

J.2. CEBU NORMAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)		
<u>Description</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
New General Appropriations	<u>611,322</u>	<u>684,444</u>	<u>507,787</u>
General Fund	611,322	684,444	507,787
Automatic Appropriations	<u>20,197</u>	<u>20,792</u>	<u>23,022</u>
Retirement and Life Insurance Premiums	20,197	20,792	23,022
Continuing Appropriations	<u>226,672</u>	<u>232,346</u>	
Unreleased Appropriation for Capital Outlays			
R.A. No. 11639		90,000	
Unreleased Appropriation for MOOE			
R.A. No. 11639		65,221	
Unobligated Releases for Capital Outlays			
R.A. No. 11518	120,154		
R.A. No. 11639		482	
Unobligated Releases for MOOE			
R.A. No. 11518	106,518		
R.A. No. 11639		76,643	
Budgetary Adjustment(s)	<u>7,866</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	<u>7,866</u>		
Total Available Appropriations	866,057	937,582	530,809
Unused Appropriations	<u>(381,135)</u>	<u>(232,346)</u>	
Unreleased Appropriation	<u>(201,084)</u>	<u>(155,221)</u>	
Unobligated Allotment	<u>(180,051)</u>	<u>(77,125)</u>	
TOTAL OBLIGATIONS	<u>484,922</u>	<u>705,236</u>	<u>530,809</u>
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EXPENDITURE PROGRAM (in pesos)			
(Cash-Based)			
GAS / STO / OPERATIONS / PROJECTS	2022 Actual	2023 Current	2024 Proposed
General Administration and Support	96,794,000	149,427,000	130,821,000
Regular	96,794,000	149,427,000	130,821,000
PS	59,073,000	104,207,000	90,334,000
MOOE	37,721,000	45,220,000	30,487,000
CO			10,000,000
Support to Operations	25,607,000	23,834,000	11,344,000
Regular	23,862,000	23,834,000	11,344,000
PS	9,981,000	7,871,000	6,073,000
MOOE	12,513,000	15,963,000	5,271,000
CO	1,368,000		
Projects / Purpose	1,745,000		
Locally-Funded Project(s)	1,745,000		
CO	1,745,000		
Operations	362,521,000	531,975,000	388,644,000
Regular	310,908,000	312,129,000	302,852,000
PS	237,416,000	233,905,000	261,281,000
MOOE	54,099,000	78,224,000	41,571,000
CO	19,393,000		
Projects / Purpose	51,613,000	219,846,000	85,792,000
Locally-Funded Project(s)	51,613,000	219,846,000	85,792,000
PS		17,600,000	
MOOE		57,246,000	55,792,000
CO	51,613,000	145,000,000	30,000,000
TOTAL AGENCY BUDGET	484,922,000	705,236,000	530,809,000
Regular	431,564,000	485,390,000	445,017,000
PS	306,470,000	345,983,000	357,688,000
MOOE	104,333,000	139,407,000	77,329,000
CO	20,761,000		10,000,000

Projects / Purpose	53,358,000	219,846,000	85,792,000
Locally-Funded Project(s)	53,358,000	219,846,000	85,792,000
PS		17,600,000	
MOOE		57,246,000	55,792,000
CO	53,358,000	145,000,000	30,000,000

STAFFING SUMMARY			
	2022	2023	2024
TOTAL STAFFING			
Total Number of Authorized Positions	414	400	400
Total Number of Filled Positions	279	273	273

Proposed New Appropriations Language
For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 507,787,000
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OPERATIONS BY PROGRAM	PROPOSED 2024 (Cash-Based)			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	215,597,000	74,560,000	30,000,000	320,157,000
ADVANCED EDUCATION PROGRAM	23,281,000	780,000		24,061,000
RESEARCH PROGRAM	1,265,000	18,262,000		19,527,000
TECHNICAL ADVISORY EXTENSION PROGRAM		3,761,000		3,761,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2024 (Cash-Based) (in pesos)				
REGION	PS	MOOE	CO	TOTAL
Regional Allocation	334,666,000	133,121,000	40,000,000	507,787,000
Region VII - Central Visayas	334,666,000	133,121,000	40,000,000	507,787,000
TOTAL AGENCY BUDGET	334,666,000	133,121,000	40,000,000	507,787,000
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New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	88,927,000	30,487,000	10,000,000	129,414,000
100000100001000	General Management and Supervision	47,080,000	30,487,000	10,000,000	87,567,000
100000100002000	Administration of Personnel Benefits	41,847,000			41,847,000
Sub-total, General Administration and Support		88,927,000	30,487,000	10,000,000	129,414,000
2000000000000000	Support to Operations	5,596,000	5,271,000		10,867,000
200000100001000	Auxiliary Services	5,596,000	5,271,000		10,867,000
Sub-total, Support to Operations		5,596,000	5,271,000		10,867,000
3000000000000000	Operations	240,143,000	41,571,000		281,714,000
3101000000000000	HIGHER EDUCATION PROGRAM	215,597,000	18,768,000		234,365,000
310100100001000	Provision of Higher Education Services	215,597,000	18,768,000		234,365,000
3201000000000000	ADVANCED EDUCATION PROGRAM	23,281,000	780,000		24,061,000
320100100001000	Provision of Advanced Education Services	23,281,000	780,000		24,061,000
3202000000000000	RESEARCH PROGRAM	1,265,000	18,262,000		19,527,000
320200100001000	Conduct of Research Services	1,265,000	18,262,000		19,527,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM		3,761,000		3,761,000
330100100001000	Provision of Extension Services		3,761,000		3,761,000
Sub-total, Operations		240,143,000	41,571,000		281,714,000
Sub-total, Program(s)		P 334,666,000	P 77,329,000	P 10,000,000	P 421,995,000
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B.PROJECTS

B.1 LOCALLY-FUNDED PROJECT(S)

310100200023000	Free Higher Education	55,792,000		55,792,000
310100200031000	Construction of a Four-Storey Multi-Purpose Building, Medellin Campus		26,000,000	26,000,000
310100200032000	Construction of Main and Exit Gates with Guard House, Balamban Campus		4,000,000	4,000,000
Sub-total, Locally-Funded Project(s)		55,792,000	30,000,000	85,792,000
Sub-total, Project(s)		P 55,792,000	P 30,000,000	P 85,792,000
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TOTAL NEW APPROPRIATIONS		P 334,666,000	P 133,121,000	P 40,000,000
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		P 507,787,000		
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Obligations, by Object of Expenditures

CYs 2022-2024
(In Thousand Pesos)

(Cash-Based)			
	2022	2023	2024
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	167,349	173,263	191,840
Total Permanent Positions	167,349	173,263	191,840
Other Compensation Common to All			
Personnel Economic Relief Allowance	6,675	6,840	6,552
Representation Allowance	277	240	120
Transportation Allowance	277	240	120
Clothing and Uniform Allowance	1,668	1,710	1,638
Honoraria	19,031	20,821	20,821
Mid-Year Bonus - Civilian	12,910	14,439	15,986
Year End Bonus	13,812	14,439	15,986
Cash Gift	1,409	1,425	1,365
Productivity Enhancement Incentive	1,354	1,425	1,365
Performance Based Bonus	7,866		
Step Increment		433	479
Collective Negotiation Agreement	9,020		
Total Other Compensation Common to All	74,299	62,012	64,432

Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	438	633	482
Lump-sum for filling of Positions - Civilian		52,566	41,847
Lump-sum for Personnel Services		17,600	
Other Personnel Benefits	7,078		
Anniversary Bonus - Civilian	975		
Total Other Compensation for Specific Groups	<u>8,491</u>	<u>70,799</u>	<u>42,329</u>
Other Benefits			
Retirement and Life Insurance Premiums	19,847	20,792	23,022
PAG-IBIG Contributions	333	342	327
PhilHealth Contributions	3,010	3,559	3,871
Employees Compensation Insurance Premiums	336	342	327
Loyalty Award - Civilian	355	235	130
Terminal Leave	3,088	2,837	
Total Other Benefits	<u>26,969</u>	<u>28,107</u>	<u>27,677</u>
Non-Permanent Positions	<u>29,362</u>	<u>29,402</u>	<u>31,410</u>
TOTAL PERSONNEL SERVICES	<u>306,470</u>	<u>363,583</u>	<u>357,688</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	1,954	1,000	1,000
Training and Scholarship Expenses	7,737	4,450	4,150
Supplies and Materials Expenses	16,346	34,580	15,234
Utility Expenses	11,699	19,090	5,090
Communication Expenses	1,229	39,361	6,300
Awards/Rewards and Prizes			500
Survey, Research, Exploration and Development Expenses	10,356	12,000	20,000
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	132	150	150
Professional Services			4,649
General Services	17,656	9,744	7,784
Repairs and Maintenance	4,547	3,990	3,990
Financial Assistance/Subsidy		49,146	55,792
Taxes, Insurance Premiums and Other Fees	2,324	1,670	2,170
Labor and Wages		345	345
Other Maintenance and Operating Expenses			
Advertising Expenses		100	100
Printing and Publication Expenses	125	8,135	402
Representation Expenses	636	422	422
Transportation and Delivery Expenses	591	422	422
Membership Dues and Contributions to Organizations	115	121	121
Subscription Expenses	7,392	2,000	2,000
Other Maintenance and Operating Expenses	21,494	9,927	2,500
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>104,333</u>	<u>196,653</u>	<u>133,121</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>410,803</u>	<u>560,236</u>	<u>490,809</u>

Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	5,263	145,000	30,000
Machinery and Equipment Outlay	67,488		
Transportation Equipment Outlay			10,000
Furniture, Fixtures and Books Outlay	1,368		
TOTAL CAPITAL OUTLAYS	74,119	145,000	40,000
GRAND TOTAL	484,922	705,236	530,809

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL
OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	2022 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 316,217,000
HIGHER EDUCATION PROGRAM		P 316,217,000
Outcome Indicator(s)		
1. Percentage of first-time licensure exam takers that pass the licensure exams	20.00%	336.00%
2. Percentage of graduates (2 years prior) that are employed	20.00%	41.63%
Output Indicator(s)		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	40.00%	50.08%
2. Percentage of undergraduate programs with accreditation	93.00%	100.00%

Higher education research improved to promote economic productivity and innovation		P 37,970,000
ADVANCED EDUCATION PROGRAM		P 25,765,000
Outcome Indicator(s)		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D.) or	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	68.00%	91.91%
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A
d. whose research work resulted in an extension program	N/A	N/A
Output Indicator(s)		
1. Percentage of graduate students enrolled in research degree programs	76.00%	97.07%
2. Percentage of accredited graduate programs	75.00%	100.00%
RESEARCH PROGRAM		P 12,205,000
Outcome Indicator(s)		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	6	11
Output Indicator(s)		
1. Number of research outputs completed within the year	35	69
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	30.00%	146.00%
Community engagement increased		P 8,334,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 8,334,000
Outcome Indicator(s)		
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	15	17
Output Indicator(s)		
1. Number of trainees weighted by the length of training	6,000	9,969
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	12	21
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	85.00%	182.60%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	Baseline	2023 Targets	2024 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 469,255,000	P 340,768,000
HIGHER EDUCATION PROGRAM		P 469,255,000	P 340,768,000
Outcome Indicator(s)			
1. Percentage of first-time licensure exam takers that pass the licensure exams	2.56%	60.00%	60.00%
2. Percentage of graduates (2 years prior) that are employed	36.63%	38.00%	38.00%
Output Indicator(s)			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	66.00%	67.00%	67.00%
2. Percentage of undergraduate programs with accreditation	92.86%	93.00%	93.00%
Higher education research improved to promote economic productivity and innovation		P 46,602,000	P 44,115,000
ADVANCED EDUCATION PROGRAM		P 25,010,000	P 24,469,000
Outcome Indicator(s)			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	68.00%	68.00%	68.00%
a. pursuing advanced research degree programs (Ph.D.) or			
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or			
c. producing technologies for commercialization or livelihood improvement or			
d. whose research work resulted in an extension program			
Output Indicator(s)			
1. Percentage of graduate students enrolled in research degree programs	75.52%	77.00%	77.00%
2. Percentage of accredited graduate programs	70.00%	75.00%	75.00%
RESEARCH PROGRAM		P 21,592,000	P 19,646,000
Outcome Indicator(s)			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	10	18	18
Output Indicator(s)			
1. Number of research outputs completed within the year	66	67	67

2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	0.00%	50.00%	50.00%
Community engagement increased		P 16,118,000	P 3,761,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 16,118,000	P 3,761,000
Outcome Indicator(s)			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	10	15	15
Output Indicator(s)			
1. Number of trainees weighted by the length of training	9,954	9,970	10,000
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	10	12	12
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	80.00%	85.00%	85.00%