### P.2. CARAGA STATE UNIVERSITY

18,760

19,699

20,130

| ∖ppr | opr | iati | ons. | /0b. | Liga | tion |
|------|-----|------|------|------|------|------|
|      |     |      |      |      |      |      |

Retirement and Life Insurance Premiums

(In Thousand Pesos)

|                            |         | Cash-Based | )       |
|----------------------------|---------|------------|---------|
| Description                | 2021    | 2022       | 2023    |
| New General Appropriations | 847,070 | 504,956    | 481,296 |
| General Fund               | 847,070 | 504,956    | 481,296 |
| Automatic Appropriations   | 18,760  | 19,699     | 20,130  |

| Continuing Appropriations   | 2,175                | 5,943                |         |
|---|----------------------|----------------------|---------|
| Unreleased Appropriation for MOOE<br>R.A. No. 11518<br>Unobligated Releases for Capital Outlays<br>R.A. No. 11465                     | 2,175                | 1,000                |         |
| R.A. No. 11518  |                      | 4,943                |         |
| Budgetary Adjustment(s)   | 9,729                |                      |         |
| <pre>Transfer(s) from:    Miscellaneous Personnel Benefits Fund    Pension and Gratuity Fund Transfer(s) to:    Overall Savings</pre> | 7,718<br>2,013       |                      |         |
| R.A. No. 11465  | ( 2)                 |                      |         |
| Total Available Appropriations  | 877,734              | 530,598              | 501,426 |
| Unused Appropriations   | ( 5,944)             | ( 5,943)             |         |
| Unreleased Appropriation Unobligated Allotment  | ( 1,000)<br>( 4,944) | ( 1,000)<br>( 4,943) |         |
| TOTAL OBLIGATIONS   | 871,790              | 524,655              | 501,426 |

# EXPENDITURE PROGRAM (in pesos)

|                                      | (                                      | Cash-Based                              | )                         |
|--------------------------------------|--|---|---------------------------|
| GAS / STO /<br>OPERATIONS / PROJECTS | 2021<br>Actual                         | 2022<br>Current                         | 2023<br>Proposed          |
| General Administration and Support   | 72,857,000                             | 80,749,000                              | 87,403,000                |
| Regular                              | 72,857,000                             | 80,749,000                              | 87,403,000                |
| PS<br>MOOE<br>CO                     | 25,385,000<br>47,427,000<br>45,000     | 29,007,000<br>51,742,000                | 33,770,000<br>53,633,000  |
| Support to Operations                | 198,715,000                            | 867,000                                 | 25,899,000                |
| Regular                              | 867,000                                | 867,000                                 | 899,000                   |
| моое                                 | 867,000                                | 867,000                                 | 899,000                   |
| Projects / Purpose                   | 197,848,000                            |   | 25,000,000                |
| Locally-Funded Project(s)            | 197,848,000                            |   | 25,000,000                |
| СО                                   | 197,848,000                            |   | 25,000,000                |
| Operations                           | 600,218,000                            | 443,039,000                             | 388,124,000               |
| Regular                              | 241,065,000                            | 237,158,000                             | 230,904,000               |
| PS<br>MOOE<br>CO                     | 225,502,000<br>13,437,000<br>2,126,000 | 210,283,000<br>16,824,000<br>10,051,000 | 213,465,000<br>17,439,000 |

| Projects / Purpose  | 359,153,000                            | 205,881,000                             | 157,220,000               |
|---|--|---|---------------------------|
| Locally-Funded Project(s)   | 359,153,000                            | 205,881,000                             | 157,220,000               |
| MOOE<br>CO  | 9,410,000<br>349,743,000               | 194,781,000<br>11,100,000               | 157,220,000               |
| TOTAL AGENCY BUDGET   | 871,790,000                            | 524,655,000                             | 501,426,000               |
| Regular   | 314,789,000                            | 318,774,000                             | 319,206,000               |
| PS<br>MOOE<br>CO  | 250,887,000<br>61,731,000<br>2,171,000 | 239,290,000<br>69,433,000<br>10,051,000 | 247,235,000<br>71,971,000 |
| Projects / Purpose  | 557,001,000                            | 205,881,000                             | 182,220,000               |
| Locally-Funded Project(s)   | 557,001,000                            | 205,881,000                             | 182,220,000               |
| MOOE<br>CO  | 9,410,000<br>547,591,000               | 194,781,000<br>11,100,000               | 157,220,000<br>25,000,000 |
|   | 9                                      | STAFFING SUMMARY                        |                           |
|   | 2021                                   | 2022                                    | 2023                      |
| TOTAL STAFFING  Total Number of Authorized Positions Total Number of Filled Positions | 321<br>317                             | 321<br>317                              | 321<br>317                |

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| OPERATIONS BY PROGRAM                | PROPOSED 2023 ( Cash-Based ) |             |    |             |
|--------------------------------------|------------------------------|-------------|----|-------------|
| OFERALIONS DI FROGRAMI               | PS                           | MOOE        | CO | TOTAL       |
| HIGHER EDUCATION PROGRAM             | 195,161,000                  | 170,861,000 |    | 366,022,000 |
| ADVANCED EDUCATION PROGRAM           | 30,000                       | 421,000     |    | 451,000     |
| RESEARCH PROGRAM                     | 100,000                      | 2,677,000   |    | 2,777,000   |
| TECHNICAL ADVISORY EXTENSION PROGRAM | 98,000                       | 700,000     |    | 798,000     |

#### EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2023 ( Cash-Based ) (in pesos)

| REGION               | PS          | MOOE        | CO         | TOTAL       |
|----------------------|-------------|-------------|------------|-------------|
| Regional Allocation  | 227,105,000 | 229,191,000 | 25,000,000 | 481,296,000 |
| Region XIII - CARAGA | 227,105,000 | 229,191,000 | 25,000,000 | 481,296,000 |
| TOTAL AGENCY BUDGET  | 227,105,000 | 229,191,000 | 25,000,000 | 481,296,000 |

|  |                                    | Current Operation     | Current Operating Expenditures                    |                    |                       |
|--|------------------------------------|-----------------------|---|--------------------|-----------------------|
|  |                                    | Personnel<br>Services | Maintenance<br>and Other<br>Operating<br>Expenses | Capital<br>Outlays | Total                 |
| A.REGULAR PROGRAMS                                   |                                    |                       |   |                    |                       |
| 100000000000000 General Administ<br>Support          | ration and                         | 31,716,000            | 53,633,000  | _                  | 85,349,000            |
| 100000100001000 General Manageme<br>Supervision      | nt and                             | 24,512,000            | 53,633,000  |                    | 78,145,000            |
| 100000100002000 Administration o<br>Benefits         | f Personnel                        | 7,204,000             |   | _                  | 7,204,000             |
| Sub-total, General Administration                    | and Support                        | 31,716,000            | 53,633,000  | _                  | 85,349,000            |
| 200000000000000 Support to Opera                     | tions                              | _                     | 899,000   |                    | 899,000               |
| 200000100001000 Auxiliary Servic                     | es                                 | _                     | 899,000   | _                  | 899,000               |
| Sub-total, Support to Operations                     |                                    | _                     | 899,000   |                    | 899,000               |
| 300000000000000                                      |                                    | 195,389,000           | 17,439,000  | _                  | 212,828,000           |
| 31010000000000 HIGHER EDUCATION                      | PROGRAM                            | 195,161,000           | 13,641,000  | _                  | 208,802,000           |
| 310100100002000 Provision of Hig<br>Services         | her Education                      | 195,161,000           | 13,641,000  |                    | 208,802,000           |
| 32010000000000 ADVANCED EDUCATI                      | ON PROGRAM                         | 30,000                | 421,000   | -                  | 451,000               |
| 320100100001000 Provision of Adv<br>Education Servic |                                    | 30,000                | 421,000   |                    | 451,000               |
| 32020000000000 RESEARCH PROGRAM                      |                                    | 100,000               | 2,677,000   | _                  | 2,777,000             |
| 320200100001000 Conduct of Resea                     | rch Services                       | 100,000               | 2,677,000   |                    | 2,777,000             |
| 330100000000000 TECHNICAL ADVISO<br>PROGRAM          | RY EXTENSION                       | 98,000                | 700,000   |                    | 798,000               |
| 330100100001000 Provision of Ext                     | ension Services                    | 98,000                | 700,000   | _                  | 798,000               |
| Sub-total, Operations                                |                                    | 195,389,000           | 17,439,000  | _                  | 212,828,000           |
| <pre>Sub-total, Program(s)</pre>                     |                                    | P 227,105,000 P       | 71,971,000  | P<br>=:            | 299,076,000           |
| B.PROJECTS   |                                    |                       |   |                    |                       |
| B.1 LOCALLY-FUNDED PROJECT(S)                        |                                    |                       |   |                    |                       |
| 200000200007000 Completion of Un<br>Gymnasium and Cu | iversity<br>ltural Center, Phase I |                       |   | 25,000,000         | 25,000,000            |
| 310100200025000 Free Higher Educ                     | ation                              |                       | 157,220,000                                       |                    | 157,220,000           |
| Sub-total, Locally-Funded Project                    | (s)                                | _                     | 157,220,000                                       | 25,000,000         | 182,220,000           |
| Sub-total, Project(s)                                |                                    | P<br>=                | 157,220,000 P                                     | 25,000,000 P       | 182,220,000           |
| TOTAL NEW APPROPRIATIONS                             |                                    | P 227,105,000 P       | 229,191,000 P                                     | 25,000,000 P       | 481,296,000<br>====== |

## Obligations, by Object of Expenditures

CYs 2021-2023 (In Thousand Pesos)

| _  | (       | Cash-Based | ) .     |
|--|---------|------------|---------|
| _  | 2021    | 2022       | 2023    |
| Current Operating Expenditures               |         |            |         |
| Personnel Services                           |         |            |         |
| Civilian Personnel                           |         |            |         |
| Permanent Positions                          |         |            |         |
| Basic Salary                                 | 152,684 | 164,163    | 167,748 |
| Total Permanent Positions                    | 152,684 | 164,163    | 167,748 |
| Other Compensation Common to All             | 7 227   | 7 202      | 7.600   |
| Personnel Economic Relief Allowance          | 7,337   | 7,392      | 7,608   |
| Representation Allowance                     | 192     | 192        | 192     |
| Transportation Allowance                     | 192     | 192        | 192     |
| Clothing and Uniform Allowance               | 1,704   | 1,848      | 1,902   |
| Honoraria                                    | 11,170  | 4,154      | 4,154   |
| Mid-Year Bonus - Civilian                    | 12,636  | 13,680     | 13,979  |
| Year End Bonus                               | 12,731  | 13,680     | 13,979  |
|  |         | · ·        |         |
| Cash Gift                                    | 1,511   | 1,540      | 1,585   |
| Productivity Enhancement Incentive           | 1,507   | 1,540      | 1,585   |
| Performance Based Bonus                      | 4,641   |            |         |
| Step Increment                               |         | 411        | 420     |
| Collective Negotiation Agreement             | 7,575   |            |         |
| Total Other Compensation Common to All       | 61,196  | 44,629     | 45,596  |
|  |         |            |         |
| Other Compensation for Specific Groups       |         |            |         |
| Magna Carta for Public Health Workers        | 229     | 262        | 262     |
| Lump-sum for filling of Positions – Civilian |         | 4,383      | 5,393   |
| Other Personnel Benefits                     | 11,204  |            |         |
| Anniversary Bonus - Civilian                 | •       | 909        |         |
| Total Other Compensation for Specific Groups | 11,433  | 5,554      | 5,655   |
|  |         |            |         |
| Other Benefits                               |         |            |         |
| Retirement and Life Insurance Premiums       | 18,760  | 19,699     | 20,130  |
| PAG-IBIG Contributions                       | 362     | 370        | 380     |
| PhilHealth Contributions                     | 1,974   | 2,553      | 3,553   |
| Employees Compensation Insurance Premiums    | 363     | 370        | 380     |
| Loyalty Award - Civilian                     | 145     | 220        | 250     |
|  |         | 220        |         |
| Terminal Leave                               | 3,137   |            | 1,811   |
| Total Other Benefits                         | 24,741  | 23,212     | 26,504  |
| Non-Permanent Positions                      | 833     | 1,732      | 1,732   |
|  |         |            |         |
| TOTAL PERSONNEL SERVICES                     | 250,887 | 239,290    | 247,235 |
| Maintenance and Other Operating Expenses     |         |            |         |
| Travelling Expenses                          | 2,548   | 8,642      | 4,896   |
| Training and Scholarship Expenses            | 4,337   | 6,660      | 4,652   |
|  | 13,203  | 25,704     | 13,548  |
| Supplies and Materials Expenses              |         |            |         |
| Utility Expenses                             | 8,017   | 24,105     | 11,323  |
| Communication Expenses                       | 2,125   | 1,765      | 1,972   |
| Awards/Rewards and Prizes                    | 2,073   | 99         | 2,037   |
| Survey, Research, Exploration and            |         |            |         |
| Development Expenses                         | 140     | 1,116      | 116     |
| Confidential, Intelligence and Extraordinary |         | .,         |         |
|  |         |            |         |
| Expenses                                     | 400     | 246        | 24.5    |
| Extraordinary and Miscellaneous Expenses     | 198     | 216        | 216     |
| Professional Services                        | 20,114  | 9,811      | 12,425  |
|  |         |            |         |

| General Services                               | 6,385   | 9,055   | 8,307   |
|--|---------|---------|---------|
| Repairs and Maintenance                        | 5,825   | 4,645   | 2,588   |
| Financial Assistance/Subsidy                   | ·       | 157,720 | 157,220 |
| Taxes, Insurance Premiums and Other Fees       | 2,687   | 1,671   | 6,209   |
| Labor and Wages                                | •       | 120     | -,      |
| Other Maintenance and Operating Expenses       |         |         |         |
| Printing and Publication Expenses              | 260     | 1,539   | 848     |
| Representation Expenses                        | 2,201   | 3,002   | 2,251   |
| Transportation and Delivery Expenses           | ·       | 2       | 1       |
| Rent/Lease Expenses                            | 271     | 305     | 44      |
| Membership Dues and Contributions to           |         |         |         |
| Organizations                                  | 56      | 5       | 5       |
| Subscription Expenses                          | 264     | 407     | 407     |
| Other Maintenance and Operating Expenses       | 437     | 7,625   | 126     |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 71,141  | 264,214 | 229,191 |
| TOTAL CURRENT OPERATING EXPENDITURES           | 322,028 | 503,504 | 476,426 |
| Capital Outlays                                |         |         |         |
| Property, Plant and Equipment Outlay           |         |         |         |
| Buildings and Other Structures                 | 537,574 | 4,995   | 25,000  |
| Machinery and Equipment Outlay                 | 12,188  | 14,413  | ,       |
| Furniture, Fixtures and Books Outlay           |         | 1,203   |         |
| Biological Assets Outlay                       |         | 540     |         |
| TOTAL CAPITAL OUTLAYS                          | 549,762 | 21,151  | 25,000  |
| GRAND TOTAL                                    | 871,790 | 524,655 | 501,426 |
| Grand Torrie                                   |         |         | 301,420 |

#### STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ {\tt OUTCOME} \ : \ {\tt Lifelong} \ \ {\tt learning} \ \ {\tt opportunities} \ \ {\tt for \ all \ ensured}$ 

ORGANIZATIONAL

Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation OUTCOME

Community engagement increased

#### PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)  | 2021 GAA Targets | Actual                |
|---|------------------|-----------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but                                |                  |                       |
| deserving students to quality tertiary education increased  |                  | P 574,008,000         |
| HIGHER EDUCATION PROGRAM  |                  | P 574,008,000         |
| Outcome Indicators  |                  |                       |
| <ol> <li>Percentage of first-time licensure exam<br/>takers that pass the licensure exams</li> </ol>                              | 101.10% (of NPR) | 135.26%               |
| <ol><li>Percentage of graduates (2 years prior)<br/>that are employed</li></ol>   | 65%              | 72.44% (1,067/1,473)  |
| Output Indicators   |                  |                       |
| <ol> <li>Percentage of undergraduate students<br/>enrolled in CHED-identified and<br/>RDC-identified priority programs</li> </ol> | 65%              | 70.43% (7,690/10,918) |

| <ol><li>Percentage of undergraduate programs<br/>with accreditation</li></ol>   | 20%   | 96.30% (26/27)       |
|---|-------|----------------------|
| Higher education research improved to promote economic productivity and innovation  |       | P 22,380,000         |
| ADVANCED EDUCATION PROGRAM  |       | P 420,000            |
| Outcome Indicator  1. Percentage of graduate school faculty engaged in research work applied in any of the following:  a. pursuing advanced research degree programs (Ph.D.) or  b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or  c. producing technologies for commercialization or livelihood improvement or  d. whose research work resulted in an extension program | 50%   | 69.86% (51/73)       |
| Output Indicators<br>1. Percentage of graduate students enrolled  | 100%  | 100% (433/433)       |
| <ul><li>in research degree programs</li><li>2. Percentage of accredited graduate programs</li></ul>   | 20%   | 81.82% (9/11)        |
| RESEARCH PROGRAM  |       | P 21,960,000         |
| Outcome Indicator  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries   | 9     | 25                   |
| Output Indicators<br>1. Number of research outputs completed  | 55    | 64                   |
| within the year  2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year   | 50%   | 79.34% (73/92)       |
| Community engagement increased  | ·     | P 3,830,000          |
| TECHNICAL ADVISORY EXTENSION PROGRAM  |       | P 3,830,000          |
| Outcome Indicator  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities   | 9     | 48                   |
| Output Indicators<br>1. Number of trainees weighted by the  | 1,500 | 9,318                |
| <ul><li>length of training</li><li>Number of extension programs organized</li><li>and supported consistent with the SUC's</li></ul>   | 10    | 31                   |
| <pre>mandated and priority programs 3. Percentage of beneficiaries who rate the   training course/s as satisfactory   or higher in terms of quality and relevance</pre>   | 70%   | 99.07% (6,608/6,670) |

## PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)                                 | Baseline         | 2022 Targets     | 2023 NEP Targets |
|--|------------------|------------------|------------------|
| Relevant and quality tertiary education ensured to   |                  |                  |                  |
| achieve inclusive growth and access of poor but  |                  |                  |                  |
| deserving students to quality tertiary education   |                  | D 404 505 000    |                  |
| increased  |                  | P 401,535,000    | P 384,098,000    |
| HIGHER EDUCATION PROGRAM   |                  | P 401,535,000    | P 384,098,000    |
| Outcome Indicators 1. Percentage of first-time licensure exam                                | 101.10% (of NPR) | 101.10% (of NPR) | 55%              |
| takers that pass the licensure exams   |                  | , ,              |                  |
| <ol><li>Percentage of graduates (2 years prior)<br/>that are employed</li></ol>              | 65%              | 65%              | 65%              |
| Output Indicators  | CEN              | CEOV             | CEW.             |
| <ol> <li>Percentage of undergraduate students<br/>enrolled in CHED-identified and</li> </ol> | 65%              | 65%              | 65%              |
| RDC-identified priority programs   | 2.0%             | 20%              | 20%              |
| <ol><li>Percentage of undergraduate programs<br/>with accreditation</li></ol>                | 20%              | 20%              | 20%              |
| Higher education research improved to promote economic                                       |                  |                  |                  |
| productivity and innovation  |                  | P 40,542,000     | P 3,228,000      |
| ADVANCED EDUCATION PROGRAM   |                  | P 436,000        | P 451,000        |
| Outcome Indicator  |                  |                  |                  |
| 1. Percentage of graduate school faculty   | 50%              |                  | 50%              |
| engaged in research work applied in any of the following:                                    |                  |                  |                  |
| a. pursuing advanced research degree   |                  |                  |                  |
| programs (Ph.D.) or  |                  |                  |                  |
| b. actively pursuing within the last three (3)   |                  | 50%              |                  |
| years (investigative research, basic and applied scientific research, policy                 |                  |                  |                  |
| research, social science research) or  |                  |                  |                  |
| c. producing technologies for  |                  |                  |                  |
| commercialization or livelihood  |                  |                  |                  |
| <pre>improvement or d. whose research work resulted in an</pre>                              |                  |                  |                  |
| extension program  |                  |                  |                  |
| Output Indicators  | 70%              | 70%              | 70%              |
| <ol> <li>Percentage of graduate students enrolled<br/>in research degree programs</li> </ol> |                  |                  |                  |
| <ol><li>Percentage of accredited graduate<br/>programs</li></ol>                             | 20%              | 20%              | 20%              |
| RESEARCH PROGRAM   |                  | P 40,106,000     | P 2,777,000      |
|  |                  | 1 40,100,000     | 1 2,777,000      |
| Outcome Indicator 1. Number of research outputs in the last                                  | 9                | 9                | 9                |
| three years utilized by the industry or  | 9                | 9                | ,                |
| by other beneficiaries   |                  |                  |                  |
| Output Indicators  |                  | r.c              | 40               |
| <ol> <li>Number of research outputs completed<br/>within the year</li> </ol>                 | 55               | 55               | 40               |
| 2. Percentage of research outputs published  | 50%              | 50%              | 40%              |
| in internationally-refereed or CHED  |                  |                  |                  |
| recognized journal within the year   |                  |                  |                  |

#### 1394 EXPENDITURE PROGRAM FY 2023 VOLUME I

| Community engagement increased  |       | P 962,000 | P 798,000 |
|---|-------|-----------|-----------|
| TECHNICAL ADVISORY EXTENSION PROGRAM  |       | P 962,000 | P 798,000 |
| Outcome Indicator  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 9     | 9         | 9         |
| Output Indicators   |       |           |           |
| <ol> <li>Number of trainees weighted by the<br/>length of training</li> </ol>   | 1,500 | 1,500     | 1,500     |
| <ol> <li>Number of extension programs organized<br/>and supported consistent with the SUC's<br/>mandated and priority programs</li> </ol>               | 10    | 10        | 10        |
| <ol> <li>Percentage of beneficiaries who rate the<br/>training course/s as satisfactory<br/>or higher in terms of quality and relevance</li> </ol>      | 70%   | 70%       | 70%       |
|   |       |           |           |