

B. FOREIGN SERVICE INSTITUTE

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2022</u>	<u>2023</u>	<u>2024</u>
New General Appropriations	<u>80,935</u>	<u>65,716</u>	<u>82,360</u>
General Fund	80,935	65,716	82,360
Automatic Appropriations	<u>4,217</u>	<u>4,316</u>	<u>4,372</u>
Retirement and Life Insurance Premiums	4,217	4,316	4,372
Continuing Appropriations	<u>11,761</u>	<u>3,232</u>	
Unobligated Releases for Capital Outlays			
R.A. No. 11518	79		
R.A. No. 11639		49	

Unobligated Releases for MOOE			
R.A. No. 11518	11,679		
R.A. No. 11639		3,182	
Unobligated Releases for FinEx			
R.A. No. 11518	3		
R.A. No. 11639		1	
Budgetary Adjustment(s)	<u>6,917</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	1,472		
Pension and Gratuity Fund	3,307		
Unprogrammed Appropriation			
For payment of Personnel Benefits	<u>2,138</u>		
Total Available Appropriations	103,830	73,264	86,732
Unused Appropriations	(3,393)	(3,232)	
Unobligated Allotment	(3,393)	(3,232)	
TOTAL OBLIGATIONS	<u>100,437</u>	<u>70,032</u>	<u>86,732</u>
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EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	2022 Actual	2023 Current	2024 Proposed
General Administration and Support	<u>30,270,000</u>	<u>21,783,000</u>	<u>34,650,000</u>
Regular	<u>30,270,000</u>	<u>21,783,000</u>	<u>34,650,000</u>
PS	21,285,000	13,143,000	16,423,000
MOOE	8,985,000	8,639,000	12,542,000
FinEx		1,000	
CO			5,685,000
Operations	<u>70,167,000</u>	<u>48,249,000</u>	<u>52,082,000</u>
Regular	<u>70,167,000</u>	<u>48,249,000</u>	<u>52,082,000</u>
PS	41,215,000	44,881,000	44,662,000
MOOE	28,639,000	3,366,000	7,420,000
FinEx	2,000	2,000	
CO	311,000		
TOTAL AGENCY BUDGET	<u>100,437,000</u>	<u>70,032,000</u>	<u>86,732,000</u>
Regular	<u>100,437,000</u>	<u>70,032,000</u>	<u>86,732,000</u>
PS	62,500,000	58,024,000	61,085,000
MOOE	37,624,000	12,005,000	19,962,000
FinEx	2,000	3,000	
CO	311,000		5,685,000

STAFFING SUMMARY

	2022	2023	2024
TOTAL STAFFING			
Total Number of Authorized Positions	96	96	96
Total Number of Filled Positions	83	84	84

Proposed New Appropriations Language
 For general administration and support, and operations, as indicated hereunder.....P 82,360,000
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PROPOSED 2024 (Cash-Based)

OPERATIONS BY PROGRAM	PS	MOOE	CO	TOTAL
FOREIGN SERVICE PERSONNEL DEVELOPMENT AND TECHNICAL RESEARCH PROGRAM	41,335,000	7,420,000		48,755,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2024 (Cash-Based)
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	56,713,000	19,962,000	5,685,000	82,360,000
National Capital Region (NCR)	56,713,000	19,962,000	5,685,000	82,360,000
TOTAL AGENCY BUDGET	56,713,000	19,962,000	5,685,000	82,360,000

SPECIAL PROVISION(S)

- Reporting and Posting Requirements. The Foreign Service Institute (FSI) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- URS or other electronic means for reports not covered by the URS; and
- FSI's website.

The FSI shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

- Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A.REGULAR PROGRAMS					
1000000000000000	General Administration and Support	15,378,000	12,542,000	5,685,000	33,605,000
100000100001000	General management and supervision	12,627,000	12,542,000	5,685,000	30,854,000
100000100002000	Administration of Personnel Benefits	2,751,000			2,751,000
Sub-total, General Administration and Support		15,378,000	12,542,000	5,685,000	33,605,000
3000000000000000	Operations	41,335,000	7,420,000		48,755,000
3101000000000000	FOREIGN SERVICE PERSONNEL DEVELOPMENT AND TECHNICAL RESEARCH PROGRAM	41,335,000	7,420,000		48,755,000
310100100001000	Formulation, development, conduct of personnel development, and technical research, publication and dissemination of studies on Philippine foreign policy	41,335,000	7,420,000		48,755,000
Sub-total, Operations		41,335,000	7,420,000		48,755,000
TOTAL NEW APPROPRIATIONS		P 56,713,000	P 19,962,000	P 5,685,000	P 82,360,000

Obligations, by Object of ExpendituresCYs 2022-2024
(In Thousand Pesos)

		<u>(Cash-Based)</u>		
		<u>2022</u>	<u>2023</u>	<u>2024</u>
Current Operating Expenditures				
Personnel Services				
Civilian Personnel				
Permanent Positions				
Basic Salary		34,356	35,963	36,435
Total Permanent Positions		34,356	35,963	36,435
Other Compensation Common to All				
Personnel Economic Relief Allowance		1,963	2,040	2,016
Representation Allowance		193	60	180
Transportation Allowance		189	60	180
Clothing and Uniform Allowance		456	510	504
Honoraria		4,087	5,302	5,302
Mid-Year Bonus - Civilian		2,735	2,997	3,036
Year End Bonus		2,878	2,997	3,036
Cash Gift		407	425	420
Productivity Enhancement Incentive		393	425	420

Performance Based Bonus	1,472		
Step Increment		90	91
Collective Negotiation Agreement	720		
Total Other Compensation Common to All	<u>15,493</u>	<u>14,906</u>	<u>15,185</u>
Other Compensation for Specific Groups			
Other Personnel Benefits	2,193		
Total Other Compensation for Specific Groups	<u>2,193</u>		
Other Benefits			
Retirement and Life Insurance Premiums	4,115	4,316	4,372
PAG-IBIG Contributions	99	102	100
PhilHealth Contributions	688	808	815
Employees Compensation Insurance Premiums	97	102	100
Loyalty Award - Civilian		25	130
Terminal Leave	4,817	605	2,751
Total Other Benefits	<u>9,816</u>	<u>5,958</u>	<u>8,268</u>
Non-Permanent Positions	<u>642</u>	<u>1,197</u>	<u>1,197</u>
TOTAL PERSONNEL SERVICES	<u>62,500</u>	<u>58,024</u>	<u>61,085</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	1,326	1,041	988
Training and Scholarship Expenses	5,324	937	997
Supplies and Materials Expenses	3,669	1,441	2,024
Utility Expenses	2,207	2,300	2,369
Communication Expenses	919	1,121	1,285
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	199	198	198
Professional Services	7,063	485	7,138
General Services	1,994	2,000	2,000
Repairs and Maintenance	1,582	240	247
Taxes, Insurance Premiums and Other Fees	226	200	200
Other Maintenance and Operating Expenses			
Advertising Expenses		24	25
Printing and Publication Expenses	5,639	350	350
Representation Expenses	826	199	199
Rent/Lease Expenses	1,105	1,130	1,130
Membership Dues and Contributions to Organizations	16	14	14
Subscription Expenses	5,529	325	795
Bank Transaction Fee			3
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>37,624</u>	<u>12,005</u>	<u>19,962</u>
Financial Expenses			
Bank Charges	2	3	
TOTAL FINANCIAL EXPENSES	<u>2</u>	<u>3</u>	
TOTAL CURRENT OPERATING EXPENDITURES	<u>100,126</u>	<u>70,032</u>	<u>81,047</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Machinery and Equipment Outlay	311		3,885
Transportation Equipment Outlay			1,800
TOTAL CAPITAL OUTLAYS	<u>311</u>		<u>5,685</u>
GRAND TOTAL	<u>100,437</u>	<u>70,032</u>	<u>86,732</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : People-centered, innovative, clean, efficient, effective, and inclusive delivery of public goods and services

ORGANIZATIONAL
OUTCOME : Competency of DFA personnel enhanced

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</u>	<u>2022 GAA Targets</u>	<u>Actual</u>
Competency of DFA personnel enhanced		P 70,167,000
FOREIGN SERVICE PERSONNEL DEVELOPMENT AND TECHNICAL RESEARCH PROGRAM		P 70,167,000
Outcome Indicator(s)		
1. Percentage of training programs conducted within the prescribed period	95%	100%
2. Percentage of training programs rated useful by the personnel trained	95%	99.58%
3. Percentage of policy inputs adopted by the DFA	90%	100%
Output Indicator(s)		
1. Number of training programs conducted/implemented	78	133
2. Number of personnel trained	3,087	3,486
3. Number of research/policy papers completed and accepted by the requesting entity	72	222

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</u>	<u>Baseline</u>	<u>2023 Targets</u>	<u>2024 NEP Targets</u>
Competency of DFA personnel enhanced		P 48,249,000	P 52,082,000
FOREIGN SERVICE PERSONNEL DEVELOPMENT AND TECHNICAL RESEARCH PROGRAM		P 48,249,000	P 52,082,000
Outcome Indicator(s)			
1. Percentage of training programs conducted within the prescribed period	95%	95%	95%
2. Percentage of training programs rated useful by the personnel trained	95%	95%	95%
3. Percentage of policy inputs adopted by the DFA	90%	90%	90%
Output Indicator(s)			
1. Number of training programs conducted/implemented	72	74	74
2. Number of personnel trained	1,634	3,455	2,385
3. Number of research/policy papers completed and accepted by the requesting entity	70	72	72