E.2. BATAAN PENINSULA STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

		Cash-Based)
Description	2021	2022	2023
New General Appropriations	582,497	690,502	643,522
General Fund	582,497	690,502	643,522
Automatic Appropriations	29,325	29,134	31,689
Retirement and Life Insurance Premiums	29,325	29,134	31,689
Continuing Appropriations	8,179	8,488	
Unreleased Appropriation for Personnel Services R.A. No. 11465 Unreleased Appropriation for MOOE R.A. No. 11518 Unphilipated Polessor for Capital Outland	6,636	1,000	
Unobligated Releases for Capital Outlays R.A. No. 11465 R.A. No. 11518 Unobligated Releases for MOOE R.A. No. 11518	1,543	7,376 112	
Budgetary Adjustment(s)	1,829		
Transfer(s) from: Pension and Gratuity Fund Transfer(s) to: Overall Savings R.A. No. 11465	1,908		
Total Available Appropriations	621,830	728,124	675,211
Unused Appropriations	(21,324)	(8,488)	
Unreleased Appropriation Unobligated Allotment	(11,879) (9,445)	(1,000) (7,488)	
TOTAL OBLIGATIONS	600,506	719,636	675,211

EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2021 Actual	2022 Current	2023 Proposed
General Administration and Support	71,902,000	95,543,000	88,317,000
Regular	71,902,000	95,543,000	88,317,000
PS MOOE	62,822,000 9,080,000	83,918,000 11,625,000	76,267,000 12,050,000

Support to Operations	21,794,000	21,993,000	24,423,000
Regular	21,794,000	21,993,000	24,423,000
PS MOOE	14,576,000 7,218,000	13,864,000 8,129,000	15,997,000 8,426,000
Operations	506,810,000	602,100,000	562,471,000
Regular	353,042,000	323,119,000	350,590,000
PS MOOE CO	306,881,000 28,525,000 17,636,000	279,942,000 43,177,000	305,835,000 44,755,000
Projects / Purpose	153,768,000	278,981,000	211,881,000
Locally-Funded Project(s)	153,768,000	278,981,000	211,881,000
PS MOOE CO	153,768,000	15,000,000 200,681,000 63,300,000	186,881,000 25,000,000
TOTAL AGENCY BUDGET	600,506,000	719,636,000	675,211,000
Regular	446,738,000	440,655,000	463,330,000
PS MOOE CO	384,279,000 44,823,000 17,636,000	377,724,000 62,931,000	398,099,000 65,231,000
Projects / Purpose	153,768,000	278,981,000	211,881,000
Locally-Funded Project(s)	153,768,000	278,981,000	211,881,000
PS MOOE CO	153,768,000	15,000,000 200,681,000 63,300,000	186,881,000 25,000,000
	S	STAFFING SUMMARY	
	2021	2022	2023
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	565 550	565 550	565 550

Proposed New Appropriations Language

PROPOSED 2023 (Cash-Based) OPERATIONS BY PROGRAM PS MOOE C0 TOTAL HIGHER EDUCATION PROGRAM 273,232,000 225,562,000 25,000,000 523,794,000 RESEARCH PROGRAM 5,284,000 3,934,000 9,218,000 TECHNICAL ADVISORY EXTENSION PROGRAM 1,861,000 2,140,000 4,001,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2023 (Cash-Based) (in pesos)

REGION	PS	MOOE	C0	TOTAL
Regional Allocation	366,410,000	252,112,000	25,000,000	643,522,000
Region III - Central Luzon	366,410,000	252,112,000	25,000,000	643,522,000
TOTAL AGENCY BUDGET	366,410,000	252,112,000	25,000,000	643,522,000
TO THE PRODUCT BODGET	==========	232,112,000	23,000,000	043,322 ========

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS				
100000000000000	General Administration and Support	71,336,000	12,050,000		83,386,000
100000100001000	General Management and Supervision	56,161,000	12,050,000		68,211,000
100000100002000	Administration of Personnel Benefits	15,175,000			15,175,000
Sub-total, Gener	al Administration and Support	71,336,000	12,050,000		83,386,000
200000000000000	Support to Operations	14,697,000	8,426,000		23,123,000
200000100001000	Auxiliary Services	14,697,000	8,426,000		23,123,000
Sub-total, Suppo	rt to Operations	14,697,000	8,426,000		23,123,000
300000000000000	Operations	280,377,000	44,755,000		325,132,000
310100000000000	HIGHER EDUCATION PROGRAM	273,232,000	38,681,000		311,913,000
310100100002000	Provision of Higher Education Services	273,232,000	38,681,000		311,913,000
320200000000000	RESEARCH PROGRAM	5,284,000	3,934,000		9,218,000
320200100001000	Conduct of Research Services	5,284,000	3,934,000		9,218,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	1,861,000	2,140,000		4,001,000
330100100001000	Provision of Extension Services	1,861,000	2,140,000		4,001,000
Sub-total, Opera	itions	280,377,000	44,755,000		325,132,000
Sub-total, Progr	ram(s)	P 366,410,000 P	65,231,000	P	431,641,000

B.PROJECTS

B.1 LOCALLY-FUNDED PROJECT(S)

• •		
310100200048000 Free Higher Education	186,881,000	36,881,000
310100200057000 Construction of Dormitory (Ladies) at Abucay Campus	25,000,000	25,000,000
Sub-total, Locally-Funded Project(s)	186,881,000 25,000,000 21	1,881,000
Sub-total, Project(s)	P 186,881,000 P 25,000,000 P 21	11,881,000

TOTAL NEW APPROPRIATIONS

P 366,410,000 P 252,112,000 P 25,000,000 P 643,522,000

Obligations, by Object of Expenditures

CYs 2021-2023 (In Thousand Pesos)

Total Permanent Positions 228,474 242,792 264,000	-	(Cash-Based)
Personnel Services Civilian Personnel	_	2021	2022	2023
Permanent Positions Basic Salary 228,474 242,792 264,67	Current Operating Expenditures			
Permanent Positions 228,474 242,792 264,0 Total Permanent Positions 228,474 242,792 264,0 Other Compensation Common to All 228,474 242,792 264,0 Other Compensation Common to All 1 228,474 242,792 264,0 Other Compensation Common to All 1 30 18	Personnel Services			
Basic Salary 228,474 242,792 264,67	Civilian Personnel			
Total Permanent Positions 228,474 242,792 264,00	Permanent Positions			
Other Compensation Common to All Personnel Economic Relief Allowance 12,427 12,288 13,2 Representation Allowance 180 180 180 Transportation Allowance 180 180 3,072 3, Honoraria 28,861 9,734 9,7 Overtime Pay 69 Mid-Year Bonus - Civilian 18,680 20,233 22,0 Cash Gift 2,679 2,560 2,7 Productivity Enhancement Incentive 2,630 2,560 2,7 Step Increment 607 Collective Negotiation Agreement 17,996 Total Other Compensation Common to All 106,396 71,647 76,7 Other Compensation for Specific Groups Magna Carta for Public Health Workers 762 845 845 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,550 Other Benefits	Basic Salary	228,474	242,792	264,077
Personnel Economic Relief Allowance 12,427 12,288 13,7 Representation Allowance 180 180 180 Transportation Allowance 180 180 180 Clothing and Uniform Allowance 3,108 3,072 3,3 Honoraria 28,861 9,734 9,7 Overtime Pay 69 Mid-Year Bonus - Civilian 18,680 20,233 22,6 Year End Bonus 19,586 20,233 22,6 Cash Gift 2,679 2,560 2,7 Productivity Enhancement Incentive 2,630 2,560 2,7 Step Increment 607 607 Collective Negotiation Agreement 17,996 Total Other Compensation Common to All 106,396 71,647 76,7 Other Compensation for Specific Groups 845 845 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits	Total Permanent Positions	228,474	242,792	264,077
Personnel Economic Relief Allowance 12,427 12,288 13,7 Representation Allowance 180 180 180 Transportation Allowance 180 180 180 Clothing and Uniform Allowance 3,108 3,072 3,3 Honoraria 28,861 9,734 9,7 Overtime Pay 69 Mid-Year Bonus - Civilian 18,680 20,233 22,6 Year End Bonus 19,586 20,233 22,6 Cash Gift 2,679 2,560 2,7 Productivity Enhancement Incentive 2,630 2,560 2,7 Step Increment 607 607 Collective Negotiation Agreement 17,996 Total Other Compensation Common to All 106,396 71,647 76,7 Other Compensation for Specific Groups 845 845 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits	Other Compensation Common to All			
Representation Allowance		12,427	12,288	13,200
Clothing and Uniform Allowance 3,108 3,072 3,184 Honoraria 28,861 9,734 9,734 9,734 0vertime Pay 69	Representation Allowance			180
Honoraria 28,861 9,734 9,7	Transportation Allowance	180	180	180
Overtime Pay 69 Mid-Year Bonus - Civilian 18,680 20,233 22,0 Year End Bonus 19,586 20,233 22,0 Cash Gift 2,679 2,560 2,7 Productivity Enhancement Incentive 2,630 2,560 2,7 Step Increment 607 607 607 Collective Negotiation Agreement 17,996 76,7 Other Compensation Common to All 106,396 71,647 76,7 Other Compensation for Specific Groups Magna Carta for Public Health Workers 762 845 8 Hazard Duty Pay 5,205 5 8 Lump-sum for Filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits 0 11,195 40,622 14,5	Clothing and Uniform Allowance	3,108	3,072	3,300
Mid-Year Bonus - Civilian 18,680 20,233 22,0 Year End Bonus 19,586 20,233 22,0 Cash Gift 2,679 2,560 2,7 Productivity Enhancement Incentive 2,630 2,560 2,7 Step Increment 607 607 607 Collective Negotiation Agreement 17,996 71,647 76,7 Other Compensation for Specific Groups Magna Carta for Public Health Workers 762 845 8 Hazard Duty Pay 5,205 23,229 14,7 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 15,000 Other Personnel Benefits 5,228 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits 11,195 40,622 14,5	Honoraria	28,861	9,734	9,734
Year End Bonus Cash Gift Cash Cash Cash Cash Cash Cash Cash Cash	Overtime Pay	69		
Cash Gift Productivity Enhancement Incentive Step Increment Collective Negotiation Agreement Total Other Compensation Common to All Other Compensation for Specific Groups Magna Carta for Public Health Workers Hazard Duty Pay Lump-sum for filling of Positions - Civilian Lump-sum for Personnel Services Other Personnel Benefits Anniversary Bonus - Civilian Total Other Compensation for Specific Groups 11,195 Other Benefits Other Benefits	Mid-Year Bonus - Civilian	18,680	20,233	22,007
Productivity Enhancement Incentive 2,630 2,560 2,7560 Step Increment 607 607 607 Collective Negotiation Agreement 17,996 Total Other Compensation Common to All 106,396 71,647 76,75 Other Compensation for Specific Groups Magna Carta for Public Health Workers 762 845 845 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,75 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,50 Other Benefits	Year End Bonus	19,586	20,233	22,007
Step Increment Collective Negotiation Agreement Total Other Compensation Common to All Other Compensation for Specific Groups Magna Carta for Public Health Workers Hazard Duty Pay Lump-sum for filling of Positions - Civilian Lump-sum for Personnel Services Other Personnel Benefits Anniversary Bonus - Civilian Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits	Cash Gift	2,679	2,560	2,750
Collective Negotiation Agreement 17,996 Total Other Compensation Common to All 106,396 71,647 76,7 Other Compensation for Specific Groups Magna Carta for Public Health Workers 762 845 8 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,59 Other Benefits	Productivity Enhancement Incentive	2,630	2,560	2,750
Total Other Compensation Common to All 106,396 71,647 76,7 Other Compensation for Specific Groups Magna Carta for Public Health Workers 762 845 8 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,59 Other Benefits	Step Increment		607	660
Other Compensation for Specific Groups Magna Carta for Public Health Workers 762 845 8 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,3 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits	Collective Negotiation Agreement	17,996		
Magna Carta for Public Health Workers 762 845 8 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits	Total Other Compensation Common to All	106,396	71,647	76,768
Magna Carta for Public Health Workers 762 845 8 Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits	Other Compensation for Specific Groups			
Hazard Duty Pay 5,205 Lump-sum for filling of Positions - Civilian 23,229 14,7 Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,5 Other Benefits		762	845	845
Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,9 Other Benefits		5,205		
Lump-sum for Personnel Services 15,000 Other Personnel Benefits 5,228 Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,9 Other Benefits	Lump-sum for filling of Positions - Civilian		23,229	14,104
Anniversary Bonus - Civilian 1,548 Total Other Compensation for Specific Groups 11,195 40,622 14,9 Other Benefits			15,000	
Total Other Compensation for Specific Groups 11,195 40,622 14,5	Other Personnel Benefits	5,228		
Other Benefits	Anniversary Bonus - Civilian		1,548	
· · · · · · · · · · · · · · · · · · ·	Total Other Compensation for Specific Groups	11,195	40,622	14,949
Petirement and Life Insurance Premiums 27 436 20 124 21 6	Other Benefits			
Rectificate and the module rightness 27,430 23.134 31.0	Retirement and Life Insurance Premiums	27,436	29,134	31,689
				659
				5,835
, , ,		,	•	659

Loyalty Award - Civilian	350	295	205
Terminal Leave	4,882	295 845	295 1,071
	4,002	043	1,071
Total Other Benefits	37,084	35,566	40,208
Non-Permanent Positions	1,130	2,097	2,097
TOTAL PERSONNEL SERVICES	384,279	392,724	398,099
Maintenance and Other Operating Expenses			
Travelling Expenses	439	1,917	2,349
Training and Scholarship Expenses	722	4,340	1,990
Supplies and Materials Expenses	13,852	13,518	17,631
Utility Expenses	8,532	21,019	23,947
Communication Expenses	2,186	6,171	2,604
Awards/Rewards and Prizes			•
	655	90	1,309
Survey, Research, Exploration and	. 24	4 000	
Development Expenses	21	1,000	
Confidential, Intelligence and Extraordinary			
Expenses			
Extraordinary and Miscellaneous Expenses	120	132	132
Professional Services	5,452	1,980	2,026
General Services		1,148	23
Repairs and Maintenance	1,849	2,465	2,778
Financial Assistance/Subsidy		187,381	186,881
Taxes, Insurance Premiums and Other Fees	811	1,673	2,673
Labor and Wages	2,339	1,059	2,059
Other Maintenance and Operating Expenses		,	•
Advertising Expenses	7	215	215
Printing and Publication Expenses	387	4	5
Representation Expenses	919	2,367	247
Transportation and Delivery Expenses	313	42	49
Rent/Lease Expenses	368	185	218
Membership Dues and Contributions to	500	105	210
Organizations	89		
Subscription Expenses	4,349	4 002	3 050
	•	4,093	3,950
Donations	2	40.040	4 006
Other Maintenance and Operating Expenses	1,724	12,813	1,026
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	44,823	263,612	252,112
TOTAL CURRENT OPERATING EXPENDITURES	429,102	656,336	650,211
Capital Outlays			
Property, Plant and Equipment Outlay			
Infrastructure Outlay	15,142		
Buildings and Other Structures	126,462	35,985	25,000
Machinery and Equipment Outlay	16,652	25,985	20,000
Furniture, Fixtures and Books Outlay	13,148	1,330	
TOTAL CAPITAL OUTLAYS	171,404	63,300	25,000
ND TOTAL	600,506	719,636	675,211

STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ \ {\tt OUTCOME} \ : \ {\tt Lifelong} \quad {\tt learning} \quad {\tt opportunities} \quad {\tt for all \ ensured}$

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2021 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education		
increased		P 494,316,000
HIGHER EDUCATION PROGRAM		P 494,316,000
Outcome Indicators 1. Percentage of first-time licensure exam	52% (512/984)	58.94% (145/246)
<pre>takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed</pre>	35% (1,079/3,083)	35% (1,075/3,075)
Output Indicators		
 Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs 	87% (12,602/14,485)	100% (14,367/14,367)
Percentage of undergraduate programs with accreditation	100% (20/20)	100% (21/21)
Higher education research improved to promote economic productivity and innovation		P 9,329,000
RESEARCH PROGRAM		P 9,329,000
Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	9	9
Output Indicators 1. Number of research outputs completed	50	53
within the year2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	30% (43/145)	31.03% (45/145)
Community engagement increased		P 3,165,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 3,165,000
Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders as a result of extension activities	22	32
Output Indicators 1. Number of trainees weighted by the	10,080	10,284
length of training2. Number of extension programs organized and supported consistent with the SUC's	20	20
mandated and priority programs 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	90% (1,890/2,100)	99.97% (11,901/11,904

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2022 Targets	2023 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education			
increased		P 588,635,000	P 548,571,000
HIGHER EDUCATION PROGRAM		P 588,635,000	P 548,571,000
Outcome Indicators			
 Percentage of first-time licensure exam takers that pass the licensure exams 	48%	52% (442/850)	52.95% (368/695)
 Percentage of graduates (2 years prior) that are employed 	12%	34.98% (559/1,598)	40% (454/1,135)
Output Indicators			
 Percentage of undergraduate students enrolled in CHED-identified and 	69.29%	97.81% (15,394/15,739)	98% (16,195/16,525)
RDC-identified priority programs2. Percentage of undergraduate programs with accreditation	93.62%	100% (21/21)	100% (21/21)
Higher education research improved to promote economic			
productivity and innovation		P 9,413,000	P 9,720,000
RESEARCH PROGRAM		P 9,413,000	P 9,720,000
Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1	10	11
Output Indicators 1. Number of research outputs completed	28	51	52
within the year			
 Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year 	32%	32.45% (49/151)	33% (33/100)
Community engagement increased		P 4,052,000	P 4,180,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 4,052,000	P 4,180,000
Outcome Indicator			
 Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders as a result of extension activities 	5	22	24
Output Indicators			
 Number of trainees weighted by the length of training 	9,273	10,282	10,694
 Number of extension programs organized and supported consistent with the SUC's mandated and priority programs 	19	21	22
 Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance 	90%	90% (9,254/10,282)	90% (9,625/10,694)