H.3. CAMARINES NORTE STATE COLLEGE

Appropriations/Obligations

(In Thousand Pesos)

| | (| Cash-Based |) |
|---|------------------------|---------------------|---------|
| | | | |
| Description | 2020 | 2021 | 2022 |
| New General Appropriations | 463,375 | 401,225 | 308,921 |
| General Fund | 463,375 | 401,225 | 308,921 |
| Automatic Appropriations | 11,283 | 16,575 | 17,824 |
| Retirement and Life Insurance Premiums | 11,283 | 16,575 | 17,824 |
| Continuing Appropriations | 35,422 | 19,862 | |
| Unreleased Appropriation for Personnel | | | |
| Services R.A. No. 11260 R.A. No. 11465 | 17,901 | 122 | |
| Unobligated Releases for Capital Outlays R.A. No. 11260 | 9,850 | | |
| R.A. No. 11465 Unobligated Releases for MOOE | | 19,557 | |
| R.A. No. 11260 R.A. No. 11465 | 2 | 19 | |
| Unobligated Releases for PS R.A. No. 11260 | 7,669 | | |
| R.A. No. 11465 | | 164 | |
| Budgetary Adjustment(s) | (33,153) | | |
| Transfer(s) from: Pension and Gratuity Fund Transfer(s) to: | 603 | | |
| Overall Savings R.A. No. 11260 R.A. No. 11465 | (9,851) (23,905) | | |
| Total Available Appropriations | 476,927 | 437,662 | 326,745 |
| Unused Appropriations | (37,764) | (19,862) | |
| Unreleased Appropriation Unobligated Allotment | (18,023) (19,741) | (122) (19,740) | |
| TOTAL OBLIGATIONS | 439,163 ====== | 417,800 | 326,745 |

EXPENDITURE PROGRAM (in pesos) Cash-Based () GAS / STO / 2020 2021 2022 OPERATIONS / PROJECTS Actual Current Proposed General Administration and Support 136,526,000 217,248,000 144,545,000 Regular 106,372,000 129,745,000 136,526,000 PS 94,601,000 101,382,000 73,726,000 MOOE 32,646,000 35,144,000 35,144,000 Projects / Purpose 110,876,000 14,800,000 C0 110,876,000 14,800,000 Support to Operations 20,060,000 30,565,000 565,000 Regular 336,000 565,000 565,000 MOOE 336,000 565,000 565,000 Projects / Purpose 19,724,000 30,000,000 C0 30,000,000 19,724,000 **Operations** 242,690,000 189,654,000 201,855,000 Regular 154,832,000 174,156,000 189,654,000 170,598,000 PS 149,470,000 155,100,000 MOOE 5,362,000 19,056,000 19,056,000 Projects / Purpose 47,023,000 68,534,000 MOOE 1,000,000 C0 47,023,000 67,534,000 TOTAL AGENCY BUDGET 439,163,000 417,800,000 326,745,000 Regular 326,745,000 261,540,000 304,466,000 271,980,000 PS 223,196,000 249,701,000 38,344,000 54,765,000 54,765,000 MOOE Projects / Purpose 177,623,000 113,334,000 MOOE 1,000,000 C0 177,623,000 112,334,000

| | STAFFING SUMMARY | | | |
|--|------------------|------------|------------|--|
| | 2020 | 2021 | 2022 | |
| TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions | 430 366 | 430 371 | 430 371 | |

| OPERATIONS BY PROGRAM | | | | |
|--------------------------------------|-------------|------------|----|-------------|
| | PS | MOOE | C0 | TOTAL |
| HIGHER EDUCATION PROGRAM | 154,835,000 | 16,823,000 | | 171,658,000 |
| ADVANCED EDUCATION PROGRAM | 1,000,000 | 554,000 | | 1,554,000 |
| RESEARCH PROGRAM | 200,000 | 1,398,000 | | 1,598,000 |
| TECHNICAL ADVISORY EXTENSION PROGRAM | 160,000 | 281,000 | | 441,000 |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2022 (Cash-Based) (in pesos)

| REGION | PS | MOOE | C0 | TOTAL |
|---------------------|-------------|------------|----|-------------|
| Regional Allocation | 254,156,000 | 54,765,000 | | 308,921,000 |
| Region V - Bicol | 254,156,000 | 54,765,000 | | 308,921,000 |
| TOTAL AGENCY BUDGET | 254,156,000 | 54,765,000 | | 308,921,000 |

New Appropriations, by Programs/Activities/Projects (Cash-Based)

| | | Current Operating Expenditures | | | |
|---|----------------|--------------------------------|---|--------------------|-------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | |
| 10000000000000 General Admini Support | stration and | 97,961,000 | 35,144,000 | | 133,105,000 |
| 100000100001000 General Manage Supervision | ment and | 54,699,000 | 35,144,000 | | 89,843,000 |
| 100000100002000 Administration Benefits | of Personnel | 43,262,000 | | | 43,262,000 |
| Sub-total, General Administrati | on and Support | 97,961,000 | 35,144,000 | | 133,105,000 |
| 200000000000000 Support to Ope | rations | - | 565,000 | | 565,000 |
| 200000100001000 Auxiliary Serv | rices | - | 565,000 | | 565,000 |
| Sub-total, Support to Operation | S | - | 565,000 | | 565,000 |

| 30000000000000000 | Operations | 156,195,000 | 19,056,000 | 175,251,000 |
|-------------------|---|---------------|------------|---------------|
| 3100000000000000 | OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving | | | |
| | students to quality tertiary education increase | d 154,835,000 | 16,823,000 | 171,658,000 |
| 310100000000000 | HIGHER EDUCATION PROGRAM | 154,835,000 | 16,823,000 | 171,658,000 |
| 310100100001000 | Provision of Higher Education Services | 154,835,000 | 16,823,000 | 171,658,000 |
| 3200000000000000 | 00 : Higher education research | | | |
| | <pre>improved to promote economic productivity and innovation</pre> | 1,200,000 | 1,952,000 | 3,152,000 |
| 320100000000000 | ADVANCED EDUCATION PROGRAM | 1,000,000 | 554,000 | 1,554,000 |
| 320100100001000 | Provision of Advanced Education Services | 1,000,000 | 554,000 | 1,554,000 |
| 3202000000000000 | RESEARCH PROGRAM | 200,000 | 1,398,000 | 1,598,000 |
| 320200100001000 | Conduct of Research Services | 200,000 | 1,398,000 | 1,598,000 |
| 3300000000000000 | 00 : Community engagement increased | 160,000 | 281,000 | 441,000 |
| 330100000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | 160,000 | 281,000 | 441,000 |
| 330100100001000 | Provision of Extension Services | 160,000 | 281,000 | 441,000 |
| Sub-total, Opera | ations | 156,195,000 | 19,056,000 | 175,251,000 |
| TOTAL NEW APPROP | | 254,156,000 P | | P 308,921,000 |

Obligations, by Object of Expenditures

CYs 2020-2022 (In Thousand Pesos)

| | (| Cash-Based |) |
|-------------------------------------|---------|------------|---------|
| | 2020 | 2021 | 2022 |
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions Basic Salary | 137,916 | 138,130 | 148,530 |
| Total Permanent Positions | 137,916 | 138,130 | 148,530 |
| Other Compensation Common to All | | | |
| Personnel Economic Relief Allowance | 8,813 | 8,568 | 8,904 |
| Representation Allowance | 160 | 180 | 60 |
| Transportation Allowance | 160 | 180 | 60 |
| Clothing and Uniform Allowance | 2,226 | 2,142 | 2,226 |
| Honoraria | 2,029 | 1,660 | 1,660 |
| Mid-Year Bonus - Civilian | 12,742 | 11,511 | 12,378 |
| Year End Bonus | 11,576 | 11,511 | 12,378 |
| Cash Gift | 1,884 | 1,785 | 1,855 |
| Productivity Enhancement Incentive | 1,948 | 1,785 | 1,855 |

| Step Increment Collective Negotiation Agreement | 10,280 | 345 | 371 |
|--|---|--|--|
| | | | 41 747 |
| Total Other Compensation Common to All | 51,818 | 39,667 | 41,747 |
| Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Other Personnel Benefits | 1,547 | 570 36,966 | 570 40,358 |
| Anniversary Bonus - Civilian | | | 1,101 |
| Total Other Compensation for Specific Groups | 7,647 | 37,536 | 42,029 |
| Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave | 11,283 491 2,207 489 75 827 | 16,575 429 1,684 429 270 181 | 17,824 445 2,550 445 200 2,904 |
| Total Other Benefits | 15,372 | 19,568 | 24,368 |
| – Non-Permanent Positions | 10,443 | 14,800 | 15,306 |
| | 10,445 | 14,800 | 13,500 |
| TOTAL PERSONNEL SERVICES | 223,196 | 249,701 | 271,980 |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses Other Maintenance and Operating Expenses | 897 285 14,302 5,407 2,058 95 110 622 10,598 2,880 426 35 51 146 397 35 38,344 261,540 | 3,627 1,580 23,359 5,956 1,562 1,000 110 2,250 10,280 3,575 550 690 180 492 54 500 55,765 305,466 | 3,627 1,580 23,359 5,956 1,062 1,000 10,280 3,575 550 690 180 492 54 54,765 |
| TOTAL CURRENT OPERATING EXPENDITURES | 261,540 | 305,466 | 326,/45 |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay Land Improvements Outlay Buildings and Other Structures | 177,623 | 22,534 89,800 | |
| TOTAL CAPITAL OUTLAYS | 177,623 | 112,334 | |
| GRAND TOTAL | 439,163 | 417,800 | 326,745 |
| | | | 520,745 |

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | 2020 GAA Targets | Actual |
|---|------------------|---------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | |
| HIGHER EDUCATION PROGRAM | | |
| Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed | 60% | 0% N/A |
| Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs | 40% | 53% |
| Percentage of undergraduate programs with accreditation | N/A | N/A |
| Higher education research improved to promote economic productivity and innovation | | |
| ADVANCED EDUCATION PROGRAM | | |
| Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | | |
| a. pursuing advanced research degree programs (Ph.D.) or | 0 | 100% (1/1) |
| b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or | 14.29% (2/14) | 14.29% (2/14) |
| <pre>c. producing technologies for</pre> | (1/14) 7.14% | (1/14) 7.14% |
| improvement or d. whose research work resulted in an extension program | (1/14) 7.14% | (1/14) 7.14% |
| Output Indicators 1. Percentage of graduate students enrolled in CHED-identified or RDC-identified | 30% | 58% |
| priority programs 2. Percentage of accredited graduate programs | 100% | 100% |
| RESEARCH PROGRAM | | |
| Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 1 | 2 |
| Output Indicators 1. Number of research outputs completed within the year | 10 | 12 |

| Percentage of research outputs presented in national, regional, and international fora within the year | 59% | 60% |
|--|-------|-------|
| Community engagement increased | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 3 | 22 |
| Output Indicators | | |
| Number of trainees weighted by the length of training | 1,250 | 6,552 |
| Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | 3 | 5 |
| Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance | 95% | 100% |

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2021 Targets | 2022 NEP Targets |
|--|--------------|---------------|------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | | |
| HIGHER EDUCATION PROGRAM | | | |
| Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) | 56% 72% | 60% 76% | 60% 80% |
| that are employed | 7 2 70 | 707 | 00% |
| Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified and | 34% | 36% | 55% |
| RDC-identified priority programs 2. Percentage of undergraduate programs with accreditation | 96%(26/27) | 100% | 100% |
| Higher education research improved to promote economic productivity and innovation | | | |
| ADVANCED EDUCATION PROGRAM | | | |
| Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | | | |
| a. pursuing advanced research degree programs (Ph.D.) or | 0% | (2/14) 14.29% | 14.29% (2/14) |
| b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or | 7.14% (1/14) | (2/14) 14.29% | 71.42% (10/14) |
| c. producing technologies for commercialization or livelihood improvement or | 0% (0/14) | (1/14) 7.14% | 7.14% (1/14) |
| d. whose research work resulted in an extension program | 0%(0/14) | (1/14) 7.14% | 14.28% (2/14) |
| Output Indicators 1. Percentage of graduate students enrolled in CHED-identified or RDC-identified priority programs | 5% | 30% | 37% |

| Percentage of accredited graduate programs | 50%(2/4) | 75% | 100% (3/3) |
|--|----------|-------|------------|
| RESEARCH PROGRAM | | | |
| Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 0 | 1 | 2 |
| Output Indicators 1. Number of research outputs completed within the year | 9 | 10 | 14 |
| Percentage of research outputs presented in national, regional, and international fora within the year | 59% | 40% | 60% |
| Community engagement increased | | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | | |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 2 | 3 | 10 |
| Output Indicators 1. Number of trainees weighted by the | 1,100 | 1,250 | 2,500 |
| <pre>length of training 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs</pre> | 1 | 3 | 4 |
| 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance | 90% | 95% | 95% |