## J.4. NEGROS ORIENTAL STATE UNIVERSITY

# Appropriations/Obligations

(In Thousand Pesos)

	(	Cash-Based	)
Description	2022	2023	2024
New General Appropriations	988,670	929,344	1,008,722
General Fund	988,670	929,344	1,008,722
Automatic Appropriations	22,435	23,364	24,588
Retirement and Life Insurance Premiums	22,435	23,364	24,588
Continuing Appropriations	119,327	267,340	
Unreleased Appropriation for Capital Outlays			
R.A. No. 11639		80,910	
Unreleased Appropriation for MOOE R.A. No. 11518	500		
R.A. No. 11639	500	155,787	
Unobligated Releases for Capital Outlays R.A. No. 11518	04.702		
Unobligated Releases for MOOE	94,782		
R.A. No. 11518	24,045		
R.A. No. 11639		30,643	
Total Available Appropriations	1,130,432	1,220,048	1,033,310
Unused Appropriations	( 403,482)	( 267,340)	
Unreleased Appropriation	( 351,416)	( 236,697)	
Unobligated Allotment	( 52,066)	( 30,643)	
TOTAL OBLIGATIONS	726,950	952,708	1,033,310
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# EXPENDITURE PROGRAM (in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2022 Actual	2023 Current	2024 Proposed
General Administration and Support	130,102,000	278,734,000	270,474,000
Regular	129,595,000	258,734,000	270,474,000
PS MOOE	110,099,000 19,496,000	233,456,000 25,278,000	253,882,000 16,592,000

Projects / Purpose	507,000	20,000,000	
Locally-Funded Project(s)	507,000	20,000,000	
СО	507,000	20,000,000	
Support to Operations	11,456,000	10,354,000	8,041,000
Regular	11,456,000	10,354,000	8,041,000
PS	4,545,000	4,092,000	4,139,000
MOOE	6,911,000	6,262,000	3,902,000
Operations	585,392,000	663,620,000	754,795,000
Regular	346,891,000	347,912,000	386,207,000
PS	286,178,000	280,539,000	292,645,000
MOOE CO	46,311,000 14,402,000	67,373,000	93,562,000
Projects / Purpose	238,501,000	315,708,000	368,588,000
Locally-Funded Project(s)	238,501,000	315,708,000	368,588,000
MOOE	170,985,000	310,708,000	338,588,000
СО	67,516,000	5,000,000	30,000,000
TOTAL AGENCY BUDGET	726,950,000	952,708,000	1,033,310,000
Regular	487,942,000	617,000,000	664,722,000
PS MOOE	400,822,000 72,718,000	518,087,000 98,913,000	550,666,000 114,056,000
со	14,402,000	, ,	, ,
Projects / Purpose	239,008,000	335,708,000	368,588,000
Locally-Funded Project(s)	239,008,000	335,708,000	368,588,000
MOOE CO	170,985,000 68,023,000	310,708,000 25,000,000	338,588,000 30,000,000
		STAFFING SUMMARY	
	2022	2023	2024
TOTAL STAFFING			
Total Number of Authorized Positions Total Number of Filled Positions	562 387	750 384	750 384

Proposed New Appropriations Language

OPERATIONS BY PROGRAM		PROPOSED 2024 ( Cash-Based )			
	PS	MOOE	CO	TOTAL	
HIGHER EDUCATION PROGRAM	265,173,000	418,023,000	30,000,000	713,196,000	
ADVANCED EDUCATION PROGRAM	1,974,000	387,000		2,361,000	
RESEARCH PROGRAM	3,007,000	12,795,000		15,802,000	
TECHNICAL ADVISORY EXTENSION PROGRAM		945,000		945,000	

#### EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2024 ( Cash-Based ) (in pesos)

REGION	PS	MOOE	C0	TOTAL
Regional Allocation	526,078,000	452,644,000	30,000,000	1,008,722,000
Region VII - Central Visayas	526,078,000	452,644,000	30,000,000	1,008,722,000
TOTAL AGENCY BUDGET	526,078,000	452,644,000	30,000,000	1,008,722,000
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New Appropriations, by Programs/Activities/Projects ( Cash-Based )

	-	Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
100000000000000	General Administration and Support	252,129,000	16,592,000		268,721,000
100000100001000	General Management and Supervision	118,830,000	16,592,000		135,422,000
100000100002000	Administration of Personnel Benefits	133,299,000			133,299,000
Sub-total, Gener	al Administration and Support	252,129,000	16,592,000		268,721,000

200000000000000	Support to Operations	_	3,795,000		3,902,000	_	7,697,000
200000100001000	Auxiliary Services		3,795,000	_	3,902,000	_	7,697,000
Sub-total, Suppo	ort to Operations	_	3,795,000	•	3,902,000	-	7,697,000
300000000000000	Operations	_	270,154,000	_	93,562,000	_	363,716,000
310100000000000	HIGHER EDUCATION PROGRAM		265,173,000		79,435,000	_	344,608,000
310100100002000	Provision of Higher Education Services		265,173,000		79,435,000		344,608,000
320100000000000	ADVANCED EDUCATION PROGRAM	_	1,974,000	_	387,000	_	2,361,000
320100100001000	Provision of Advanced Education Services		1,974,000		387,000		2,361,000
320200000000000	RESEARCH PROGRAM	_	3,007,000		12,795,000	-	15,802,000
320200100001000	Conduct of Research Services		3,007,000		12,795,000		15,802,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM				945,000	_	945,000
330100100001000	Provision of Extension Services			_	945,000	_	945,000
Sub-total, Opera	itions		270,154,000	_	93,562,000	_	363,716,000
Sub-total, Progr	ram(s)	P ==	526,078,000		114,056,000	P =	640,134,000
B.PROJECTS							
B.1 LOCALLY-FUND	DED PROJECT(S)						
310100200036000	Free Higher Education				338,588,000		338,588,000
310100200065000	Improvement of Academic Building CTHM, Main Campus					15,000,000	15,000,000
310100200066000	Rehabilitation of Power Distribution System for Main Campus					15,000,000	15,000,000
Sub-total, Local	ly-Funded Project(s)			_	338,588,000	30,000,000	368,588,000
Sub-total, Proje	ect(s)			P ==	338,588,000 P	30,000,000 P	368,588,000
TOTAL NEW APPROP	PRIATIONS	P	526,078,000	P	452,644,000 P		1,008,722,000
TOTAL NEW AFFRUP	NITH I VIIJ	-			452,044,000 P		========

# Obligations, by Object of Expenditures

CYs 2022-2024 (In Thousand Pesos)

_	(	Cash-Based	)
_	2022	2023	2024
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	183,727	194,695	204,896
Total Permanent Positions	183,727	194,695	204,896
Other Compensation Common to All			
Personnel Economic Relief Allowance	9,464	9,744	9,216
Representation Allowance	180	180	180
Transportation Allowance	180	180	180
Clothing and Uniform Allowance	2,406	2,436	2,304
Honoraria	32,668	32,023	32,023
Overtime Pay	420		
Mid-Year Bonus - Civilian	15,088	16,224	17,074
Year End Bonus	15,611	16,224	17,074
Cash Gift	1,663	2,030	1,920
Per Diems	228	2 222	4 000
Productivity Enhancement Incentive	1,905	2,030	1,920
Step Increment Collective Negotiation Agreement	17,322	487	513
Total Other Compensation Common to All	97,135	81,558	82,404
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	33	73	73
Lump-sum for filling of Positions - Civilian	33	114,031	131,774
Other Personnel Benefits	11,254	114,031	131,774
Anniversary Bonus - Civilian	11,234		2,052
7.11.12.01.01.1.7 0.01.00			2,032
Total Other Compensation for Specific Groups	11,287	114,104	133,899
Other Benefits			
Retirement and Life Insurance Premiums	21,781	23,364	24,588
PAG-IBIG Contributions	473	487	461
PhilHealth Contributions	3,586	4,286	4,469
Employees Compensation Insurance Premiums	472	487	461
Loyalty Award - Civilian	389	500	205
Terminal Leave	2,060	848	1,525
Total Other Benefits	28,761	29,972	31,709
Non-Permanent Positions	79,912	97,758	97,758
TOTAL PERSONNEL SERVICES	400,822	518,087	550,666
Maintenance and Other Operating Expenses			
Travelling Expenses	3,682	10,504	8,670
Training and Scholarship Expenses	2,724	7,973	5,329
Supplies and Materials Expenses	12,152	17,211	11,750
	12,132	17,211	11,730

P 574,719,000

Utility Expenses	13,818	24,302	40,135
Communication Expenses	3,770	1,445	1,445
Awards/Rewards and Prizes	50	.,	.,
Survey, Research, Exploration and			
Development Expenses	414	4,000	11,787
Confidential, Intelligence and Extraordinary		.,	,,,
Expenses			
Extraordinary and Miscellaneous Expenses	150	150	150
Professional Services	2,961	4,292	5,842
General Services	19,630	24,020	24,020
Repairs and Maintenance	612	1,500	1,000
Financial Assistance/Subsidy	169,702	305,708	338,588
Taxes, Insurance Premiums and Other Fees	2,822	2,467	1,467
Labor and Wages	5,287	_,	.,
Other Maintenance and Operating Expenses	5,25.		
Printing and Publication Expenses	1,184	295	245
Representation Expenses	2,565	1,604	1,066
Transportation and Delivery Expenses	1,042	1,026	1,026
Membership Dues and Contributions to	.,	.,	.,020
Organizations	107	124	124
Subscription Expenses	143		
Other Maintenance and Operating Expenses	888	3,000	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	243,703	409,621	452,644
TOTAL CURRENT OPERATING EXPENDITURES	644,525	927,708	1,003,310
Capital Outlays			
Property, Plant and Equipment Outlay			
Infrastructure Outlay			15,000
Buildings and Other Structures	68,023	25,000	15,000
Machinery and Equipment Outlay	14,402		,
TOTAL CAPITAL OUTLAYS	82,425	25,000	30,000
GRAND TOTAL	726,950	952,708	1,033,310
			.,055,510

#### STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

increased

Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased OUTCOME

Higher education research improved to promote economic productivity and innovation

Community engagement increased

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2022 GAA Targets	Actual	
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but			
deserving students to quality tertiary education			

HIGHER EDUCATION PROGRAM Outcome Indicator(s)		P 574,719,000
<ol> <li>Percentage of first-time licensure exam takers that pass the licensure exams</li> <li>Percentage of graduates (2 years prior)</li> </ol>	48.74%	262.65%
that are employed	20.60%	32.95%
Output Indicator(s)  1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs  2. Percentage of undergraduate programs with	72.47%	148.75%
accreditation	82.42%	60.28%
Higher education research improved to promote economic productivity and innovation		P 9,355,000
ADVANCED EDUCATION PROGRAM Outcome Indicator(s) 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		P 4,196,000
<ul> <li>a. pursuing advanced research degree</li> <li>programs (Ph.D.) or</li> <li>b. actively pursuing within the last three (3)</li> <li>years (investigative research, basic</li> <li>and applied scientific research, policy</li> </ul>	4.00%	10.64%
research, social science research) or c. producing technologies for commercialization or livelihood	60.00%	152.38%
improvement or  d. whose research work resulted in an	8.00%	13.60%
extension program	8.00%	74.23%
Output Indicator(s)  1. Percentage of graduate students enrolled in research degree programs  2. Percentage of accredited graduate programs	99.45% 60.00%	372.89% 351.73%
F 9		331173%
RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or		P 5,159,000
by other beneficiaries	4	1
Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published	38	48
in internationally-refereed or CHED recognized journal within the year	65.00%	50.00%
Community engagement increased		P 1,318,000
TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and		P 1,318,000
other stakeholders as a result of extension activities	28	40

Output Indicator(s) 1. Number of trainees weighted by the length of training	4 000	6.447
	4,000	6,147
<ol><li>Number of extension programs organized</li></ol>		
and supported consistent with the SUC's		
mandated and priority programs	20	36
<ol><li>Percentage of beneficiaries who rate the</li></ol>		30
training course/s as satisfactory or higher		
in terms of quality and relevance	100.00%	100.00%

### PERFORMANCE INFORMATION

Delevent and muliture tentions advantion amount to		
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but		
deserving students to quality tertiary education increased	B 455 454 454	
THE GAZEG	P 650,431,000	P 735,303,000
HIGHER EDUCATION PROGRAM Outcome Indicator(s)	P 650,431,000	P 735,303,000
1. Percentage of first-time licensure exam takers that pass the licensure exams 46.0	51% 49.00%	49.20%
<ol> <li>Percentage of graduates (2 years prior)</li> <li>that are employed</li> </ol>	24.00%	30.00%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and		
RDC-identified priority programs 69.3 2. Percentage of undergraduate programs with	73.00%	73.50%
accreditation 80.0	00% 82.00%	80.00%
Higher education research improved to promote economic productivity and innovation	P 11,191,000	P 18,547,000
ADVANCED EDUCATION PROGRAM Outcome Indicator(s)	P 3,131,000	P 2,455,000
<ol> <li>Percentage of graduate school faculty         engaged in research work applied in any         of the following:         a. pursuing advanced research degree</li> </ol>	96.00%	100.00%
programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy		
<pre>research, social science research) or c. producing technologies for commercialization or livelihood improvement or</pre>		
d. whose research work resulted in an extension program		
Output Indicator(s) 1. Percentage of graduate students enrolled		
in research degree programs 99.9	99.92%	100.00%
programs 40.0	40.00%	100.00%

RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	2	P 8,060,000	P 16,092,000
Output Indicator(s)  1. Number of research outputs completed within the year  2. Percentage of research outputs published in internationally-refereed or CHED	32	40	42
recognized journal within the year	65.62%	68.00%	69.00%
Community engagement increased		P 1,998,000	P 945,000
TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s)  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of		P 1,998,000	P 945,000
extension activities	23	29	29
Output Indicator(s)  1. Number of trainees weighted by the length of training  2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs  3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	2,758	4,010	4,020
	10	22	24
	100.00%	100.00%	100.00%