

**J.2. CEBU NORMAL UNIVERSITY**

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>( Obligation-Based )</u>	<u>( Cash-Based )</u>	
	2018	2019	2020
New General Appropriations	<u>266,561</u>	<u>294,177</u>	<u>294,920</u>
General Fund	266,561	294,177	294,920
Automatic Appropriations	<u>14,128</u>	<u>14,667</u>	<u>15,168</u>
Retirement and Life Insurance Premiums	14,128	14,667	15,168
Continuing Appropriations		<u>10,944</u>	
Unobligated Releases for Capital Outlays R.A. No. 10964		678	
Unobligated Releases for MOOE R.A. No. 10964		10,266	
Budgetary Adjustment(s)	<u>28,086</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	27,906		
Pension and Gratuity Fund	<u>180</u>		
Total Available Appropriations	308,775	319,788	310,088
Unused Appropriations	<u>( 34,643 )</u>	<u>( 10,944 )</u>	
Unreleased Appropriation	<u>( 21,043 )</u>		
Unobligated Allotment	<u>( 13,600 )</u>	<u>( 10,944 )</u>	
TOTAL OBLIGATIONS	<u>274,132</u>	308,844	310,088
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**EXPENDITURE PROGRAM**  
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	( Obligation-Based )	( Cash-Based )	
	2018 Actual	2019 Current	2020 Proposed
General Administration and Support	73,952,000	96,489,000	95,851,000
Regular	73,952,000	96,489,000	95,851,000
PS	33,238,000	66,228,000	62,124,000
MOOE	40,714,000	30,261,000	33,727,000
Support to Operations	6,872,000	11,913,000	24,592,000
Regular	6,872,000	11,913,000	9,592,000
PS	5,635,000	11,156,000	8,905,000
MOOE	1,237,000	757,000	687,000
Projects / Purpose			15,000,000
CO			15,000,000
Operations	193,308,000	200,442,000	189,645,000
Regular	168,801,000	190,442,000	187,645,000
PS	145,264,000	168,331,000	171,212,000
MOOE	23,537,000	18,111,000	16,433,000
CO		4,000,000	
Projects / Purpose	24,507,000	10,000,000	2,000,000
CO	24,507,000	10,000,000	2,000,000
TOTAL AGENCY BUDGET	274,132,000	308,844,000	310,088,000
Regular	249,625,000	298,844,000	293,088,000
PS	184,137,000	245,715,000	242,241,000
MOOE	65,488,000	49,129,000	50,847,000
CO		4,000,000	
Projects / Purpose	24,507,000	10,000,000	17,000,000
CO	24,507,000	10,000,000	17,000,000

STAFFING SUMMARY

	2018	2019	2020
TOTAL STAFFING			
Total Number of Authorized Positions	326	326	326
Total Number of Filled Positions	290	290	290

## Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 294,920,000  
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OPERATIONS BY PROGRAM	PROPOSED 2020 ( Cash-Based )			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	133,998,000	11,805,000	2,000,000	147,803,000
ADVANCED EDUCATION PROGRAM	22,552,000	1,702,000		24,254,000
RESEARCH PROGRAM	1,765,000	941,000		2,706,000
TECHNICAL ADVISORY EXTENSION PROGRAM		1,985,000		1,985,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2020 ( Cash-Based )  
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	227,073,000	50,847,000	17,000,000	294,920,000
Region VII - Central Visayas	227,073,000	50,847,000	17,000,000	294,920,000
TOTAL AGENCY BUDGET	227,073,000	50,847,000	17,000,000	294,920,000
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## New Appropriations, by Programs/Activities/Projects ( Cash-Based )

PROGRAMS	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
10000000000000000000 General Administration and Support	60,297,000	33,727,000		94,024,000
1000001000010000 General Management and Supervision	46,883,000	33,727,000		80,610,000
1000001000020000 Administration of Personnel Benefits	13,414,000			13,414,000
Sub-total, General Administration and Support	60,297,000	33,727,000		94,024,000
20000000000000000000 Support to Operations	8,461,000	687,000	15,000,000	24,148,000
2000001000010000 Auxiliary Services	8,461,000	687,000		9,148,000
200000_0000000000 Projects				
20000020000000000000 Locally-Funded Projects			15,000,000	15,000,000
2000002000010000 Completion of Library Modernization			15,000,000	15,000,000
Sub-total, Support to Operations	8,461,000	687,000	15,000,000	24,148,000

3000000000000000	Operations	158,315,000	16,433,000	2,000,000	176,748,000
3100000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	133,998,000	11,805,000	2,000,000	147,803,000
3101000000000000	HIGHER EDUCATION PROGRAM	133,998,000	11,805,000	2,000,000	147,803,000
310100100001000	Provision of Higher Education Services	133,998,000	11,805,000		145,803,000
	Project(s)				
	Locally-Funded Project(s)			2,000,000	2,000,000
310100200016000	CTE Acquisition and Installation of SPED Equipment			2,000,000	2,000,000
3200000000000000	00 : Higher education research improved to promote economic productivity and innovation	24,317,000	2,643,000		26,960,000
3201000000000000	ADVANCED EDUCATION PROGRAM	22,552,000	1,702,000		24,254,000
320100100001000	Provision of Advanced Education Services	22,552,000	1,702,000		24,254,000
3202000000000000	RESEARCH PROGRAM	1,765,000	941,000		2,706,000
320200100001000	Conduct of Research Services	1,765,000	941,000		2,706,000
3300000000000000	00 : Community engagement increased		1,985,000		1,985,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM		1,985,000		1,985,000
330100100001000	Provision of Extension Services		1,985,000		1,985,000
	Sub-total, Operations	158,315,000	16,433,000	2,000,000	176,748,000
TOTAL NEW APPROPRIATIONS		P 227,073,000	P 50,847,000	P 17,000,000	P 294,920,000

Obligations, by Object of Expenditures

CYs 2018-2020  
(In Thousand Pesos)

	( Obligation-Based )			( Cash-Based )		
	2018	2019	2020	2018	2019	2020
Current Operating Expenditures						
Personnel Services						
Civilian Personnel						
Permanent Positions						
Basic Salary	115,077	122,225	126,403			
Total Permanent Positions	115,077	122,225	126,403			
Other Compensation Common to All						
Personnel Economic Relief Allowance	6,947	6,648	6,960			
Representation Allowance	240	240	240			
Transportation Allowance	240	240	240			
Clothing and Uniform Allowance	1,688	1,662	1,740			
Honoraria	6,390	22,473	20,821			

## 1042 EXPENDITURE PROGRAM FY 2020 VOLUME I

Mid-Year Bonus - Civilian	10,822	10,185	10,533
Year End Bonus	8,284	10,185	10,533
Cash Gift	1,421	1,385	1,450
Productivity Enhancement Incentive	1,005	1,385	1,450
Step Increment		306	316
Collective Negotiation Agreement	7,988		
Total Other Compensation Common to All	<u>45,025</u>	<u>54,709</u>	<u>54,283</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	330	357	349
Lump-sum for filling of Positions - Civilian		22,282	13,414
Total Other Compensation for Specific Groups	<u>330</u>	<u>22,639</u>	<u>13,763</u>
Other Benefits			
Retirement and Life Insurance Premiums	13,494	14,667	15,168
PAG-IBIG Contributions	309	331	348
PhilHealth Contributions	1,198	1,303	1,346
Employees Compensation Insurance Premiums	471	331	348
Retirement Gratuity		221	
Loyalty Award - Civilian	165	200	140
Terminal Leave	180	167	
Total Other Benefits	<u>15,817</u>	<u>17,220</u>	<u>17,350</u>
Non-Permanent Positions	<u>7,888</u>	<u>28,922</u>	<u>30,442</u>
TOTAL PERSONNEL SERVICES	<u>184,137</u>	<u>245,715</u>	<u>242,241</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	1,198	1,000	1,000
Training and Scholarship Expenses	16,501	4,813	4,783
Supplies and Materials Expenses	9,691	10,920	11,866
Utility Expenses	12,005	8,610	10,530
Communication Expenses	1,108	1,088	1,087
Survey, Research, Exploration and Development Expenses	230	500	500
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	132	132	132
Professional Services		267	
General Services	10,931	13,054	13,321
Repairs and Maintenance	9,864	3,990	3,990
Taxes, Insurance Premiums and Other Fees	1,261	1,170	1,170
Labor and Wages		518	346
Other Maintenance and Operating Expenses			
Advertising Expenses		100	100
Printing and Publication Expenses	629	300	300
Representation Expenses	685	422	422
Transportation and Delivery Expenses	685	367	422
Membership Dues and Contributions to Organizations	80	121	121
Subscription Expenses	488	257	257
Other Maintenance and Operating Expenses		1,500	500
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>65,488</u>	<u>49,129</u>	<u>50,847</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>249,625</u>	<u>294,844</u>	<u>293,088</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	16,750	10,000	15,000
Machinery and Equipment Outlay	4,767		2,000
Transportation Equipment Outlay	2,990	4,000	
TOTAL CAPITAL OUTLAYS	<u>24,507</u>	<u>14,000</u>	<u>17,000</u>
GRAND TOTAL	<u>274,132</u>	<u>308,844</u>	<u>310,088</u>

## STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL  
OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased  
Higher education research improved to promote economic productivity and innovation  
Community engagement increased

## PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2018 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
1. Percentage of first-time licensure exam takers that pass the licensure exams	2.56%	79.75%
2. Percentage of graduates (2 years prior) that are employed	36.63%	38.06%
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	66%	72.35%
2. Percentage of undergraduate programs with accreditation	92.86%	92.86%
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicator		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D) or		
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	67.86%	69.77%
c. producing technologies for commercialization or livelihood improvement or		
d. whose research work resulted in an extension program		
Output Indicators		
1. Percentage of graduate students enrolled in research degree programs	75.58%	98.82%
2. Percentage of accredited graduate programs	75%	100%
RESEARCH PROGRAM		
Outcome Indicator		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	11	16

Output Indicators

1. Number of research outputs completed within the year	67	69
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	11	15
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Output Indicators

1. Number of trainees weighted by the length of training	9,960	12,314
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	11	13
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	81%	89.72%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2019 Targets	2020 NEP Targets
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Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

HIGHER EDUCATION PROGRAM

Outcome Indicators

1. Percentage of first-time licensure exam takers that pass the licensure exams	2.56%	10%	5%
2. Percentage of graduates (2 years prior) that are employed	36.63%	38%	19%

Output Indicators

1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	66%	67%	40%
2. Percentage of undergraduate programs with accreditation	92.86%	93%	93%

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM

Outcome Indicator

1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree programs (Ph.D) or			
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	66.67%	68%	68%
c. producing technologies for commercialization or livelihood improvement or			
d. whose research work resulted in an extension program			

Output Indicators			
1. Percentage of graduate students enrolled in research degree programs	75.52%	76%	76%
2. Percentage of accredited graduate programs	70%	75%	75%
RESEARCH PROGRAM			
Outcome Indicator			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	10	11	6
Output Indicators			
1. Number of research outputs completed within the year	66	67	34
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year			10%
Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	10	11	11
Output Indicators			
1. Number of trainees weighted by the length of training	9,954.50	9,970	3,000
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	10	11	6
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	80%	82%	82%