C.3. BENGUET STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

| | | Cash-Based |) |
|---|-------------------------|------------------------|---------|
| Description | 2021 | 2022 | 2023 |
| New General Appropriations | 754,817 | 792,658 | 805,350 |
| General Fund | 754,817 | 792,658 | 805,350 |
| Automatic Appropriations | 38,534 | 36,898 | 35,941 |
| Retirement and Life Insurance Premiums | 38,534 | 36,898 | 35,941 |
| Continuing Appropriations | 51,834 | 24,358 | |
| Unreleased Appropriation for Personnel Services R.A. No. 11465 Unreleased Appropriation for Capital Outlays R.A. No. 11518 Unreleased Appropriation for MOOE R.A. No. 11518 Unobligated Releases for Capital Outlays R.A. No. 11465 | 5,556 4,450 | 10,000 | |
| R.A. No. 11518 Unobligated Releases for MOOE R.A. No. 11465 R.A. No. 11518 Unobligated Releases for PS R.A. No. 11465 | 25,581 16,247 | 2,076 | |
| Budgetary Adjustment(s) | (1,495) | | |
| Transfer(s) to: Overall Savings R.A. No. 11465 | (1,495) | | |
| Total Available Appropriations | 843,690 | 853,914 | 841,291 |
| Unused Appropriations | (146,143) | (24,358) | |
| Unreleased Appropriation Unobligated Allotment | (101,020) (45,123) | (11,000) (13,358) | |
| TOTAL OBLIGATIONS | 697,547 ======== | 829,556 | 841,291 |

EXPENDITURE PROGRAM (in pesos)

| | (| Cash-Based |) |
|--------------------------------------|----------------|-----------------|------------------|
| GAS / STO / OPERATIONS / PROJECTS | 2021 Actual | 2022 Current | 2023 Proposed |
| General Administration and Support | 108,865,000 | 215,316,000 | 249,945,000 |
| Regular | 108,865,000 | 215,316,000 | 249,945,000 |

Total Number of Authorized Positions

Total Number of Filled Positions

| PS MOOE | 72,190,000 36,675,000 | 170,099,000 45,217,000 | 203,076,000 46,869,000 |
|---------------------------|--------------------------|---------------------------|---------------------------|
| Support to Operations | | | |
| Support to Operations | 49,224,000 | 44,798,000 | 45,294,000 |
| Regular | 49,224,000 | 44,798,000 | 45,294,000 |
| PS | 39,348,000 | 38,435,000 | 38,698,000 |
| MOOE | 9,876,000 | 6,363,000 | 6,596,000 |
| Operations | 539,458,000 | 569,442,000 | 546,052,000 |
| Regular | 479,000,000 | 461,497,000 | 452,201,000 |
| PS | 422,873,000 | 399,932,000 | 388,386,000 |
| MOOE | 56,127,000 | 61,565,000 | 63,815,000 |
| Projects / Purpose | 60,458,000 | 107,945,000 | 93,851,000 |
| Locally-Funded Project(s) | 60,458,000 | 107,945,000 | 93,851,000 |
| PS | | 9,000,000 | |
| MOOE | 60 450 000 | 87,795,000 | 68,851,000 |
| CO | 60,458,000 | 11,150,000 | 25,000,000 |
| TOTAL AGENCY BUDGET | 697,547,000 | 829,556,000 | 841,291,000 |
| Regular | 637,089,000 | 721,611,000 | 747,440,000 |
| PS | 534,411,000 | 608,466,000 | 630,160,000 |
| MOOE | 102,678,000 | 113,145,000 | 117,280,000 |
| Projects / Purpose | 60,458,000 | 107,945,000 | 93,851,000 |
| Locally-Funded Project(s) | 60,458,000 | 107,945,000 | 93,851,000 |
| PS | | 9,000,000 | |
| MOOE | | 87,795,000 | 68,851,000 |
| СО | 60,458,000 | 11,150,000 | 25,000,000 |
| | | | |
| | | STAFFING SUMMARY | |
| | 2021 | 2022 | 2023 |
| TOTAL STAFFING | | | |
| TOTAL DIRECTOR | 7 60 | 7.0 | 760 |

| OPERATIONS BY PROGRAM | | PROPOSED 2023 (Cash-Based) | | | |
|--------------------------------------|-------------|------------------------------|------------|-------------|--|
| | PS | MOOE | CO | TOTAL | |
| HIGHER EDUCATION PROGRAM | 301,377,000 | 103,424,000 | 25,000,000 | 429,801,000 | |
| ADVANCED EDUCATION PROGRAM | 1,768,000 | 1,586,000 | | 3,354,000 | |
| RESEARCH PROGRAM | 55,619,000 | 24,651,000 | | 80,270,000 | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | 1,350,000 | 3,005,000 | | 4,355,000 | |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2023 (Cash-Based) (in pesos)

| REGION | PS | MOOE | CO | TOTAL |
|--|-------------|--------------|------------|---------------|
| Regional Allocation | 594,219,000 | 186,131,000 | 25,000,000 | 805,350,000 |
| Cordillera Administrative Region (CAR) | 594,219,000 | 186,131,000 | 25,000,000 | 805,350,000 |
| TOTAL AGENCY BUDGET | 594,219,000 | 186,131,000 | 25,000,000 | 805,350,000 |
| | ========== | ============ | ========== | ============= |

New Appropriations, by Programs/Activities/Projects (Cash-Based)

| | | Current Operating Expenditures | | | |
|------------------|---|--------------------------------|---|--------------------|-------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| A.REGULAR PROGRA | MS | | | | |
| 1000000000000000 | General Administration and Support | 198,629,000 | 46,869,000 | | 245,498,000 |
| 100000100001000 | General Management and Supervision | 54,532,000 | 46,869,000 | | 101,401,000 |
| 100000100002000 | Administration of Personnel Benefits | 144,097,000 | | | 144,097,000 |
| Sub-total, Gener | al Administration and Support | 198,629,000 | 46,869,000 | | 245,498,000 |
| 2000000000000000 | Support to Operations | 35,476,000 | 6,596,000 | | 42,072,000 |
| 200000100001000 | Auxiliary Services | 35,476,000 | 6,596,000 | | 42,072,000 |
| Sub-total, Suppo | rt to Operations | 35,476,000 | 6,596,000 | | 42,072,000 |
| 300000000000000 | Operations . | 360,114,000 | 63,815,000 | | 423,929,000 |
| 310100000000000 | HIGHER EDUCATION PROGRAM | 301,377,000 | 34,573,000 | | 335,950,000 |
| 310100100002000 | Provision of Higher Education Services | 301,377,000 | 34,573,000 | | 335,950,000 |

| 320100000000000 | ADVANCED EDUCATION PROGRAM | _ | 1,768,000 | 1,586,000 | | 3,354,000 |
|------------------|---|----------|-------------|---------------|----------------|-------------|
| 320100100001000 | Provision of Advanced Education Services | | 1,768,000 | 1,586,000 | | 3,354,000 |
| 320200000000000 | RESEARCH PROGRAM | | 55,619,000 | 24,651,000 | _ | 80,270,000 |
| 320200100001000 | Conduct of Research Services | | 55,619,000 | 24,651,000 | | 80,270,000 |
| 330100000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | _ | 1,350,000 | 3,005,000 | | 4,355,000 |
| 330100100001000 | Provision of Extension Services | | 1,350,000 | 3,005,000 | _ | 4,355,000 |
| Sub-total, Opera | ations | | 360,114,000 | 63,815,000 | _ | 423,929,000 |
| Sub-total, Progr | ram(s) | P === | 594,219,000 | P 117,280,000 | P : | 711,499,000 |
| B.PROJECTS | | | | | | |
| B.1 LOCALLY-FUND | DED PROJECT(S) | | | | | |
| 310100200015000 | Free Higher Education | | | 68,851,000 | | 68,851,000 |
| 310100200017000 | Construction of Nursing Building (formerly the Medical and Allied Sciences Building) BSU La Trinidad Campus | | | | 35 000 000 | 35,000,000 |
| Sub total local | 5 , | | | | 25,000,000 | 25,000,000 |
| Sub-total, Local | ly-Funded Project(s) | | | 68,851,000 | 25,000,000 | 93,851,000 |
| Sub-total, Proje | ect(s) | | | P 68,851,000 | P 25,000,000 P | 93,851,000 |
| TOTAL NEW APPROP | PRIATIONS | P === | 594,219,000 | P 186,131,000 | P 25,000,000 P | 805,350,000 |

Obligations, by Object of Expenditures

CYs 2021-2023 (In Thousand Pesos)

| | (| Cash-Based | |
|-------------------------------------|---------|------------|---------|
| | 2021 | 2022 | 2023 |
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions | | | |
| Basic Salary | 299,321 | 307,498 | 299,520 |
| Total Permanent Positions | 299,321 | 307,498 | 299,520 |
| Other Compensation Common to All | | | |
| Personnel Economic Relief Allowance | 17,704 | 15,528 | 15,120 |
| Representation Allowance | 1,297 | 192 | 192 |
| Transportation Allowance | 1,297 | 192 | 192 |
| Clothing and Uniform Allowance | 4,422 | 3,882 | 3,780 |
| Honoraria | 26,556 | 56,439 | 56,439 |
| Overtime Pay | 3,927 | | |
| Mid-Year Bonus - Civilian | 26,069 | 25,625 | 24,960 |
| Year End Bonus | 26,593 | 25,625 | 24,960 |
| Cash Gift | 3,850 | 3,235 | 3,150 |
| Productivity Enhancement Incentive | 3,789 | 3,235 | 3,150 |

| Character Towns and | | | |
|---|-----------------|---------|---------|
| Step Increment Collective Negotiation Agreement | 19,035 | 768 | 748 |
| corrective Negotiation Agreement | 19,033 | | |
| Total Other Compensation Common to All | 134,539 | 134,721 | 132,691 |
| | | | |
| Other Compensation for Specific Groups | | | |
| Magna Carta for Public Health Workers | 3,247 | 6,798 | 6,734 |
| Hazard Duty Pay | 7,601 | 570 | 643 |
| Longevity Pay | 1 | 579 | 643 |
| Night Shift Differential Pay | 104 | 110 472 | 140 020 |
| Lump-sum for filling of Positions - Civilian Lump-sum for Personnel Services | | 110,472 | 140,038 |
| Other Personnel Benefits | 20 445 | 9,000 | |
| Anniversary Bonus - Civilian | 20,445 1,929 | | |
| Alliliversally bolius - Civillali | 1,929 | | |
| Total Other Compensation for Specific Groups | 33,327 | 126,849 | 147,415 |
| | | | |
| Other Benefits | | | |
| Retirement and Life Insurance Premiums | 36,037 | 36,898 | 35,941 |
| PAG-IBIG Contributions | 911 | 776 | 756 |
| PhilHealth Contributions | 4,095 | 4,836 | 6,332 |
| Employees Compensation Insurance Premiums | 948 | 776 | 756 |
| Loyalty Award - Civilian | | 445 | 675 |
| Terminal Leave | 6,457 | 2,651 | 4,059 |
| Total Other Benefits | 48,448 | 46,382 | 48,519 |
| | | | |
| Non-Permanent Positions | 18,776 | 2,016 | 2,015 |
| TOTAL PERSONNEL SERVICES | 524 411 | 617 466 | 620 160 |
| TOTAL PERSONNEL SERVICES | 534,411 | 617,466 | 630,160 |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses | 1,631 | 15,491 | 15,957 |
| Training and Scholarship Expenses | 8,575 | 9,637 | 8,895 |
| Supplies and Materials Expenses | 49,451 | 29,635 | 32,022 |
| Utility Expenses | 6,296 | 10,806 | 11,131 |
| Communication Expenses | 3,279 | 5,511 | 5,156 |
| Awards/Rewards and Prizes | 433 | • | , |
| Survey, Research, Exploration and | | | |
| Development Expenses | | 1,000 | |
| Confidential, Intelligence and Extraordinary | | | |
| Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 165 | 180 | 180 |
| Professional Services | 935 | 2,438 | 2,453 |
| General Services | 4,470 | 2,500 | 2,500 |
| Repairs and Maintenance | 15,636 | 17,196 | 17,779 |
| Financial Assistance/Subsidy | | 69,351 | 68,851 |
| Taxes, Insurance Premiums and Other Fees | 513 | 457 | 464 |
| Labor and Wages | 4,315 | 4,421 | 4,421 |
| Other Maintenance and Operating Expenses | | | |
| Advertising Expenses | 74 | 449 | 463 |
| Printing and Publication Expenses | 2,428 | 1,484 | 1,527 |
| Representation Expenses | 3,527 | 4,288 | 4,417 |
| Membership Dues and Contributions to | | | |
| Organizations | 83 | 860 | 860 |
| Subscription Expenses | | 30 | 31 |
| Other Maintenance and Operating Expenses | 867 | 25,206 | 9,024 |
| | | | |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 102,678 | 200,940 | 186,131 |
| TOTAL CURRENT OPERATING EXPENDITURES | 637,089 | 818,406 | 816,291 |
| | | | |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay | | | |
| Buildings and Other Structures | 60,458 | 4,860 | 25,000 |
| | | | |

| Machinery and Equipment Outlay Furniture, Fixtures and Books Outlay | | 5,210 1,080 | |
|--|---------|----------------|---------|
| TOTAL CAPITAL OUTLAYS | 60,458 | 11,150 | 25,000 |
| GRAND TOTAL | 697,547 | 829,556 | 841,291 |

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | 2021 GAA Targets | Actual |
|---|------------------|---------------|
| | | |
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but | | |
| deserving students to quality tertiary education | | |
| increased | | P 428,590,000 |
| HIGHER EDUCATION PROGRAM | | P 428,590,000 |
| Outcome Indicators | | |
| Percentage of first-time licensure exam takers that pass the licensure exams | 70.26% | 65.40% |
| Percentage of graduates (2 years prior) that are employed | 60% | 85% |
| Output Indicators | | |
| Percentage of undergraduate students enrolled in CHED-identified and RDC- | 80% | 82.05% |
| identified priority programs2. Percentage of undergraduate programs with accreditation | 91% | 81.48% |
| Higher education research improved to promote economic productivity and innovation | | P 105,466,000 |
| | | |
| ADVANCED EDUCATION PROGRAM | | P 4,324,000 |
| Outcome Indicator | | |
| Percentage of graduate school faculty engaged in research work applied in any of the following: | | |
| a. pursuing advanced research degree programs (Ph.D.) or | 5% | 10% |
| b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or | 70% | 70% |
| c. producing technologies for commercialization or livelihood improvement or | 0% | N/A |
| d. whose research work resulted in an extension program | 0% | N/A |

| | Output Indicators 1. Percentage of graduate students enrolled in research degree programs 2. Percentage of accredited graduate programs | 100% | 100% |
|-----------|--|-------------|---------------|
| RESE | EARCH PROGRAM | | P 101,142,000 |
| | Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 23 | 23 |
| | Output Indicators 1. Number of research outputs completed within the year 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 60 45% | 60 66.67% |
| Community | y engagement increased | | P 5,402,000 |
| TECH | HNICAL ADVISORY EXTENSION PROGRAM | | P 5,402,000 |
| | Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 11 | 11 |
| | Output Indicators 1. Number of trainees weighted by the length of training 2. Number of extension programs organized and supported consistent with the SUC's | 11,955 7 | 12,341 7 |
| | <pre>mandated and priority programs 3. Percentage of beneficiaries who rate the training course/s as satisfactory</pre> | 98% | 100% |

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2022 Targets | 2023 NEP Targets |
|---|----------|---------------|------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | P 476,797,000 | P 453,907,000 |
| HIGHER EDUCATION PROGRAM | | P 476,797,000 | P 453,907,000 |
| Outcome Indicators | | | |
| Percentage of first-time licensure exam takers that pass the licensure exams | 67.78% | 72% | 80% |
| Percentage of graduates (2 years prior) that are employed | 62.05% | 65% | 85% |
| Output Indicators | | | |
| Percentage of undergraduate students enrolled in CHED-identified and RDC- identified priority programs | 82.52% | 81.52% | 85% |
| Percentage of undergraduate programs with accreditation | 72.73% | 100% | 100% |

| Higher education receases improved to promote economic | | | |
|---|--------|--------------|--------------|
| Higher education research improved to promote economic productivity and innovation | | P 88,327,000 | P 87,680,000 |
| ADVANCED EDUCATION PROGRAM | | P 3,309,000 | P 3,376,000 |
| Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | 44.15% | | 44.15% |
| a. pursuing advanced research degree | | 5.17% | |
| <pre>programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research,policy research, social science research) or</pre> | | 70% | |
| c. producing technologies for commercialization or livelihood improvement or | | 8% | |
| d. whose research work resulted in an extension program | | 8% | |
| Output Indicators 1. Percentage of graduate students enrolled in research degree programs | 100% | 100% | 100% |
| Percentage of accredited graduate programs | 96.88% | 100% | 100% |
| RESEARCH PROGRAM | | P 85,018,000 | P 84,304,000 |
| Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 10 | 23 | 23 |
| Output Indicators 1. Number of research outputs completed within the year | 49 | 60 | 60 |
| Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 75% | 75% | 75% |
| | | | |
| Community engagement increased | | P 4,318,000 | P 4,465,000 |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | P 4,318,000 | P 4,465,000 |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 10 | 11 | 11 |
| Output Indicators 1. Number of trainees weighted by the | 11,929 | 10,520 | 12,482 |
| length of training2. Number of extension programs organized and supported consistent with the SUC's | 7 | 7 | 7 |
| <pre>mandated and priority programs 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance</pre> | 98% | 98% | 98% |