K.6. PALOMPON INSTITUTE OF TECHNOLOGY

Appropriations/Obligations

(In Thousand Pesos)

| | (| Cash-Based |) |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------|---------|
| Description | 2022 | 2023 | 2024 |
| New General Appropriations | 263,073 | 286,252 | 340,753 |
| General Fund | 263,073 | 286,252 | 340,753 |
| Automatic Appropriations | 12,144 | 12,266 | 13,522 |
| Retirement and Life Insurance Premiums | 12,144 | 12,266 | 13,522 |
| Continuing Appropriations | 5,988 | 38,773 | |
| Unreleased Appropriation for Capital Outlays R.A. No. 11639 Unreleased Appropriation for MOOE R.A. No. 11518 R.A. No. 11639 | 1,000 | 5,800 32,473 | |
| Unobligated Releases for Capital Outlays R.A. No. 11518 Unobligated Releases for MOOE R.A. No. 11518 R.A. No. 11639 | 4,155 833 | 500 | |
| Budgetary Adjustment(s) | 2,586 | | |
| <pre>Transfer(s) from: Pension and Gratuity Fund</pre> | 2,586 | | |
| Total Available Appropriations | 283,791 | 337,291 | 354,275 |
| Unused Appropriations | (69,305) | (38,773) | |
| Unreleased Appropriation Unobligated Allotment | (64,473) (4,832) | (38,273) (500) | |
| TOTAL OBLIGATIONS | 214,486 | 298,518 | 354,275 |

EXPENDITURE PROGRAM (in pesos)

| | (| Cash-Based |) |
|--------------------------------------|-------------------------|-------------------------|-------------------------|
| GAS / STO / OPERATIONS / PROJECTS | 2022 Actual | 2023 Current | 2024 Proposed |
| General Administration and Support | 46,053,000 | 75,124,000 | 83,981,000 |
| Regular | 46,053,000 | 75,124,000 | 83,981,000 |
| PS MOOE | 40,998,000 5,055,000 | 68,625,000 6,499,000 | 77,365,000 6,616,000 |

| Support to Operations | 3,223,000 | 3,320,000 | 4,315,000 |
|--------------------------------------------------------------------------------------|---------------------------|---------------------------|-----------------------------------------|
| Regular | 3,223,000 | 3,320,000 | 4,315,000 |
| PS MOOE | 1,185,000 2,038,000 | 840,000 2,480,000 | 847,000 3,468,000 |
| Operations | 165,210,000 | 220,074,000 | 265,979,000 |
| Regular | 140,316,000 | 139,281,000 | 162,729,000 |
| PS MOOE CO | 120,880,000 19,436,000 | 115,441,000 23,840,000 | 128,461,000 24,268,000 10,000,000 |
| Projects / Purpose | 24,894,000 | 80,793,000 | 103,250,000 |
| Locally-Funded Project(s) | 24,894,000 | 80,793,000 | 103,250,000 |
| MOOE CO | 24,894,000 | 55,793,000 25,000,000 | 53,250,000 50,000,000 |
| TOTAL AGENCY BUDGET | 214,486,000 | 298,518,000 | 354,275,000 |
| Regular | 189,592,000 | 217,725,000 | 251,025,000 |
| PS MOOE CO | 163,063,000 26,529,000 | 184,906,000 32,819,000 | 206,673,000 34,352,000 10,000,000 |
| Projects / Purpose | 24,894,000 | 80,793,000 | 103,250,000 |
| Locally-Funded Project(s) | 24,894,000 | 80,793,000 | 103,250,000 |
| MOOE CO | 24,894,000 | 55,793,000 25,000,000 | 53,250,000 50,000,000 |
| | | STAFFING SUMMARY | |
| | 2022 | 2023 | 2024 |
| TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions | 293 242 | 293 243 | 293 243 |

PROPOSED 2024 (Cash-Based) OPERATIONS BY PROGRAM TOTAL PS MOOE C0 HIGHER EDUCATION PROGRAM 116,541,000 75,787,000 60,000,000 252,328,000 2,139,000 RESEARCH PROGRAM 927,000 1,212,000 519,000 519,000 TECHNICAL ADVISORY EXTENSION PROGRAM

| REGION | PS | MOOE | CO | TOTAL |
|-------------------------------|-------------|------------|------------|-------------|
| Regional Allocation | 193,151,000 | 87,602,000 | 60,000,000 | 340,753,000 |
| Region VIII - Eastern Visayas | 193,151,000 | 87,602,000 | 60,000,000 | 340,753,000 |
| TOTAL AGENCY BUDGET | 193,151,000 | 87,602,000 | 60,000,000 | 340,753,000 |

New Appropriations, by Programs/Activities/Projects (Cash-Based)

| | Current Operating E | Expenditures | | |
|-----------------------------------------------------------|-----------------------|---------------------------------------------------|--------------------|-------------|
| | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| A.REGULAR PROGRAMS | | | | |
| 10000000000000 General Administration and Support | 74,903,000 | 6,616,000 | _ | 81,519,000 |
| 100000100001000 General Management and Supervision | 28,701,000 | 6,616,000 | | 35,317,000 |
| 100000100002000 Administration of Personnel Benefits | 46,202,000 | | _ | 46,202,000 |
| Sub-total, General Administration and Support | 74,903,000 | 6,616,000 | _ | 81,519,000 |
| 20000000000000 Support to Operations | 780,000 | 3,468,000 | _ | 4,248,000 |
| 200000100001000 Auxiliary Services | 780,000 | 3,468,000 | _ | 4,248,000 |
| Sub-total, Support to Operations | 780,000 | 3,468,000 | _ | 4,248,000 |
| 3000000000000 Operations | 117,468,000 | 24,268,000 | 10,000,000 | 151,736,000 |
| 31010000000000 HIGHER EDUCATION PROGRAM | 116,541,000 | 22,537,000 | 10,000,000 | 149,078,000 |
| 310100100001000 Provision of Higher Education Services | 116,541,000 | 22,537,000 | 10,000,000 | 149,078,000 |
| 32020000000000 RESEARCH PROGRAM | 927,000 | 1,212,000 | _ | 2,139,000 |
| 320200100001000 Conduct of Research Services | 927,000 | 1,212,000 | | 2,139,000 |
| 33010000000000 TECHNICAL ADVISORY EXTENSION PROGRAM | _ | 519,000 | | 519,000 |
| 330100100001000 Provision of Extension Services | | 519,000 | | 519,000 |
| Sub-total, Operations | 117,468,000 | 24,268,000 | 10,000,000 | 151,736,000 |
| Sub-total, Program(s) | P 193,151,000 P | 34,352,000 P | 10,000,000 P | 237,503,000 |
| B. PROJECTS | | | | |
| B.1 LOCALLY-FUNDED PROJECT(S) | | | | |
| 310100200027000 Free Higher Education | | 53,250,000 | | 53,250,000 |

| 310100200028000 | Completion on the Repair/Rehabilitation of Fashion and Apparel Technology (FAT) Building | | | | | 7,500,000 | 7,500,000 |
|------------------|------------------------------------------------------------------------------------------------|---|-------------|---------|----------------------------------------------------|--------------|-------------|
| 310100200030000 | Construction of Multi-Purpose Covered Court, Tabango Campus | | | | | 7,500,000 | 7,500,000 |
| 310100200035000 | Construction of Innovation Incubation Center Building | | | | | 35,000,000 | 35,000,000 |
| Sub-total, Local | ly-Funded Project(s) | | | | 53,250,000 | 50,000,000 | 103,250,000 |
| Sub-total, Proje | ect(s) | | | P == | 53,250,000 P ================================== | 50,000,000 P | 103,250,000 |
| TOTAL NEW APPROP | PRIATIONS | P | 193,151,000 | P == | 87,602,000 P | 60,000,000 P | 340,753,000 |

${\color{red} \tt Obligations, \ by \ Object \ of \ Expenditures}$

CYs 2022-2024 (In Thousand Pesos)

| - | (| Cash-Based |) |
|----------------------------------------------|---------|------------|---------|
| | 2022 | 2023 | 2024 |
| - | | | |
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions | | | |
| Basic Salary | 101,195 | 102,220 | 112,683 |
| Total Permanent Positions | 101,195 | 102,220 | 112,683 |
| Other Compensation Common to All | | | |
| Personnel Economic Relief Allowance | 5,739 | 5,904 | 5,832 |
| Representation Allowance | 238 | 240 | 240 |
| Transportation Allowance | 238 | 240 | 240 |
| Clothing and Uniform Allowance | 1,440 | 1,476 | 1,458 |
| Honoraria | 227 | 800 | 800 |
| Mid-Year Bonus - Civilian | 8,057 | 8,519 | 9,390 |
| Year End Bonus | 8,171 | 8,519 | 9,390 |
| Cash Gift | 1,211 | 1,230 | 1,215 |
| Productivity Enhancement Incentive | 1,191 | 1,230 | 1,215 |
| Step Increment | 5 067 | 256 | 281 |
| Collective Negotiation Agreement | 5,967 | | |
| Total Other Compensation Common to All | 32,479 | 28,414 | 30,061 |
| Other Compensation for Specific Groups | | | |
| Magna Carta for Public Health Workers | 820 | 136 | 60 |
| Lump-sum for filling of Positions - Civilian | | 36,213 | 43,796 |
| Other Personnel Benefits | 4,792 | | |
| Total Other Compensation for Specific Groups | 5,612 | 36,349 | 43,856 |
| Other Benefits | | | |
| Retirement and Life Insurance Premiums | 12,093 | 12,266 | 13,522 |
| PAG-IBIG Contributions | 294 | 295 | 290 |
| PhilHealth Contributions | 1,932 | 2,259 | 2,418 |
| Employees Compensation Insurance Premiums | 296 | 295 | 290 |
| Loyalty Award - Civilian | 115 | 165 | 183 |
| Terminal Leave | 8,365 | 1,679 | 2,406 |
| Total Other Benefits | 23,095 | 16,959 | 19,109 |
| | | | |

| Non-Permanent Positions | 682 | 964 | 964 |
|----------------------------------------------------------------------------------------------------------|---------|---------|------------------|
| TOTAL PERSONNEL SERVICES | 163,063 | 184,906 | 206,673 |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses | 983 | 1,720 | 1,720 |
| Training and Scholarship Expenses | 403 | 1,045 | 1,015 |
| Supplies and Materials Expenses | 5,396 | 8,456 | 8,539 |
| Utility Expenses | 5,033 | 6,500 | 6,500 |
| Communication Expenses | 1,306 | 1,956 | 1,915 |
| Awards/Rewards and Prizes | 333 | 200 | 200 |
| Survey, Research, Exploration and | | | |
| Development Expenses | | 2,000 | |
| Confidential, Intelligence and Extraordinary Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 126 | 150 | 150 |
| Professional Services | 2,388 | 1,135 | 1,735 |
| General Services | 4,201 | 3,685 | 4,045 |
| Repairs and Maintenance | 1,340 | 3,800 | 3,947 |
| Financial Assistance/Subsidy | 24,520 | 50,793 | 53,250 |
| Taxes, Insurance Premiums and Other Fees | 2,988 | 2,766 | 3,160 |
| Other Maintenance and Operating Expenses | | | |
| Membership Dues and Contributions to | | | |
| Organizations | 265 | 320 | 320 |
| Other Maintenance and Operating Expenses | 2,141 | 4,086 | 1,106 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 51,423 | 88,612 | 87,602 |
| TOTAL CURRENT OPERATING EXPENDITURES | 214,486 | 273,518 | 294,275 |
| Capital Outlays | | | |
| | | | |
| Property, Plant and Equipment Outlay Buildings and Other Structures Machinery and Equipment Outlay | | 25,000 | 50,000 10,000 |
| TOTAL CAPITAL OUTLAYS | | 25,000 | 60,000 |
| | | 200 545 | 254 255 |
| GRAND TOTAL | 214,486 | 298,518 | 354,275 |

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) 2022 GAA Targets Actual

Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

| HIGHER EDUCATION PROGRAM | | P 162,665,000 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------------|
| Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams | 60.00% | 64.67% |
| 2. Percentage of graduates (2 years prior) that are employed | 43.00% | 51.22% |
| Output Indicator(s) | | 2.7.4 |
| Percentage of undergraduate students enrolled in CHED-identified and RDC- | | |
| identified priority programs2. Percentage of undergraduate programs | 93.00% | 76.60% |
| with accreditation | 100.00% | 100.00% |
| Higher education research improved to promote economic productivity and innovation | | P 2,053,000 |
| RESEARCH PROGRAM | | P 2,053,000 |
| Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 1 | 1 |
| Output Indicator(s) | • | , |
| Number of research outputs completed within the year Percentage of research outputs published | 35 | 42 |
| in internationally-refereed or CHED recognized journal within the year | 10.00% | 12.38% |
| Community engagement increased | | P 492,000 |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | P 492,000 |
| Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and | | |
| other stakeholders as a result of extension activities | 10 | 40 |
| Output Indicator(s) 1. Number of trainees weighted by the length of training | 535 | 970 |
| Number of extension programs organized and supported consistent with the SUC's mandated and priority programs Percentage of beneficiaries who rate the | 20 | 59 |
| training course/s as satisfactory or higher in terms of quality and relevance | 97.00% | 100.00% |
| | | |

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2023 Targets | 2024 NEP Targets |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------------|------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | P 217,862,000 | P 263,236,000 |
| HIGHER EDUCATION PROGRAM | | P 217,862,000 | P 263,236,000 |
| Outcome Indicator(s) 1. Percentage of first-time licensure exam takers that pass the licensure exams | 55.78% | 60.00% | 60.00% |

| Percentage of graduates (2 years prior) that are employed | 42.00% | 45.00% | 45.00% |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-------------------|-------------------|
| Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs 2. Percentage of undergraduate programs with accreditation | 91.63% 85.00% | 79.33% 100.00% | 79.33% 100.00% |
| Higher education research improved to promote economic productivity and innovation | | P 1,702,000 | P 2,224,000 |
| RESEARCH PROGRAM | | P 1,702,000 | P 2,224,000 |
| Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 0 | 2 | 2 |
| Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 29 | 40 | 40 |
| Community engagement increased | 10.00% | P 510,000 | P 519,000 |
| Community engagement increased | | 7 310,000 | 1 313,000 |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | P 510,000 | P 519,000 |
| Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 6 | 20 | 20 |
| Output Indicator(s) 1. Number of trainees weighted by the length of training 2. Number of extension programs organized and supported consistent with the SUC's | 509 | 700 | 700 |
| mandated and priority programs 3. Percentage of beneficiaries who rate the training course/s as satisfactory | 15 | 30 | 30 |
| or higher in terms of quality and relevance | 83.00% | 97.00% | 97.00% |