H. PHILIPPINE AIR FORCE (AIR FORCES)

Appropriations/Obligations

(In Thousand Pesos)

	(Obligation-Based)	(Cash-Based)	
Description	2018	2019	2020
New General Appropriations	19,720,330	24,584,360	25,936,267
General Fund	19,720,330	24,584,360	25,936,267
Automatic Appropriations	167,576	35,082	35,716
Customs Duties and Taxes, including Tax Expenditures Retirement and Life Insurance Premiums	134,790 32,786	35,082	35,716
Continuing Appropriations		15,633	
Unobligated Releases for Capital Outlays R.A. No. 10964 Unobligated Releases for MOOE R.A. No. 10964		14,986 647	
Budgetary Adjustment(s)	5,957,626		
Transfer(s) from: Contingent Fund Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	866,322 3,812,961 1,278,343		
Total Available Appropriations	25,845,532	24,635,075	25,971,983
Unused Appropriations	(35,851)	(15,633)	
Unreleased Appropriation Unobligated Allotment	(20,218) (15,633)	(15,633)	
TOTAL OBLIGATIONS	25,809,681 =======	24,619,442	25,971,983 =========

EXPENDITURE PROGRAM (in pesos)

	(Obligation-Based)	(Cash-Bas	sed)
GAS / STO / OPERATIONS / PROJECTS	2018 Actual	2019 Current	2020 Proposed
General Administration and Support	7,737,771,000	2,092,864,000	1,805,105,000
Regular	7,737,771,000	2,092,864,000	1,805,105,000
PS MOOE CO	6,267,222,000 1,374,004,000 96,545,000	1,566,405,000 526,459,000	1,260,109,000 536,746,000 8,250,000
Operations	18,071,910,000	22,526,578,000	24,166,878,000
Regular	18,061,969,000	22,526,578,000	24,166,878,000
PS MOOE CO	9,323,180,000 8,428,552,000 310,237,000	13,212,613,000 8,961,669,000 352,296,000	13,843,208,000 9,861,110,000 462,560,000
Projects / Purpose	9,941,000		
co ·	9,941,000		
TOTAL AGENCY BUDGET	25,809,681,000	24,619,442,000	25,971,983,000
Regular	25,799,740,000	24,619,442,000	25,971,983,000
PS MOOE CO	15,590,402,000 9,802,556,000 406,782,000	14,779,018,000 9,488,128,000 352,296,000	15,103,317,000 10,397,856,000 470,810,000
Projects / Purpose	9,941,000		
СО	9,941,000		
		STAFFING SUMMARY	
	2018	2019	2020
TOTAL STAFFING			
Civilian Personnel Total Number of Authorized Positions Total Number of Filled Positions	1,827 1,278	1,827 1,284	1,827 1,284
Military Total Number of Authorized Positions Total Number of Filled Positions	19,072 17,612	19,072 18,648	19,072 18,648

OPERATIONS BY PROGRAM PS	PROPOSED 2020 (Cash-Based)			
	MOOE	CO	TOTAL	
AIR FORCES DEFENSE PROGRAM	13,813,837,000	9,861,110,000	462,560,000	24,137,507,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2020 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	15,067,601,000	10,397,856,000	470,810,000	25,936,267,000
National Capital Region (NCR)	15,067,601,000	10,397,856,000	470,810,000	25,936,267,000
TOTAL AGENCY BUDGET	15,067,601,000	10,397,856,000	470,810,000	25,936,267,000

SPECIAL PROVISION(S)

1. Hospital Income. In addition to the amounts appropriated herein, all income generated from the operations of Philippine Air Force General Hospital shall be deposited in an authorized government depository bank and used to augment the hospital's MOOE and Capital Outlay requirements, subject to the following conditions: (i) at least twenty-five percent (25%) of said income shall be utilized to purchase and upgrade hospital equipment used directly in the delivery of health services; and (ii) income sourced from PhilHealth reimbursements from availment of medical services shall be used exclusively by said hospitals for the improvement of its facilities, and the replenishment of drugs, medicines and vaccines, including medical and dental supplies used in government health care facilities.

In no case shall said amount be used for the payment of salaries, allowances and other benefits.

Disbursements or expenditures by the hospital in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate criminal action under existing penal laws.

The Philippine Air Force shall prepare and submit to the DBM not later than November 15 of the preceding year, the annual operating budget for the current year covering said income and the corresponding expenditures. Likewise, it shall submit to the DBM not later than March 1 of the current year its audited financial statement for the immediately preceding year. The Commanding General of the Philippine Air Force and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that the foregoing documents are likewise posted on the Philippine Air Force website.

- Trust Receipts from the Use of Equipment and Facilities. Fees and charges from the use of equipment and facilities
 collected by the Philippine Air Force shall be used to augment its operating requirements in accordance with Section 1
 of E.O. No. 1002, s. 1985. Said amount shall be deposited with the National Treasury and recorded as trust receipts in
 accordance with E.O. No. 338, s. 1996.
- 3. Combat Expenses. An amount not exceeding One Hundred Thousand Pesos (P100,000) per quarter for each Philippine Air Force squadron may be utilized by its tactical units for incidental and necessary expenses during operational exigencies. Such amount, chargeable against MODE for combat expenses, shall be treated as cash advance subject to disbursement and liquidation in accordance with COA Circular Nos. 97-002 and 2004-006 dated February 10, 1997 and September 9, 2004, respectively.
- 4. Restriction on Armed Forces of the Philippines Expenditures. No amount appropriated herein shall be used to fund expenditures of military personnel in excess of those authorized and required based on the actual troop strength of the Philippine Air Force.
- 5. Rice Subsidy. The amount of One Hundred Forty Eight Million Seven Hundred Fifty Four Thousand Pesos (P148,754,000) appropriated herein shall be used for the provision of rice subsidy, equivalent to twenty (20) kilos of rice a month, in the form of financial assistance to the military personnel of the Philippine Air Force.
- 6. Restriction on Use of Funds Allotted for Petroleum, Oil and Lubricants. The amounts appropriated herein for the purchase or acquisition of petroleum, oil and lubricants for the Philippine Air Force shall be used exclusively for said purposes.

- 7. Reimbursement of Expenses Incurred in Anti-smuggling and Economic Subversion Operations. Expenses incurred by the Philippine Air Force in anti-smuggling, economic subversion or similar operations may be reimbursed out of the proceeds from the sale of items seized or confiscated by the Philippine Air Force upon recommendation of the Secretary of National Defense and approval by the President of the Philippines, subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292 and budgeting, accounting and auditing rules and regulations.
- 8. Reporting and Posting Requirements. The Philippine Air Force shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
 - (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
 - (b) Philippine Air Force's website.

The Philippine Air Force shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

9. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	1,253,764,000	536,746,000	8,250,000	1,798,760,000
100000100001000	General management and supervision	825,952,000	536,746,000	8,250,000	1,370,948,000
100000100002000	Administration of Personnel Benefits	427,812,000			427,812,000
Sub-total, Gener	al Administration and Support	1,253,764,000	536,746,000	8,250,000	1,798,760,000
300000000000000	Operations	13,813,837,000	9,861,110,000	462,560,000	24,137,507,000
310000000000000	OO : Level of mission capability of Air Force Units in air operations attained	13,813,837,000	9,861,110,000	462,560,000	24,137,507,000
310100000000000	AIR FORCES DEFENSE PROGRAM	13,813,837,000	9,861,110,000	462,560,000	24,137,507,000
310100100001000	Force-Level Support Services	2,576,308,000	283,656,000	1,500,000	2,861,464,000
310100100002000	Force Development	6,214,521,000	4,818,014,000	201,869,000	11,234,404,000
310100100003000	Force Sustainment	5,023,008,000	4,759,440,000	259,191,000	10,041,639,000
Sub-total, Oper	ations	13,813,837,000	9,861,110,000	462,560,000	24,137,507,000
TOTAL NEW APPRO	PRIATIONS I	P 15,067,601,000	P 10,397,856,000 P	470,810,000	P 25,936,267,000

Obligations, by Object of Expenditures

CYs 2018-2020 (In Thousand Pesos)

Laundry Allowance 93,523 94,445 102,916		(Obligation-Based)	gation-Based) (Cash-Base	
Personnel Services		2018	2019	2020
Permanent Positions Basic Salary 286,623 292,354 297,632	Current Operating Expenditures			
Permanent Positions	Personnel Services			
Total Permanent Positions 286,623 292,354 297,632	Civilian Personnel			
Total Permanent Positions 286,623 292,354 297,632	D Desitions			
Other Compensation Common to All Personnel Economic Relief Allowance 29,493 30,048 30,816 Representation Allowance 180 180 240 Transportation Allowance 180 180 240 Clothing and Uniform Allowance 7,588 7,512 7,704 Mid-Year Bonus - Civilian 22,578 24,363 24,803 Year End Bonus 22,768 24,363 24,803 Year End Bonus 22,768 24,363 24,803 Year End Bonus 6,225 6,260 6,420 Productivity Enhancement Incentive 5,969 6,260 6,420 Performance Based Bonus 12,176 Step Increment Treentive 27,896 30,066 Step Increment 32,789 30,066 30,066 Radiation Hazard Pay 3,598 3,908 3,908 Other Compensation for Specific Groups 43,598 3,908 3,908 Other Personnel Benefits 5,737 Total Other Compensation For Specific Groups 37,250 33,974 33,974 Other Benefits 8,517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits 8,740 3,598 3,908 3,908 3,908 Other Personnel Benefits 1,494 1,503 1,540 Philhealth Contributions 1,494 1,503 1,540 Philhealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums 1,464 1,503 1,540 Philhealth Contributions 1,494 1,503 1,540 Retirement Gratuity 24,867 25,776 Loyalty Award - Civilian 961 1,065 1,065 Terminal Leave 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Total Other Benefits 447,552 Clothing/ Uniform Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 47,552 Clothing/ Uniform Allowance 922,922 964,258 1,705, 77,734 Quarters Allowance 932,329 4,445 1,029,916 Longevity Pay 1,484,647 1,469,365 1,505,888 Mid-Year-Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Personnel Economic Military/Uniformed Personnel 592,201 600,957 642,207 Personnel Fernance - Military/Uniformed Personnel 592,201 600,957 642,207 Personnel Fernance - Military/Uniformed Personnel 592,201 600,957 642,207 Personnel Fernance - Military/Uniformed Personnel 592,201 600,957 642,207		286,623	292,354	297,632
Personnel Economic Relief Allowance	Total Permanent Positions	286,623	292,354	297,632
Personnel Economic Relief Allowance	Other Compensation Common to All			
Representation Allowance 180 180 240 Transportation Allowance 180 180 240 Clothing and Uniform Allowance 7, 588 7,512 7,704 Mid-Year Bonus - Civilian 22,575 24,363 24,803 Year End Bonus 6,225 6,260 6,420 Per formance Based Bonus 12,176 731 744 Total Other Compensation Common to All 107,106 99,897 102,190 Other Compensation For Specific Groups Magna Cart for Public Health Workers 5,239 1,598 3,908 3,908 Other Personnel Benefits 5,717 Total Other Compensation for Specific Groups Magna Cart a for Public Health Workers 5,239 1,598 3,908 3,908 Other Personnel Benefits 5,177 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits Retirement and Life Insurance Premiums 33,450 35,082 35,716 PAG-IBIG Contributions 3,232 3,853 3,922 Employees Compensation Insurance Premiums 1,494 1,503 1,540 Philhealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums 1,446 1,503 1,540 Retirement Gratuity 9,961 1,065 1,065 Terminal Leave 1,961 1,065 1,065 Terminal Leave 1,961 1,065 1,065 Terminal Leave 1,978 Base Pay 7,827,649 7,211,484 7,706,475 Total Other Benefits 8,4,215 78,261 49,323 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Total Other Benefits 44,552 2,922 964,258 1,020,978 Subsistence Allowance 268,655 236,610 244,879 Subsistence Allowance 932,292 964,258 1,020,978 Mid-Year-end Bonus 636,264 600,957 642,207 Personnel Personnel Personnel 592,201 600,957 642,207 Personnel Personnel Mid-Year-end Bonus 636,264 600,957 642,207 Personnel Personnel 1,484,647 1,469,365 1,505,889 Mid-Year-end Bonus 636,264 600,957 642,207 Personnel Personnel 1,484,647 1,469,365 1,505,889 Mid-Year-end Bonus 636,264 600,957 642,207 Personnel Personnel 1,484,647 1,469,365 1,505,889 Mid-Year-end Bonus 636,264 600,957 642,207 Personnel Personnel 1,484,647 1,469,365 1,505,889 Mid-Year-end Bonus 636,264 600,957 642,207 Personnel Personnel 1,484,647 1,469,365 1,505,889 Mid-Year-end Bonus 636,264 600,957 642,207 Personnel Personnel 1,484,647 1,469,365 1,500,889 Mid-Year-end Bonus		29 493	30.048	30,816
Transportation Allowance 180 180 240 Clothing and Uniform Allowance 7,588 7,512 7,704 Mid-Year Bonus - Civilian 22,527 24,363 24,803 Year End Bonus 2,2,527 24,363 24,803 Cash Gift 6,225 6,260 6,420 Productivity Enhancement Incentive 5,969 6,260 6,420 Performance Based Bonus 12,176 731 744 Total Other Compensation Common to All 107,106 99,897 102,190 Other Compensation For Specific Groups Magna Carta for Public Health Workers 27,896 30,066 8,6430 10,0969 10			•	
Clothing and Uniform Allowance 7,588 7,512 7,704 Mid-Year Bonus - Civilian 22,527 24,363 24,803 Year End Bonus 22,768 24,363 24,803 Cash Giff 6,225 6,250 6,420 Performance Based Bonus 12,176 731 744 Total Other Compensation Common to All 107,106 99,897 102,190 Other Compensation For Specific Groups Magna Carta for Public Health Workers 27,896 30,066 30,066 Radiation Hazard Pay 5,239 Longevity Pay 3,598 3,908 3,908 Other Personnel Benefits 517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits 517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits 3,450 35,082 35,716 PAG-IBIG Contributions 3,450 35,082 35,716 PAG-IBIG Contributions 3,450 35,082 35,716 PAG-IBIG Contributions 3,450 31,540 Philhealth Contributions 3,450 31,540 Retirement and Life Insurance Premiums 3,450 35,082 35,716 PAG-IBIG Contributions 3,450 35,082 35,716 PAG-IBIG Contributions 3,450 35,082 35,716 Retirement Gratuity 9,61 1,650 1,655 Terminal Leave 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 406,568 422,688 447,552 Clothing/ Uniform Allowance 466,568 422,688 447,552 Clothing/ Uniform Allowance 6,887 7,715 7,573 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,050 Guardian 93,523 94,445 102,916 Longevity Pay 1,484 600,957 642,207 Vear-end Bonus 60,0957 642,207 Vear-end Bonus 60,09	·			
Mid-Year Bonus - Civilian 22,527 24,363 24,803				
Year End Bonus 22,768 24,363 24,803 Cash 6ift 6,225 6,260 6,420 Productivity Enhancement Incentive 5,969 6,260 6,420 Performance Based Bonus 12,176 731 744 Total Other Compensation Common to All 107,106 99,897 102,190 Other Compensation for Specific Groups Magna Carta for Public Health Workers 27,896 30,066 Radiation Hazard Pay 5,239 Longevity Pay 3,598 3,908 3,908 Other Personnel Benefits 517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits 517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits 8,33,450 35,082 35,716 PAG-IBIG Contributions 1,494 1,503 1,540 PAG-IBIG Contributions 3,322 3,853 3,922 Philhealth Contributions 1,446 1,503 1,540 Retirement and Life Insurance Premiums 3,322 3,853 3,922 Employees Compensation Insurance Premiums 1,446 1,503 1,540 Retirement Gratuity 24,867 25,176 Retirement Gratuity 961 1,065 1,065 Terminal Leave 18,674 10,079 5,540 Terminal Leave 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Economic Relief Allowance 406,568 422,688 47,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 922,922 964,258 1,020,978 Laundry Allowance 933,523 94,445 102,916 Longevity Pay Mid-Year-end Bonus 636,264 600,957 642,207 Personnel Economic Military/Uniformed Personnel Fersonnel Fersonn				
Cash 6ift Productivity Enhancement Incentive Productivity Enhancement Incentive Proformance Based Bonus Step Increment Total Other Compensation Common to All Total Other Compensation For Specific Groups Magna Carta for Public Health Workers Radiation Hazard Pay Longevity Pay Other Personnel Benefits Total Other Compensation for Specific Groups All Other Compensation for Specific Groups Magna Carta for Public Health Workers Radiation Hazard Pay Longevity Pay Other Personnel Benefits Total Other Compensation for Specific Groups Other Personnel Benefits Total Other Compensation for Specific Groups Retirement and Life Insurance Premiums Retirement and Life Insurance Premiums Retirement Gratiutions Philhealth Contributions Retirement Gratuity Loyalty Award - Civilian Retirement Gratuity Loyalty Award - Civilian Retirement Gratuity Royalty Award - Civilian Total Other Benefits Total Other Benefits Retirement Gratuity Royalty Award - Civilian Royalty		•		
Productivity Enhancement Incentive 5,969 6,260 6,420	Year End Bonus	·	•	
Total Other Compensation Common to All 107,106 99,897 102,190	Cash Gift			•
Performance Based Bonus 12,176 731 744 Total Other Compensation Common to All 107,106 99,897 102,190 Other Compensation for Specific Groups Magna Carta for Public Health Workers 27,896 30,066 Radiation Hazard Pay 5,239 3,598 3,908 3,908 Unique Uty Pay 3,598 3,908 3,908 3,908 0ther Personnel Benefits 517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits Retirement and Life Insurance Premiums 1,494 1,503 1,540 PAG-IBIG Contributions 3,494 1,503 1,540 PAG-IBIG Contributions 3,323 3,853 3,922 Pall Page Scompensation Insurance Premiums 1,466 1,503 1,540 Retirement Gratuity 24,867 25,176 Loyalty Award - Civilian 961 1,065 1,065 Terminal Leave 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 406,568 422,688 447,552 Clothing/ Uniform Allowance 268,655 236,610 244,879 Subsistence Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Vear Bonus - Military/Uniformed 592,201 600,957 642,207 Personnel 66,264 600,957 6	Productivity Enhancement Incentive		6,260	6,420
Total Other Compensation Common to All 107,106 99,897 102,190		12,176		
Other Compensation for Specific Groups Magna Carta for Public Health Workers 5,239 Radiation Hazard Pay 5,239 Longevity Pay 3,598 3,908 3,908 Other Personnel Benefits 517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits Retirement and Life Insurance Premiums 33,450 35,082 35,716 PAG-IBIG Contributions 1,494 1,503 1,540 PhilHealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums 1,446 1,503 1,540 Retirement Gratuity 24,867 25,176 Retirement Gratuity 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Personnel 93,624 600,957 642,207			731	744
Magna Carta for Public Health Workers 27,896 30,066 30,066 Radiation Hazard Pay 5,239 Longevity Pay 3,598 3,908 3,908 Other Personnel Benefits 517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits Retirement and Life Insurance Premiums 33,450 35,082 35,716 PAG-IBIG Contributions 1,494 1,503 1,540 PhilHealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums 1,446 1,503 1,540 Retirement Gratulty 24,867 25,176 1,065 Loyalty Award - Civilian 961 1,065 1,065 Terminal Leave 18,674 10,079 5,540 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 406,568 422,688 447,552 Clothing/ Uniform Allowance 268,655 236,610 244,879 52,201 600,957 </td <td>Total Other Compensation Common to All</td> <td>107,106</td> <td>99,897</td> <td>102,190</td>	Total Other Compensation Common to All	107,106	99,897	102,190
Magna Carta for Public Health Workers 27,896 30,066 30,066 Radiation Hazard Pay 5,239 Longevity Pay 3,598 3,908 3,908 Other Personnel Benefits 517 Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits Retirement and Life Insurance Premiums 33,450 35,082 35,716 PAG-IBIG Contributions 1,494 1,503 1,540 PhilHealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums 1,446 1,503 1,540 Retirement Gratulty 24,867 25,176 1,065 Loyalty Award - Civilian 961 1,065 1,065 Terminal Leave 18,674 10,079 5,540 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 406,568 422,688 447,552 Clothing/ Uniform Allowance 268,655 236,610 244,879 52,201 600,957 </td <td>Other Compensation for Specific Groups</td> <td></td> <td></td> <td></td>	Other Compensation for Specific Groups			
Radiation Hazard Pay Longevity Pay Unter Personnel Benefits Total Other Compensation for Specific Groups 37,250 33,974 33,974 Other Benefits Retirement and Life Insurance Premiums Retirement and Life Insurance Premiums PAG-IBIG Contributions PAG-IBIG Contributions PAG-IBIG Contributions Retirement Gratuity Employees Compensation Insurance Premiums Retirement Gratuity Page 1,4867 Loyalty Award - Civilian Terminal Leave Retirement Gratuity Retirement		27,896	30,066	30,066
Longevity Pay Other Personnel Benefits		5,239		
Total Other Compensation for Specific Groups 37,250 33,974 33,974	-	-	3,908	3,908
Other Benefits Retirement and Life Insurance Premiums Retirement and Life Insurance Premiums PAG-IBIG Contributions 1,494 1,503 1,540 PhilHealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums Retirement Gratuity 24,867 25,176 Loyalty Award - Civilian Retirement Gratuity 10,079 5,540 Total Other Benefits 84,215 78,261 Military/Uniformed Personnel Basic Pay Base Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance Clothing/ Uniform Allowance Subsistence Allowance Subsistence Allowance Laundry Allowance Quarters Allowance Longevity Pay Mid-Year Bonus - Military/Uniformed Personnel Personnel Personnel Personnel Personnel Personnel Subsistence Personnel Personne				
Retirement and Life Insurance Premiums 33,450 35,082 35,716 PAG-IBIG Contributions 1,494 1,503 1,540 Philhealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums 1,446 1,503 1,540 Retirement Gratuity 24,867 25,176 Loyalty Award - Civilian 961 1,065 1,065 Terminal Leave 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay Base Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 406,568 422,688 447,552 Clothing/ Uniform Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 97,323 94,242,207 Year-end Bonus 97,323 98,242	Total Other Compensation for Specific Grou	ıps37,250	33,974	33,974
Retirement and Life Insurance Premiums 33,450 35,082 35,716 PAG-IBIG Contributions 1,494 1,503 1,540 Philhealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums 1,446 1,503 1,540 Retirement Gratuity 24,867 25,176 Loyalty Award - Civilian 961 1,065 1,065 Terminal Leave 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay Base Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 406,568 422,688 447,552 Clothing/ Uniform Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 97,323 94,242,207 Year-end Bonus 97,323 98,242				
PAG-IBIG Contributions 1,494 1,503 1,540 PhilHealth Contributions 3,323 3,853 3,922 Employees Compensation Insurance Premiums 1,446 1,503 1,540 Retirement Gratuity 24,867 25,176 Loyalty Award - Civilian 961 1,065 1,065 Terminal Leave 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 922,922 964,258 1,020,978 Laundry Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 92,000 93,260	Other Benefits	22 450	35 082	35 716
PAG-IBIG Contributions Philhealth Contributions Philhealth Contributions Philhealth Contributions Retirement Gratuity Loyalty Award - Civilian Total Other Benefits Military/Uniformed Personnel Basic Pay Base Pay Total Basic Pay Compensation Common to All Personnel Economic Relief Allowance Clothing/ Uniform Allowance Clothing/ Uniform Allowance Subsistence Allowance Laundry Allowance Longevity Pay Mid-Year Bonus - Military/Uniformed Personnel Personnel Person				
Employees Compensation Insurance Premiums Employees Compensation Insurance Premiums Retirement Gratuity Loyalty Award - Civilian Loyalty Award - Civilian Terminal Leave 18,674 Total Other Benefits 84,215 Military/Uniformed Personnel Basic Pay Base Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance Clothing/ Uniform Allowance Subsistence Allowance Subsistence Allowance Subsistence Allowance Quarters Allowance Quarters Allowance Quarters Allowance Subsistence Allowance Quarters Allowance Subsistence Allowance Quarters Allowance Quarters Allowance Subsistence Allowance Quarters Allowance Quarters Allowance Subsistence Allowance Quarters Allowance Subsistence Allowance Quarters Allowance Quarters Allowance Subsistence Allowa	PAG-IBIG Contributions			· ·
Retirement Gratuity Loyalty Award - Civilian Terminal Leave 18,674 Total Other Benefits 84,215 Retirement Gratuity 18,674 Total Other Benefits 84,215 Retirement Gratuity 18,674 Retirement Gratuity 18,675 Retirement Gratuity 18,674 Retirement Gratuity 18,674 Retirement Gratuity 18,674 Retirement Gratuity 18,674 Retirement Gratuity 18,675 Retirement Gratuity 18,674 Retirement Gra			•	
Loyalty Award - Civilian	Employees Compensation Insurance Premi			1,340
Terminal Leave 18,674 10,079 5,540 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 268,655 236,610 244,879 Clothing/ Uniform Allowance 922,922 964,258 1,020,978 Laundry Allowance 922,922 964,258 1,020,978 Quarters Allowance 93,523 94,445 102,916 Quarters Allowance 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel Source Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 93,226 93, 260 93, 246 93, 266	Retirement Gratuity			1 005
Terminal Leave 18,674 10,079 5,340 Total Other Benefits 84,215 78,261 49,323 Military/Uniformed Personnel Basic Pay 7,827,649 7,211,484 7,706,475 Total Basic Pay 7,827,649 7,211,484 7,706,475 Other Compensation Common to All Personnel Economic Relief Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 6,887 7,155 7,573 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 636,264 600,957 642,207	Loyalty Award - Civilian	961	·	
Military/Uniformed Personnel Basic Pay Base Pay Total Basic Pay Other Compensation Common to All Personnel Economic Relief Allowance Clothing/ Uniform Allowance Subsistence Allowance Laundry Allowance Quarters Allowance Quarters Allowance Subsider Subsi		18,674	10,079	5,540
Basic Pay Base Pay Total Basic Pay Total Basic Pay Other Compensation Common to All Personnel Economic Relief Allowance Clothing/ Uniform Allowance Subsistence Allowance Laundry Allowance Quarters Allowance Longevity Pay Mid-Year Bonus - Military/Uniformed Personnel Year-end Bonus 7,827,649 7,211,484 7,706,475 7,706,475 406,568 422,688 447,552 236,610 244,879 922,922 964,258 1,020,978 6,887 7,155 7,573 94,445 102,916 1,484,647 1,469,365 1,505,889	Total Other Benefits	84,215	78,261	49,323
Total Basic Pay 7,827,649 7,211,484 7,706,475	Military/Uniformed Personnel			
Total Basic Pay 7,827,649 7,211,484 7,706,475	Rasic Pav			
Other Compensation Common to All Personnel Economic Relief Allowance 406,568 422,688 447,552 Clothing/ Uniform Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 6,887 7,155 7,573 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 93,240		7,827,649	7,211,484	7,706,475
Personnel Economic Relief Allowance 406,568 422,088 447,332 Clothing/ Uniform Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 6,887 7,155 7,573 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 93,240	Total Basic Pay	7,827,649	7,211,484	7,706,475
Personnel Economic Relief Allowance 406,568 422,088 447,332 Clothing/ Uniform Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 6,887 7,155 7,573 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 93,240	Other Compensation Common to All			
Clothing/ Uniform Allowance 268,655 236,610 244,879 Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 6,887 7,155 7,573 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 93,240	Personnel Economic Relief Allowance	406,568	422,688	•
Subsistence Allowance 922,922 964,258 1,020,978 Laundry Allowance 6,887 7,155 7,573 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 93,240	Clothing/ Uniform Allowance	· · · · · · · · · · · · · · · · · · ·	236,610	
Laundry Allowance 6,887 7,155 7,573 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 636,264 600,957 642,207			964,258	1,020,978
Quarters Allowance 93,523 94,445 102,916 Quarters Allowance 93,523 94,445 102,916 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 636,264 600,957 642,207				7,573
Quarters Allowance 1,484,647 1,469,365 1,505,889 Longevity Pay 1,484,647 1,469,365 1,505,889 Mid-Year Bonus - Military/Uniformed 592,201 600,957 642,207 Personnel 592,201 600,957 642,207 Year-end Bonus 636,264 600,957 93,240				102,916
Mid-Year Bonus - Military/Uniformed Personnel 592,201 600,957 642,207 Year-end Bonus 636,264 600,957 642,207				1,505,889
Personnel 592,201 600,957 642,207 Year-end Bonus 636,264 600,957 642,207	Longevity Pay	1,-04,047	.,,	
Year-end Bonus 636,264 600,957 642,207		E07 201	600 957	642.207
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Cash Gift 63,263 63,000 33,240				
	Cash Gift	85,285	00,000	33,240

Productivity Enhancement Incentive Performance Based Bonus	85,285 167,285	88,060	93,240
Total Other Compensation Common to All	4,749,522	4,572,555	4,800,681
Other Compensation for Specific Groups	404 740	240 025	224 242
Hazardous Duty Pay	121,743	210,925	224,212
Flying Pay	466,345	695,789	724,738
Hazard Duty Pay	118,408	114,124	120,840
Hardship Allowance	13,807	17,332	23,113
Combat Duty Pay	201,717	287,820	311,364
Instructor's Duty Pay	40,962	60,259	69,854
Reservist's Pay	24,200	60,163	60,163
Medal of Valor Award	1,800	1,800	1,800
Hospitalization Expenses	9,375		
Specialist's Pay	2,603	2,603	2,603
Parachutist Pay	4,492	6,329	6,651
Lump-sum for Filling of Positions -	•	•	
Military/Uniformed Personnel (MUP)		591,577	165,460
Total Other Compensation for Specific Groups	1,005,452	2,048,721	1,710,798
Other Benefits			
Special Group Term Insurance	1,214	1,268	1,268
PAG-IBIG Contributions	20,229	21,134	22,378
	70,287	92,867	99,408
PhilHealth Contributions			22,378
Employees Compensation Insurance Premiums	20,229	21,134	22,370
Retirement Gratuity	2,570	205 260	256 042
Terminal Leave	1,378,056	305,369	256,812
Total Other Benefits	1,492,585	441,772	402,244
TOTAL PERSONNEL SERVICES	15,590,402	14,779,018	15,103,317
Maintenance and Other Operating Expenses			
	264,713	275,497	283,761
Travelling Expenses		87,591	90,194
Training and Scholarship Expenses	88,435	3,118,222	3,205,416
Supplies and Materials Expenses	3,217,299	379,573	395,524
Utility Expenses	378,180		52,328
Communication Expenses	42,654	50,803	
Awards/Rewards and Prizes	1,550	1,550	1,550
Confidential, Intelligence and Extraordinary			
Expenses			4= 000
Intelligence Expenses	32,000	17,000	17,000
Professional Services	7,832	11,157	11,145
General Services	14,426	4,785	4,785
Repairs and Maintenance	5,194,219	4,977,276	5,754,583
Financial Assistance/Subsidy	134,854	148,762	148,754
	153,956	22,382	22,363
Taxes, Insurance Premiums and Other Fees	100,000	,	
Other Maintenance and Operating Expenses	1,694	2,140	2,204
Advertising Expenses	•	2,823	2,907
Printing and Publication Expenses	6,076		296,589
Representation Expenses	188,612	290,179	
Transportation and Delivery Expenses	68,525	9,221	9,497
Rent/Lease Expenses	2,171	4,231	4,231
Membership Dues and Contributions to			
Organizations	87	87	87
Subscription Expenses	3,770	83,249	93,338
· · · · · · · · · · · · · · · · · · ·	1,500	1,600	1,600
Donations	3	,,	•
Other Maintenance and Operating Expenses	,		
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	9,802,556	9,488,128	10,397,856
TOTAL CURRENT OPERATING EXPENDITURES	25,392,958	24,267,146	25,501,173
Capital Outlays			
Participant Outland			
Property, Plant and Equipment Outlay Buildings and Other Structures	137,482		157,987
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Machinery and Equipment Outlay Transportation Equipment Outlay	87,789 191,452	143,907 208,389	14,929 297,894
TOTAL CAPITAL OUTLAYS	416,723	352,296	470,810
GRAND TOTAL	25,809,681	24,619,442	25,971,983

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Security, public order, and safety ensured

ORGANIZATIONAL OUTCOME : Level of mission capability of Air Force Units in air operations attained

PERFORMANCE INFORMATION						
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2018 GAA Targets	Actual				
Level of mission capability of Air Force Units in air operations attained						
AIR FORCES DEFENSE PROGRAM						
Outcome Indicator 1. Percentage of Tactical Air Operations Group that supported the Unified Commands	100%	100%				
Output Indicators 1. Number of supportable aircraft maintained	154	154				
Percentage of accomplishment of one-hour response to flight-directed mission	90%	98%				
3. Percentage of flying hours flown	100%	98%				
PERFORMA	NCE INFORMATION					
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2019 Targets	2020 NEP Targets			
Level of mission capability of Air Force Units in air operations attained	Level of mission capability of Air Force Units in air operations attained					
AIR FORCES DEFENSE PROGRAM						
Outcome Indicator 1. Percentage of Tactical Air Operations Group that supported the Unified Commands	100%	100%	100%			
Output Indicators 1. Number of supportable aircraft maintained	154	154	154			
Percentage of accomplishment of one-hour response to flight-directed mission	90%	90%	90%			
3. Percentage of flying hours flown	100%	100%	100%			