#### G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

## Appropriations/Obligations

(In Thousand Pesos)

	(	Cash-Based	)
Description	2020	2021	2022
New General Appropriations	12,974,013	14,464,356	14,537,093
General Fund	12,974,013	14,464,356	14,537,093
Automatic Appropriations	50,528	196,865	208,929
Retirement and Life Insurance Premiums	50,528	196,865	208,929
Continuing Appropriations	878,120	1,920,163	
Unreleased Appropriation for Personnel Services R.A. No. 11260 R.A. No. 11465 Unobligated Releases for Capital Outlays R.A. No. 11260	15,398	54,235	
R.A. No. 11465 Unobligated Releases for MOOE R.A. No. 11260	10,326 813,173	240,148	
R.A. No. 11465 Unobligated Releases for PS R.A. No. 11260 R.A. No. 11465	39,223	1,603,627 22,153	
Budgetary Adjustment(s)	( 1,018,078)		
<pre>Transfer(s) from: Department of Agriculture (DA) Office of the Secretary Special Account-Rice Competitiveness Enhancement Fund Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund Overall Savings R.A. No. 11465 Transfer(s) to: Overall Savings R.A. No. 11465</pre>	700,000 201,571 44,190 1,000,000 ( 2,963,839)		
Total Available Appropriations	12,884,583	16,581,384	14,746,022
Unused Appropriations	( 2,176,809)	( 1,920,163)	
Unreleased Appropriation Unobligated Allotment	( 67,283) ( 2,109,526)	( 54,235) ( 1,865,928)	
TOTAL OBLIGATIONS	10,707,774	14,661,221	14,746,022

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#### Cash-Based ( ) GAS / STO / 2020 2021 2022 **OPERATIONS / PROJECTS** Proposed Current Actual General Administration and Support 229,920,000 396,061,000 399,182,000 Regular 399,182,000 229,920,000 396,061,000 120,018,000 266,226,000 289,347,000 PS MOOE 107,871,000 109,835,000 109,835,000 2,031,000 20,000,000 C0 41,280,000 70,707,000 Support to Operations 13,616,000 Regular 13,616,000 70,707,000 41,280,000 PS 7,789,000 7,167,000 8,136,000 28,720,000 23,091,000 MOOE 5,436,000 C0 1,013,000 33,851,000 10,400,000 **Operations** 10,464,238,000 14,194,453,000 14,305,560,000 Regular 10,464,238,000 14,184,453,000 14,305,560,000 ΡS 2,234,333,000 2,212,408,000 2,354,615,000 MOOE 8,205,659,000 11,217,045,000 11,176,495,000 755,000,000 24,246,000 774,450,000 C0 Projects / Purpose 10,000,000 MOOE 10,000,000 TOTAL AGENCY BUDGET 10,707,774,000 14,661,221,000 14,746,022,000 14,746,022,000 Regular 10,707,774,000 14,651,221,000 PS 2,361,518,000 2,486,770,000 2,651,751,000 8,318,966,000 MOOE 11,309,421,000 11,355,600,000 C0 27,290,000 808,851,000 784,850,000 Projects / Purpose 10,000,000 MOOE 10,000,000

	STAFFING SUMMARY			
	2020	2021	2022	
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	4,906 3,708	4,930 3,780	4,930 3,780	

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, as indicated hereunder.....P 14,537,093,000

#### EXPENDITURE PROGRAM (in pesos)

OPERATIONS BY PROGRAM	PROPOSED 2022 ( Cash-Based )				
UPERATIONS BY PROGRAM	PS	MOOE	C0	TOTAL	
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	26,490,000	27,719,000		54,209,000	
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	42,608,000	41,684,000		84,292,000	
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,086,116,000	11,107,092,000	774,450,000	13,967,658,000	

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2022 ( Cash-Based ) (in pesos)

REGION	PS	MOOE	C0	TOTAL
CENTRAL OFFICE	428,572,000	8,225,113,000	784,850,000	9,438,535,000
Regional Allocation	2,014,250,000	3,084,308,000		5,098,558,000
National Capital Region (NCR)	85,698,000	262,558,000		348,256,000
Region I - Ilocos	135,400,000	139,606,000		275,006,000
Cordillera Administrative Region (CAR)	83,537,000	103,853,000		187,390,000
Region II - Cagayan Valley	146,532,000	137,431,000		283,963,000
Region III - Central Luzon	120,882,000	299,578,000		420,460,000
Region IVA - CALABARZON	135,602,000	278,747,000		414,349,000
Region IVB - MIMAROPA	129,916,000	126,392,000		256,308,000
Region V - Bicol	178,372,000	227,362,000		405,734,000
Region VI - Western Visayas	198,091,000	207,311,000		405,402,000
Region VII - Central Visayas	84,708,000	256,990,000		341,698,000
Region VIII - Eastern Visayas	177,971,000	167,297,000		345,268,000
Region IX - Zamboanga Peninsula	93,256,000	170,722,000		263,978,000
Region X - Northern Mindanao	136,009,000	181,501,000		317,510,000
Region XI - Davao	111,990,000	242,989,000		354,979,000
Region XII - SOCCSKSARGEN	101,168,000	154,966,000		256,134,000
Region XIII - CARAGA	95,118,000	127,005,000		222,123,000
TOTAL AGENCY BUDGET	2,442,822,000	11,309,421,000	784,850,000	14,537,093,000

#### SPECIAL PROVISION(S)

1. Revolving Fund for Manufacturing and Production Programs. The revolving fund constituted from manufacturing and production programs, including auxiliary services of technical vocational schools shall be used for: (i) expenses directly incurred in the said manufacturing and production activities; (ii) student loans essential to support school-student projects or enterprises; (iii) other instructional programs of the school; and (iv) scholarship to students directly involved in the manufacturing and production programs of the school in accordance with L.O.I. No. 1026 dated May 23, 1980.

Disbursements or expenditures by the schools in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

2. Revolving Fund for Training-cum-Production Activities. The revolving fund constituted from various training-cum-production activities such as, but not limited to, trade testing, use of training equipment and facilities, consultancy and technical services, and repair and maintenance services shall be used to defray all the operational expenses incurred in activities under the Sariling Sikap Program, including payment of honoraria of personnel in accordance with E.O. No. 939, s. 1984.

Disbursements or expenditures by the TESDA in violation of the above requirement shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292 and to appropriate criminal action under existing penal laws.

3. Training for Work Scholarship Program. The amount of Three Billion Eight Hundred Forty Eight Million Five Hundred Sixty Seven Thousand Pesos (P3,848,567,000) appropriated herein for the Training for Work Scholarship Program under the Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs shall be used to support rapid, inclusive and sustained economic growth through course offerings to key employment generators in the areas of agri-fishery, agri-business, agro-industrial, tourism, information technology-business process management, semiconductor and electronics, automotives, other priority manufacturing industries, logistics, general infrastructure, and new and emerging sectors. In no case shall more than one percent (1%) of the said amount be used for administrative expenses.

In the selection of students, the TESDA shall prioritize those without prior formal or vocational training as well as those coming from regions or provinces where the absolute number of poor residents and the incidence of poverty are high, as identified in the latest official poverty statistics of the PSA. The TESDA shall update its existing database to effectively monitor the employment of graduates under this Program.

4. Special Training for Employment Program. The amount of Two Billion Ninety Three Million Seven Hundred Fifty Nine Thousand Pesos (P2,093,759,000) appropriated herein for the Special Training for Employment Program under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used for the conduct of community-based specialty training. In no case shall more than one percent (1%) of the said amount be used for administrative expenses.

In the identification of beneficiaries, the TESDA shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction; (ii) Informal Sector Families; and (iii) those under the next lower poverty level, as determined by the DSWD.

Release of subsequent cash allocations shall be made only when the amount previously released has been fully liquidated in accordance with accounting and auditing rules and regulations.

5. Universal Access to Quality Tertiary Education. The amount of Two Billion Nine Hundred Ten Million Pesos (P2,910,000,000) appropriated herein for the Universal Access to Quality Tertiary Education under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to cover the cost of tertiary education for all Filipino students enrolled in Technical Vocational Institutions registered under the TESDA pursuant to R.A. No. 10931 and its IRR. The amount appropriated shall cover tuition and other school fees for 2022. In no case shall more than one percent (1%) of the said amount be used for administrative expenses.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292.

6. Tulong Trabaho Fund. The amount of One Billion Fifteen Million Pesos (P1,015,000,000) appropriated herein for the Tulong Trabaho Fund under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to strengthen the qualification of the Filipino workforce to meet the challenges of the rapidly evolving workplaces and work structures; provide for more innovative approaches to Technical-Vocational Education and Training (TVET) linked to the requirement of industry to primarily address unemployment and job-skills mismatch; facilitate access to quality TVET; and encourage the participation of industry and communities in competencies formation and upgrading towards a more competitive Filipino workforce, through funding of program offerings in higher level qualifications, in new and emerging skills in areas with critical skills shortages in identified priority sectors. In no case shall more than one percent (1%) of the said amount be used for administrative expenses.

In the selection of trainees, TESDA shall prioritize those who are not employed, Not in Education and Not in Training.

- Application of Benefits to Teachers in Technical Education and Skills Development Authority-Supervised Institutions. Teachers of equivalent positions in TESDA-Supervised Institutions shall likewise be entitled to the benefits granted to teachers under the DepEd.
- 8. Reporting and Posting Requirements. The TESDA shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) URS or other electronic means for reports not covered by the URS; and
  - (b) TESDA's website.

The TESDA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

9. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects ( Cash-Based ), by Operating Units

### Current Operating Expenditures

			<u> </u>		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	280,489,000	109,835,000		390,324,000
100000100001000	General Management and Supervision	142,181,000	109,835,000		252,016,000
	National Capital Region (NCR)	142,181,000	109,835,000		252,016,000
	Central Office	142,181,000	109,835,000		252,016,000
100000100002000	Administration of Personnel Benefits	138,308,000			138,308,000
	National Capital Region (NCR)	138,308,000			138,308,000
	Central Office	138,308,000			138,308,000
Sub-total, Gener	al Administration and Support	280,489,000	109,835,000		390,324,000
200000000000000000000000000000000000000	Support to Operations	7,119,000	23,091,000	10,400,000	40,610,000
200000100001000	Provision of Management and Information Technology Services	7,119,000	23,091,000	10,400,000	40,610,000
	National Capital Region (NCR)	7,119,000	23,091,000	10,400,000	40,610,000
	Central Office	7,119,000	23,091,000	10,400,000	40,610,000
Sub-total, Suppo	ort to Operations	7,119,000	23,091,000	10,400,000	40,610,000
3000000000000000	Operations	2,155,214,000	11,176,495,000	774,450,000	14,106,159,000
310000000000000	00 : Employability increased and/or enhanced	2,155,214,000	11,176,495,000	774,450,000	14,106,159,000
310100000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	26,490,000	27,719,000		54,209,000
310100100001000	Formulation of Technical Education and Skills Development Policies, Plans and Programs	26,490,000	27,719,000		54,209,000
	National Capital Region (NCR)	26,490,000	27,719,000		54,209,000
	Central Office	26,490,000	27,719,000		54,209,000
310200000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	42,608,000	41,684,000		84,292,000
310200100001000	Development, Implementation, Monitoring and Evaluation of Quality Assurance for Technical Education and Skills Development Provision	3,883,000	11,761,000		15,644,000
	National Capital Region (NCR)	3,883,000	11,761,000		15,644,000
	Central Office	3,883,000	11,761,000		15,644,000

310200100002000	Development, Implementation, Monitoring, and Evaluation of Assessment and	47,005,000	0.070.000		27.274.000
	Certification Systems	17,995,000	9,379,000		27,374,000
	National Capital Region (NCR)	17,995,000	9,379,000		27,374,000
	Central Office	17,995,000	9,379,000		27,374,000
310200100003000	Competency Standards Development	20,730,000	20,544,000		41,274,000
	National Capital Region (NCR)	20,730,000	20,544,000		41,274,000
	Central Office	20,730,000	20,544,000		41,274,000
310300000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,086,116,000	11,107,092,000	774,450,000	13,967,658,000
310300100001000	Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs	1,348,107,000	7,258,525,000	774,450,000	9,381,082,000
	National Capital Region (NCR)	84,999,000	6,309,512,000	774,450,000	7,168,961,000
	Central Office	66,555,000	6,250,248,000	774,450,000	7,091,253,000
	National Capital Region	18,444,000	59,264,000		77,708,000
	Region I - Ilocos	96,791,000	50,037,000		146,828,000
	Regional Office - I	20,589,000	40,365,000		60,954,000
	Bangui Institute of Technology (formerly Bangui School of Fisheries)	10,275,000	1,500,000		11,775,000
	Luciano Milan Memorial School of Arts and Trades	13,920,000	2,223,000		16,143,000
	Marcos Agro-Industrial School	14,008,000	2,602,000		16,610,000
	Pangasinan School of Arts and Trades	28,458,000	1,493,000		29,951,000
	Pangasinan Technological Institute	9,541,000	1,854,000		11,395,000
	Cordillera Administrative Region (CAR)	31,330,000	49,834,000		81,164,000
	Regional Office - CAR	22,127,000	46,836,000		68,963,000
	Baguio City Schools of Arts and Trades	9,203,000	2,998,000		12,201,000
	Region II - Cagayan Valley	105,458,000	54,380,000		159,838,000
	Regional Office II	5,386,000	39,697,000		45,083,000
	Aparri School of Arts and Trades	25,003,000	4,306,000		29,309,000
	Isabela School of Arts and Trades	27,575,000	1,730,000		29,305,000
	Kasibu National Agricultural School	8,828,000	1,715,000		10,543,000
	Lasam National Agricultural School	12,574,000	1,617,000		14,191,000
	Southern Isabela College of Arts and Trades	26,092,000	5,315,000		31,407,000

Region III - Central Luzon	62,172,000	70,320,000	132,492,000
Regional Office III	47,015,000	65,766,000	112,781,000
Concepcion Vocational School	7,309,000	2,571,000	9,880,000
Gonzalo Puyat School of Arts and Trades	7,848,000	1,983,000	9,831,000
Region IVA - CALABARZON	82,331,000	62,359,000	144,690,000
Regional Office - IVA	30,257,000	51,270,000	81,527,000
Bondoc Peninsula Technological Institute	7,189,000	1,478,000	8,667,000
Jacobo Z. Gonzales Memorial School of Arts and Trades	27,060,000	3,399,000	30,459,000
Quezon National Agricultural School	17,825,000	6,212,000	24,037,000
Region IVB - MIMAROPA	80,533,000	48,955,000	129,488,000
Regional Office - IVB		30,577,000	30,577,000
Buyabod School of Arts and Trades	9,857,000	4,910,000	14,767,000
Puerto Princesa School of Arts and Trades	20,221,000	4,685,000	24,906,000
Rizal, Occidental Mindoro TESDA Training and Accreditation Center	6,902,000		6,902,000
Romblon National Institute of Technology	12,262,000	4,468,000	16,730,000
Simeon Suan Vocational and Technical College	19,590,000	2,049,000	21,639,000
Torrijos Poblacion School of Arts and Trades	11,701,000	2,266,000	13,967,000
Region V - Bicol	132,378,000	86,502,000	218,880,000
Regional Office V	27,652,000	56,171,000	83,823,000
Bulusan National Vocational and Technical School	8,393,000	3,335,000	11,728,000
Cabugao School of Handicrafts & Cottage Industries	11,995,000	2,644,000	14,639,000
Camarines Sur Institute of Fisheries and Marine Sciences	29,765,000	13,045,000	42,810,000
Masbate School of Fisheries	8,991,000	1,913,000	10,904,000
Ragay Polytechnic Skills Institute	11,294,000	1,731,000	13,025,000
San Francisco Institute of Science and Technology	22,843,000	4,122,000	26,965,000
Sorsogon National Agricultural School	11,445,000	3,541,000	14,986,000
Region VI - Western Visayas	147,420,000	71,046,000	218,466,000
Regional Office VI	33,178,000	58,496,000	91,674,000
Dumalag Vocational Technical School	33,625,000	3,959,000	37,584,000
Leon Ganzon Polytechnic College	32,602,000	2,253,000	34,855,000

New Lucena Polytechnic College	25,075,000	2,904,000	27,979,000
Passi Trade School	22,940,000	3,434,000	26,374,000
Region VII - Central Visayas	46,090,000	59,020,000	105,110,000
Regional Office VII	37,907,000	55,301,000	93,208,000
Lazi Technical Institute	8,183,000	3,719,000	11,902,000
Region VIII - Eastern Visayas	130,656,000	59,563,000	190,219,000
Regional Office VIII	27,510,000	45,300,000	72,810,000
Arteche National Agricultural School	15,916,000	2,031,000	17,947,000
Balangiga National Agricultural School	11,760,000	1,548,000	13,308,000
Balicuatro College of Arts and Trades	25,710,000	3,387,000	29,097,000
Cabucgayan National School of Arts & Trades	12,780,000	2,343,000	15,123,000
Calubian National Vocational School	13,619,000	1,699,000	15,318,000
Las Navas Agro-Industrial School	8,569,000	1,579,000	10,148,000
Samar National School of Arts and Trades	14,792,000	1,676,000	16,468,000
Region IX - Zamboanga Peninsula	60,615,000	61,333,000	121,948,000
Regional Office IX	11,496,000	44,989,000	56,485,000
Dipolog School of Fisheries	17,847,000	5,507,000	23,354,000
Zamboanga Sibugay Polytechnic Institute	31,272,000	10,837,000	42,109,000
Region X - Northern Mindanao	94,733,000	62,390,000	157,123,000
Regional Office X	27,142,000	45,779,000	72,921,000
Cagayan de Oro (BUGO) School of Arts and Trades	19,639,000	2,910,000	22,549,000
Camiguin School of Arts and Trades	6,333,000	2,475,000	8,808,000
Kinoguitan National Agricultural School	10,846,000	1,947,000	12,793,000
Lanao del Norte National Agro-Industrial School	10,593,000	1,593,000	12,186,000
Oroquieta Agro-Industrial School	12,115,000	4,561,000	16,676,000
Salvador Trade School	8,065,000	3,125,000	11,190,000
Region XI - Davao	73,248,000	128,739,000	201,987,000
Regional Office XI	25,610,000	114,648,000	140,258,000
Carmelo de los Cientos, Sr. National Trade School	11,683,000	3,483,000	15,166,000
Davao National Agricultural School	12,426,000	2,535,000	14,961,000
Lupon School of Fisheries	14,788,000	6,210,000	20,998,000
	14,700,000	0,210,000	20,330,000

	Wangan National Agricultural School	8,741,000	1,863,000	10,604,000
	Region XII - SOCCSKSARGEN	63,870,000	40,841,000	104,711,000
	Regional Office XII	13,405,000	37,033,000	50,438,000
	General Santos National School of Arts and Trades	27,685,000	3,808,000	31,493,000
	Surallah National Agricultural School	22,780,000		22,780,000
	Region XIII - CARAGA	55,483,000	43,694,000	99,177,000
	Regional Office XIII	6,073,000	27,536,000	33,609,000
	Agusan del Sur School of Arts and Trades	16,924,000	7,464,000	24,388,000
	Northern Mindanao School of Fisheries	16,607,000	4,284,000	20,891,000
	Surigao del Norte College of Agriculture and Technology	15,879,000	4,410,000	20,289,000
310300100002000	Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs	738,009,000	3,848,567,000	4,586,576,000
	National Capital Region (NCR)	72,565,000	1,975,830,000	2,048,395,000
	Central Office	5,311,000	1,772,536,000	1,777,847,000
	National Capital Region	67,254,000	203,294,000	270,548,000
	Region I - Ilocos	38,609,000	89,569,000	128,178,000
	Regional Office - I	38,609,000	89,569,000	128,178,000
	Cordillera Administrative Region (CAR)	52,207,000	54,019,000	106,226,000
	Regional Office - CAR	52,207,000	54,019,000	106,226,000
	Region II - Cagayan Valley	41,074,000	83,051,000	124,125,000
	Regional Office II	41,074,000	83,051,000	124,125,000
	Region III - Central Luzon	58,710,000	229,258,000	287,968,000
	Regional Office III	58,710,000	229,258,000	287,968,000
	Region IVA - CALABARZON	53,271,000	216,388,000	269,659,000
	Regional Office - IVA	53,271,000	216,388,000	269,659,000
	Region IVB - MIMAROPA	49,383,000	77,437,000	126,820,000
	Regional Office - IVB	49,383,000	77,437,000	126,820,000
	Region V - Bicol	45,994,000	140,860,000	186,854,000
	Regional Office V	45,994,000	140,860,000	186,854,000

Region VI - Western Visayas	50,671,000	136,265,000		186,936,000
Regional Office VI	50,671,000	136,265,000		186,936,000
Region VII - Central Visayas	38,618,000	197,970,000		236,588,000
Regional Office VII	38,618,000	197,970,000		236,588,000
Region VIII - Eastern Visayas	47,315,000	107,734,000		155,049,000
Regional Office VIII	47,315,000	107,734,000		155,049,000
Region IX - Zamboanga Peninsula	32,641,000	109,389,000		142,030,000
Regional Office IX	32,641,000	109,389,000		142,030,000
Region X - Northern Mindanao	41,276,000	119,111,000		160,387,000
Regional Office X	41,276,000	119,111,000		160,387,000
Region XI - Davao	38,742,000	114,250,000		152,992,000
Regional Office XI	38,742,000	114,250,000		152,992,000
Region XII - SOCCSKSARGEN	37,298,000	114,125,000		151,423,000
Regional Office XII	37,298,000	114,125,000		151,423,000
Region XIII - CARAGA	39,635,000	83,311,000		122,946,000
Regional Office XIII	39,635,000	83,311,000		122,946,000
Sub-total, Operations	2,155,214,000	11,176,495,000	774,450,000	14,106,159,000

TOTAL NEW APPROPRIATIONS

P 2,442,822,000 P 11,309,421,000 P 784,850,000 P 14,537,093,000

## Obligations, by Object of Expenditures

CYs 2020-2022 (In Thousand Pesos)

	(	Cash-Based	)
	2020	2021	2022
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions Basic Salary	1,584,882	1,640,552	1,741,050
Total Permanent Positions	1,584,882	1,640,552	1,741,050
Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance	85,975 20,155 18,776 21,585	88,524 16,447 16,447 22,134	90,720 17,016 17,016 22,680

Overtime Pay	2,062		
Mid-Year Bonus - Civilian	125,878	136,713	145,093
Year End Bonus	127,231	136,713	145,093
Cash Gift	17,267	18,445	18,900
Productivity Enhancement Incentive	18,136	18,445	18,900
Step Increment Collective Negotiation Agreement	70,221	4,101	4,352
		457 060	470 770
Total Other Compensation Common to All	507,286	457,969	479,770
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	2,146	5,016	5,593
Hazard Duty Pay	10,280		
Longevity Pay	70		
Night Shift Differential Pay	53		440.070
Lump-sum for filling of Positions - Civilian	74 442	105,774	119,973
Other Personnel Benefits	71,443		
Anniversary Bonus - Civilian	86		
Total Other Compensation for Specific Groups	84,078	110,790	125,566
Other Benefits			
Retirement and Life Insurance Premiums	49,663	196,865	208,929
PAG-IBIG Contributions	4,327	4,428	4,539
PhilHealth Contributions	19,959	18,437	28,496
Employees Compensation Insurance Premiums	4,303	4,428	4,539
Retirement Gratuity	4,659		,
Loyalty Award - Civilian	2,052	340	75
Terminal Leave	69,651	12,509	18,335
Total Other Benefits	154,614	237,007	264,913
Non Degraphent Desitions	20 659	40,452	40,452
Non-Permanent Positions	30,658	40,452	40,452
TOTAL PERSONNEL SERVICES	2,361,518	2,486,770	2,651,751
Maintenance and Other Operating Expenses			
maintenance and other operating expenses			
Travelling Expenses	164,090	119,449	98,436
Training and Scholarship Expenses	7,433,069	10,388,749	10,305,790
Supplies and Materials Expenses	148,207	217,593	244,204
Utility Expenses	68,378	107,939	112,198
Communication Expenses	33,336	46,281	50,938
Awards/Rewards and Prizes	3,431	2,581	3,074
Survey, Research, Exploration and			
Development Expenses	50	80	160
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	3,455	3,874	3,898
Professional Services	149,021	105,103	114,534
General Services	134,087	124,955	149,450
Repairs and Maintenance	44,417	82,507	76,183
Financial Assistance/Subsidy	4,553	3,000	101100
Taxes, Insurance Premiums and Other Fees	24,938	25,815	25,903
Labor and Wages	42	185	35
Other Maintenance and Operating Expenses			
Advertising Expenses	988	1,879	1,973
Printing and Publication Expenses	12,130	14,294	14,557
Representation Expenses	10,426	19,134	13,432
Transportation and Delivery Expenses	3,561	4,845	6,332
Rent/Lease Expenses	13,521	20,994	18,881
Membership Dues and Contributions to			
Organizations	604	406	354
Subscription Expenses	1,904	17,157	12,600
Donations	1	5	5
Other Maintenance and Operating Expenses	64,757	58,775	56,484
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	8,318,966	11,365,600	11,309,421
TOTAL CURRENT OPERATING EXPENDITURES	10,680,484	13,852,370	13,961,172

#### Capital Outlays

Property, Plant and Equipment Outlay			
Land Outlay		20,000	
Buildings and Other Structures		200,000	200,000
Machinery and Equipment Outlay	25,574	554,351	521,712
Transportation Equipment Outlay	1,136	34,500	63,138
Furniture, Fixtures and Books Outlay	500		
Other Property Plant and Equipment Outlay	80		
TOTAL CAPITAL OUTLAYS	27,290	808,851	784,850
GRAND TOTAL	10,707,774	14,661,221	14,746,022

### STRATEGIC OBJECTIVES

SECTOR OUTCOME : 1. Economic opportunities in industry and services expanded
2. Access to economic opportunities in industry and services for MSMEs, cooperatives, and Overseas Filipinos
increased

- Income-earning ability increased
   Maximize gains from demographic dividend

ORGANIZATIONAL

OUTCOME	:	Employability	increased	and/or	enhanced
CONCOME	•	LINPIOYGOILICY	Inci cubcu	ana, or	criniancea

## PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2020 GAA Targets	Actual
Employability increased and/or enhanced		
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM		
Outcome Indicator(s)		
<ol> <li>Percentage of stakeholders who rate policies/plans as good or better</li> </ol>	94%	99.43%
Output Indicator(s)		
<ol> <li>Number of National, Regional/Provincial TESD plans formulated/updated</li> </ol>	1 National Progress Report	1 National Progress Report
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM		
Outcome Indicator(s)		
<ol> <li>Percentage compliance of Technical-Vocational Education and Training (TVET) programs to TESDA, industry, and industry standards and requirements</li> </ol>	90%	67.25%
<ol><li>Percentage of TVET graduates that undergo assessment for certification</li></ol>	86%	52.62%
<ol><li>Percentage of TVET programs with tie-ups to industry</li></ol>	42%	62%
Output Indicator(s)		
<ol> <li>Percentage of registered accredited TVET programs audited</li> </ol>	100%	97.10%
<ol><li>Percentage of skilled workers issued with certification within 7 days of their application</li></ol>	90%	76.87%

<ol> <li>Number of consultations, orientations and workshops for development of competency standards/training regulations</li> </ol>	200	291
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM		
Outcome Indicator(s)		
<ol> <li>Percentage of graduates from technical education and skills development scholarship programs that are employed</li> </ol>	65%	70.51%
Output Indicator(s)		
<ol> <li>Number of graduates from technical education and skills development scholarship programs</li> </ol>	201,500	94,158
<ol> <li>Number of training institutions/establishments/ assessment centers provided with technical assistance</li> </ol>	5,842 (4,211 TVIs & 1,631 ACs)	5,317 (3,731 TVIs & 1,586 ACs)
<ol><li>Number of TESDA Technology Institutions (TTIs) graduates</li></ol>	182,867	146,029

PERFORMANCE INFORMATION					
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2021 Targets	2022 NEP Targets		
Employability increased and/or enhanced					
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM					
Outcome Indicator(s)					
<ol> <li>Percentage of stakeholders who rate policies/plans as good or better</li> </ol>	99.43%	94%	94%		
Output Indicator(s)					
<ol> <li>Number of National, Regional/Provincial TESD plans formulated/updated</li> </ol>	1 National Progress Report	1 Semi-Annual Progress Repor 1 Annual Progress Report	t,1 Semi-Annual Progress Report, 1 Annual Progress Report		
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM					
Outcome Indicator(s)					
<ol> <li>Percentage compliance of Technical-Vocational Education and Training (TVET) programs to TESDA, industry, and industry standards and requirements</li> </ol>	95%	90%	85%		
<ol><li>Percentage of TVET graduates that undergo assessment for certification</li></ol>	80%	86%	70%		
<ol><li>Percentage of TVET programs with tie-ups to industry</li></ol>	62%	42%	60%		
Output Indicator(s)					
<ol> <li>Percentage of registered accredited TVET programs audited</li> </ol>	99.40%	100%	100%		
<ol><li>Percentage of skilled workers issued with certification within 7 days of their application</li></ol>	83%	90%	90%		
<ol> <li>Number of consultations, orientations and workshops for development of competency standards/training regulations</li> </ol>	291	200	200		

# TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM

Outcome Indicator(s)

1	. Percentage of graduates from technical education and skills development scholarship programs that are employed	69.70%	69%	69.39%
0	utput Indicator(s)			
1	. Number of graduates from technical education and skills development scholarship programs	404,917 (preliminary)	217,898	144,705
2	<ul> <li>Number of training institutions/establishments/ assessment centers provided with technical assistance</li> </ul>	8,229 (6,495 TVIs & 1,734 ACs)	5,842 (4,211 TVIs & 1,631 ACs)	5,842 (4,211 TVIs & 1,631 ACs)
3	. Number of TESDA Technology Institutions (TTIs) graduates	182,867	189,886	189,886