I.3. CARLOS HILADO MEMORIAL STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)
Description	2022	2023	2024
New General Appropriations	539,929	539,043	623,337
General Fund	539,929	539,043	623,337
Automatic Appropriations	24,603	25,136	29,257
Retirement and Life Insurance Premiums	24,603	25,136	29,257
Continuing Appropriations	1,706	25,384	
Unreleased Appropriation for Capital Outlays R.A. No. 11639 Unreleased Appropriation for MOOE R.A. No. 11639 Unobligated Releases for Capital Outlays		11,430 11,000	
R.A. No. 11518 R.A. No. 11639 Unobligated Releases for MOOE R.A. No. 11518 R.A. No. 11639	733 973	2,381 573	
Budgetary Adjustment(s)	9,014		
Transfer(s) from: Miscellaneous Personnel Benefits Fund	9,014		
Total Available Appropriations	575,252	589,563	652,594
Unused Appropriations	(27,889)	(25,384)	
Unreleased Appropriation Unobligated Allotment	(22,430) (5,459)	(22,430) (2,954)	
TOTAL OBLIGATIONS	547,363 =======	564,179	652,594

EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2022 Actual	2023 Current	2024 Proposed
General Administration and Support	56,096,000	59,285,000	70,151,000
Regular	56,096,000	59,285,000	70,151,000
PS MOOE CO	46,309,000 9,787,000	46,937,000 12,348,000	53,793,000 13,708,000 2,650,000
Support to Operations	9,422,000	8,934,000	11,004,000
Regular	9,422,000	8,934,000	11,004,000
PS MOOE	5,533,000 3,889,000	4,131,000 4,803,000	6,115,000 4,889,000
Operations	481,845,000	495,960,000	571,439,000
Regular	310,265,000	313,977,000	383,946,000
PS MOOE CO	269,068,000 41,197,000	263,037,000 50,940,000	306,874,000 56,222,000 20,850,000
Projects / Purpose	171,580,000	181,983,000	187,493,000
Locally-Funded Project(s)	171,580,000	181,983,000	187,493,000
MOOE CO	151,983,000 19,597,000	156,983,000 25,000,000	172,493,000 15,000,000
TOTAL AGENCY BUDGET	547,363,000	564,179,000	652,594,000
Regular	375,783,000	382,196,000	465,101,000
PS MOOE CO	320,910,000 54,873,000	314,105,000 68,091,000	366,782,000 74,819,000 23,500,000
Projects / Purpose	171,580,000	181,983,000	187,493,000
Locally-Funded Project(s)	171,580,000	181,983,000	187,493,000
MOOE CO	151,983,000 19,597,000	156,983,000 25,000,000	172,493,000 15,000,000
		STAFFING SUMMARY	
	2022	2023	2024
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	497 457	497 463	497 463

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OPERATIONS BY PROGRAM		PROPOSED 2024 (Cash-Based)			
OPERATIONS BY PROGRAM	PS	MOOE	СО	TOTAL	
HIGHER EDUCATION PROGRAM	280,414,000	220,156,000	20,850,000	521,420,000	
ADVANCED EDUCATION PROGRAM		350,000		350,000	
RESEARCH PROGRAM		7,084,000		7,084,000	
TECHNICAL ADVISORY EXTENSION PROGRAM		1,125,000	15,000,000	16,125,000	

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2024 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	337,525,000	247,312,000	38,500,000	623,337,000
Region VI - Western Visayas	337,525,000	247,312,000	38,500,000	623,337,000
TOTAL AGENCY BUDGET	337,525,000	247,312,000	38,500,000	623,337,000
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New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating	Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
100000000000000	General Administration and Support	51,493,000	13,708,000	2,650,000	67,851,000
100000100001000	General Management and Supervision	26,791,000	13,708,000	2,650,000	43,149,000
100000100002000	Administration of Personnel Benefits	24,702,000			24,702,000
Sub-total, Gener	al Administration and Support	51,493,000	13,708,000	2,650,000	67,851,000
2000000000000000	Support to Operations	5,618,000	4,889,000		10,507,000
200000100001000	Auxiliary Services	5,618,000	4,889,000		10,507,000
Sub-total, Suppo	ort to Operations	5,618,000	4,889,000		10,507,000

3000000000000 Operations	280,414,000	56,222,000	20,850,000	357,486,000
31010000000000 HIGHER EDUCATION PROGRAM	280,414,000	47,663,000	20,850,000	348,927,000
310100100002000 Provision of Higher Education Services	280,414,000	47,663,000	20,850,000	348,927,000
32010000000000 ADVANCED EDUCATION PROGRAM		350,000	_	350,000
320100100001000 Provision of Advanced Education Services		350,000		350,000
32020000000000 RESEARCH PROGRAM	_	7,084,000	_	7,084,000
320200100001000 Conduct of Research Services		7,084,000		7,084,000
33010000000000 TECHNICAL ADVISORY EXTENSION PROGRAM		1,125,000	_	1,125,000
330100100001000 Provision of Extension Services		1,125,000		1,125,000
Sub-total, Operations	280,414,000	56,222,000	20,850,000	357,486,000
Sub-total, Program(s)	P 337,525,000 P	74,819,000 P	23,500,000 P	435,844,000
Sub-total, Program(s) B.PROJECTS	, ,	74,819,000 P		
	, ,			
B.PROJECTS	, ,			
B.PROJECTS B.1 LOCALLY-FUNDED PROJECT(S)	, ,			
B.PROJECTS B.1 LOCALLY-FUNDED PROJECT(S) 310100200020000 Free Higher Education 330100200002000 Construction of Training	, ,		=======================================	172,493,000
B.PROJECTS B.1 LOCALLY-FUNDED PROJECT(S) 310100200020000 Free Higher Education 330100200002000 Construction of Training Center Building, Jesus Fermin Campus		172,493,000 172,493,000 172,493,000 P	15,000,000	172,493,000 15,000,000 187,493,000 187,493,000
B.PROJECTS B.1 LOCALLY-FUNDED PROJECT(S) 310100200020000 Free Higher Education 330100200002000 Construction of Training Center Building, Jesus Fermin Campus Sub-total, Locally-Funded Project(s)	P 337,525,000 P	172,493,000 172,493,000 172,493,000 P 247,312,000 P	15,000,000 15,000,000 15,000,000 P	172,493,000 15,000,000 187,493,000 187,493,000

Obligations, by Object of Expenditures

CYs 2022-2024 (In Thousand Pesos)

	(Cash-Based)
	2022	2023	2024
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions Basic Salary	205,428	209,472	243,805
Total Permanent Positions	205,428	209,472	243,805
Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Honoraria Mid-Year Bonus - Civilian Year End Bonus	11,278 240 120 2,730 357 17,034	11,064 240 240 2,766 399 17,456	11,112 240 240 2,778 399 20,317 20,317

Carly Ciff	2 222	2 225	
Cash Gift	2,339	2,305	2,315
Productivity Enhancement Incentive	2,324	2,305	2,315
Performance Based Bonus	8,880	_,	_,
	0,000		
Step Increment		524	609
Collective Negotiation Agreement	11,217		
8	,,		
Total Other Compensation Common to All	73,693	54 755	60 642
Total other compensation common to All	73,093	54,755	60,642
Other Comments of the Constitution			
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	366	417	418
Lump-sum for filling of Positions - Civilian		15,986	
		13,960	24,255
Other Personnel Benefits	8,972		
Total Other Compensation for Specific Groups	9,338	16,403	24,673
Other Benefits			
	24 422		
Retirement and Life Insurance Premiums	24,133	25,136	29,257
PAG-IBIG Contributions	531	553	556
PhilHealth Contributions			
	3,547	4,634	5,391
Employees Compensation Insurance Premiums	547	553	556
Loyalty Award - Civilian	405	360	385
Terminal Leave			
Terminal Leave	2,272	1,223	447
Total Other Benefits	21 /25	22 450	26 502
Total other benefits	31,435	32,459	36,592
Non-Permanent Positions	1,016	1,016	1,070
	1,010		1,070
TOTAL PERSONNEL SERVICES	320,910	314,105	366,782
Walana and Allan Allan B			
Maintenance and Other Operating Expenses			
Travelling Evnences	1 003	2 (20	F 050
Travelling Expenses	1,983	2,630	5,050
Training and Scholarship Expenses	3,235	2,870	2,870
Supplies and Materials Expenses	12,854	18,690	19,151
Utility Expenses	12,914	16,189	16,240
Communication Expenses	698	1,345	1,245
Awards/Rewards and Prizes	200	200	250
	200	200	250
Survey, Research, Exploration and			
Development Expenses		2 000	
		2,000	
Confidential, Intelligence and Extraordinary			
Expenses			
,	122	440	450
Extraordinary and Miscellaneous Expenses	122	118	150
Professional Services	456	360	580
General Services	5,173	5,173	6,483
Repairs and Maintenance	13,757	15,613	17,183
Financial Assistance/Subsidy	151,983	151,983	172,493
Taxes, Insurance Premiums and Other Fees	•		
	1,549	2,800	3,100
Other Maintenance and Operating Expenses			
Advertising Expenses	21	120	170
Printing and Publication Expenses	250	250	250
Representation Expenses	963	963	1,327
Transportation and Delivery Expenses	28	100	100
Membership Dues and Contributions to			,
	70	7.0	
Organizations	70	70	70
Subscription Expenses	600	600	600
Other Maintenance and Operating Expenses		3,000	
		-,	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	206,856	225,074	247,312
TOTAL CURRENT OPERATING EXPENDITURES	527,766	539,179	614,094
TOTAL CONNENT OF ENATING EXCENDITORES	327,700	333,173	014,094
Capital Outlays			
Droporty Dignt and Emission Coding			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	19,597	25,000	15,000
Machinery and Equipment Outlay			10,000
Transportation Equipment Outlay			8,500
Furniture, Fixtures and Books Outlay			5,000
•			
TOTAL CAPITAL OUTLAYS	19,597	25,000	38,500
COAND TOTAL	E47 262	564 170	653 504
GRAND TOTAL	547,363	564,179	652,594

7

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2022 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 475,303,000
HIGHER EDUCATION PROGRAM Outcome Indicator(s)		P 475,303,000
 Percentage of first-time licensure exam takers that pass the licensure exams Percentage of graduates (2 years prior) 	58.00%	71.69%
that are employed	45.00%	48.80%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	60.00%	69.77%
Percentage of undergraduate programs with accreditation	100.00%	100.00%
Higher education research improved to promote economic productivity and innovation		P 5,659,000
RESEARCH PROGRAM Outcome Indicator(s)		P 5,659,000
 Number of research outputs in the last three years utilized by the industry or by other beneficiaries 	16	16
Output Indicator(s) 1. Number of research outputs completed within the year 2. Percentage of research outputs published	81	82
<pre>in internationally-refereed or CHED recognized journal within the year</pre>	N/A	N/A
Community engagement increased		P 883,000
TECHNICAL ADVISORY EXTENSION PROGRAM Outcome Indicator(s) 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of		P 883,000
extension activities	18	20
Output Indicator(s) 1. Number of trainees weighted by the length of training	1,865	2,865

Number of extension programs organized and supported consistent with the SUC's mandated and priority programs
 Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance

19

17

83.00%

99.61%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIS)	Baseline	2023 Targets	2024 NEP Targets
elevant and quality tertiary education ensured to chieve inclusive growth and access of poor but eserving students to quality tertiary education			
ncreased		P 462,896,000	P 547,880,000
HIGHER EDUCATION PROGRAM Outcome Indicator(s)		P 462,896,000	P 547,880,000
 Percentage of first-time licensure exam takers that pass the licensure exams 	54.70%	60.00%	62.00%
Percentage of graduates (2 years prior) that are employed	32.00%	45.00%	45.00%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and			
RDC-identified priority programs 2. Percentage of undergraduate programs with	54.00%	62.00%	63.00%
accreditation	95.83%	100.00%	100.00%
Higher education research improved to promote economic productivity and innovation		P 31,959,000	P 7,434,000
DVANCED EDUCATION PROGRAM Outcome Indicator(s) 1. Percentage of graduate school faculty engaged in research work applied in any			P 350,000
of the following: a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program	N/A	N/A	50.00%
Output Indicator(s) 1. Percentage of graduate students enrolled in research degree programs	N/A	N/A	70.00%
Percentage of accredited graduate programs	N/A	N/A	60.00%
RESEARCH PROGRAM Outcome Indicator(s) 1. Number of research outputs in the last		P 31,959,000	P 7,084,000
three years utilized by the industry or by other beneficiaries	11	16	17
Output Indicator(s) 1. Number of research outputs completed within the year	74	21	82
within the year 2. Percentage of research outputs published in internationally-refereed or CHED research journal within the year	74 N/A	81	82 5 00%
recognized journal within the year	N/A	5.00%	5.00%

Community engagement increased	P 1,105,000	P 16,125,000

TECHNICAL ADVISORY EXTENSION PROGRAM		P 1,105,000	P 16,125,000
Outcome Indicator(s)			
 Number of active partnerships with LGUs, 			
industries, NGOs, NGAs, SMEs, and			
other stakeholders as a result of			
extension activities	12	18	19
Output Indicator(s)			
 Number of trainees weighted by the 			
length of training	1.704	1,870	1,875
2. Number of extension programs organized	•	,	•

STATE UNIVERSITIES AND COLLEGES 1031

and supported consistent with the SUC's

mandated and priority programs 13 19

3. Percentage of beneficiaries who rate the

training course/s as satisfactory or higher 85.00%

in terms of quality and relevance 66.70% 84.00%