3,374,000
<pre>in internationally-refereed or CHED recognized journal within the year Community engagement increased TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities Output Indicator(s) 1. Number of trainees weighted by the length of training</pre>	10.00%	10.00% P 3,374,000 P 3,374,000
in internationally-refereed or CHED recognized journal within the year Community engagement increased TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	10.00%	10.00% P 3,374,000 P 3,374,000
in internationally-refereed or CHED recognized journal within the year Community engagement increased TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized and supported consistent with the SUC's	10.00%	10.00% P 3,374,000 P 3,374,000 26

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2023 Targets	2024 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education			
increased		P 656,287,000	P 725,500,000
HIGHER EDUCATION PROGRAM Outcome Indicator(s)		P 656,287,000	P 725,500,000
 Percentage of first-time licensure exam takers that pass the licensure exams Percentage of graduates (2 years prior) 	30.00%	30.00%	30.00%
that are employed	80.00%	80.00%	80.00%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and			
<pre>RDC-identified priority programs 2. Percentage of undergraduate programs with</pre>	50.00%	50.00%	50.00%
accreditation	70.00%	70.00%	70.00%
Higher education research improved to promote economic productivity and innovation		P 45,369,000	P 42,212,000
ADVANCED EDUCATION PROGRAM Outcome Indicator(s) 1. Percentage of graduate school faculty		P 25,524,000	P 25,700,000
engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program	10.00%	10.00%	10.00%
<pre>Output Indicator(s) 1. Percentage of graduate students enrolled in research degree programs 2. Percentage of accredited graduate</pre>	10.00%	10.00%	10.00%
programs	50.00%	50.00%	50.00%
RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last		P 19,845,000	P 16,512,000
three years utilized by the industry or by other beneficiaries	20	20	20
Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published	5	5	5
in internationally-refereed or CHED recognized journal within the year	10.00%	10.00%	10.00%
Community engagement increased		P 3,475,000	P 3,513,000
TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and		P 3,475,000	P 3,513,000
other stakeholders as a result of extension activities	5	5	5

Output Indicator(s)			
 Number of trainees weighted by the 			
length of training	2 200	2 200	2 200

Teligili of Claffilling	2,200	2,200	۷,
Number of extension programs organiz	ed		
and supported consistent with the S	UC's		
mandated and priority programs	10	10	10

and supported consistent with the SUC's			
mandated and priority programs	10	10	10
Percentage of beneficiaries who rate the			

mandated and priority programs	10	10	10
Percentage of beneficiaries who rate the			
training course/s as satisfactory or higher			

Percentage of beneficiaries who rate the	
training course/s as satisfactory or higher	

training course/s as satisfactory or higher			
in terms of quality and relevance	80.00%	80.00%	80.00%

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training course/s as satisfactory or higher			
in terms of quality and relevance	80.00%	80.00%	80