K.3. LEYTE NORMAL UNIVERSITY

| Appropriations/Obligations | | | |
|--|---------|---------|---------|
| (In Thousand Pesos) | | | |
| Description | 2016 | 2017 | 2018 |
| New General Appropriations | 214,276 | 276,699 | 405,458 |
| General Fund | 214,276 | 276,699 | 405,458 |
| Automatic Appropriations | 8,862 | 9,183 | 10,580 |
| Retirement and Life Insurance Premiums | 8,862 | 9,183 | 10,580 |
| Continuing Appropriations | 37,201 | 34,480 | |
| Unobligated Releases for Capital Outlays R.A. No. 10651 R.A. No. 10717 | 34,982 | 26,148 | |
| Unobligated Releases for MOOE R.A. No. 10651 R.A. No. 10717 | 2,219 | 8,332 | |

| Budgetary Adjustment(s) | 14,536 | | |
|---|--|--|--|
| Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund | 11,097 3,439 | | |
| Total Available Appropriations | 274,875 | 320,362 | 416,038 |
| Unused Appropriations | (38,242) (| 34,480) | |
| Unreleased Appropriation Unobligated Allotment | (3,126) (35,116) (| 34,480) | |
| TOTAL OBLIGATION5 | 236,633 ================================= | 285,882 =================================== | 416,038 ========== |
| | | | |
| | EXPENDITURE PROGRAM (in pesos) | | |
| GAS / STO / OPERATIONS / PROJECTS | 2016 Actual | 2017 Current | 2018 Proposed |
| | | | |
| General Administration and Support | 45,774,000 | 61,785,000 | 53,111,000 |
| Regular | 45,774,000 | 61,785,000 | 53,111,000 |
| PS MOOE | 31,655,000 14,119,000 | 43,343,000 18,442,000 | 33,640,000 19,471,000 |
| Support to Operations | 9,580,000 | 9,704,000 | 97,005,000 |
| Regular | 9,580,000 | 9,704,000 | 11,005,000 |
| PS MOOE | 8,980,000 600,000 | 9,494,000 210,000 | 10,609,000 396,000 |
| Projects / Purpose | | | 86,000,000 |
| со | | | 86,000,000 |
| Operations | 111,271,000 | 126,983,000 | 265,922,000 |
| Regular | 111,271,000 | 126,983,000 | 147,922,000 |
| PS MOOE CO | 77,212,000 34,059,000 | 80,118,000 46,865,000 | 93,766,000 47,610,000 6,546,000 |
| Projects / Purpose | | | 118,000,000 |
| со | | | 118,000,000 |
| Projects / Purpose | 70,008,000 | 87,410,000 | · |
| со | 70,008,000 | 87,410,000 | |
| TOTAL AGENCY BUDGET | 236,633,000 | 285,882,000 | 416,038,000 |
| Regular | 166,625,000 | 198,472,000 | 212,038,000 |
| PS MOOE CO | 117,847,000 48,778,000 | 132,955,000 6S,517,000 | 138,015,000 67,477,000 6,546,000 |
| Projects / Purpose | 70,008,000 | 87,410,000 | 204,000,000 |
| СО | 70,008,000 | 87,410,000 | 204,000,000 |

STAFFING SUMMARY

| TOTAL STAFFTING | 2016 | 2017 | 2018 | |
|---|-------|------|------|--|
| Total Number of Authorized Positions 319 319 Total Number of Filled Positions 284 220 220 | = : = | | | |

| OPERATIONS BY PROGRAM . | | PROPOSED 2018 | | |
|--------------------------------------|------------|---------------|------------|-------------|
| | PS | MOOE | СО | TOTAL |
| HIGHER EDUCATION PROGRAM | 80,444,000 | 45,313,000 | 94,500,000 | 220,257,000 |
| ADVANCED EDUCATION PROGRAM | 2,280,000 | 1,051,000 | | 3,331,000 |
| RESEARCH PROGRAM | 1,238,000 | 645,000 | 30,046,000 | 31,929,000 |
| TECHNICAL ADVISORY EXTENSION PROGRAM | 1,902,000 | 601,000 | | 2,503,000 |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2018 (in pesos)

| REGION | PS | MOOE | C0 | TOTAL |
|-------------------------------|-------------|------------|-------------|-------------|
| Regional Allocation | 127,435,000 | 67,477,000 | 210,546,000 | 405,458,000 |
| Region VIII - Eastern Visayas | 127,435,000 | 67,477,000 | 210,546,000 | 405,458,000 |
| TOTAL AGENCY BUDGET | 127,435,000 | 67,477,000 | 210,546,000 | 405,458,000 |

New Appropriations, by Programs/Activities/Projects

| | | Current Operating Expenditures | | | |
|------------------|---|--------------------------------|---|--------------------|------------|
| | | Personnel 5ervices | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | |
| 1000000000000000 | General Administration and Support | 31,806,000 | 19,471,000 | | 51,277,000 |
| 100000100001000 | General Management and Supervision | 21,442,000 | 19,471,000 | | 40,913,000 |
| 100000100002000 | Administration of Personnel Benefits | 10,364,000 | | | 10,364,000 |
| Sub-total, Gener | al Administration and Support | 31,806,000 | 19,471,000 | | 51,277,000 |

| 2000000000000000 | Support to Operations | 9,765,000 | 396,000 | 86,000,000 | 96,161,000 |
|-------------------|--|------------|------------|-------------|-------------|
| 200000100001000 | Auxiliary Services | 9,765,000 | 396,000 | | 10,161,000 |
| | Project(s) | , , | · | | |
| | Locally-Funded Project(s) | | | 86,000,000 | 86,000,000 |
| 200000200001000 | Major Repair of the Administration Building-Completion Phase | | - | 71,000,000 | 71,000,000 |
| 200000200002000 | Rehabilitation of the HRDC Building - Completion Phase | | | 15,000,000 | 15,000,000 |
| Sub-total, Suppo | ort to Operations | 9,765,000 | 396,000 | 86,000,000 | 96,161,000 |
| 300000000000000 | Operations | 85,864,000 | 47,610,000 | 124,546,000 | 258,020,000 |
| 3100000000000000 | OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased | 80,444,000 | 45,313,000 | 94,500,000 | 220,257,000 |
| 310100000000000 | HIGHER EDUCATION PROGRAM | 80,444,000 | 45,313,000 | 94,500,000 | 220,257,000 |
| 310100100001000 | Provision of Higher Education Services Including P18,604,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-In-Aid Program for Poverty Alleviation-ESGP-PA) and P 8,700,000 for Tulong Dunong | 80,444,000 | 45,313,000 | 5,000,000 | 130,757,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | - | 89,500,000 | 89,500,000 |
| 310100200008000 | Construction of New Dormitory Complex - Completion Phase | | | 52,000,000 | 52,000,000 |
| 310100200009000 | Development of the LNU Integrated Information System as per LNU-ISSP 2018-2020 | | | 9,000,000 | 9,000,000 |
| 310100200010000 | Construction of New Academic Building - Completion Phase | | | 28,500,000 | 28,500,000 |
| 32000000000000000 | OO : Higher education research improved to promote economic productivity and innovation | 3,518,000 | 1,696,000 | 30,046,000 | 35,260,000 |
| 3201000000000000 | ADVANCED EDUCATION PROGRAM | 2,280,000 | 1,051,000 | - | 3,331,000 |
| 320100100001000 | Provision of Advanced Education Services | 2,280,000 | 1,051,000 | | 3,331,000 |
| 320200000000000 | RESEARCH PROGRAM | 1,238,000 | 645,000 | 30,046,000 | 31,929,000 |
| 320200100001000 | Conduct of Research Services | 1,238,000 | 645,000 | 1,546,000 | 3,429,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | | 28,500,000 | 28,500,000 |
| 320200200002000 | Major Expansion of the Learning Resource Center - Phase 2 | | | 28,500,000 | 28,500,000 |

| 330000000000000 | 00 : Community engagement increased | 1,902,0 | 00 601,00 | 00 | 2,503,000 |
|-----------------------------------|--|----------------|---|-----------------|---|
| 330100000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | 1,902,0 | 00 601,00 | 20 | 2,503,000 |
| , | | | | - | |
| 330100100001000 | Provision of Extension Services | 1,902,0 | | | 2,503,000 |
| Sub-total, Opera | tions | 85,864,0 | 47,610,00 | 124,546,000 | 258,020,000 |
| TOTAL NEW APPROP | RIATIONS | P 127,435,0 | | | 405,458,000 |
| | · | =========== | ## #### ############################## | : . 2017 | ======================================= |
| | | | , | | |
| Obligations, by | Object of Expenditures | | | | |
| CYs 2016-2018 (In Thousand Pes | 05) | | | | |
| | _ | 2016 | 2017 | 2018 | |
| Current Operatin | g Expenditures | | | | |
| Personnel Se | rvices | | | | |
| Civilian | Personnel | | | | |
| | ent Positions Basic Salary | 66,475 | 76,523 | 88,166 | |
| Tota | l Permanent Positions | 66,475 | 76,523 | 88,166 | |
| | Compensation Common to All | | | | |
| | Personnel Economic Relief Allowance | 5,208 | 5,280 180 | 5,280 240 | |
| | Representation Allowance Transportation Allowance | 180 180 | 180 | 240 | |
| | Clothing and Uniform Allowance | 1,085 | 1,100 | 1,100 | |
| | Honoraria | 2,841 | 2,841 | 2,841 | |
| | Mid-Year Bonus - Civilian | _, | 6,376 | 7,349 | |
| | /ear End Bonus | 5,512 | 6,376 | 7,349 | |
| | Tash Gift | 1,085 | 1,100 | 1,100 | |
| | Step Increment | | 516 | 221 | |
| (| Collective Negotiation Agreement Productivity Enhancement Incentive | 5,159 1,085 | 1,100 | 1,100 | |
| Tota | al Other Compensation Common to All | 22,335 | 25,049 | 26,820 | |
| 0ther | Compensation for Specific Groups | | | • | |
| N | Magna Carta for Public Health Workers | 74 | 350 | 350 | |
| | ump-sum for Compensation Adjustment | 5,152 | | | |
| | ump-sum for filling of Positions - Civilian | 3,985 | 10,624 | 10,228 | |
| (| Other Personnel Benefits | 9,252 | 9,102 | | |
| Tota | al Other Compensation for Specific Groups | 18,463 | 20,076 | 10,578 | |
| | Benefits | | | | |
| | Retirement and Life Insurance Premiums | 8,862 | 9,183 | 10,580 | |
| | PAG-IBIG Contributions | 261 | 264 | 264 | |
| 1 | PhilHealth Contributions | 672 | 703 | 811 | |
| | Employees Compensation Insurance Premiums | 260 | 264 | 264 | |
| | Terminal Leave | 132 | 506 | 136 | |

10,920

387

132,955

10,187

117,847

387

Total Other Benefits

Non-Permanent Positions

TOTAL PERSONNEL SERVICES

12,055

138,015

396

Maintenance and Other Operating Expenses

| 33,744 6,423 9,065 1,056 |
|-----------------------------------|
| 9,065 |
| • |
| 1,056 |
| |
| |
| 132 |
| 7,028 |
| 6,349 |
| 700 |
| 300 |
| |
| 1,212 |
| 269 |
| 67,477 |
| 205,492 |
| • |
| |
| 195,000 |
| 15,546 |
| 210,546 |
| 416,038 |
| - |

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured.

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | 2016 Actual | 2017 Targets |
|---|----------------|--------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth | | |
| Average percentage passing in licensure exam by the suc graduates / national average percentage passing in board programs covered by the SUC. | 135% (73%/54%) | 162% |
| Percentage change in graduate tracked who are employed in jobs related to their undergraduate programs | 1% (115) | 2% (118) |
| Percentage change in number of graduates in priority programs | 1% (1219) | 1% (1090) |
| Access of deserving but poor students to quality tertiary education increased | | |
| Percentage change in number of students in priority programs awarded financial aid | 50% (923) | 2% (472) |

| Percentage change in number of students awarded financial aid who completed their degrees | 522% (282) | | 2% (102) | |
|--|--|---|---|-------------|
| Higher education research improved to promote economic productivity and innovation | | | | |
| Number of R & D outputs patented / commercialized / used by the industry or by other beneficiaries a. Applied for patenting b. Patented and Commercialized c. Adopted by industry/ small and medium enterprises/ LGU/ Community-based Organizations | a.) -b.) -c.)- | | a.) -b.) | -c.) 9 |
| Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized referred journals | N/A | | 2 | |
| Percentage change in number of faculty engaged in research work applied in any of the following: Pursuing advanced research degree programs (Ph. D) Publishing (investigative, or basic and applied scientific research) or producing technologies for commercialization or livelihood improvement Community engagement increased | or | | | |
| Percentage increase in number of partnerships forged with LGUs industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development | 0% (2) | | 26% (6) | |
| 2. Percentage change in number of poor beneficiaries | 40% (35) | | 10% (139) | individuals |
| of technology transfer / extension programs and activities leading to livelihood improvement | | | | |
| | 2016 Targets | 2016 Actual | 2017 GAA | Targets |
| activities leading to livelihood improvement | 2016 Targets | 2016 Actual | 2017 GAA | Targets_ |
| activities leading to livelihood improvement MFO / Performance Indicators | 2016 Targets 1,200 | 2016 Actual 1,219 | 2017 GAA 1,200 | Targets |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES | | | | Targets |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES Total Number of Graduates | 1,200 | 1,219 | 1,200 | Targets_ |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES Total Number of Graduates % of total graduate that are in priority courses Average passing percentage of licensure exams by the SUC graduates/national average percentage | 1,200 78% | 1,219 87.80% | 1,200 78% | <u> </u> |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES Total Number of Graduates % of total graduate that are in priority courses Average passing percentage of licensure exams by the SUC graduates/national average percentage passing accross all disciplines covered by the SUC % of programs accredited Level 1 Level 2 Level 3 | 1,200 78% 88%/51% | 1,219 87.80% 73%/54% | 1,200 78% 88%/51% 15%; 4%; | <u> </u> |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES Total Number of Graduates % of total graduate that are in priority courses Average passing percentage of licensure exams by the SUC graduates/national average percentage passing accross all disciplines covered by the SUC % of programs accredited Level 1 Level 2 Level 3 Level 4 % of graduates who finished academic program | 1,200 78% 88%/51% 15%;4%;58%;12% | 1,219 87.80% 73%/54% 50%;75%;60%;0% | 1,200 78% 88%/51% 15%; 4%; and 12% | <u> </u> |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES Total Number of Graduates % of total graduate that are in priority courses Average passing percentage of licensure exams by the SUC graduates/national average percentage passing accross all disciplines covered by the SUC % of programs accredited Level 1 Level 2 Level 3 Level 4 % of graduates who finished academic program according to the prescribed timeframe | 1,200 78% 88%/51% 15%;4%;58%;12% | 1,219 87.80% 73%/54% 50%;75%;60%;0% | 1,200 78% 88%/51% 15%; 4%; and 12% | <u> </u> |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES Total Number of Graduates % of total graduate that are in priority courses Average passing percentage of licensure exams by the SUC graduates/national average percentage passing accross all disciplines covered by the SUC % of programs accredited Level 1 Level 2 Level 3 Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: ADVANCED EDUCATION SERVICES % of graduates who engaged in employment or whose employment status improved within 6 months | 1,200 78% 88%/51% 15%;4%;58%;12% 95% | 1,219 87.80% 73%/54% 50%;75%;60%;0% | 1,200 78% 88%/51% 15%; 4%; and 12% 95% | <u> </u> |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES Total Number of Graduates % of total graduate that are in priority courses Average passing percentage of licensure exams by the SUC graduates/national average percentage passing accross all disciplines covered by the SUC % of programs accredited Level 1 Level 2 Level 3 Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: ADVANCED EDUCATION SERVICES % of graduates who engaged in employment or whose employment status improved within 6 months of graduation % of graduates who rate timeliness of | 1,200 78% 88%/51% 15%;4%;58%;12% 95% | 1,219 87.80% 73%/54% 50%;75%;60%;0% 87% | 1,200 78% 88%/51% 15%; 4%; and 12% 95% | <u> </u> |
| MFO / Performance Indicators MFO 1: HIGHER EDUCATION SERVICES Total Number of Graduates % of total graduate that are in priority courses Average passing percentage of licensure exams by the SUC graduates/national average percentage passing accross all disciplines covered by the SUC % of programs accredited Level 1 Level 2 Level 3 Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: ADVANCED EDUCATION SERVICES % of graduates who engaged in employment or whose employment status improved within 6 months of graduation % of graduates who rate timeliness of education delivery/supervision as good or better | 1,200 78% 88%/51% 15%;4%;58%;12% 95% | 1,219 87.80% 73%/54% 50%;75%;60%;0% 87% | 1,200 78% 88%/51% 15%; 4%; and 12% 95% | <u> </u> |

| % of research projects completed within the project timeframe | 86% | 100% | 86% | |
|---|---------|----------|-------------------|--|
| MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES | | | | |
| No. of persons trained weighted by the length of training | 336,046 | 60,798 | 336,046 | |
| No. of persons provided with technical advice | 30 | 363 | 30 | |
| % of trainees who rate the training course as good or better | 85% | 90% | 85% | |
| % of clients who rate the advisory services as good or better | 85% | 100% | 85% | |
| % of requests for training advice responded to within 3 days | 90% | 100% | 90% | |
| % of requests for technical advice that are responded to within 3 days | 100% | 100% | 100% | |
| <pre>% of persons who receive training or advisory services who rate timeliness of service delivery as good or better</pre> | 90% | 90% | 90% | |
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | E | Baseline | · 2018 Targets | |
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased | | | | |
| HIGHER EDUCATION PROGRAM | | | | |
| Outcome Indicators 1. Percentage of first-time licensure exam- takers that pass the licensure exams | 73% | | 73% | |
| Percentage of graduates (2 years prior) that are employed | 55% | | 56% | |
| Output Indicators 1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs | 78% | | 78% | |
| Percentage of undergraduate programs with accreditation | 64% | | 64 ¹ % | |
| Higher education research improved to promote economic productivity and innovation | | | | |
| ADVANCED EDUCATION PROGRAM | | | | |
| Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | | | , | |
| a. pursuing advanced research degree programs (Ph.D) b. actively pursuing in the last three (3) years (investigative research, basic | N/A | | 50% | |
| and applied scientific research, policy research, social science research) c. producing technologies for | N/A | | 50% | |
| commercialization or livelihood improvement | N/A | | 0% | |
| d. whose research work resulted in an extension program | N/A | | 0% | |
| Output Indicators 1. Percentage of graduate students enrolled in research degree programs | 4% | | 5% | |

| Percentage of accredited graduate programs | 78% | 83 [°] % | |
|--|--------|-------------------|--|
| RESEARCH PROGRAM | | | |
| Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 7 | 10 | |
| Output Indicators 1. Number of research outputs completed within the year | 40 | 42 | |
| Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 27.5% | 30% | |
| Community engagement increased | | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | | |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 2 | 3 | |
| Output Indicators 1. Number of trainees weighted by the length of training | 60,798 | 61,102 | |
| Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | 5 | 6 | |
| Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | 85% | 86% | |