D.3. ISABELA STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

| | (| Cash-Based |) |
|--|-----------------------|------------|-----------|
| Description | 2020 | 2021 | 2022 |
| New General Appropriations | 1,001,576 | 1,051,852 | 1,032,116 |
| General Fund | 1,001,576 | 1,051,852 | 1,032,116 |
| Automatic Appropriations | 18,231 | 70,405 | 71,845 |
| Retirement and Life Insurance Premiums | 18,231 | 70,405 | 71,845 |
| Continuing Appropriations | 116,917 | 33,221 | |
| Unreleased Appropriation for Personnel Services R.A. No. 11260 R.A. No. 11465 Unobligated Releases for Capital Outlays R.A. No. 11260 | 114,953 1,954 | 33,197 | |
| Unobligated Releases for PS R.A. No. 11260 R.A. No. 11465 | 10 | 24 | |
| Budgetary Adjustment(s) | 17,583 | | |
| <pre>Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund Transfer(s) to: Overall Savings</pre> | 46,412 1,298 | | |
| R.A. No. 11260 R.A. No. 11465 | (1,955) (28,172) | | |
| Total Available Appropriations | 1,154,307 | 1,155,478 | 1,103,961 |

| Unused Appropriations | (146,466) | (33,221) | |
|---|---------------------|--------------------|-----------|
| Unreleased Appropriation Unobligated Allotment | (146,432) (34) | (33,197) (24) | |
| TOTAL OBLIGATIONS | 1,007,841 | 1,122,257 | 1,103,961 |

EXPENDITURE PROGRAM (in pesos)

| | (| Cash-Based |) |
|--------------------------------------|---|--|----------------------------|
| GAS / STO / OPERATIONS / PROJECTS | 2020 Actual | 2021 Current | 2022 Proposed |
| General Administration and Support | 183,745,000 | 199,886,000 | 253,434,000 |
| Regular | 183,745,000 | 199,886,000 | 253,434,000 |
| PS MOOE | 170,129,000 13,616,000 | 181,349,000 18,537,000 | 234,897,000 18,537,000 |
| Support to Operations | 34,837,000 | 47,111,000 | 23,067,000 |
| Regular | 11,460,000 | 27,711,000 | 23,067,000 |
| PS MOOE CO | 7,127,000 4,333,000 | 8,115,000 13,596,000 6,000,000 | 9,471,000 13,596,000 |
| Projects / Purpose | 23,377,000 | 19,400,000 | |
| со | 23,377,000 | 19,400,000 | |
| Operations | 789,259,000 | 875,260,000 | 827,460,000 |
| Regular | 727,397,000 | 791,260,000 | 795,460,000 |
| PS MOOE CO | 622,647,000 54,062,000 50,688,000 | 707,229,000 76,897,000 7,134,000 | 718,563,000 76,897,000 |
| Projects / Purpose | 61,862,000 | 84,000,000 | 32,000,000 |
| MOOE CO | 61,862,000 | 1,000,000 83,000,000 | 32,000,000 |
| AGENCY BUDGET | 1,007,841,000 | 1,122,257,000 | 1,103,961,000 |
| Regular | 922,602,000 | 1,018,857,000 | 1,071,961,000 |
| PS MOOE CO | 799,903,000 72,011,000 50,688,000 | 896,693,000 109,030,000 13,134,000 | 962,931,000 109,030,000 |
| Projects / Purpose | 85,239,000 | 103,400,000 | 32,000,000 |
| MOOE CO | 85,239,000 | 1,000,000 102,400,000 | 32,000,000 |

TOTAL

STAFFING SUMMARY

| | 2020 | 2021 | 2022 |
|--|-------|-------|-------|
| TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions | 1,289 | 1,301 | 1,301 |
| | 1,175 | 1,154 | 1,154 |

Proposed New Appropriations Language

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| OPERATIONS BY PROGRAM — | | PROPOSED 2022 (Cash-Based) | | | |
|--------------------------------------|-------------|------------------------------|------------|-------------|--|
| | PS | MOOE | CO | TOTAL | |
| HIGHER EDUCATION PROGRAM | 611,404,000 | 63,610,000 | 32,000,000 | 707,014,000 | |
| ADVANCED EDUCATION PROGRAM | 14,197,000 | 3,794,000 | | 17,991,000 | |
| RESEARCH PROGRAM | 7,180,000 | 7,732,000 | | 14,912,000 | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | 23,665,000 | 1,761,000 | | 25,426,000 | |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2022 (Cash-Based) (in pesos)

| REGION | PS | MOOE | CO | TOTAL |
|----------------------------|-------------|-------------|------------|---------------|
| Regional Allocation | 891,086,000 | 109,030,000 | 32,000,000 | 1,032,116,000 |
| Region II - Cagayan Valley | 891,086,000 | 109,030,000 | 32,000,000 | 1,032,116,000 |
| TOTAL AGENCY BUDGET | 891,086,000 | 109,030,000 | 32,000,000 | 1,032,116,000 |

New Appropriations, by Programs/Activities/Projects (Cash-Based)

| | | Current Operating Expenditures | | | |
|------------------|---|--------------------------------|---|--------------------|-------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | |
| 100000000000000 | General Administration and Support | 225,931,000 | 18,537,000 | | 244,468,000 |
| 100000100001000 | General Management and Supervision | 105,862,000 | 18,537,000 | | 124,399,000 |
| 100000100002000 | Administration of Personnel Benefits | 120,069,000 | | | 120,069,000 |
| Sub-total, Gener | al Administration and Support | 225,931,000 | 18,537,000 | | 244,468,000 |

| 2000000000000000 | Support to Operations | 8,709,000 | 13,596,000 | | 22,305,000 |
|------------------|---|---------------|---------------|--------------|---------------|
| 200000100001000 | Auxiliary Services | 8,709,000 | 13,596,000 | | 22,305,000 |
| Sub-total, Suppo | rt to Operations | 8,709,000 | 13,596,000 | | 22,305,000 |
| 300000000000000 | Operations | 656,446,000 | 76,897,000 | 32,000,000 | 765,343,000 |
| 3100000000000000 | 00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | 611,404,000 | 63,610,000 | 32,000,000 | 707,014,000 |
| 310100000000000 | HIGHER EDUCATION PROGRAM | 611,404,000 | 63,610,000 | 32,000,000 | 707,014,000 |
| 310100100002000 | Provision of Higher Education Services | 611,404,000 | 63,610,000 | | 675,014,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | _ | 32,000,000 | 32,000,000 |
| 310100200060000 | Renovation and Improvement of Teacher Education Building-Angadanan Campus | | | 7,000,000 | 7,000,000 |
| 310100200064000 | Construction of Climate Change and Smart Agriculture Building-Cabagan Campus | | | 15,000,000 | 15,000,000 |
| 310100200079000 | Rehabilitation of Old Existing School Buildings-Palanan Campus | | | 10,000,000 | 10,000,000 |
| 320000000000000 | 00 : Higher education research improved to promote economic productivity and innovation | 21,377,000 | 11,526,000 | _ | 32,903,000 |
| 3201000000000000 | ADVANCED EDUCATION PROGRAM | 14,197,000 | 3,794,000 | - | 17,991,000 |
| 320100100001000 | Provision of Advanced Education Services | 14,197,000 | 3,794,000 | | 17,991,000 |
| 320200000000000 | RESEARCH PROGRAM | 7,180,000 | 7,732,000 | | 14,912,000 |
| 320200100001000 | Conduct of Research Services | 7,180,000 | 7,732,000 | | 14,912,000 |
| 330000000000000 | 00 : Community engagement increased | 23,665,000 | 1,761,000 | - | 25,426,000 |
| 330100000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | 23,665,000 | 1,761,000 | | 25,426,000 |
| 330100100001000 | Provision of Extension Services | 23,665,000 | 1,761,000 | | 25,426,000 |
| Sub-total, Opera | tions _ | 656,446,000 | 76,897,000 | 32,000,000 | 765,343,000 |
| TOTAL NEW APPROP | RIATIONS P = | 891,086,000 P | 109,030,000 P | 32,000,000 P | 1,032,116,000 |

Obligations, by Object of Expenditures

CYs 2020-2022 (In Thousand Pesos)

| | (| Cash-Based |) |
|---|---|---|---|
| _ | 2020 | 2021 | 2022 |
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions | | | |
| Basic Salary | 555,776 | 586,716 | 598,710 |
| Total Permanent Positions | 555,776 | 586,716 | 598,710 |
| Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment Collective Negotiation Agreement Total Other Compensation Common to All Other Compensation for Specific Groups | 27,641 252 252 6,510 27,618 849 42,023 43,833 5,739 5,676 6,651 | 28,344 252 252 7,086 2,452 48,892 48,892 5,905 5,905 1,466 | 27,696 252 252 6,924 2,452 49,893 49,893 5,770 5,770 1,497 |
| Magna Carta for Public Health Workers | 2,146 | 2,544 | 2,829 |
| Lump-sum for filling of Positions - Civilian Other Personnel Benefits | 13,499 | 62,948 | 102,354 |
| Total Other Compensation for Specific Groups | 15,645 | 65,492 | 105,183 |
| Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Retirement Gratuity Loyalty Award - Civilian Terminal Leave | 18,231 1,385 6,416 1,380 8,716 570 19,594 | 70,405 1,417 5,831 1,417 1,230 8,725 | 71,845 1,385 9,082 1,385 925 17,715 |
| Total Other Benefits | 56,292 | 89,025 | 102,337 |
| Non-Permanent Positions | 5,146 | 6,014 | 6,302 |
| TOTAL PERSONNEL SERVICES | 799,903 | 896,693 | 962,931 |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Confidential, Intelligence and Extraordinary Expenses | 1,897 704 9,106 10,879 2,853 | 5,076 5,866 28,756 29,571 5,412 | 4,576 5,866 27,756 23,240 4,912 |
| Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees | 180 17,480 16,344 2,035 1,653 | 401 3,283 12,712 10,078 998 | 401 3,283 19,878 10,458 1,303 |

| Labor and Wages | 5,557 | 3,419 | 3,342 |
|--|-----------|-----------|-----------|
| Other Maintenance and Operating Expenses | | | |
| Advertising Expenses | | 30 | 30 |
| Printing and Publication Expenses | 162 | 562 | 562 |
| Representation Expenses | 1,550 | 2,010 | 1,794 |
| Transportation and Delivery Expenses | 59 | 69 | 162 |
| Rent/Lease Expenses | | 306 | |
| Membership Dues and Contributions to | | | |
| Organizations | 189 | 94 | 94 |
| Subscription Expenses | 160 | 765 | 1,109 |
| Other Maintenance and Operating Expenses | 1,203 | 622 | 264 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 72,011 | 110,030 | 109,030 |
| TOTAL CURRENT OPERATING EXPENDITURES | 871,914 | 1,006,723 | 1,071,961 |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay | | | |
| Land Improvements Outlay | | 20,000 | |
| Buildings and Other Structures | 85,239 | 77,400 | 32,000 |
| Machinery and Equipment Outlay | 48,725 | 18,134 | 32,000 |
| Furniture, Fixtures and Books Outlay | 1,963 | 10,131 | |
| ranifeare, rixedres and books oderay | .,,503 | | |
| TOTAL CAPITAL OUTLAYS | 135,927 | 115,534 | 32,000 |
| CDAND TOTAL | 1 007 044 | 4 422 257 | 1 102 064 |
| GRAND TOTAL | 1,007,841 | 1,122,257 | 1,103,961 |

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving

students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | 2020 GAA Targets | Actual |
|---|-----------------------|-----------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | |
| HIGHER EDUCATION PROGRAM | | |
| Outcome Indicators | | |
| Percentage of first-time licensure exam- takers that pass the licensure exams | 55% | 100%(6/6) |
| Percentage of graduates (2 years prior) that are employed | 35% | 37%(1,990/5,378) |
| Output Indicators | | |
| Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs | 59.82%(14,361/24,253) | 59.90%(19,105/31,895) |
| Percentage of undergraduate programs with accreditation | 52.94%(45/85) | 41.18%(35/85) |

ADVANCED EDUCATION PROGRAM

| Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood improvement or d. whose research work resulted in an extension program | N/A 42.37%(25/59) 13.56%(8/59) 17%(6/59) | N/A 71.19%(42/59) 25.42%(15/59) 20.33%(12/59) |
|--|--|---|
| Output Indicators 1. Percentage of graduate students enrolled in research degree programs | 84.93%(902/1,062) | 100%(2,505/2,505) |
| Percentage of accredited graduate programs | 100%(4/4) | 25%(1/4) |
| RESEARCH PROGRAM | | |
| Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 10 | 10 |
| Output Indicators 1. Number of research outputs completed | 28 | 29 |
| <pre>within the year 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year</pre> | 15.58%(12/77) | 37.66%(29/77) |
| Community engagement increased | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 77 | 78 |
| Output Indicators 1. Number of trainees weighted by the | 1,360 | 2,070 |
| <pre>length of training 2. Number of extension programs organized and supported consistent with the SUC's</pre> | 150 | 150 |
| <pre>mandated and priority programs 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and service</pre> | 96%(480/500) | 367%(1,839/500) |

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2021 Targets | 2022 NEP Targets |
|--|----------|--------------|------------------|
|--|----------|--------------|------------------|

HIGHER EDUCATION PROGRAM

| Outcome Indicators | | | | |
|---|----------------|-----------------------------|--------------------------------|----------------------------------|
| Percentage of first-time licensu | | 54.39% | 54%(1,944/3,600) | 54.83%(193/352) |
| takers that pass the licensure exam 2. Percentage of graduates (2 years that are employed | | 30% | 25%(1,700/6,800) | 27%(621/2,300) |
| • • | | | | |
| Output Indicators 1. Percentage of undergraduate stud enrolled in CHED-identified | | 45.46%(12,383/27,235) | 60%(15,116/25,193) | 58%(15,065/25,974) |
| <pre>and RDC-identified priority program 2. Percentage of undergraduate prog with accreditation</pre> | | 37.14%(13/35) | 68.24%(58/85) | 50%(43/85) |
| Higher education research improved to pr productivity and innovation | omote economic | | | |
| ADVANCED EDUCATION PROGRAM | | | | |
| Outcome Indicator 1. Percentage of graduate school fa engaged in research work applied in of the following: | | | | |
| a. pursuing advanced research degre | e | N/A | N/A | N/A |
| <pre>programs (Ph.D) or b. actively pursuing within the las years (investigative research, basi and applied scientific research, po</pre> | c | 46.15%(30/65) | 53.33%(32/60) | 48%(60/125) |
| research, social science research) c. producing technologies for commercialization or livelihood | | 14%(7/50) | 10%(6/60) | 4%(5/125) |
| <pre>improvement or d. whose research work resulted in extension program</pre> | an | 10%(5/50) | 8.33%(5/60) | 4.80%(6/125) |
| Output Indicators 1. Percentage of graduate students in research degree programs 2. Percentage of accredited graduat | | 81%(985/1,216) 100%(4/4) | 85%(1,352/1,590) 60%(15/25) | 85.71%(1,500/1,750) 20%(5/25) |
| programs | C | 100%(474) | 00%(13723) | 20%(3723) |
| RESEARCH PROGRAM | | | | |
| Outcome Indicator 1. Number of research outputs in th three years utilized by the industr by other beneficiaries | | 6 | 7 | 8 |
| Output Indicators 1. Number of research outputs compl | eted | 25 | 30 | 30 |
| within the year 2. Percentage of research outputs p | | 12.50%(8/64) | 10.39%(8/77) | 12.66%(10/79) |
| in internationally-refereed or CHED recognized journal within the year | dollaned | 12.30%(0704) | 10.33%(0777) | 12.00%(10773) |
| Community engagement increased | | | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | | | |
| Outcome Indicator 1. Number of active partnerships wi industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | th LGUs, | 35 | 35 | 40 |
| Output Indicators 1. Number of trainees weighted by t | he | 1,099 | 1,000 | 1,325 |
| length of training 2. Number of extension programs org | | 132 | 100 | 120 |
| and supported consistent with the S mandated and priority programs | | - | - - | |
| 3. Percentage of beneficiaries who training course/s as satisfactory or higher in terms of quality and s | | 100%(430/430) | 95%(480/505) | 95.24%(500/525) |