

E.11. TARLAC AGRICULTURAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2022</u>	<u>2023</u>	<u>2024</u>
New General Appropriations	<u>399,648</u>	<u>378,672</u>	<u>437,347</u>
General Fund	399,648	378,672	437,347
Automatic Appropriations	<u>17,626</u>	<u>17,341</u>	<u>19,046</u>
Retirement and Life Insurance Premiums	17,626	17,341	19,046
Continuing Appropriations	<u>20,849</u>	<u>67,074</u>	
Unreleased Appropriation for Capital Outlays			
R.A. No. 11639		6,000	
Unreleased Appropriation for MOOE			
R.A. No. 11518	500		
R.A. No. 11639		55,116	
Unobligated Releases for Capital Outlays			
R.A. No. 11518	7,697		
R.A. No. 11639		2,596	
Unobligated Releases for MOOE			
R.A. No. 11518	12,652		
R.A. No. 11639		3,362	
Budgetary Adjustment(s)	<u>3,027</u>		
Transfer(s) from:			
Pension and Gratuity Fund	<u>3,027</u>		
Total Available Appropriations	<u>441,150</u>	<u>463,087</u>	<u>456,393</u>

Unused Appropriations	(95,419)	(67,074)	
Unreleased Appropriation	(86,345)	(61,116)	
Unobligated Allotment	(9,074)	(5,958)	
TOTAL OBLIGATIONS	<u>345,731</u>	<u>396,013</u>	<u>456,393</u>

**EXPENDITURE PROGRAM
(in pesos)**

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	<u>2022 Actual</u>	<u>2023 Current</u>	<u>2024 Proposed</u>
General Administration and Support	<u>80,443,000</u>	<u>118,834,000</u>	<u>135,535,000</u>
Regular	<u>80,443,000</u>	<u>118,834,000</u>	<u>135,535,000</u>
PS	50,058,000	84,597,000	96,270,000
MOOE	30,320,000	34,237,000	35,265,000
CO	65,000		4,000,000
Support to Operations	<u>12,302,000</u>	<u>10,506,000</u>	<u>10,766,000</u>
Regular	<u>12,302,000</u>	<u>10,506,000</u>	<u>10,766,000</u>
PS	6,705,000	6,884,000	7,079,000
MOOE	5,597,000	3,622,000	3,687,000
Operations	<u>252,986,000</u>	<u>266,673,000</u>	<u>310,092,000</u>
Regular	<u>234,042,000</u>	<u>185,857,000</u>	<u>235,492,000</u>
PS	171,286,000	147,816,000	168,246,000
MOOE	39,796,000	38,041,000	47,246,000
CO	22,960,000		20,000,000
Projects / Purpose	<u>18,944,000</u>	<u>80,816,000</u>	<u>74,600,000</u>
Locally-Funded Project(s)	<u>18,944,000</u>	<u>80,816,000</u>	<u>74,600,000</u>
MOOE	500,000	55,816,000	54,600,000
CO	18,444,000	25,000,000	20,000,000
TOTAL AGENCY BUDGET	<u>345,731,000</u>	<u>396,013,000</u>	<u>456,393,000</u>
Regular	<u>326,787,000</u>	<u>315,197,000</u>	<u>381,793,000</u>
PS	228,049,000	239,297,000	271,595,000
MOOE	75,713,000	75,900,000	86,198,000
CO	23,025,000		24,000,000
Projects / Purpose	<u>18,944,000</u>	<u>80,816,000</u>	<u>74,600,000</u>
Locally-Funded Project(s)	<u>18,944,000</u>	<u>80,816,000</u>	<u>74,600,000</u>
MOOE	500,000	55,816,000	54,600,000
CO	18,444,000	25,000,000	20,000,000

STAFFING SUMMARY

	2022	2023	2024
TOTAL STAFFING			
Total Number of Authorized Positions	482	482	482
Total Number of Filled Positions	355	367	367

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 437,347,000
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OPERATIONS BY PROGRAM	PROPOSED 2024 (Cash-Based)			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	138,396,000	83,384,000	40,000,000	261,780,000
ADVANCED EDUCATION PROGRAM	2,186,000	1,970,000		4,156,000
RESEARCH PROGRAM	8,889,000	10,351,000		19,240,000
TECHNICAL ADVISORY EXTENSION PROGRAM	4,390,000	6,141,000		10,531,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2024 (Cash-Based)
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	252,549,000	140,798,000	44,000,000	437,347,000
Region III - Central Luzon	252,549,000	140,798,000	44,000,000	437,347,000
TOTAL AGENCY BUDGET	252,549,000	140,798,000	44,000,000	437,347,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
1000000000000000 General Administration and Support	92,190,000	35,265,000	4,000,000	131,455,000
100000100001000 General Management and Supervision	47,586,000	35,265,000	4,000,000	86,851,000
100000100002000 Administration of Personnel Benefits	44,604,000			44,604,000
Sub-total, General Administration and Support	92,190,000	35,265,000	4,000,000	131,455,000

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20000000000000000000	Support to Operations	<u>6,498,000</u>	<u>3,687,000</u>		<u>10,185,000</u>
200000100001000	Auxiliary Services	<u>6,498,000</u>	<u>3,687,000</u>		<u>10,185,000</u>
Sub-total, Support to Operations		<u>6,498,000</u>	<u>3,687,000</u>		<u>10,185,000</u>
30000000000000000000	Operations	<u>153,861,000</u>	<u>47,246,000</u>	<u>20,000,000</u>	<u>221,107,000</u>
31010000000000000000	HIGHER EDUCATION PROGRAM	<u>138,396,000</u>	<u>28,784,000</u>	<u>20,000,000</u>	<u>187,180,000</u>
310100100002000	Provision of Higher Education Services	<u>138,396,000</u>	<u>28,784,000</u>	<u>20,000,000</u>	<u>187,180,000</u>
32010000000000000000	ADVANCED EDUCATION PROGRAM	<u>2,186,000</u>	<u>1,970,000</u>		<u>4,156,000</u>
320100100001000	Provision of Advanced Education Services	<u>2,186,000</u>	<u>1,970,000</u>		<u>4,156,000</u>
32020000000000000000	RESEARCH PROGRAM	<u>8,889,000</u>	<u>10,351,000</u>		<u>19,240,000</u>
320200100001000	Conduct of Research Services	<u>8,889,000</u>	<u>10,351,000</u>		<u>19,240,000</u>
33010000000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	<u>4,390,000</u>	<u>6,141,000</u>		<u>10,531,000</u>
330100100001000	Provision of Extension Services	<u>4,390,000</u>	<u>6,141,000</u>		<u>10,531,000</u>
Sub-total, Operations		<u>153,861,000</u>	<u>47,246,000</u>	<u>20,000,000</u>	<u>221,107,000</u>
Sub-total, Program(s)		P <u>252,549,000</u>	P <u>86,198,000</u>	P <u>24,000,000</u>	P <u>362,747,000</u>
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B.PROJECTS

B.1 LOCALLY-FUNDED PROJECT(S)

310100200032000	Free Higher Education		<u>54,600,000</u>		<u>54,600,000</u>
310100200040000	Repair and Rehabilitation of Road Networks with Provision of Walkable Pedestrian Pathways for Employees and Students and those with Special Needs (Phase 1)			<u>20,000,000</u>	<u>20,000,000</u>
Sub-total, Locally-Funded Project(s)			<u>54,600,000</u>	<u>20,000,000</u>	<u>74,600,000</u>
Sub-total, Project(s)			P <u>54,600,000</u>	P <u>20,000,000</u>	P <u>74,600,000</u>
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TOTAL NEW APPROPRIATIONS	P <u>252,549,000</u>	P <u>140,798,000</u>	P <u>44,000,000</u>	P <u>437,347,000</u>
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Obligations, by Object of Expenditures

CYs 2022-2024
(In Thousand Pesos)

	(Cash-Based)		
	<u>2022</u>	<u>2023</u>	<u>2024</u>

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions
Basic Salary

138,681	144,506	158,720
<u>138,681</u>	<u>144,506</u>	<u>158,720</u>

Total Permanent Positions

Other Compensation Common to All			
Personnel Economic Relief Allowance	8,375	8,472	8,808
Representation Allowance	1,125	120	120
Transportation Allowance	1,115	120	120
Clothing and Uniform Allowance	1,877	2,118	2,202
Honoraria	4,237	1,285	1,285
Mid-Year Bonus - Civilian	10,921	12,042	13,226
Year End Bonus	14,087	12,042	13,226
Cash Gift	1,761	1,765	1,835
Productivity Enhancement Incentive	1,730	1,765	1,835
Step Increment		361	396
Collective Negotiation Agreement	8,948		
Total Other Compensation Common to All	<u>54,176</u>	<u>40,090</u>	<u>43,053</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	551	512	615
Lump-sum for filling of Positions - Civilian		29,991	44,550
Other Personnel Benefits	6,992		
Anniversary Bonus - Civilian			1,059
Total Other Compensation for Specific Groups	<u>7,543</u>	<u>30,503</u>	<u>46,224</u>
Other Benefits			
Retirement and Life Insurance Premiums	16,643	17,341	19,046
PAG-IBIG Contributions	384	424	441
PhilHealth Contributions	2,678	3,119	3,406
Employees Compensation Insurance Premiums	418	424	441
Loyalty Award - Civilian	275	265	210
Terminal Leave	7,251	2,625	54
Total Other Benefits	<u>27,649</u>	<u>24,198</u>	<u>23,598</u>
TOTAL PERSONNEL SERVICES	<u>228,049</u>	<u>239,297</u>	<u>271,595</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	3,051	7,621	7,164
Training and Scholarship Expenses	3,043	8,799	8,746
Supplies and Materials Expenses	9,763	15,166	16,844
Utility Expenses	14,622	18,182	26,044
Communication Expenses	2,579	1,159	1,116
Survey, Research, Exploration and Development Expenses		2,000	
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	110	132	132
Professional Services	188	779	792
General Services	70		
Repairs and Maintenance	1,110	6,022	5,018
Financial Assistance/Subsidy	500	50,816	54,600
Taxes, Insurance Premiums and Other Fees	2,288	519	896
Labor and Wages	11	304	398
Other Maintenance and Operating Expenses			
Advertising Expenses	69	98	88
Printing and Publication Expenses	32	333	300
Representation Expenses	415	361	485
Transportation and Delivery Expenses		212	
Membership Dues and Contributions to Organizations	640	701	672
Subscription Expenses	65	121	175
Donations	20	35	50
Other Maintenance and Operating Expenses	37,637	18,356	17,278
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>76,213</u>	<u>131,716</u>	<u>140,798</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>304,262</u>	<u>371,013</u>	<u>412,393</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Infrastructure Outlay			20,000
Buildings and Other Structures	18,444	13,158	

Machinery and Equipment Outlay	18,837	11,666	20,000
Transportation Equipment Outlay			4,000
Furniture, Fixtures and Books Outlay	4,188	176	
TOTAL CAPITAL OUTLAYS	<u>41,469</u>	<u>25,000</u>	<u>44,000</u>
GRAND TOTAL	<u>345,731</u>	<u>396,013</u>	<u>456,393</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
 Higher education research improved to promote economic productivity and innovation
 Community engagement increased

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</u>	<u>2022 GAA Targets</u>	<u>Actual</u>
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 221,201,000
HIGHER EDUCATION PROGRAM		P 221,201,000
Outcome Indicator(s)		
1. Percentage of first-time licensure exam takers that pass the licensure exams	30.03%	45.00%
2. Percentage of graduates (2 years prior) that are employed	34.98%	37.10%
Output Indicator(s)		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	87.51%	93.93%
2. Percentage of undergraduate programs with accreditation	93.33%	86.67%
Higher education research improved to promote economic productivity and innovation		P 21,766,000
ADVANCED EDUCATION PROGRAM		P 5,029,000
Outcome Indicator(s)		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D.) or	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	30.56%	30.56%
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A
d. whose research work resulted in an extension program	N/A	N/A

Output Indicator(s)		
1. Percentage of graduate students enrolled in research degree programs	100.00%	100.00%
2. Percentage of accredited graduate programs	100.00%	87.50%
RESEARCH PROGRAM		P 16,737,000
Outcome Indicator(s)		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	118	4
Output Indicator(s)		
1. Number of research outputs completed within the year	8	8
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	9.52%	19.05%
Community engagement increased		P 10,019,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 10,019,000
Outcome Indicator(s)		
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	21	28
Output Indicator(s)		
1. Number of trainees weighted by the length of training	5,775	7,797
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	7
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	96.00%	96.60%

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>Baseline</u>	<u>2023 Targets</u>	<u>2024 NEP Targets</u>
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 237,314,000	P 274,751,000
HIGHER EDUCATION PROGRAM		P 237,314,000	P 274,751,000
Outcome Indicator(s)			
1. Percentage of first-time licensure exam takers that pass the licensure exams	41.17%	40.05%	50.00%
2. Percentage of graduates (2 years prior) that are employed	54.97%	34.97%	37.16%
Output Indicator(s)			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100.00%	84.59%	70.33%
2. Percentage of undergraduate programs with accreditation	100.00%	100.00%	100.00%

Higher education research improved to promote economic productivity and innovation		P 20,064,000	P 24,415,000
ADVANCED EDUCATION PROGRAM		P 4,912,000	P 4,359,000
Outcome Indicator(s)			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	N/A	33.33%	33.33%
a. pursuing advanced research degree programs (Ph.D.) or			
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or			
c. producing technologies for commercialization or livelihood improvement or			
d. whose research work resulted in an extension program			
Output Indicator(s)			
1. Percentage of graduate students enrolled in research degree programs	N/A	100.00%	100.00%
2. Percentage of accredited graduate programs	88.89%	100.00%	100.00%
RESEARCH PROGRAM		P 15,152,000	P 20,056,000
Outcome Indicator(s)			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	102	4	4
Output Indicator(s)			
1. Number of research outputs completed within the year	18	9	9
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	N/A	12.00%	19.23%
Community engagement increased		P 9,295,000	P 10,926,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 9,295,000	P 10,926,000
Outcome Indicator(s)			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	15	22	23
Output Indicator(s)			
1. Number of trainees weighted by the length of training	9,500	6,064	6,367
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	5	6
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	95.00%	96.00%	96.01%