

E.11. TARLAC AGRICULTURAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2020</u>	<u>2021</u>	<u>2022</u>
New General Appropriations	<u>446,580</u>	<u>349,507</u>	<u>336,032</u>
General Fund	446,580	349,507	336,032
Automatic Appropriations	<u>4,395</u>	<u>16,687</u>	<u>17,396</u>
Retirement and Life Insurance Premiums	4,395	16,687	17,396
Continuing Appropriations	<u>12,804</u>	<u>63,788</u>	
Unreleased Appropriation for Personnel Services			
R.A. No. 11260	12,701		
Unobligated Releases for Capital Outlays			
R.A. No. 11260	78		
R.A. No. 11465		59,504	
Unobligated Releases for MOOE			
R.A. No. 11260	25		
R.A. No. 11465		3,099	
Unobligated Releases for PS			
R.A. No. 11465		1,185	
Budgetary Adjustment(s)	<u>(17,624)</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	6,166		
Pension and Gratuity Fund	4,174		
Transfer(s) to:			
Overall Savings			
R.A. No. 11465	<u>(27,964)</u>		
Total Available Appropriations	446,155	429,982	353,428

Unused Appropriations	(76,820)	(63,788)	
Unreleased Appropriation	(12,701)		
Unobligated Allotment	(64,119)	(63,788)	
TOTAL OBLIGATIONS	369,335	366,194	353,428
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EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	2020 Actual	2021 Current	2022 Proposed
General Administration and Support	89,092,000	117,384,000	114,770,000
Regular	89,092,000	117,384,000	114,770,000
PS	69,012,000	79,354,000	81,740,000
MOOE	20,080,000	33,030,000	33,030,000
CO		5,000,000	
Support to Operations	7,081,000	9,321,000	9,556,000
Regular	7,081,000	9,321,000	9,556,000
PS	5,448,000	5,827,000	6,062,000
MOOE	1,633,000	3,494,000	3,494,000
Operations	273,162,000	239,489,000	229,102,000
Regular	273,162,000	201,345,000	210,602,000
PS	128,731,000	144,255,000	154,001,000
MOOE	21,754,000	36,700,000	37,414,000
CO	122,677,000	20,390,000	19,187,000
Projects / Purpose		38,144,000	18,500,000
MOOE		1,000,000	
CO		37,144,000	18,500,000
TOTAL AGENCY BUDGET	369,335,000	366,194,000	353,428,000
Regular	369,335,000	328,050,000	334,928,000
PS	203,191,000	229,436,000	241,803,000
MOOE	43,467,000	73,224,000	73,938,000
CO	122,677,000	25,390,000	19,187,000
Projects / Purpose		38,144,000	18,500,000
MOOE		1,000,000	
CO		37,144,000	18,500,000

STAFFING SUMMARY

	<u>2020</u>	<u>2021</u>	<u>2022</u>
TOTAL STAFFING			
Total Number of Authorized Positions	404	404	404
Total Number of Filled Positions	327	339	339

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 336,032,000
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OPERATIONS BY PROGRAM	<u>PROPOSED 2022 (Cash-Based)</u>			
	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
HIGHER EDUCATION PROGRAM	129,734,000	22,399,000	37,687,000	189,820,000
ADVANCED EDUCATION PROGRAM	1,214,000	2,458,000		3,672,000
RESEARCH PROGRAM	7,620,000	6,738,000		14,358,000
TECHNICAL ADVISORY EXTENSION PROGRAM	2,166,000	5,819,000		7,985,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2022 (Cash-Based)
(in pesos)

REGION	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
Regional Allocation	224,407,000	73,938,000	37,687,000	336,032,000
Region III - Central Luzon	224,407,000	73,938,000	37,687,000	336,032,000
TOTAL AGENCY BUDGET	224,407,000	73,938,000	37,687,000	336,032,000
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New Appropriations, by Programs/Activities/Projects (Cash-Based)

PROGRAMS	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
1000000000000000 General Administration and Support	78,113,000	33,030,000		111,143,000
100000100001000 General Management and Supervision	42,168,000	33,030,000		75,198,000
100000100002000 Administration of Personnel Benefits	35,945,000			35,945,000
Sub-total, General Administration and Support	78,113,000	33,030,000		111,143,000

2000000000000000	Support to Operations	<u>5,560,000</u>	<u>3,494,000</u>		<u>9,054,000</u>
200000100001000	Auxiliary Services	<u>5,560,000</u>	<u>3,494,000</u>		<u>9,054,000</u>
Sub-total, Support to Operations		<u>5,560,000</u>	<u>3,494,000</u>		<u>9,054,000</u>
3000000000000000	Operations	<u>140,734,000</u>	<u>37,414,000</u>	<u>37,687,000</u>	<u>215,835,000</u>
3100000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	<u>129,734,000</u>	<u>22,399,000</u>	<u>37,687,000</u>	<u>189,820,000</u>
3101000000000000	HIGHER EDUCATION PROGRAM	<u>129,734,000</u>	<u>22,399,000</u>	<u>37,687,000</u>	<u>189,820,000</u>
310100100002000	Provision of Higher Education Services	<u>129,734,000</u>	<u>22,399,000</u>	<u>19,187,000</u>	<u>171,320,000</u>
	Project(s)				
	Locally-Funded Project(s)			<u>18,500,000</u>	<u>18,500,000</u>
310100200029000	Rehabilitation and Upgrading of College of Veterinary Medicine (CVM) Diagnostic Teaching Hospital			<u>18,500,000</u>	<u>18,500,000</u>
3200000000000000	00 : Higher education research improved to promote economic productivity and innovation	<u>8,834,000</u>	<u>9,196,000</u>		<u>18,030,000</u>
3201000000000000	ADVANCED EDUCATION PROGRAM	<u>1,214,000</u>	<u>2,458,000</u>		<u>3,672,000</u>
320100100001000	Provision of Advanced Education Services	<u>1,214,000</u>	<u>2,458,000</u>		<u>3,672,000</u>
3202000000000000	RESEARCH PROGRAM	<u>7,620,000</u>	<u>6,738,000</u>		<u>14,358,000</u>
320200100001000	Conduct of Research Services	<u>7,620,000</u>	<u>6,738,000</u>		<u>14,358,000</u>
3300000000000000	00 : Community engagement increased	<u>2,166,000</u>	<u>5,819,000</u>		<u>7,985,000</u>
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	<u>2,166,000</u>	<u>5,819,000</u>		<u>7,985,000</u>
330100100001000	Provision of Extension Services	<u>2,166,000</u>	<u>5,819,000</u>		<u>7,985,000</u>
Sub-total, Operations		<u>140,734,000</u>	<u>37,414,000</u>	<u>37,687,000</u>	<u>215,835,000</u>

TOTAL NEW APPROPRIATIONS P 224,407,000 P 73,938,000 P 37,687,000 P 336,032,000
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Obligations, by Object of Expenditures

CYs 2020-2022
 (In Thousand Pesos)

	(Cash-Based)		
	<u>2020</u>	<u>2021</u>	<u>2022</u>

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions
 Basic Salary

139,393 139,060 144,962

Total Permanent Positions

139,393 139,060 144,962

800 EXPENDITURE PROGRAM FY 2022 VOLUME I

Other Compensation Common to All			
Personnel Economic Relief Allowance	7,753	7,752	8,136
Representation Allowance	1,081	120	120
Transportation Allowance	961	120	120
Clothing and Uniform Allowance	1,829	1,938	2,034
Honoraria	294	1,285	1,285
Overtime Pay	221		
Mid-Year Bonus - Civilian	10,448	11,588	12,081
Year End Bonus	10,096	11,588	12,081
Cash Gift	1,499	1,615	1,695
Productivity Enhancement Incentive	1,570	1,615	1,695
Step Increment		346	362
Collective Negotiation Agreement	8,215		
Total Other Compensation Common to All	<u>43,967</u>	<u>37,967</u>	<u>39,609</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	320	512	512
Hazard Duty Pay	991		
Lump-sum for filling of Positions - Civilian		32,693	35,945
Other Personnel Benefits	1,139		
Total Other Compensation for Specific Groups	<u>2,450</u>	<u>33,205</u>	<u>36,457</u>
Other Benefits			
Retirement and Life Insurance Premiums	4,166	16,687	17,396
PAG-IBIG Contributions	456	387	406
PhilHealth Contributions	1,594	1,449	2,302
Employees Compensation Insurance Premiums	389	387	406
Loyalty Award - Civilian	200	255	265
Terminal Leave	10,576	39	
Total Other Benefits	<u>17,381</u>	<u>19,204</u>	<u>20,775</u>
TOTAL PERSONNEL SERVICES	<u>203,191</u>	<u>229,436</u>	<u>241,803</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	447	7,450	7,450
Training and Scholarship Expenses	834	7,881	8,525
Supplies and Materials Expenses	6,321	14,609	14,679
Utility Expenses	10,215	17,492	17,492
Communication Expenses	1,480	1,633	1,133
Awards/Rewards and Prizes	130		
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	22	132	132
Professional Services	196	779	779
Repairs and Maintenance	546	5,880	5,880
Taxes, Insurance Premiums and Other Fees	1,642	519	519
Labor and Wages	21	304	304
Other Maintenance and Operating Expenses			
Advertising Expenses	22	95	95
Printing and Publication Expenses	1	324	324
Representation Expenses	65	348	348
Transportation and Delivery Expenses		212	212
Membership Dues and Contributions to Organizations	202	701	701
Subscription Expenses	23	121	121
Donations	20	35	35
Other Maintenance and Operating Expenses	21,280	15,709	15,209
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>43,467</u>	<u>74,224</u>	<u>73,938</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>246,658</u>	<u>303,660</u>	<u>315,741</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	122,092	37,144	18,500

Machinery and Equipment Outlay	585	25,390	14,187
Furniture, Fixtures and Books Outlay			5,000
TOTAL CAPITAL OUTLAYS	<u>122,677</u>	<u>62,534</u>	<u>37,687</u>
GRAND TOTAL	<u>369,335</u>	<u>366,194</u>	<u>353,428</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>2020 GAA Targets</u>	<u>Actual</u>
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
1. Percentage of first-time licensure exam-takers that pass the licensure exams	30% (54/179)	0%
2. Percentage of graduates (2 years prior) that are employed	35% (320/912)	56.80% (518/912)
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100% (6,053/6,053)	100% (6,053/6,053)
2. Percentage of undergraduate programs with accreditation	100% (15/15)	100% (15/15)
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicator		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D) or	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	30%	50% (5/10)
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A
d. whose research work resulted in an extension program	N/A	N/A
Output Indicators		
1. Percentage of graduate students enrolled in research degree programs	N/A	N/A
2. Percentage of accredited graduate programs	100% (8/8)	100% (8/8)

RESEARCH PROGRAM

Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	118	125
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Output Indicators

1. Number of research outputs completed within the year	6	10
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	N/A	N/A

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	19	21
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Output Indicators

1. Number of trainees weighted by the length of training	5,500	8,137
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	96% (6,583/6,857)	99.94% (6,583/6,587)

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2021 Targets	2022 NEP Targets
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Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

HIGHER EDUCATION PROGRAM

Outcome Indicators

1. Percentage of first-time licensure exam-takers that pass the licensure exams	41.17%	30% (77/254)	30.03% (188/626)
2. Percentage of graduates (2 years prior) that are employed	54.97%	35% (399/1327)	34.98% (99/283)

Output Indicators

1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100%	100% (6,196/6,196)	87.51% (5,408/6,180)
2. Percentage of undergraduate programs with accreditation	100%	100% (15/15)	93.33% (14/15)

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM

Outcome Indicator

1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D) or	N/A	N/A	N/A
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b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	0%	30% (13/42)	30.56% (11/36)
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A	N/A
d. whose research work resulted in an extension program	N/A	N/A	N/A

Output Indicators

1. Percentage of graduate students enrolled in research degree programs	N/A	100% (380/380)	100% (255/255)
2. Percentage of accredited graduate programs	88.89%	100% (8/8)	100% (8/8)

RESEARCH PROGRAM

Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	102	118	118
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Output Indicators

1. Number of research outputs completed within the year	18	7	8
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	N/A	5.88% (2/34)	9.52% (2/21)

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	19	19	21
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Output Indicators

1. Number of trainees weighted by the length of training	5,500	5,500	5,775
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	5	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	96%	96% (11,520/12,000)	96% (5,544/5,775)