

**B. CAREER EXECUTIVE SERVICE BOARD**

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>( Cash-Based )</u>		
	<u>2020</u>	<u>2021</u>	<u>2022</u>
New General Appropriations	90,012	86,857	70,568
General Fund	90,012	86,857	70,568
Automatic Appropriations	844	2,776	2,562
Retirement and Life Insurance Premiums	844	2,776	2,562
Continuing Appropriations	5,101	15,608	
Unobligated Releases for Capital Outlays			
R.A. No. 11260	1,429		
Unobligated Releases for MOOE			
R.A. No. 11260	3,500		
R.A. No. 11465		9,720	
Unobligated Releases for FinEx			
R.A. No. 11260	4		
R.A. No. 11465		4	
Unobligated Releases for PS			
R.A. No. 11260	168		
R.A. No. 11465		5,884	
Budgetary Adjustment(s)	( 16,392)		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	1,990		
Transfer(s) to:			
Overall Savings			
R.A. No. 11260	( 2,597)		
R.A. No. 11465	( 15,785)		
Total Available Appropriations	79,565	105,241	73,130
Unused Appropriations	( 16,827)	( 15,608)	
Unobligated Allotment	( 16,827)	( 15,608)	
<b>TOTAL OBLIGATIONS</b>	<b>62,738</b>	<b>89,633</b>	<b>73,130</b>

**EXPENDITURE PROGRAM  
(in pesos)**

<u>GAS / STO / OPERATIONS / PROJECTS</u>	<u>( Cash-Based )</u>		
	<u>2020 Actual</u>	<u>2021 Current</u>	<u>2022 Proposed</u>
General Administration and Support	24,595,000	27,447,000	25,439,000
Regular	24,595,000	27,447,000	25,439,000
PS	12,573,000	10,755,000	10,519,000
MOOE	11,523,000	16,691,000	14,887,000
FinEx		1,000	1,000
CO	499,000		32,000

Support to Operations	<u>10,249,000</u>	<u>23,023,000</u>	<u>9,257,000</u>
Regular	<u>10,249,000</u>	<u>23,023,000</u>	<u>9,257,000</u>
PS	6,257,000	5,956,000	4,752,000
MOOE	3,992,000	7,294,000	4,504,000
FinEx		1,000	1,000
CO		9,772,000	
Operations	<u>27,894,000</u>	<u>39,163,000</u>	<u>38,434,000</u>
Regular	<u>27,894,000</u>	<u>39,163,000</u>	<u>38,434,000</u>
PS	14,844,000	16,309,000	16,257,000
MOOE	13,050,000	22,852,000	22,175,000
FinEx		2,000	2,000
TOTAL AGENCY BUDGET	<u>62,738,000</u>	<u>89,633,000</u>	<u>73,130,000</u>
Regular	<u>62,738,000</u>	<u>89,633,000</u>	<u>73,130,000</u>
PS	33,674,000	33,020,000	31,528,000
MOOE	28,565,000	46,837,000	41,566,000
FinEx		4,000	4,000
CO	499,000	9,772,000	32,000

STAFFING SUMMARY

	<u>2020</u>	<u>2021</u>	<u>2022</u>
TOTAL STAFFING			
Total Number of Authorized Positions	54	54	54
Total Number of Filled Positions	36	36	36

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, as indicated hereunder.....P 70,568,000

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OPERATIONS BY PROGRAM

PROPOSED 2022 ( Cash-Based )

	<u>PS</u>	<u>MOOE</u>	<u>FinEx</u>	<u>CO</u>	<u>TOTAL</u>
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,870,000	22,175,000	2,000		37,047,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2022 ( Cash-Based )  
(in pesos)

REGION	<u>PS</u>	<u>MOOE</u>	<u>FinEx</u>	<u>CO</u>	<u>TOTAL</u>
Regional Allocation	<u>28,966,000</u>	<u>41,566,000</u>	<u>4,000</u>	<u>32,000</u>	<u>70,568,000</u>
National Capital Region (NCR)	28,966,000	41,566,000	4,000	32,000	70,568,000
TOTAL AGENCY BUDGET	<u>28,966,000</u>	<u>41,566,000</u>	<u>4,000</u>	<u>32,000</u>	<u>70,568,000</u>
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**SPECIAL PROVISION(S)**

1. Reporting and Posting Requirements. The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) CESB's website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects ( Cash-Based )

		<u>Current Operating Expenditures</u>				
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>						
1000000000000000	General Administration and Support	9,757,000	14,887,000	1,000	32,000	24,677,000
100000100001000	General Management and Supervision	9,757,000	14,887,000	1,000	32,000	24,677,000
Sub-total, General Administration and Support		<u>9,757,000</u>	<u>14,887,000</u>	<u>1,000</u>	<u>32,000</u>	<u>24,677,000</u>
2000000000000000	Support to Operations	4,339,000	4,504,000	1,000		8,844,000
200000100001000	Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	1,864,000	913,000			2,777,000
200000100002000	Information Systems Development and Management	2,475,000	3,591,000	1,000		6,067,000
Sub-total, Support to Operations		<u>4,339,000</u>	<u>4,504,000</u>	<u>1,000</u>		<u>8,844,000</u>
3000000000000000	Operations	14,870,000	22,175,000	2,000		37,047,000
3100000000000000	00 : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained	14,870,000	22,175,000	2,000		37,047,000
3101000000000000	CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,870,000	22,175,000	2,000		37,047,000
310100100001000	CES Eligibility Process and Appointment/Promotion in CESO Rank	5,141,000	9,036,000	1,000		14,178,000
310100100002000	CES Capacity Building	4,943,000	6,876,000			11,819,000
310100100003000	CES Performance Management and External Relations	4,786,000	6,263,000	1,000		11,050,000
Sub-total, Operations		<u>14,870,000</u>	<u>22,175,000</u>	<u>2,000</u>		<u>37,047,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>		<b>P 28,966,000</b>	<b>P 41,566,000</b>	<b>P 4,000</b>	<b>P 32,000</b>	<b>P 70,568,000</b>
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Obligations, by Object of ExpendituresC/ys 2020-2022  
(In Thousand Pesos)

	( Cash-Based )		
	2020	2021	2022
<b>Current Operating Expenditures</b>			
<b>Personnel Services</b>			
<b>Civilian Personnel</b>			
Permanent Positions			
Basic Salary	21,454	23,145	21,358
<b>Total Permanent Positions</b>	<b>21,454</b>	<b>23,145</b>	<b>21,358</b>
Other Compensation Common to All			
Personnel Economic Relief Allowance	905	936	864
Representation Allowance	488	444	300
Transportation Allowance	385	444	300
Clothing and Uniform Allowance	222	234	216
Overtime Pay	156		
Mid-Year Bonus - Civilian	1,845	1,928	1,779
Year End Bonus	1,646	1,928	1,779
Cash Gift	180	195	180
Per Diems	166	427	427
Productivity Enhancement Incentive	180	195	180
Performance Based Bonus	1,078		
Step Increment		58	54
Collective Negotiation Agreement	900		
<b>Total Other Compensation Common to All</b>	<b>8,151</b>	<b>6,789</b>	<b>6,079</b>
Other Compensation for Specific Groups			
Hazard Pay	187		
Provident/Welfare Fund Contributions	587		
Other Personnel Benefits	575		
<b>Total Other Compensation for Specific Groups</b>	<b>1,349</b>		
Other Benefits			
Retirement and Life Insurance Premiums	715	2,776	2,562
PAG-IBIG Contributions	46	46	42
PhilHealth Contributions	276	218	338
Employees Compensation Insurance Premiums	47	46	42
Loyalty Award - Civilian	30		
Terminal Leave	1,606		
<b>Total Other Benefits</b>	<b>2,720</b>	<b>3,086</b>	<b>2,984</b>
Non-Permanent Positions			1,107
<b>TOTAL PERSONNEL SERVICES</b>	<b>33,674</b>	<b>33,020</b>	<b>31,528</b>
<b>Maintenance and Other Operating Expenses</b>			
Travelling Expenses	203	1,442	989
Training and Scholarship Expenses	4,790	7,327	7,815
Supplies and Materials Expenses	4,787	6,531	6,317
Utility Expenses	1,291	1,960	1,796
Communication Expenses	2,470	2,654	2,616
Awards/Rewards and Prizes	827	1,233	800
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	300	346	346
Professional Services	6,749	13,937	10,827
General Services	1,930	3,020	2,011
Repairs and Maintenance	2,110	2,756	2,473
Taxes, Insurance Premiums and Other Fees	522	658	592

Other Maintenance and Operating Expenses			
Advertising Expenses	167	718	731
Printing and Publication Expenses	1,070	1,141	998
Representation Expenses	703	1,299	1,316
Transportation and Delivery Expenses	38	83	165
Membership Dues and Contributions to Organizations	21	20	27
Subscription Expenses	587	1,712	1,747
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>28,565</u>	<u>46,837</u>	<u>41,566</u>
Financial Expenses			
Bank Charges		4	4
TOTAL FINANCIAL EXPENSES	<u>          </u>	<u>4</u>	<u>4</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>62,239</u>	<u>79,861</u>	<u>73,098</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Machinery and Equipment Outlay	481	9,772	32
Furniture, Fixtures and Books Outlay	18		
TOTAL CAPITAL OUTLAYS	<u>499</u>	<u>9,772</u>	<u>32</u>
GRAND TOTAL	<u>62,738</u>	<u>89,633</u>	<u>73,130</u>

**STRATEGIC OBJECTIVES**

SECTOR OUTCOME : People-centered, innovative, clean, efficient, effective, and inclusive delivery of public goods and services

ORGANIZATIONAL OUTCOME : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained

**PERFORMANCE INFORMATION**

<u>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</u>	<u>2020 GAA Targets</u>	<u>Actual</u>
Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained		
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM		
Outcome Indicator		
Percentage of CES positions occupied by CESOs and CES eligibles	50%	51.84%
Output Indicators		
1. Percentage of qualified and commendable officials recommended for appointment/adjustment in CES rank within one (1) month from submission of complete requirements	100%	100%
2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies	100%	100%
3. Percentage of participants rating the training programs conducted at least very satisfactory	90%	99.76%

**PERFORMANCE INFORMATION**

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>Baseline</u>	<u>2021 Targets</u>	<u>2022 NEP Targets</u>
Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained			
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM			
Outcome Indicator			
Percentage of CES positions occupied by CESOs and CES eligibles	50%	50%	50%
Output Indicators			
1. Percentage of qualified and commendable officials recommended for appointment/adjustment in CES rank within one (1) month from submission of complete requirements	100%	100%	100%
2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies	100%	100%	100%
3. Percentage of participants rating the training programs conducted at least very satisfactory	90%	90%	90%