

E.11. TARLAC AGRICULTURAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	( Obligation-Based )	( Cash-Based )	
	2018	2019	2020
New General Appropriations	321,114	298,917	445,080
General Fund	321,114	298,917	445,080
Automatic Appropriations	13,028	14,583	14,930
Retirement and Life Insurance Premiums	13,028	14,583	14,930
Continuing Appropriations		1,779	
Unobligated Releases for Capital Outlays R.A. No. 10964		1,652	
Unobligated Releases for MOOE R.A. No. 10964		127	
Budgetary Adjustment(s)	3,350		
Transfer(s) from: Pension and Gratuity Fund	3,350		
Total Available Appropriations	337,492	315,279	460,010
Unused Appropriations	( 5,736 )	( 1,779 )	
Unreleased Appropriation	( 3,957 )		
Unobligated Allotment	( 1,779 )	( 1,779 )	
TOTAL OBLIGATIONS	331,756	313,500	460,010
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EXPENDITURE PROGRAM  
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	( Obligation-Based )	( Cash-Based )	
	2018 Actual	2019 Current	2020 Proposed
General Administration and Support	61,426,000	95,405,000	92,709,000
Regular	61,426,000	93,405,000	92,709,000
PS	46,699,000	62,594,000	61,770,000
MOOE	14,727,000	30,811,000	30,939,000
Projects / Purpose		2,000,000	
CO		2,000,000	
Support to Operations	6,632,000	6,663,000	7,359,000
Regular	6,632,000	6,663,000	7,359,000
PS	5,406,000	5,159,000	5,459,000
MOOE	1,226,000	1,504,000	1,900,000
Operations	263,698,000	211,432,000	359,942,000
Regular	133,795,000	161,432,000	157,371,000
PS	113,569,000	124,969,000	128,142,000
MOOE	20,226,000	23,963,000	29,229,000
CO		12,500,000	
Projects / Purpose	129,903,000	50,000,000	202,571,000
CO	129,903,000	50,000,000	202,571,000
TOTAL AGENCY BUDGET	331,756,000	313,500,000	460,010,000
Regular	201,853,000	261,500,000	257,439,000
PS	165,674,000	192,722,000	195,371,000
MOOE	36,179,000	56,278,000	62,068,000
CO		12,500,000	
Projects / Purpose	129,903,000	52,000,000	202,571,000
CO	129,903,000	52,000,000	202,571,000

STAFFING SUMMARY

	2018	2019	2020
TOTAL STAFFING			
Total Number of Authorized Positions	367	383	383
Total Number of Filled Positions	301	314	314

## Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 445,080,000  
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OPERATIONS BY PROGRAM	PROPOSED 2020 ( Cash-Based )			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	105,251,000	19,688,000	202,571,000	327,510,000
ADVANCED EDUCATION PROGRAM	1,124,000	1,474,000		2,598,000
RESEARCH PROGRAM	7,255,000	3,990,000		11,245,000
TECHNICAL ADVISORY EXTENSION PROGRAM	3,453,000	4,077,000		7,530,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2020 ( Cash-Based )  
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	180,441,000	62,068,000	202,571,000	445,080,000
Region III - Central Luzon	180,441,000	62,068,000	202,571,000	445,080,000
TOTAL AGENCY BUDGET	180,441,000	62,068,000	202,571,000	445,080,000

## New Appropriations, by Programs/Activities/Projects ( Cash-Based )

PROGRAMS	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
1000000000000000 General Administration and Support	58,339,000	30,939,000		89,278,000
100000100001000 General Management and Supervision	40,377,000	30,939,000		71,316,000
100000100002000 Administration of Personnel Benefits	17,962,000			17,962,000
Sub-total, General Administration and Support	58,339,000	30,939,000		89,278,000
2000000000000000 Support to Operations	5,019,000	1,900,000		6,919,000
200000100001000 Auxiliary Services	5,019,000	1,900,000		6,919,000
Sub-total, Support to Operations	5,019,000	1,900,000		6,919,000

3000000000000000	Operations	<u>117,083,000</u>	<u>29,229,000</u>	<u>202,571,000</u>	<u>348,883,000</u>
3100000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	<u>105,251,000</u>	<u>19,688,000</u>	<u>202,571,000</u>	<u>327,510,000</u>
3101000000000000	HIGHER EDUCATION PROGRAM	<u>105,251,000</u>	<u>19,688,000</u>	<u>202,571,000</u>	<u>327,510,000</u>
310100100002000	Provision of Higher Education Services	105,251,000	19,688,000		124,939,000
	Project(s)				
	Locally-Funded Project(s)			<u>202,571,000</u>	<u>202,571,000</u>
310100200012000	Repair/Rehabilitation and Modification of the College of Arts and Sciences Building and Laboratory Equipment and Furniture			50,088,000	50,088,000
310100200014000	Repair/Rehabilitation and Modification of the College of Business and Management Building with Entrepreneur and Business Simulation Laboratory and Laboratory Equipment and Furniture			24,581,000	24,581,000
310100200015000	Repair/Rehabilitation and Modification of Sports and Sociocultural Development Building			41,362,000	41,362,000
310100200016000	Repair/Rehabilitation of Farmers Training Center Building			10,000,000	10,000,000
310100200022000	Improvement of TAU Data Center and Campus Network Infrastructure			50,623,000	50,623,000
310100200023000	Repair/Rehabilitation and Modification of Forest Product Development Building			25,917,000	25,917,000
3200000000000000	00 : Higher education research improved to promote economic productivity and innovation	<u>8,379,000</u>	<u>5,464,000</u>		<u>13,843,000</u>
3201000000000000	ADVANCED EDUCATION PROGRAM	<u>1,124,000</u>	<u>1,474,000</u>		<u>2,598,000</u>
320100100001000	Provision of Advanced Education Services	1,124,000	1,474,000		2,598,000
3202000000000000	RESEARCH PROGRAM	<u>7,255,000</u>	<u>3,990,000</u>		<u>11,245,000</u>
320200100001000	Conduct of Research Services	7,255,000	3,990,000		11,245,000
3300000000000000	00 : Community engagement increased	<u>3,453,000</u>	<u>4,077,000</u>		<u>7,530,000</u>
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	<u>3,453,000</u>	<u>4,077,000</u>		<u>7,530,000</u>
330100100001000	Provision of Extension Services	3,453,000	4,077,000		7,530,000
	Sub-total, Operations	<u>117,083,000</u>	<u>29,229,000</u>	<u>202,571,000</u>	<u>348,883,000</u>
	TOTAL NEW APPROPRIATIONS	P <u>180,441,000</u>	P <u>62,068,000</u>	P <u>202,571,000</u>	P <u>445,080,000</u>
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Obligations, by Object of Expenditures

CYs 2018-2020  
(In Thousand Pesos)

	( Obligation-Based )		( Cash-Based )	
	2018	2019	2020	
Current Operating Expenditures				
Personnel Services				
Civilian Personnel				
Permanent Positions				
Basic Salary	108,537	121,519	124,422	
Total Permanent Positions	108,537	121,519	124,422	
Other Compensation Common to All				
Personnel Economic Relief Allowance	6,892	7,152	7,536	
Representation Allowance	271	240	240	
Transportation Allowance	151	240	240	
Clothing and Uniform Allowance	1,761	1,788	1,884	
Honoraria	1,586	1,285	1,285	
Mid-Year Bonus - Civilian	8,754	10,126	10,369	
Year End Bonus	9,384	10,126	10,369	
Cash Gift	1,315	1,490	1,570	
Productivity Enhancement Incentive	1,488	1,490	1,570	
Step Increment		304	310	
Collective Negotiation Agreement	5,671			
Total Other Compensation Common to All	37,273	34,241	35,373	
Other Compensation for Specific Groups				
Magna Carta for Public Health Workers	420	420	420	
Lump-sum for filling of Positions - Civilian		19,869	13,979	
Total Other Compensation for Specific Groups	420	20,289	14,399	
Other Benefits				
Retirement and Life Insurance Premiums	13,028	14,583	14,930	
PAG-IBIG Contributions	344	358	376	
PhilHealth Contributions	1,061	1,256	1,297	
Employees Compensation Insurance Premiums	344	358	376	
Loyalty Award - Civilian	245		215	
Terminal Leave	4,422	118	3,983	
Total Other Benefits	19,444	16,673	21,177	
TOTAL PERSONNEL SERVICES	165,674	192,722	195,371	
Maintenance and Other Operating Expenses				
Travelling Expenses	1,306	4,706	5,618	
Training and Scholarship Expenses	3,041	4,706	4,614	
Supplies and Materials Expenses	6,734	7,648	8,673	
Utility Expenses	8,302	16,306	17,974	
Communication Expenses	709	1,069	1,100	
Confidential, Intelligence and Extraordinary Expenses				
Extraordinary and Miscellaneous Expenses	180	180	132	
Professional Services	159	784	1,852	
Repairs and Maintenance	1,007	5,171	5,379	
Taxes, Insurance Premiums and Other Fees	1,462	519	673	
Labor and Wages	5	304	234	
Other Maintenance and Operating Expenses				
Advertising Expenses	35	90	93	
Printing and Publication Expenses	25	306	315	
Representation Expenses	297	328	337	
Transportation and Delivery Expenses		206	212	

Rent/Lease Expenses	19		
Membership Dues and Contributions to Organizations	361	276	276
Subscription Expenses	56	121	121
Donations	39	35	35
Other Maintenance and Operating Expenses	12,442	13,523	14,430
<b>TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES</b>	<u>36,179</u>	<u>56,278</u>	<u>62,068</u>
<b>TOTAL CURRENT OPERATING EXPENDITURES</b>	<u>201,853</u>	<u>249,000</u>	<u>257,439</u>
<b>Capital Outlays</b>			
Property, Plant and Equipment Outlay			
Land Outlay		27,000	
Land Improvements Outlay	9,948		
Infrastructure Outlay		3,000	
Buildings and Other Structures	103,644	22,000	168,928
Machinery and Equipment Outlay	16,311		33,643
Transportation Equipment Outlay		12,500	
<b>TOTAL CAPITAL OUTLAYS</b>	<u>129,903</u>	<u>64,500</u>	<u>202,571</u>
<b>GRAND TOTAL</b>	<u>331,756</u>	<u>313,500</u>	<u>460,010</u>

**STRATEGIC OBJECTIVES**

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased  
 Higher education research improved to promote economic productivity and innovation  
 Community engagement increased

**PERFORMANCE INFORMATION**

<u>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</u>	<u>2018 GAA Targets</u>	<u>Actual</u>
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
<b>HIGHER EDUCATION PROGRAM</b>		
<b>Outcome Indicators</b>		
1. Percentage of first-time licensure exam-takers that pass the licensure exams	45.82%	54.76%
2. Percentage of graduates (2 years prior) that are employed	57.72%	66.66%
<b>Output Indicators</b>		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100%	100%
2. Percentage of undergraduate programs with accreditation	100%	100%

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM

Outcome Indicator

1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D) or		
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	0	0
c. producing technologies for commercialization or livelihood improvement or		
d. whose research work resulted in an extension program		

Output Indicators

1. Percentage of graduate students enrolled in CHED-identified or RDC-identified priority programs	100%	100%
2. Percentage of accredited graduate programs	88.89%	100%

RESEARCH PROGRAM

Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	203	207
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Output Indicators

1. Number of research outputs completed within the year	19	19
2. Percentage of research outputs presented in national, regional, and international forums within the year	55% (10/18)	61.11% (11/18)

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	17	20
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Output Indicators

1. Number of trainees weighted by the length of training	9,600	12,174.25
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	95%	95.99%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2019 Targets	2020 NEP Targets
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Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

## HIGHER EDUCATION PROGRAM

## Outcome Indicators

1. Percentage of first-time licensure exam-takers that pass the licensure exams	41.17%	46.58%	30%
2. Percentage of graduates (2 years prior) that are employed	54.97%	54.36%	35%

## Output Indicators

1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100%	100%	100%
2. Percentage of undergraduate programs with accreditation	100%	100%	100%

Higher education research improved to promote economic productivity and innovation

## ADVANCED EDUCATION PROGRAM

## Outcome Indicator

1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree programs (Ph.D) or			
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	0	100%	30%
c. producing technologies for commercialization or livelihood improvement or			
d. whose research work resulted in an extension program			

## Output Indicators

1. Percentage of graduate students enrolled in CHED-identified or RDC-identified priority programs	100%	100%	100%
2. Percentage of accredited graduate programs	88.89%	100%	100%

## RESEARCH PROGRAM

## Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	102	110	118
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## Output Indicators

1. Number of research outputs completed within the year	18	6	6
2. Percentage of research outputs presented in national, regional, and international forums within the year	44.44% (8/18)	50% (3/6)	50%

Community engagement increased

## TECHNICAL ADVISORY EXTENSION PROGRAM

## Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	15	18	19
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## Output Indicators

1. Number of trainees weighted by the length of training	9,500	5,000	5,500
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	4	5	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	95%	95%	96%