H.7. DR. EMILIO B. ESPINOSA, SR. MEMORIAL STATE COLLEGE OF AGRICULTURE AND TECHNOLOGY

Appropriations/Obligations

(In Thousand Pesos)

2021
57 219,564
57 219,564
57 8,996
57 8,996
53
49 53 51
57 228,560
3)
9) 4)
14 228,560

EXPENDITURE PROGRAM (in pesos)

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2019 Actual	2020 Current	2021 Proposed
General Administration and Support	34,677,000	38,283,000	49,616,000
Regular	34,677,000	38,283,000	49,616,000
PS MOOE	24,858,000 9,819,000	23,336,000 14,947,000	34,420,000 15,196,000

Support to Operations	1,143,000	76,328,000	12,126,000
Regular	1,143,000	1,328,000	5,136,000
MOOE	1,143,000	1,328,000	5,136,000
Projects / Purpose		75,000,000	6,990,000
CO		75,000,000	6,990,000
Operations	158,364,000	84,303,000	166,818,000
Regular	158,321,000	83,803,000	104,284,000
PS MOOE CO	72,556,000 7,233,000 78,532,000	73,902,000 9,901,000	84,096,000 20,188,000
Projects / Purpose	43,000	500,000	62,534,000
MOOE CO	43,000	500,000	62,534,000
TOTAL AGENCY BUDGET	194,184,000	198,914,000	228,560,000
Regular	194,141,000	123,414,000	159,036,000
PS MOOE CO	97,414,000 18,195,000 78,532,000	97,238,000 26,176,000	118,516,000 40,520,000
Projects / Purpose	43,000	75,500,000	69,524,000
MOOE CO	43,000	500,000 75,000,000	69,524,000

	STAFFING SUMMARY			
	2019	2020	2021	
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	169 150	169 155	169 155	

OPERATIONS BY PROGRAM		PROPOSED 2021	(Cash-Based)		
	PS	MOOE	C0	TOTAL	
HIGHER EDUCATION PROGRAM	63,093,000	16,156,000	62,534,000	141,783,000	
ADVANCED EDUCATION PROGRAM	13,751,000	1,634,000		15,385,000	
RESEARCH PROGRAM		1,691,000		1,691,000	
TECHNICAL ADVISORY EXTENSION PROGRAM		707,000		707,000	

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based) (in pesos)

REGION	PS	MOOE	C0	TOTAL
Regional Allocation	109,520,000	40,520,000	69,524,000	219,564,000
Region V - Bicol	109,520,000	40,520,000	69,524,000	219,564,000
TOTAL AGENCY BUDGET	109,520,000	40,520,000	69,524,000	219,564,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	32,676,000	15,196,000	-	47,872,000
100000100001000	General Management and Supervision	20,547,000	15,196,000		35,743,000
100000100002000	Administration of Personnel Benefits —	12,129,000		-	12,129,000
Sub-total, Gener	al Administration and Support	32,676,000	15,196,000	-	47,872,000
20000000000000000	Support to Operations		5,136,000	6,990,000	12,126,000
200000100001000	Auxiliary Services		5,136,000		5,136,000
	Project(s)				
	Locally-Funded Project(s)		_	6,990,000	6,990,000
200000200002000	Refurbishment Upgrading of Old and Existing Buildings			6,990,000	6,990,000
Sub-total, Suppo	ort to Operations		5,136,000	6,990,000	12,126,000
3000000000000000	Operations -	76,844,000	20,188,000	62,534,000	159,566,000
310000000000000000000000000000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive				
	growth and access of poor but deserving students to quality tertiary education increased	63,093,000	16,156,000	62,534,000	141,783,000
3101000000000000	HIGHER EDUCATION PROGRAM	63,093,000	16,156,000	62,534,000	141,783,000
310100100001000	Provision of Higher Education Services	63,093,000	16,156,000		79,249,000
	Project(s)				
	Locally-Funded Project(s)		-	62,534,000	62,534,000
310100200019000	Construction of BTLED Building for College of Education			15,000,000	15,000,000
310100200022000	Construction of Two-Storey BSEd Building, Cawayan Campus			15,000,000	15,000,000

310100200023000	Construction of Industrial Calibration and Material Testing Building			7,534,000	7,534,000
310100200025000	Establishment of Masbate Food Development Center			25,000,000	25,000,000
320000000000000000000000000000000000000	OO : Higher education research improved to promote economic productivity and innovation	13,751,000	3,325,000		17,076,000
320100000000000	ADVANCED EDUCATION PROGRAM	13,751,000	1,634,000	-	15,385,000
			.,	-	,
320100100001000	Provision of Advanced Education Services	13,751,000	1,634,000		15,385,000
320200000000000	RESEARCH PROGRAM		1,691,000	_	1,691,000
320200100001000	Conduct of Research Services		1,691,000		1,691,000
3300000000000000	00 : Community engagement increased		707,000	-	707,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM		707,000		707,000
				-	707,000
330100100001000	Provision of Extension Services	·	707,000		707,000
Sub-total, Opera	ntions	76,844,000	20,188,000	62,534,000	159,566,000

TOTAL NEW APPROPRIATIONS

- P 109,520,000 P 40,520,000 P 69,524,000 P 219,564,000

Obligations, by Object of Expenditures

CYs 2019-2021 (In Thousand Pesos)

	(Cash-Based)
	2019	2020	2021
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	65,450	64,641	74,966
Total Permanent Positions	65,450	64,641	74,966
Other Compensation Common to All			
Personnel Economic Relief Allowance	3,491	3,528	3,720
Representation Allowance	163	168	180
Transportation Allowance	163	168	180
Clothing and Uniform Allowance	852	882	930
Honoraria	167	400	400
Mid-Year Bonus - Civilian	5,385	5,387	6,247
Year End Bonus	5,340	5,387	6,247
Cash Gift	746	735	775
Productivity Enhancement Incentive	740	735	775
Step Increment		162	187
Collective Negotiation Agreement	3,875		
Total Other Compensation Common to All	20,922	17,552	19,641

Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	138	188	295
Lump-sum for filling of Positions - Civilian Other Personnel Benefits	1 064	3,732	12,129
Anniversary Bonus - Civilian	1,064	441	
Anniversally Bonds - Civillan		441	
Total Other Compensation for Specific Groups	1,202	4,361	12,424
Other Benefits			
Retirement and Life Insurance Premiums	7,470	7,757	8,996
PAG-IBIG Contributions	177	177	187
PhilHealth Contributions	669	666	743
Employees Compensation Insurance Premiums	163	177	187
Loyalty Award - Civilian	120	135	155
Terminal Leave	807	606	
Total Other Benefits	9,406	9,518	10,268
	434	1,166	1,217
			1,217
TOTAL PERSONNEL SERVICES	97,414	97,238	118,516
Maintenance and Other Operating Expenses			
Travelling Evenence	2 044	1 600	1 600
Travelling Expenses Training and Scholarship Expenses	2,944	4,608 1,162	4,608 1,162
Supplies and Materials Expenses	1,223 3,151	4,568	6,783
Utility Expenses	1,381	2,710	10,990
Communication Expenses	451	613	2,213
Awards/Rewards and Prizes	451	1,000	1,000
Confidential, Intelligence and Extraordinary		1,000	1,000
Expenses			
Extraordinary and Miscellaneous Expenses	118	118	118
Professional Services	816	1,745	2,745
General Services	6,108	6,938	7,938
Repairs and Maintenance	404	600	849
Taxes, Insurance Premiums and Other Fees	790	845	845
Other Maintenance and Operating Expenses			
Advertising Expenses	8	74	74
Printing and Publication Expenses	260	298	298
Representation Expenses	87	405	405
Transportation and Delivery Expenses	101	133	133
Rent/Lease Expenses	178	179	179
Membership Dues and Contributions to		450	450
Organizations	175	150	150
Subscription Expenses Other Maintenance and Operating Expenses		30 500	30
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	18,195	26,676	40 520
TOTAL WAINTENANCE AND OTHER OFERATING EAFENSES		20,070	40,520
TOTAL CURRENT OPERATING EXPENDITURES	115,609	123,914	159,036
Capital Outlays			
Property, Plant and Equipment Outlay	10, 100	75 000	60 F04
Buildings and Other Structures	40,488	75,000	69,524
Machinery and Equipment Outlay	29,987		
Transportation Equipment Outlay	8,100		
TOTAL CAPITAL OUTLAYS	78,575	75,000	69,524
	104 404	100 044	220 555
ND TOTAL	194,184	198,914	228,560

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2019 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams	40%	45% (312/697)
Percentage of graduates (2 years prior) that are employed	50%	54%
Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified	100%	100%
and RDC-identified priority programs2. Percentage of undergraduate programs with accreditation	100% (6/6)	100% (6/6)
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicators 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree	32% (7/22)	32% (7/22)
programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	72% (16/22)	72% (16/22)
<pre>c. producing technologies for</pre>	5% (1/22)	5% (1/22)
d. whose research work resulted in an extension program	14% (3/22)	14% (3/22)
Output Indicators 1. Percentage of graduate students enrolled in CHED-identified or RDC-identified	100%	100%
<pre>priority programs 2. Percentage of accredited graduate programs</pre>	100% (3/3)	100% (3/3)
RESEARCH PROGRAM		
Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1	1

 Output Indicators 1. Number of research outputs completed within the year 2. Percentage of research outputs presented in national, regional, and international fora within the year 	43 48% (21/43)	43 56% (24/43)
Community engagement increased		
TECHNICAL ADVISORY EXTENSION PROGRAM		
Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	15	15
Output Indicators		
 Number of trainees weighted by the length of training 	4,778	5,328
 Number of extension programs organized and supported consistent with the SUC's mandated and priority programs 	8	15
 Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance 	100%	100%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2020 Targets	2021 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams	37%	40%	40%
Percentage of graduates (2 years prior) that are employed	44% (228/522)	50%	53%
Output Indicators 1. Percentage of undergraduate students	100%	100%	100%
enrolled in CHED-identified and RDC-identified priority programs 2. Percentage of undergraduate programs with accreditation	100% (6/6)	100%	100%
Higher education research improved to promote economic productivity and innovation			
ADVANCED EDUCATION PROGRAM			
Outcome Indicators 1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
 a. pursuing advanced research degree programs (Ph.D.) or 	23% (5/22)	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	64% (14/22)	79% (11/14)	79% (11/14)
<pre>c. producing technologies for</pre>	0% (0/22)	7% (1/14)	7% (1/14)
d. whose research work resulted in an extension program	9% (2/22)	14% (2/14)	14% (2/14)

Output Indicators 1. Percentage of graduate students enrolled in CHED-identified or RDC-identified priority programs 2. Percentage of accredited graduate programs	100% 67% (2/3)	100% 100% (3/3)	100% 100% (3/3)
RESEARCH PROGRAM			
Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1	2	2
Output Indicators	44		
 Number of research outputs completed within the year 	41	44	44
 Percentage of research outputs presented in national, regional, and international fora within the year 	46% (19/41)	59% (26/44)	59% (26/44)
Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	13	18	18
Output Indicators			
1. Number of trainees weighted by the	4,285	4,550	4,550
<pre>length of training 2. Number of extension programs organized and supported consistent with the SUC's readstand and arguing programs</pre>	6	12	12
mandated and priority programs3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	100%	100%	100%