

E.11. TARLAC AGRICULTURAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

Description	(Cash-Based)		
	2021	2022	2023
New General Appropriations	349,507	399,648	373,672
General Fund	349,507	399,648	373,672
Automatic Appropriations	17,468	17,396	17,341
Retirement and Life Insurance Premiums	17,468	17,396	17,341
Continuing Appropriations	63,788	20,849	
Unreleased Appropriation for MOOE			
R.A. No. 11518		500	
Unobligated Releases for Capital Outlays			
R.A. No. 11465	59,504		
R.A. No. 11518		7,697	
Unobligated Releases for MOOE			
R.A. No. 11465	3,099		
R.A. No. 11518		12,652	
Unobligated Releases for PS			
R.A. No. 11465	1,185		
Budgetary Adjustment(s)	10,501		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	6,001		
Pension and Gratuity Fund	8,157		
Transfer(s) to:			
Overall Savings			
R.A. No. 11465	(3,657)		
Total Available Appropriations	441,264	437,893	391,013
Unused Appropriations	(50,787)	(20,849)	
Unreleased Appropriation	(25,378)	(500)	
Unobligated Allotment	(25,409)	(20,349)	
TOTAL OBLIGATIONS	390,477	417,044	391,013

EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	2021 Actual	2022 Current	2023 Proposed
General Administration and Support	91,616,000	114,770,000	118,834,000
Regular	91,616,000	114,770,000	118,834,000
PS	63,794,000	81,740,000	84,597,000
MOOE	23,166,000	33,030,000	34,237,000
CO	4,656,000		

Support to Operations	<u>7,189,000</u>	<u>9,556,000</u>	<u>10,506,000</u>
Regular	<u>7,189,000</u>	<u>9,556,000</u>	<u>10,506,000</u>
PS	5,945,000	6,062,000	6,884,000
MOOE	1,244,000	3,494,000	3,622,000
Operations	<u>291,672,000</u>	<u>292,718,000</u>	<u>261,673,000</u>
Regular	<u>255,359,000</u>	<u>210,602,000</u>	<u>185,857,000</u>
PS	160,261,000	154,001,000	147,816,000
MOOE	26,770,000	37,414,000	38,041,000
CO	68,328,000	19,187,000	
Projects / Purpose	<u>36,313,000</u>	<u>82,116,000</u>	<u>75,816,000</u>
Locally-Funded Project(s)	<u>36,313,000</u>	<u>82,116,000</u>	<u>75,816,000</u>
MOOE		57,616,000	50,816,000
CO	36,313,000	24,500,000	25,000,000
TOTAL AGENCY BUDGET	<u>390,477,000</u>	<u>417,044,000</u>	<u>391,013,000</u>
Regular	<u>354,164,000</u>	<u>334,928,000</u>	<u>315,197,000</u>
PS	230,000,000	241,803,000	239,297,000
MOOE	51,180,000	73,938,000	75,900,000
CO	72,984,000	19,187,000	
Projects / Purpose	<u>36,313,000</u>	<u>82,116,000</u>	<u>75,816,000</u>
Locally-Funded Project(s)	<u>36,313,000</u>	<u>82,116,000</u>	<u>75,816,000</u>
MOOE		57,616,000	50,816,000
CO	36,313,000	24,500,000	25,000,000

STAFFING SUMMARY

	<u>2021</u>	<u>2022</u>	<u>2023</u>
TOTAL STAFFING			
Total Number of Authorized Positions	404	425	425
Total Number of Filled Positions	356	353	353

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder..... P 373,672,000
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OPERATIONS BY PROGRAM

PROPOSED 2023 (Cash-Based)

	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	122,537,000	73,293,000	25,000,000	220,830,000
ADVANCED EDUCATION PROGRAM	2,163,000	2,548,000		4,711,000
RESEARCH PROGRAM	7,478,000	6,984,000		14,462,000
TECHNICAL ADVISORY EXTENSION PROGRAM	2,993,000	6,032,000		9,025,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2023 (Cash-Based)
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	221,956,000	126,716,000	25,000,000	373,672,000
Region III - Central Luzon	221,956,000	126,716,000	25,000,000	373,672,000
TOTAL AGENCY BUDGET	221,956,000	126,716,000	25,000,000	373,672,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	80,469,000	34,237,000		114,706,000
100000100001000	General Management and Supervision	47,853,000	34,237,000		82,090,000
100000100002000	Administration of Personnel Benefits	32,616,000			32,616,000
Sub-total, General Administration and Support		80,469,000	34,237,000		114,706,000
2000000000000000	Support to Operations	6,316,000	3,622,000		9,938,000
200000100001000	Auxiliary Services	6,316,000	3,622,000		9,938,000
Sub-total, Support to Operations		6,316,000	3,622,000		9,938,000
3000000000000000	Operations	135,171,000	38,041,000		173,212,000
3101000000000000	HIGHER EDUCATION PROGRAM	122,537,000	22,477,000		145,014,000
310100100002000	Provision of Higher Education Services	122,537,000	22,477,000		145,014,000

32010000000000	ADVANCED EDUCATION PROGRAM	2,163,000	2,548,000	4,711,000
320100100001000	Provision of Advanced Education Services	2,163,000	2,548,000	4,711,000
320200000000000	RESEARCH PROGRAM	7,478,000	6,984,000	14,462,000
320200100001000	Conduct of Research Services	7,478,000	6,984,000	14,462,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	2,993,000	6,032,000	9,025,000
330100100001000	Provision of Extension Services	2,993,000	6,032,000	9,025,000
Sub-total, Operations		135,171,000	38,041,000	173,212,000
Sub-total, Program(s)		P 221,956,000	P 75,900,000	P 297,856,000
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B.PROJECTS

B.1 LOCALLY-FUNDED PROJECT(S)

310100200032000	Free Higher Education		50,816,000	50,816,000
310100200034000	Upgrading of the TAU Agro-Biosystems Research and Development Laboratory Building with Facilities, Furniture and Equipment		25,000,000	25,000,000
Sub-total, Locally-Funded Project(s)			50,816,000	75,816,000
Sub-total, Project(s)			P 50,816,000	P 75,816,000
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TOTAL NEW APPROPRIATIONS	P 221,956,000	P 126,716,000	P 25,000,000	P 373,672,000
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Obligations, by Object of Expenditures

CYs 2021-2023
(In Thousand Pesos)

	(Cash-Based)		
	2021	2022	2023
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	138,359	144,962	144,506
Total Permanent Positions	138,359	144,962	144,506
Other Compensation Common to All			
Personnel Economic Relief Allowance	8,248	8,136	8,472
Representation Allowance	1,054	120	120
Transportation Allowance	974	120	120
Clothing and Uniform Allowance	1,950	2,034	2,118
Honoraria	1,376	1,285	1,285
Mid-Year Bonus - Civilian	11,360	12,081	12,042
Year End Bonus	11,708	12,081	12,042
Cash Gift	1,739	1,695	1,765
Productivity Enhancement Incentive	1,736	1,695	1,765
Performance Based Bonus	5,978		

Step Increment		362	361
Collective Negotiation Agreement	8,810		
Total Other Compensation Common to All	<u>54,933</u>	<u>39,609</u>	<u>40,090</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	434	512	512
Lump-sum for filling of Positions - Civilian		35,945	29,991
Other Personnel Benefits	3,456		
Total Other Compensation for Specific Groups	<u>3,890</u>	<u>36,457</u>	<u>30,503</u>
Other Benefits			
Retirement and Life Insurance Premiums	16,707	17,396	17,341
PAG-IBIG Contributions	413	406	424
PhilHealth Contributions	1,846	2,302	3,119
Employees Compensation Insurance Premiums	413	406	424
Loyalty Award - Civilian	225	265	265
Terminal Leave	13,214		2,625
Total Other Benefits	<u>32,818</u>	<u>20,775</u>	<u>24,198</u>
TOTAL PERSONNEL SERVICES	<u>230,000</u>	<u>241,803</u>	<u>239,297</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	105	7,450	7,621
Training and Scholarship Expenses	1,320	9,525	8,799
Supplies and Materials Expenses	8,606	14,679	15,166
Utility Expenses	8,977	17,492	18,182
Communication Expenses	2,453	1,133	1,159
Survey, Research, Exploration and Development Expenses		1,000	
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses		132	132
Professional Services	72	779	779
General Services	273		
Repairs and Maintenance	857	5,880	6,022
Financial Assistance/Subsidy		51,316	50,816
Taxes, Insurance Premiums and Other Fees	2,048	519	519
Labor and Wages	6	304	304
Other Maintenance and Operating Expenses			
Advertising Expenses	11	95	98
Printing and Publication Expenses	2	324	333
Representation Expenses	194	348	361
Transportation and Delivery Expenses		212	212
Membership Dues and Contributions to Organizations	407	701	701
Subscription Expenses	2	121	121
Donations	62	35	35
Bank Transaction Fee	4		
Other Maintenance and Operating Expenses	25,781	19,509	15,356
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>51,180</u>	<u>131,554</u>	<u>126,716</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>281,180</u>	<u>373,357</u>	<u>366,013</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	82,183	21,200	13,158
Machinery and Equipment Outlay	27,114	16,887	11,666
Furniture, Fixtures and Books Outlay		5,600	176
TOTAL CAPITAL OUTLAYS	<u>109,297</u>	<u>43,687</u>	<u>25,000</u>
GRAND TOTAL	<u>390,477</u>	<u>417,044</u>	<u>391,013</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	2021 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 268,837,000
HIGHER EDUCATION PROGRAM		P 268,837,000
Outcome Indicators		
1. Percentage of first-time licensure exam-takers that pass the licensure exams	30% (77/254)	33.33% (27/81)
2. Percentage of graduates (2 years prior) that are employed	35% (399/1,327)	40.19% (355/883)
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100% (6,196/6,196)	100% (6,196/6,196)
2. Percentage of undergraduate programs with accreditation	100% (15/15)	100% (15/15)
Higher education research improved to promote economic productivity and innovation		P 16,327,000
ADVANCED EDUCATION PROGRAM		P 2,375,000
Outcome Indicator		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D) or	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	30% (13/42)	33.33% (14/42)
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A
d. whose research work resulted in an extension program	N/A	N/A
Output Indicators		
1. Percentage of graduate students enrolled in research degree programs	100% (380/380)	100% (141/141)
2. Percentage of accredited graduate programs	100% (8/8)	100% (8/8)
RESEARCH PROGRAM		P 13,952,000
Outcome Indicator		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	118	4

Output Indicators		
1. Number of research outputs completed within the year	7	8
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	5.88% (2/34)	5.88% (2/34)

Community engagement increased P 6,508,000

TECHNICAL ADVISORY EXTENSION PROGRAM P 6,508,000

Outcome Indicator		
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	19	27
Output Indicators		
1. Number of trainees weighted by the length of training	5,500	11,241
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	7
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	96% (11,520/12,000)	96% (25,015/26,047)

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	Baseline	2022 Targets	2023 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 265,665,000	P 232,314,000
HIGHER EDUCATION PROGRAM		P 265,665,000	P 232,314,000
Outcome Indicators			
1. Percentage of first-time licensure exam-takers that pass the licensure exams	41.17%	30.03% (188/626)	40.05% (278/694)
2. Percentage of graduates (2 years prior) that are employed	54.97%	34.98% (99/283)	34.97% (64/183)
Output Indicators			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100%	87.51% (5,408/6,180)	84.59% (5,100/6,029)
2. Percentage of undergraduate programs with accreditation	100%	93.33% (14/15)	100% (14/14)
Higher education research improved to promote economic productivity and innovation		P 18,872,000	P 20,064,000
ADVANCED EDUCATION PROGRAM		P 3,787,000	P 4,912,000
Outcome Indicator			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	N/A		33.33% (12/36)
a. pursuing advanced research degree programs (Ph.D) or		N/A	
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or		30.56% (11/36)	

c. producing technologies for commercialization or livelihood improvement or		N/A	
d. whose research work resulted in an extension program		N/A	
Output Indicators			
1. Percentage of graduate students enrolled in research degree programs	N/A	100% (25/25)	100% (140/140)
2. Percentage of accredited graduate programs	88.89%	100% (8/8)	100% (8/8)
RESEARCH PROGRAM		P 15,085,000	P 15,152,000
Outcome Indicator			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	102	118	4
Output Indicators			
1. Number of research outputs completed within the year	18	8	9
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	N/A	9.52% (2/21)	12% (3/25)
Community engagement increased		P 8,181,000	P 9,295,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 8,181,000	P 9,295,000
Outcome Indicator			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	15	21	22
Output Indicators			
1. Number of trainees weighted by the length of training	9,500	5,775	6,064
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	4	5	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	95%	96% (5,544/5,775)	96% (5,822/6,064)