I.3. CARLOS C. HILADO MEMORIAL STATE COLLEGE

Appropriations/Obligations

| whhi | υþι | Tarto | 11127 00 | TTRO | CTO112 |
|------|-----|-------|----------|------|--------|
| | | | | | |
| | | | | | |
| | | | | | |

| Description | 2016 | 2017 | 2018 |
|---|---------|---------|---------|
| New General Appropriations | 247,156 | 306,339 | 278,863 |
| General Fund | 247,156 | 306,339 | 278,863 |
| Automatic Appropriations | 12,372 | 13,567 | 14,889 |
| Retirement and Life Insurance Premiums | 12,372 | 13,567 | 14,889 |
| Continuing Appropriations | 5,036 | 34,212 | |
| Unreleased Appropriation for MOOE R.A. No. 10717 | | 500 | |
| Unobligated Releases for Capital Outlays R.A. No. 10717 | | 22,674 | |
| Unobligated Releases for MOOE R.A. No. 10651 R.A. No. 10717 | 5,036 | 11,038 | |
| Budgetary Adjustment(s) | 19,764 | | |
| Transfer(s) from: Miscellaneous Personnel Benefits Fund | 19,764 | | |
| Total Available Appropriations | 284,328 | 354,118 | 293,752 |

| Unused Appropriations | (43,247) | (34,212) | |
|--|--------------------------------|---|---------------------------|
| Unreleased Appropriation Unobligated Allotment | (2,198) (41,049) | (500) (33,712) | |
| TOTAL OBLIGATIONS | 241,081 | 319,906 | 293,752 |
| | EXPENDITURE PROGRAM (in pesos) | | |
| GAS / STO / OPERATIONS / PROJECTS | 2016 Actual | 2017 Current | 2018 Proposed |
| General Administration and Support | 44,224,000 | 60,749,000 | 58,640,000 |
| Regular | 44,224,000 | 60,749,000 | 58,640,000 |
| PS MOOE | 34,548,000 9,676,000 | 50,891,000 9,858,000 | 46,545,000 12,095,000 |
| Operations | 164,783,000 | 209,950,000 | 235,112,000 |
| Regular | 164,783,000 | 209,950,000 | 197,900,000 |
| PS MOOE CO | 123,206,000 41,577,000 | 135,453,000 63,755,000 10,742,000 | 148,008,000 49,892,000 |
| Projects / Purpose | | | 37,212,000 |
| CO | | | 37,212,000 |
| Projects / Purp ose | 32,074,000 | 49,207,000 | |
| CO | 32,074,000 | 49,207,000 | |
| TOTAL AGENCY BUDGET | 241,081,000 | 319,906,000 | 293,752,000 |
| Regular | 209,007,000 | 270,699,000 | 256,540,000 |
| PS M 00 E CO | 157,754,000 51,253,000 | 186,344,000 73,613,000 10,742,000 | 194,553,000 61,987,000 |
| Projects / Purpose | 32,074,000 | 49,207,000 | 37,212,000 |
| со | 32,074,000 | 49,207,000 | 37,212,000 |
| | | STAFFING SUMMARY | |
| | 2016 | 2017 | 2018 |
| TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions | 488 345 | 488 341 | . 488 341 |

Dunong

Project(s)

310100200001000 Construction of Academic

Locally-Funded Project(s)

Building at Fortune Towne Campus (Phase II)

| Anch | ATIONS BY PROGRAM | PROPOSED 2018 | | | |
|--|--|---|---|-----------------------|--|
| OPERATIONS BY PROGRAM | | PS MOOE | | CO | TOTAL |
| IGHER EDUCATION | PROGRAM | 135,403,000 | 46,869,000 | 37,212,000 | 219,484,000 |
| RESEARCH PROGRAM | | | 1,993,000 | | 1,993,000 |
| ECHNICAL ADVISO | RY EXTENSION PROGRAM | | 1,030,000 | | 1,030,000 |
| | EXPENDITURE PROGRAM BY CENTS | | LLOCATION, 2018 | | |
| RE | GION | PS | MOOE | со | TOTAL |
| egional Allocat | ion | 179,664,000 | 61,987,000 | 37,212,000 | 278,863,000 |
| Region VI - | Western Visayas | 179,664,000 | 61,987,000 | 37,212,000 | 278,863,000 |
| TOTAL AGENCY BUD | | 179,664,000 | 61,987,000 | 37,212,000 | 278,863,000 |
| | | <u> </u> | ting Expenditures Maintenance and Other | - | |
| | | Personnel Services | Maintenance | Capital Outlays | Total |
| ROGRAMS | | Personnel | Maintenance and Other Operating | | Total |
| ROGRAMS 000000000000000 | General Administration and Support | Personnel | Maintenance and Other Operating | | |
| | Support | Personnel Services | Maintenance and Other Operating Expenses | | 56,356,00 |
| 000000000000000 | Support General Management and | Personnel Services 44,261,000 | Maintenance and Other Operating Expenses | | 56,3S6,00 38,964,00 |
| 000000000000000 00000100001000 00000100002000 | Support General Management and Supervision Administration of Personnel | Personnel Services 44,261,000 26,869,000 | Maintenance and Other Operating Expenses | | 56,356,00 38,964,00 17,392,00 |
| 000000000000000 00000100001000 00000100002000 ub-total, Gener | Support General Management and Supervision Administration of Personnel Benefits al Administration and Support | Personnel Services 44,261,000 26,869,000 17,392,000 | Maintenance and Other Operating Expenses 12,095,000 | | 56,356,00 38,964,00 17,392,00 56,356,00 |
| 00000000000000000000000000000000000000 | Support General Management and Supervision Administration of Personnel Benefits al Administration and Support Operations OO: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor | Personnel Services 44,261,000 26,869,000 17,392,000 44,261,000 | Maintenance and Other Operating Expenses 12,095,000 12,095,000 12,095,000 | Outlays 37,212,000 | 56,356,00 38,964,00 17,392,00 56,356,00 222,507,00 |
| 000000000000000 00000100001000 00000100002000 | General Management and Supervision Administration of Personnel Benefits al Administration and Support Operations Oo : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increase | Personnel Services 44,261,000 26,869,000 17,392,000 44,261,000 | Maintenance and Other Operating Expenses 12,095,000 12,095,000 | Outlays | 56,356,00 38,964,00 17,392,00 56,356,00 222,507,00 219,484,00 |

135,403,000

37,212,000

37,212,000

37,212,000

37,212,000

| 3200000000000000 | OO : Higher education research improved to promote economic productivity ar innovation | nd | 1,993,00 | 0 | 1,993,000 |
|-----------------------------------|--|----------------|---------------|---------------|---------------|
| 3202000000000000 | RESEARCH PROGRAM | | 1,993,00 | _ | 1,993,000 |
| 320200100001000 | Conduct of Research Services | | 1,993,00 | _ | 1,993,000 |
| 3300000000000000 | 00 : Community engagement | | , , | | |
| | increased | | 1,030,00 | 0 | 1,030,000 |
| 3301000000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | | 1,030,00 | <u>0</u> | 1,030,000 |
| 330100100001000 | Provision of Extension Services | | 1,030,00 | 0 | 1,030,000 |
| Sub-total, Opera | ations | 135,403,00 | 49,892,00 | 37,212,000 | 222,507,000 |
| TOTAL NEW APPROF | PRIATIONS | P 179,664,00 | • | | P 278,863,000 |
| Obligations, by | Object of Expenditures | | | | |
| CYs 2016-2018 (In Thousand Pes | sos) | | | | |
| | _ | 2016 | 2017 | 2018 | |
| Current Operatir | ng Expenditures | | | | |
| Personnel Se | ervices | | | | |
| Civilian | Personnel | | | | |
| | nent Positions | 92,320 | 113,056 | 124,075 | |
| | Basic Salary | | 113,056 | 124,075 | |
| | al Permanent Positions | 92,320 | 113,030 | 124,073 | |
| | Compensation Common to All Personnel Economic Relief Allowance | 8,041 | 7,920 | 8,184 | |
| | Representation Allowance | 227 | 228 | 228 | |
| | Transportation Allowance | 265 1,670 | 228 1,650 | 228 1,705 | |
| | Clothing and Uniform Allowance Honoraria | 36 | 82 | 259 | |
| | Mid-Year Bonus - Civilian | 8,862 | 9,421 | 10,339 | |
| | Year End Bonus | 7,609 | 9,421 | 10,339 | |
| | Cash Gift | 1,673 | 1,650 | 1,705 | |
| | Step Increment | | 769 | 311 | |
| | Collective Negotiation Agreement | 10,460 | 4 650 | 4 705 | |
| | Productivity Enhancement Incentive Performance Based Bonus | 1,670 3,550 | 1,650 | 1,705 | |
| Tota | al Other Compensation Common to All | 44,063 | 33,019 | 35,003 | |
| | Compensation for Specific Groups Magna Carta for Public Health Workers | 34 | 25 | 406 | |
| | Lump-sum for Compensation Adjustment | 7,350 | | | |
| | Lump-sum for filling of Positions - Civilian | • | 9,185 | 17,297 | |
| | Other Personnel Benefits | | 14,810 | | |
| Tota | al Other Compensation for Specific Groups | 7,384 | 24,020 | 17,703 | |
| | Benefits | 44 666 | 40 567 | 14 990 | |
| | Retirement and Life Insurance Premiums | 11,666 | 13,567 396 | 14,889 409 | |
| | PAG-IBIG Contributions | 399 1,115 | 1,089 | 1,264 | |
| | PhilHealth Contributions Employees Compensation Insurance Premiums | 390 | 396 | 409 | |
| | Loyalty Award - Civilian | -50 | | 90 | |
| | Terminal Leave | 157 | 287 | 95 | |
| Tota | al Other Benefits | 13,727 | 15,735 | 17,156 | |
| | | | | | |

| Non-Permanent Positions | 260 | 514 | 616 |
|--|---------|---------|---------|
| TOTAL PERSONNEL SERVICES | 157,754 | 186,344 | 194,553 |
| Maintenance and Other Operating Expenses | | | • |
| Travelling Expenses | 1,974 | 3,175 | 2,350 |
| Training and Scholarship Expenses | 14,073 | 21,691 | 21,213 |
| Supplies and Materials Expenses | 9,736 | 9,702 | 7,638 |
| Utility Expenses | 4,738 | 5,438 | 9,695 |
| Communication Expenses | 679 | 1,190 | 1,005 |
| Awards/Rewards and Prizes | | | 100 |
| Confidential, Intelligence and Extraordinary | | | |
| Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 167 | 118 | 118 |
| Professional Services | 172 | 340 | 280 |
| General Services | 2,553 | 3,500 | 2,373 |
| Repairs and Maintenance | 15,840 | 15,000 | 15,092 |
| Taxes, Insurance Premiums and Other Fees | 826 | 1,750 | 1,126 |
| Other Maintenance and Operating Expenses | | ., | • |
| Advertising Expenses | 39 | 220 | |
| Printing and Publication Expenses | 126 | 241 | 50 |
| Representation Expenses | | | 147 |
| Transportation and Delivery Expenses | | | 30 |
| Membership Dues and Contributions to | | | |
| Organizations | 110 | 100 | 70 |
| Subscription Expenses | 220 | 420 | 300 |
| Other Maintenance and Operating Expenses | 220 | 10,728 | 400 |
| other maintenance and operating expenses | | 10,720 | 400 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 51,253 | 73,613 | 61,987 |
| TOTAL CURRENT OPERATING EXPENDITURES | 209,007 | 259,957 | 256,540 |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay | | | |
| Buildings and Other Structures | 32,074 | 48,207 | 37,212 |
| Machinery and Equipment Outlay | | 1,000 | ř |
| Transportation Equipment Outlay | | 10,742 | |
| , | | | 27 242 |
| TOTAL CAPITAL OUTLAYS | 32,074 | 59,949 | 37,212 |
| ND TOTAL | 241,081 | 319,906 | 293,752 |
| ·-·- | · · · | | |

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured.

ORGANIZATIONAL OUTCOME

Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | 2016 Actual | 2017 Targets |
|---|-------------|--------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth | | |
| Average percentage passing in licensure exam by SUC graduates over national average percentage passing in board programs covered by the SUC | 1.46 | 1.63 |
| Percentage (change in number) of graduates tracked who are employed in jobs related to their undergraduate programs | 15% (251) | 10% (193) |

| Percentage (change in number) of graduates in $\mathring{\ }$ priority programs | 49.72% (1155/2323) | | 44% (1,126 / 2,364) |
|---|--------------------|-------------|----------------------|
| Access of deserving but poor students to quality tertiary education increased | | | |
| Percentage (change in number) of students awarded financial aid who completed their degrees | 29.96% (6969/ | 2323) | 27.90% (717 / 2,570) |
| Percentage (change in number) of students in priority programs awarded financial aid | 9.61% (111/1 | 155) | 10.12% (114 / 1,126) |
| Higher education research improved to promote economic productivity and innovation | | | |
| Number of R&D outputs patented/commercialized/used by the industry or by | | | |
| <pre>other beneficiaries: a. Adopted by industry/small medium enterprises/LGU/</pre> | a. 0 | | a. 4 |
| Community-based Organizations;and b. Applied in the course of instruction | a. 0 | | b. 6 |
| * | | | |
| Number of research and development outputs in the field of agro-industrial technology published in CHED recognized referred journals | 0 | | 2 |
| Percentage change in number of faculty engaged in | | | |
| research work applied in any of the following: a. Pursuing advanced research degree programs; | 1 | | a. 7 |
| b. Publishing (investigative, basic or applied scientific research); and | | | b. 0 |
| c. Producing technologies for commercialization of livelihood development | 12 | | c. 20 |
| Community engagement increased | | | |
| Percentage change in number of partnership with LGUs, industry, small & medium enterprises, local entrepreneurs and other national agency engaged in developing, implementing or using new technologies relevant to agro-industrial development | 18.18% (26) | | 50% (30) |
| Percentage change in number of poor beneficiaries of technology transfer/extension program & activities leading to livelihood improvement | 32.2% (1860) | | 1,857 |
| MFO / Performance Indicators | 2016 Targets | 2016 Actual | 2017 GAA Targets |
| MFO 1: HIGHER EDUCATION SERVICES | | | |
| Percentage of graduates who finish their academic course | | | |
| Total Number of Graduates | 1800 | 2,323 | 1900 |
| Percentage of total graduates that are of priority courses | 27% | 49.72% | 27% |
| Average passing % of licensure exams by the SUC graduates/national ave % passing across all discipline covered by the SUC | 162.5% | 146.02% | · 163% |
| % of program accredited at Level 1 | 9% | 9% | 100% |
| % of programs accredited at Level 2 | 0 | | |
| % of programs accredited at Level 3 | n/a | | |
| % of programs accredited at Level 4 | n/a | | |
| % of graduates who finished academic program according to the prescribed timeframe | 68% | 62.35% | 69% |
| Total number of enrolment | 7800 | 12,085 | |

MFO 2: RESEARCH SERVICES

| III O Z. RESEARCH SERVICES | | | | |
|--|---|----------|--------------------|---------|
| Percentage of research project conducted or | completed | | | |
| Number of research studies completed | 45 | 75 | 47 | |
| % of research projects completed in the three years | e last 0 | | 95% | |
| % of research output presented in local national or international fora | ., regional, 77% | 53.09% | 80% | |
| <pre>% of research projects completed withir original project timeframe</pre> | 100% | 98% | . 100% | |
| MFO 3: TECHNICAL ADVISORY EXTENSION SERVICE | :S | | | |
| Percentage of requests for Technical Advice are responded | that | | | |
| Number of persons trained weighted by t length of training | he 1560 | 1,704 | 1658 | |
| Number of persons provided with technic | al advice 755 | 1386 | 765 | |
| % of trainees who rate the training cougood or better | irse as 75% | 89.38% | 80% | |
| % of clients who rate the advisory servas good or better | rices 75% | 82.75% | 80% | |
| % of requests for training responded withree days of request | thin 75% | 108.24% | 80% | |
| <pre>% of requests for technical advice that responded within three days</pre> | : are 75% | 110.57% | 80% | |
| % of person who receive training or adv | | 86.63% | 86% | |
| services who rate timeliness of service as good or better | e delivery | | | |
| | INDICATORS (PIs) ured to deserving but | Baseline | 2018 | Targets |
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE Relevant and quality tertiary education ensuachieve inclusive growth and access of | INDICATORS (PIs) ured to deserving but | Baseline | . 2018 | Targets |
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE Relevant and quality tertiary education ensu achieve inclusive growth and access of poor students to quality tertiary education ensurable. HIGHER EDUCATION PROGRAM Outcome Indicators | INDICATORS (PIs) ured to deserving but ation increased | | | Targets |
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE Relevant and quality tertiary education ensu achieve inclusive growth and access of poor students to quality tertiary education ensurable. HIGHER EDUCATION PROGRAM | INDICATORS (PIs) ured to deserving but ation increased exam- as | | 2018 55% 34% | Targets |
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE Relevant and quality tertiary education ensure achieve inclusive growth and access of poor students to quality tertiary education ensurements. HIGHER EDUCATION PROGRAM Outcome Indicators 1. Percentage of first-time licensure example takers that pass the licensure example. 2. Percentage of graduates (2 years protected that are employed) Output Indicators 1. Percentage of undergraduate student population enrolled in CHED-identifications | INDICATORS (PIs) ured to deserving but ation increased exam- as ior) 54% fied | | 55% | Targets |
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE Relevant and quality tertiary education ensure achieve inclusive growth and access of poor students to quality tertiary education ensurements. HIGHER EDUCATION PROGRAM Outcome Indicators 1. Percentage of first-time licensure example takers that pass the licensure example. 2. Percentage of graduates (2 years print that are employed) Output Indicators 1. Percentage of undergraduate student | INDICATORS (PIs) ured to deserving but ation increased exam- as ior) 54% fied as | | 55% 34% | Targets |
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE Relevant and quality tertiary education ensuachieve inclusive growth and access of poor students to quality tertiary education ensuachieve inclusive growth and access of poor students to quality tertiary education. HIGHER EDUCATION PROGRAM Outcome Indicators 1. Percentage of first-time licensure example takers that pass the licensure example. 2. Percentage of graduates (2 years product are employed) Output Indicators 1. Percentage of undergraduate student population enrolled in CHED-identification and RDC-identified priority programs. | INDICATORS (PIs) ured to deserving but ation increased exam- as Lor) 54.7% 54% fied as 95.83 | | 55% 34% 55% | Targets |
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE Relevant and quality tertiary education ensuachieve inclusive growth and access of poor students to quality tertiary education ensuachieve inclusive growth and access of poor students to quality tertiary education. HIGHER EDUCATION PROGRAM Outcome Indicators 1. Percentage of first-time licensure example takers that pass the licensure example. 2. Percentage of graduates (2 years print that are employed) Output Indicators 1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programe with accreditation. Higher education research improved to promote | INDICATORS (PIs) ured to deserving but ation increased exam- as Lor) 54.7% 54% fied as 95.83 | | 55% 34% 55% | Targets |

| Output Indicators 1. Number of research outputs completed within the year 2. Percentage of research outputs presented in national, regional, and international forums within the year | 74 42% | 77 44% |
|---|-----------|-----------|
| Community engagement increased | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 12 | |
| Output Indicators | | |
| Number of trainees weighted by the length of training | 1,704 | 1,750 |
| Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | 13 | 15 |
| Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | 66.7% | 78% |