### J.5. SIQUIJOR STATE COLLEGE

### Appropriations/Obligations

(In Thousand Pesos)

	(	Cash-Based	)
Description	2022	2023	2024
New General Appropriations	123,912	152,507	158,995
General Fund	123,912	152,507	158,995
Automatic Appropriations	6,529	5,303	6,100
Retirement and Life Insurance Premiums	6,529	5,303	6,100

Continuing Appropriations	51,253	10,316	
Unreleased Appropriation for Capital			
Outlays			
R.A. No. 11639		1,170	
Unreleased Appropriation for MOOE R.A. No. 11518	1 000		
R.A. No. 11639	1,000	2 002	
Unobligated Releases for Capital Outlays		2,002	
R.A. No. 11518	45,757		
R.A. No. 11639	43,737	1,320	
Unobligated Releases for MOOE		1,320	
R.A. No. 11518	4,496		
R.A. No. 11639	4,450	5,824	
		3,021	
Budgetary Adjustment(s)	1,928		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	1,928		
Total Available Appropriations	183,622	168,126	165,095
			•
Unused Appropriations	( 71,759)	( 10,316)	
Unreleased Appropriation	( 10,999)	( 3,172)	
Unobligated Allotment	( 60,760)	( 7,144)	
	( 00,700)	( /, 144)	
TOTAL OBLIGATIONS	111,863	157,810	165,095
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# EXPENDITURE PROGRAM (in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2022 Actual	2023 Current	2024 Proposed
General Administration and Support	22,410,000	48,651,000	44,350,000
Regular	21,682,000	48,651,000	44,350,000
PS MOOE CO	15,361,000 6,321,000	40,131,000 8,520,000	33,132,000 9,418,000 1,800,000
Projects / Purpose	728,000		
Locally-Funded Project(s)	728,000		
CO	728,000		

Operations	89,453,000	109,159,000	120,745,000
Regular	56,760,000	54,652,000	83,106,000
PS MOOE CO	48,832,000 7,928,000	47,691,000 6,961,000	59,325,000 5,581,000 18,200,000
Projects / Purpose	32,693,000	54,507,000	37,639,000
Locally-Funded Project(s)	32,693,000	54,507,000	37,639,000
MOOE CO	23,207,000 9,486,000	29,507,000 25,000,000	32,639,000 5,000,000
TOTAL AGENCY BUDGET	111,863,000	157,810,000	165,095,000
Regular	78,442,000	103,303,000	127,456,000
PS MOOE CO	64,193,000 14,249,000	87,822,000 15,481,000	92,457,000 14,999,000 20,000,000
Projects / Purpose	33,421,000	54,507,000	37,639,000
Locally-Funded Project(s)	33,421,000	54,507,000	37,639,000
MOOE CO	23,207,000 10,214,000	29,507,000 25,000,000	32,639,000 5,000,000
	S	STAFFING SUMMARY	
	2022	2023	2024
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	164 82	164 85	164 85

Proposed New Appropriations Language
For general administration and support, and operations, including locally-funded project(s), as indicated hereunder......
P 158,995,000

OPERATIONS BY PROCESH		PROPOSED 2024 ( Cash-Based )				
OPERATIONS BY PROGRAM	PS	MOOE	CO	TOTAL		
HIGHER EDUCATION PROGRAM	49,628,000	37,893,000	23,200,000	110,721,000		
RESEARCH PROGRAM	4,672,000	327,000		4,999,000		

## EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2024 ( Cash-Based ) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	86,357,000	47,638,000	25,000,000	158,995,000
Region VII - Central Visayas	86,357,000	47,638,000	25,000,000	158,995,000
TOTAL AGENCY BUDGET	86,357,000	47,638,000	25,000,000	158,995,000

New Appropriations, by Programs/Activities/Projects ( Cash-Based )

		Current Operating	Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
1000000000000000	General Administration and Support	32,057,000	9,418,000	1,800,000	43,275,000
100000100001000	General Management and Supervision	13,003,000	9,418,000	1,800,000	24,221,000
100000100002000	Administration of Personnel Benefits	19,054,000		-	19,054,000
Sub-total, Gener	al Administration and Support	32,057,000	9,418,000	1,800,000	43,275,000
300000000000000	Operations	54,300,000	5,581,000	18,200,000	78,081,000
310100000000000	HIGHER EDUCATION PROGRAM	49,628,000	5,254,000	18,200,000	73,082,000
310100100001000	Provision of Higher Education Services	49,628,000	5,254,000	18,200,000	73,082,000
320200000000000	RESEARCH PROGRAM	4,672,000	327,000	_	4,999,000
320200100001000	Conduct of Research Services	4,672,000	327,000		4,999,000
Sub-total, Opera	ations	54,300,000	5,581,000	18,200,000	78,081,000
Sub-total, Progr	ram(s)	P 86,357,000 F		20,000,000 P	121,356,000
B.PROJECTS					
B.1 LOCALLY-FUND	DED PROJECT(S)				
310100200018000	Free Higher Education		32,639,000		32,639,000

310100200022000 Improvement of School Facade					5,000,000	5,000,000
Sub-total, Locally-Funded Project(s)				32,639,000	5,000,000	37,639,000
Sub-total, Project(s)			P ==	32,639,000 F	5,000,000	P 37,639,000
TOTAL NEW APPROPRIATIONS	P	86,357,000	P	47,638,000 F	P 25,000,000	P 158,995,000

## Obligations, by Object of Expenditures

CYs 2022-2024 (In Thousand Pesos)

Current Operating Expenditures           Personnel Services           Civilian Personnel           Permanent Positions           Basic Salary         38,958         44,189         50,834           Total Permanent Positions         38,958         44,189         50,834           Other Compensation Common to All Personnel Economic Relief Allowance         1,652         1,800         2,040           Representation Allowance         119         168         168           Transportation Allowance         119         168         168           Clothing and Uniform Allowance         119         168         168           Total Hyer Bonus - Civilian         3,254         3,683         4,236           Year End Bonus         3,519         3,683         4,236           Year End Bonus         3,191         3,683         4,236           Performance Based Bonus         1,916         11         126           Other Negotiation Agreement         1,681         111         126           Total Other Compensation Common to All         14,028         11,090         12,611           Other Compensation for Specific Groups         2,304         23,451         19,054           Other Personnel	_	(	Cash-Based	)
Personnel Services   Civilian Personnel	· · · · · · · · · · · · · · · · · · ·	2022	2023	2024
Permanent Positions   Basic Salary   38,958   44,189   50,834     Total Permanent Positions   38,958   44,189   50,834     Other Compensation Common to All   Personnel Economic Relief Allowance   1,652   1,800   2,040     Representation Allowance   119   168   168   168     Transportation Allowance   119   168   168   168     Clothing and Uniform Allowance   414   450   5110     Honoraria   658   277   277     Mid-Year Bonus - Civilian   3,254   3,683   4,236     Year End Bonus   3,519   3,683   4,236     Cash Gift   348   375   425     Productivity Enhancement Incentive   348   375   425     Performance Based Bonus   1,916     Step Increment   1,681     Total Other Compensation Common to All   14,028   11,090   12,611     Other Compensation for Specific Groups   Magna Carta for Public Health Workers   13   139     Lump-sum for filling of Positions - Civilian   207     Total Other Compensation for Specific Groups   2,304   23,671   19,054     Other Personnel Benefits   2,304   23,671   19,193     Other Benefits   Retirement and Life Insurance Premiums   3,457   5,303   6,100     PAG-IBIG Contributions   82   90   102     PhilHealth Contributions   729   940   1,046	Current Operating Expenditures			
Permanent Positions   Basic Salary   38,958   44,189   50,834     Total Permanent Positions   38,958   44,189   50,834     Other Compensation Common to All   Personnel Economic Relief Allowance   11,652   1,800   2,040     Representation Allowance   119   168   168   168     Transportation Allowance   119   168   168   168     Clothing and Uniform Allowance   414   450   510     Honoraria   658   277   277     Mid-Year Bonus - Civilian   3,254   3,683   4,236     Year End Bonus   3,519   3,683   4,236     Cash Gift   348   375   425     Productivity Enhancement Incentive   348   375   425     Performance Based Bonus   1,916     Step Increment   111   126     Collective Negotiation Agreement   1,681     Total Other Compensation Common to All   14,028   11,090   12,611     Other Compensation for Specific Groups   3,451   19,054     Ump-sum for filling of Positions - Civilian   2,304     Anniversary Bonus - Civilian   2,304     Anniversary Bonus - Civilian   207     Total Other Compensation for Specific Groups   2,304   23,671   19,193     Other Benefits   Retirement and Life Insurance Premiums   3,457   5,303   6,100     PAG-IBIG Contributions   82   90   102     PhilHealth Contributions   729   940   1,046	Personnel Services			
Basic Salary   38,958	Civilian Personnel			
Total Permanent Positions   38,958   44,189   50,834	Permanent Positions			
Other Compensation Common to All Personnel Economic Relief Allowance 1,652 1,800 2,040 Representation Allowance 119 168 168 Transportation Allowance 119 168 168 Clothing and Uniform Allowance 119 168 168 Clothing and Uniform Allowance 414 450 5110 Honoraria 658 277 277 Mid-Year Bonus - Civilian 3,254 3,683 4,236 Year End Bonus 3,519 3,683 4,236 Cash Gift 348 375 425 Productivity Enhancement Incentive 348 375 425 Performance Based Bonus 1,916 Step Increment 1,916 Step Increment 1,681  Total Other Compensation Common to All 14,028 11,090 12,611  Other Compensation for Specific Groups Magna Carta for Public Health Workers 13 139 Lump-sum for filling of Positions - Civilian 23,451 19,054 Other Personnel Benefits 2,304 Anniversary Bonus - Civilian 23,451 19,054 Other Personnel Benefits 2,304 Anniversary Bonus - Civilian 207  Total Other Compensation for Specific Groups 2,304 23,671 19,193  Other Benefits Retirement and Life Insurance Premiums 3,457 5,303 6,100 PAG-IBIG Contributions 82 90 102 PhilHealth Contributions 729 940 1,046	Basic Salary	38,958	44,189	50,834
Personnel Economic Relief Allowance       1,652       1,800       2,040         Representation Allowance       119       168       168         Transportation Allowance       119       168       168         Clothing and Uniform Allowance       414       450       510         Honoraria       658       277       277         Mid-Year Bonus - Civilian       3,254       3,683       4,236         Year End Bonus       3,519       3,683       4,236         Cash Gift       348       375       425         Productivity Enhancement Incentive       348       375       425         Performance Based Bonus       1,916       111       126         Step Increment       1,681       111       126         Collective Negotiation Agreement       1,681       11,090       12,611         Other Compensation for Specific Groups       3       13       13         Magna Carta for Public Health Workers       13       13       13         Other Personnel Benefits       2,304       23,451       19,054         Other Personnel Benefits       2,304       23,671       19,193         Other Benefits       2,304       23,671       19,193	Total Permanent Positions	38,958	44,189	50,834
Representation Allowance       119       168       168         Transportation Allowance       119       168       168         Clothing and Uniform Allowance       414       450       510         Honoraria       658       277       277         Mid-Year Bonus - Civilian       3,254       3,683       4,236         Year End Bonus       3,519       3,683       4,236         Year End Bonus       3,519       3,683       4,236         Cash Gift       348       375       425         Perdoutivity Enhancement Incentive       348       375       425         Performance Based Bonus       1,916       11       126         Step Increment       1,916       11       126         Collective Negotiation Agreement       1,681       11       126         Total Other Compensation Common to All       14,028       11,090       12,611         Other Compensation for Specific Groups       3       13       13       13         Magna Carta for Public Health Workers       1       23,451       19,054         Other Personnel Benefits       2,304       23,671       19,054         Anniversary Bonus - Civilian       2,304       23,671 <td< td=""><td>Other Compensation Common to All</td><td></td><td></td><td></td></td<>	Other Compensation Common to All			
Transportation Allowance 119 168 168 Clothing and Uniform Allowance 414 450 510 Honoraria 658 277 277 Mid-Year Bonus - Civilian 3,254 3,683 4,236 Year End Bonus 3,519 3,683 4,236 Cash Gift 348 375 425 Productivity Enhancement Incentive 348 375 425 Performance Based Bonus 1,916 Step Increment 11,681  Total Other Compensation Common to All 14,028 11,090 12,611  Other Compensation for Specific Groups Magna Carta for Public Health Workers 13 139 Lump-sum for filling of Positions - Civilian Other Personnel Benefits 2,304 Anniversary Bonus - Civilian 207  Total Other Compensation for Specific Groups  Magna Carta for Public Health Workers 2,304 Anniversary Bonus - Civilian 207  Total Other Compensation for Specific Groups 2,304 23,671 19,193  Other Benefits Retirement and Life Insurance Premiums 3,457 5,303 6,100 PAG-IBIG Contributions 82 99 102 PhilHealth Contributions 729 940 1,046		•		•
Clothing and Uniform Allowance	•			
Honoraria   658   277   277     Mid-Year Bonus - Civilian   3,254   3,683   4,236     Year End Bonus   3,519   3,683   4,236     Cash Gift   348   375   425     Productivity Enhancement Incentive   348   375   425     Performance Based Bonus   1,916     Step Increment   111   126     Collective Negotiation Agreement   1,681    Total Other Compensation Common to All   14,028   11,090   12,611    Other Compensation for Specific Groups   13   139     Lump-sum for filling of Positions - Civilian   23,451   19,054     Other Personnel Benefits   2,304   207    Total Other Compensation for Specific Groups   2,304   23,671   19,193    Other Benefits   2,304   23,671   19,193    Other Benefits   2,304   23,671   19,193    Other Benefits   2,304   23,671   19,193    PAG-IBIG Contributions   3,457   5,303   6,100     PAG-IBIG Contributions   82   90   102     PhilHealth Contributions   729   940   1,046				
Mid-Year Bonus - Civilian       3,254       3,683       4,236         Year End Bonus       3,519       3,683       4,236         Cash Gift       348       375       425         Productivity Enhancement Incentive       348       375       425         Performance Based Bonus       1,916       111       126         Step Increment       111       126         Collective Negotiation Agreement       1,681       11,090       12,611         Other Compensation for Specific Groups         Magna Carta for Public Health Workers       13       139         Lump-sum for filling of Positions - Civilian       23,451       19,054         Other Personnel Benefits       2,304       23,671       19,193         Other Compensation for Specific Groups       2,304       23,671       19,193         Other Benefits         Retirement and Life Insurance Premiums       3,457       5,303       6,100         PAG-IBIG Contributions       82       90       102         PhilHealth Contributions       729       940       1,046	•			
Year End Bonus       3,519       3,683       4,236         Cash Gift       348       375       425         Productivity Enhancement Incentive       348       375       425         Performance Based Bonus       1,916       111       126         Step Increment       111       126         Collective Negotiation Agreement       1,681       111       126         Total Other Compensation Common to All       14,028       11,090       12,611         Other Compensation for Specific Groups       13       139         Lump-sum for filling of Positions - Civilian       23,451       19,054         Other Personnel Benefits       2,304       23,451       19,054         Anniversary Bonus - Civilian       207       207         Total Other Compensation for Specific Groups       2,304       23,671       19,193         Other Benefits         Retirement and Life Insurance Premiums       3,457       5,303       6,100         PAG-IBIG Contributions       82       90       102         PhilHealth Contributions       729       940       1,046				
Cash Gift       348       375       425         Productivity Enhancement Incentive       348       375       425         Performance Based Bonus       1,916       111       126         Step Increment       111       126         Collective Negotiation Agreement       1,681       11,090       12,611         Other Compensation for Specific Groups         Magna Carta for Public Health Workers       13       139         Lump-sum for filling of Positions - Civilian       23,451       19,054         Other Personnel Benefits       2,304       207         Total Other Compensation for Specific Groups       2,304       23,671       19,193         Other Benefits       Retirement and Life Insurance Premiums       3,457       5,303       6,100         PAG-IBIG Contributions       82       90       102         PhilHealth Contributions       729       940       1,046		•	•	
Productivity Enhancement Incentive 348 375 425 Performance Based Bonus 1,916 Step Increment 11,681  Total Other Compensation Common to All 14,028 11,090 12,611  Other Compensation for Specific Groups Magna Carta for Public Health Workers 13 139 Lump-sum for filling of Positions - Civilian 23,451 19,054 Other Personnel Benefits 2,304 Anniversary Bonus - Civilian 207  Total Other Compensation for Specific Groups 2,304 23,671 19,193  Other Benefits 3,457 5,303 6,100 PAG-IBIG Contributions 82 90 102 PhilHealth Contributions 729 940 1,046			•	
Performance Based Bonus Step Increment Collective Negotiation Agreement  Total Other Compensation Common to All  Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Other Personnel Benefits Anniversary Bonus - Civilian  Other Compensation for Specific Groups				
Step Increment Collective Negotiation Agreement  Total Other Compensation Common to All  Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Other Personnel Benefits Anniversary Bonus - Civilian  Total Other Compensation for Specific Groups  Anniversary Bonus - Civilian  Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions  11,090 12,611 14,028 11,090 12,611 19,090 13,451 19,095 10,000 10,00			3,3	,23
Total Other Compensation Common to All 14,028 11,090 12,611  Other Compensation for Specific Groups Magna Carta for Public Health Workers 13 139 Lump-sum for filling of Positions - Civilian 23,451 19,054 Other Personnel Benefits 2,304 Anniversary Bonus - Civilian 207  Total Other Compensation for Specific Groups 2,304 23,671 19,193  Other Benefits Retirement and Life Insurance Premiums 3,457 5,303 6,100 PAG-IBIG Contributions 82 90 102 PhilHealth Contributions 729 940 1,046		.,	111	126
Other Compensation for Specific Groups  Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Other Personnel Benefits Anniversary Bonus - Civilian  Total Other Compensation for Specific Groups  Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions PhilHealth Contributions  Total Other Specific Groups  Additional State of Specific Groups	·	1,681		
Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Other Personnel Benefits Anniversary Bonus - Civilian  Total Other Compensation for Specific Groups  Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions PhilHealth Contributions  13 139 23,451 19,054 23,671 207  19,193 207 21,304 23,671 23,671 24,193 25,303 26,100 27,104	Total Other Compensation Common to All	14,028	11,090	12,611
Lump-sum for filling of Positions - Civilian Other Personnel Benefits Anniversary Bonus - Civilian  Total Other Compensation for Specific Groups  Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions PhilHealth Contributions Pag-1816				
Other Personnel Benefits Anniversary Bonus - Civilian  Total Other Compensation for Specific Groups  Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions PhilHealth Contributions PAG-IBIG Contributions				
Anniversary Bonus - Civilian 207  Total Other Compensation for Specific Groups 2,304 23,671 19,193  Other Benefits Retirement and Life Insurance Premiums 3,457 5,303 6,100 PAG-IBIG Contributions 82 90 102 PhilHealth Contributions 729 940 1,046		2 204	23,451	19,054
Other Benefits Retirement and Life Insurance Premiums 3,457 5,303 6,100 PAG-IBIG Contributions 82 90 102 PhilHealth Contributions 729 940 1,046		2,304	207	
Retirement and Life Insurance Premiums 3,457 5,303 6,100 PAG-IBIG Contributions 82 90 102 PhilHealth Contributions 729 940 1,046	Total Other Compensation for Specific Groups	2,304	23,671	19,193
Retirement and Life Insurance Premiums 3,457 5,303 6,100 PAG-IBIG Contributions 82 90 102 PhilHealth Contributions 729 940 1,046	Other Penefits			
PAG-IBIG Contributions 82 90 102 PhilHealth Contributions 729 940 1,046		3 457	5 303	6 100
PhilHealth Contributions 729 940 1,046		•		•
Employees Compensation Insurance Premiums 84 90 102	Employees Compensation Insurance Premiums	84	90	102

Terminal Leave	2,160		
Total Other Benefits	6,582	6,488	7,435
Non-Permanent Positions	2,321	2,384	2,384
TOTAL PERSONNEL SERVICES	64,193	87,822	92,457
Maintenance and Other Operating Expenses			
Travelling Expenses	1,831	1,200	1,592
Training and Scholarship Expenses	2,070	2,150	1,994
Supplies and Materials Expenses	1,905	1,847	2,482
Utility Expenses	2,467	2,100	2,330
Communication Expenses	955	2,534	2,190
Awards/Rewards and Prizes		400	400
Survey, Research, Exploration and			
Development Expenses		2,000	
Confidential, Intelligence and Extraordinary		2,000	
Expenses			
Extraordinary and Miscellaneous Expenses	135	135	135
Professional Services	244	1,220	340
General Services	3		20
		20	
Repairs and Maintenance	284	130	197
Financial Assistance/Subsidy	23,207	24,507	32,639
Taxes, Insurance Premiums and Other Fees	1,332	1,630	1,071
Labor and Wages	716	1,020	690
Other Maintenance and Operating Expenses			425
Representation Expenses	616	970	425
Transportation and Delivery Expenses	1	5	10
Membership Dues and Contributions to			
Organizations	111	110	103
Subscription Expenses	20	10	20
Other Maintenance and Operating Expenses	1,559	3,000	1,000
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	37,456	44,988	47,638
TOTAL CURRENT OPERATING EXPENDITURES	101,649	132,810	140,095
Capital Outlays			
Droporty Diant and Equipment Outland			
Property, Plant and Equipment Outlay	3 503		
Land Improvements Outlay	3,592	25 000	5,000
Buildings and Other Structures	4,277	25,000	
Machinery and Equipment Outlay	2,235		10,000
Transportation Equipment Outlay	110		9,300
Furniture, Fixtures and Books Outlay	110		700
TOTAL CAPITAL OUTLAYS	10,214	25,000	25,000
GRAND TOTAL	111,863	157,810	165,095

#### STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ {\tt OUTCOME} \ : \ {\tt Lifelong} \ \ {\tt learning} \ \ {\tt opportunities} \ \ {\tt for \ all} \ {\tt ensured}$ 

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2022 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education		
increased		P 82,995,000
HIGHER EDUCATION PROGRAM Outcome Indicator(s)		P 82,995,000
<ol> <li>Percentage of first-time licensure exam takers that pass the licensure exams</li> <li>Percentage of graduates (2 years prior)</li> </ol>	61.00%	164.10%
that are employed	75.00%	95.61%
Output Indicator(s)  1. Percentage of undergraduate students enrolled in CHED-identified and		
RDC-identified priority programs 2. Percentage of undergraduate programs with	35.00%	59.04%
accreditation	80.00%	83.33%
Higher education research improved to promote economic		
productivity and innovation		P 6,458,000
RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last		P 6,458,000
three years utilized by the industry or by other beneficiaries	14	14
Output Indicator(s)  1. Number of research outputs completed within the year  2. Percentage of research outputs	10	14
presented in national, regional, and international fora within the year	33.00%	100.00%

## PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2023 Targets	2024 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education			
increased		P 103,085,000	P 115,342,000
HIGHER EDUCATION PROGRAM Outcome Indicator(s) 1. Percentage of first-time licensure exam		P 103,085,000	P 115,342,000
takers that pass the licensure exams  2. Percentage of graduates (2 years prior)	60.53%	61.00%	61.00%
that are employed	70.09%	75.00%	75.00%
Output Indicator(s)  1. Percentage of undergraduate students enrolled in CHED-identified and			
RDC-identified priority programs  2. Percentage of undergraduate programs with	34.00%	35.00%	35.00%
accreditation	80.00%	80.00%	80.00%
Higher education research improved to promote economic productivity and innovation		P 6,074,000	P 5,403,000
RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last		P 6,074,000	P 5,403,000
three years utilized by the industry or by other beneficiaries	2	14	14
<ul> <li>Output Indicator(s)</li> <li>1. Number of research outputs completed within the year</li> <li>2. Percentage of research outputs presented in national, regional, and</li> </ul>	7	10	10
international fora within the year	33.00%	33.00%	33.00%