Appropriations/Obligations

(In Thousand Pesos)

Description	2016	2017	2018
New General Appropriations	120,547	158,939	213,616
General Fund	120,547	158,939	213,616
Automatic Appropriations	4,471	4,795	5,899
Retirement and Life Insurance Premiums	4,471	4,795	5,899
Continuing Appropriations	16,342	13,869	•
Unobligated Releases for Capital Outlays R.A. No. 10651 R.A. No. 10717 Unobligated Releases for MOOE	8,232	1,624	
R.A. No. 10651 R.A. No. 10717	8,110	12,245	
Budgetary Adjustment(s)	8,218		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	7,421 797		
Total Available Appropriations	149,578	177,603	219,515
Unused Appropriations	(16,342)	(13,869)	
Unreleased Appropriation Unobligated Allotment	(2,312) (14,030)	(13,869)	
TOTAL OBLIGATIONS	133,236	163,734	219,515
E)	(PENDITURE PROGRAM (in pesos)		
GAS / STO / OPERATIONS / PROJECTS	2016 Actual	2017 Current	2018 Proposed
General Administration and Support	24,938,000	30,408,000	40,310,000
Regular	24,938,000	30,408,000	40,310,000
PS MOOE	15,806,000 9,132,000	21,306,000 9,102,000	25,103,00 0 15,207,000
Support to Operations	1,037,000	1,332,000	1,531,000
Regular	1,037,000	1,332,000	1,531,000
MOOE	1,037,000	1,332,000	1,531,000

Operations	62,246,000	72,045,000	177,674,000
Regular	62,246,000	72,045,000	83,580,000
PS MOOE	40,078,000 22,168,000	42,473,000 29,572,000	51,880,000 31,700,000
Projects / Purpose			94,094,000
со			94,094,000
Projects / Purpose	45,015,000	59,949,000	
со	45,015,000	59,949,000	
TOTAL AGENCY BUDGET	133,236,000	163,734,000	219,515,000
Regular	88,221,000	103,785,000	125,421,000
P5 MOOE	55,884,000 32,337,000	63,779,000 40,006,000	76,983,000 48,438,000
Projects / Purpose	45,015,000	59,949,000	94,094,000
СО	45,015,000	59,949,000	94,094,000
	2	STAFFING SUMMARY	·
	2016	2017	2018
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	163 107	163 108	163 108

OPERATIONS BY PROGRAM		PROPOSED 2018		
	PS	MOOE	со	TOTAL
HIGHER EDUCATION PROGRAM	45,524,000	29,571,000	94,094,000	169,189,000
ADVANCED EDUCATION PROGRAM	1,835,000	557,000		2,392,000
RESEARCH PROGRAM		773,000		773,000
TECHNICAL ADVISORY EXTENSION PROGRAM		799,000	•	799,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2018 (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	71,084,000	48,438,000	94,094,000	213,616,000
Region V - Bicol	71,084,000	48,438,000	94,094,000	213,616,000
TOTAL AGENCY BUDGET	71,084,000	48,438,000	94,094,000	213,616,000

New Appropriations, by Programs/Activities/Projects

		Current Operati	ing Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
100000000000000	General Administration and Support	23,725,000	15,207,000	_	38,932,000
100000100001000	General Management and Supervision	16,337,000	15,207,000		31,544,000
100000100002000	Administration of Personnel Benefits	7,388,000		_	7,388,000
Sub-total, Gener	al Administration and Support	23,725,000	15,207,000	_	38,932,000
2000000000000000	Support to Operations	-	1,531,000	_	1,531,000
200000100001000	Auxiliary Services	-	1,531,000	_	1,531,000
Sub-total, Suppo	ort to Operations	-	1,531,000	_	1,531,000
300000000000000	Operations	47,359,000	31,700,000	94,094,000	173,153,000
310000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive				
	growth and access of deserving but poor students to quality tertiary education increase	45,524,000	29,571,000	94,094,000	169,189,000
3101000000000000	HIGHER EDUCATION PROGRAM	45,524,000	29,571,000	94,094,000	169,189,000
310100100001000	Provision of Higher Education Services including P18,786,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P2,454,000 for Tulong Dunong	45,524,000	29,571,000		75,095,000
,	Project(s)				
	Locally-Funded Project(s)			94,094,000	94,094,000
310100200005000	Construction of Facilitative Academic Buildings			30,000,000	30,000,000
310100200006000	Construction of Additional New Academic Buildings			39,094,000	39,094,000
310100200007000	Construction of State-of-the-Art Laboratory Building			15,000,000	15,000,000
310100200008000	Refurbishment of the Old and Existing Buildings			10,000,000	10,000,000
3200000000000000	OO : Higher education research improved to promote economic productivity and innovation	1,835,000	1,330,000	-	3,165,000
3201000000000000	ADVANCED EDUCATION PROGRAM	1,835,000	557,000	-	2,392,000
320100100001000	Provision of Advanced Education Services	1,835,000	557,000		2,392,000

33010000000000 0 Community engagement Intreased 10 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,0	32020000000000 RESEARCH PROGRAM		773,000		773,000
	320200100001000 Conduct of Research Services		773,000		773,000
PROCEAM 799,000 799,000 799,000 330100100010000 Provision of Extension Services 799,000 31,700,000 94,094,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000 799,000			799,000		799,000
33100100010000 Provision of Extension Services 799,000 34,094,000 173,153,000			799 000		799.000
Sub-total, Operations 47,359,000 31,700,000 94,094,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153,000 173,153					
### Digations, by Object of Expenditures Cys 2016-2018 (In Thousand Pesos) 2016 2017 2018					
Cobligations, by Object of Expenditures 2016 2017 2018	Sub-total, Operations	47,359,00	31,700,000	94,094,000	173,153,000
Cobligations, by Object of Expenditures 2016 2017 2018					
Cyrent Operating Expenditures 2016 2017 2018	TOTAL NEW APPROPRIATIONS		• •		
Cyrent Operating Expenditures 2016 2017 2018					
Current Operating Expenditures	Obligations, by Object of Expenditures				
Current Operating Expenditures	CYs 2016-2018				
Personnel Services	(In Thousand Pesos)				
Personnel Services Civilian Personnel Permanent Positions Basic Salary Total Permanent Positions Other Compensation Common to All Personnel Economic Relief Allowance Representation R		2016	2017	2018	
Permanent Positions 37,144 39,959 49,162	Current Operating Expenditures				
Permanent Positions	Personnel Services				
Total Permanent Positions 37,144 39,959 49,162	Civilian Personnel				
Total Permanent Positions 37,144 39,959 49,162	Permanent Positions				
Other Compensation Common to All Personnel Economic Relief Allowance 2,616 2,592 2,592 Representation Allowance 108 108 168 Transportation Allowance 108 108 168 Clothing and Uniform Allowance 545 540 540 Honoraria 369 369 370 Mid-Year Bonus - Civilian 3,059 3,330 4,097 Year End Bonus 3,017 3,330 4,097 Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Total Other Compensation for Specific Groups All Step Step Step Step Step Step Step Step	Basic Salary	37,144	39,959	49,162	
Personnel Economic Relief Allowance 2,616 2,592 2,592 Representation Allowance 108 108 168 Transportation Allowance 108 108 168 Clothing and Uniform Allowance 545 540 540 Honoraria 369 369 370 Mid-Year Bonus - Civilian 3,059 3,330 4,097 Year End Bonus 3,017 3,330 4,097 Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 540 Performance Based Bonus 1,481 11,716 13,235 Other Compensation For Specific Groups 40 40 40 Magna Carta for Public Health Workers 40 40 40 Lump-sum for filling of Positions - Civilian 5,262 7,158 Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits 8 129 129 Pad-IBIG Contributions	Total Permanent Positions	37,144	39,959	49,162	
Representation Allowance 108 108 168 Transportation Allowance 108 108 168 Clothing and Uniform Allowance 545 540 540 Honoraria 369 370 Mid-Year Bonus - Civilian 3,059 3,330 4,097 Year End Bonus 3,017 3,330 4,097 Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 540 Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups 40 40 40 Lump-sum for filling of Positions - Civilian 5,262 7,158 Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits 8 129 7,158 Other Benefits 8 129 129 PAG-IBIG Contributions 128 129 129 PhilHealth Contributions 387 331 366 Employees Compensation Insurance Premiums 128 129 129 Loyalty Award - Civilian 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505	Other Compensation Common to All	2 (16	2 502	2 502	
Transportation Allowance 108 108 168 Clothing and Uniform Allowance 545 540 540 Honoraria 369 369 370 Mid-Year Bonus - Civilian 3,059 3,330 4,097 Year End Bonus 3,017 3,330 4,097 Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups Magna Carta for Public Health Workers 40 40 40 Lump-sum for filling of Positions - Civilian 5,262 7,158 Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits Retirement and Life Insurance Premiums 4,345 4,795 5,899 PAG-IBIG Contributions 128 129 129 PhilHealth Contributions 387 331 386 Employees Compensation Insurance Premiums 128 129 129 Loyalty Award - Civilian 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505					
Clothing and Uniform Allowance 369 540 540 Honoraria 369 369 370 Mid-Year Bonus - Civilian 3,059 3,330 4,097 Year End Bonus 3,017 3,330 4,097 Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups Magna Carta for Public Health Workers 40 40 40 Lump-sum for filling of Positions - Civilian 5,262 7,158 Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits Retirement and Life Insurance Premiums 4,345 4,795 5,899 PAG-IBIG Contributions 128 129 129 PhilHealth Contributions 387 331 386 Employees Compensation Insurance Premiums 128 129 129 Loyalty Award - Civilian 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505					
Honoraria 369 369 370 Mid-Year Bonus - Civilian 3,059 3,330 4,097 Year End Bonus 3,017 3,330 4,097 Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 540 Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups Magna Carta for Public Health Workers 40 40 40 Lump-sum for filling of Positions - Civilian 5,262 7,158 Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits Retirement and Life Insurance Premiums 4,345 4,795 5,899 PAG-IBIG Contributions 128 129 129 PhilHealth Contributions 128 129 129 PhilHealth Contributions 128 129 129 Loyalty Award - Civilian 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505					
Mid-Year Bonus - Civilian 3,059 3,330 4,097 Year End Bonus 3,017 3,330 4,097 Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups Magna Carta for Public Health Workers All Lump-sum for filling of Positions - Civilian Total Other Compensation for Specific Groups 40 40 40 40 40 40 40 40 40 4	7				
Year End Bonus 3,017 3,330 4,097 Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups Magna Carta for Public Health Workers Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Total Other Compensation for Specific Groups 40 40 5,262 7,158 Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits Retirement and Life Insurance Premiums 4,345 4,795 5,899 PAG-IBIG Contributions 128 129 129 PhilHealth Contributions 387 331 386 Employees Compensation Insurance Premiums 128 129 129 Loyalty Award - Civilian Terminal Leave 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505 Non-Permanent Positions 424 424 505					
Cash Gift 643 540 540 Step Increment 259 123 Productivity Enhancement Incentive 545 540 Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups 40 40 40 Magna Carta for Public Health Workers 40 40 40 Lump-sum for filling of Positions - Civilian 5,262 7,158 Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits Retirement and Life Insurance Premiums 4,345 4,795 5,899 PAG-IBIG Contributions 128 129 129 Phil-Health Contributions 387 331 386 Employees Compensation Insurance Premiums 128 129 129 Loyalty Award - Civilian 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505	·				
Step Increment 259 123 Productivity Enhancement Incentive 545 540 540 540 Performance Based Bonus 1,481					
Productivity Enhancement Incentive Performance Based Bonus 1,481 Total Other Compensation Common to All 12,491 11,716 13,235 Other Compensation for Specific Groups Magna Carta for Public Health Workers 40 40 40 Lump-sum for filling of Positions - Civilian 5,262 7,158 Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits Retirement and Life Insurance Premiums 4,345 4,795 5,899 PAG-IBIG Contributions 128 129 129 PhilHealth Contributions 387 331 386 Employees Compensation Insurance Premiums 128 129 129 Loyalty Award - Civilian Terminal Leave 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505			259	123	
Total Other Compensation Common to All 12,491 11,716 13,235		545	540	540	
Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Total Other Compensation for Specific Groups Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave Total Other Benefits Non-Permanent Positions Au 40 40 40 40 40 5,262 7,158 4,795 5,899 4,795 5,899 129 129 129 129 129 129 129 129 129 1		1,481			
Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Total Other Compensation for Specific Groups Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave Total Other Benefits Non-Permanent Positions Au 40 40 40 40 40 5,262 7,158 4,795 5,899 4,795 5,899 129 129 129 129 129 129 129 129 129 1	Total Other Compensation Common to All	12.491	11,716	13,235	
Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Total Other Compensation for Specific Groups Other Benefits Retirement and Life Insurance Premiums PAG-TBIG Contributions PhilHealth Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave Total Other Benefits Non-Permanent Positions A0 40 5,262 7,158 40 40 5,302 7,198 4,795 5,899 40 129 129 129 129 129 129 129 12	·				
Total Other Compensation for Specific Groups 40 5,302 7,198	Other Compensation for Specific Groups Name Carta for Public Health Workers	40	40	40	
Total Other Compensation for Specific Groups 40 5,302 7,198 Other Benefits	lumn-sum for filling of Positions - Civil				
Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave Total Other Benefits Non-Permanent Positions 4,345 4,795 5,899 129 129 129 129 129 110 110 170 170 170 183 186 187 187 188 188 188 188 188 188 188 188				7 198	
Retirement and Life Insurance Premiums 4,345 4,795 5,899 PAG-IBIG Contributions 128 129 129 PhilHealth Contributions 387 331 386 Employees Compensation Insurance Premiums 128 129 129 Loyalty Award - Civilian 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505					
PAG-IBIG Contributions		4 245	4 705	E 900	
PhilHealth Contributions 387 331 386 Employees Compensation Insurance Premiums 128 129 129 Loyalty Award - Civilian 797 994 230 Total Other Benefits 5,785 6,378 6,883 Non-Permanent Positions 424 424 505					
Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave Total Other Benefits Non-Permanent Positions 128 129 110 797 994 230 6,883 Non-Permanent Positions 424 424 505					
110					
Total Other Benefits 797 994 230 Non-Permanent Positions 424 424 505		120	123		
Non-Permanent Positions 424 424 505		797	994		
Non-ref maneric Posicions 76,092	Total Other Benefits	5,785	6,378	6,883	
	Non-Permanent Positions	424	424	505	
TOTAL PERSONNEL SERVICES					
	TOTAL PERSONNEL SERVICES	55,884	63,779	76,983	

				_
Maintenance	and	Other	Onerating	Fynenses

Travelling Expenses	1,859	2,400	2,502
Training and Scholarship Expenses	19,927	23,460	23,525
Supplies and Materials Expenses	4,764	5,281	5,590
Utility Expenses	1,322	1,128	2,785
Communication Expenses	281	1,707	1,533
Confidential, Intelligence and Extraordinary	-	•	•
Expenses			
Extraordinary and Miscellaneous Expenses	118	118	118
Professional Services	245	379	1,386
General Services	1,798	2,556	7,774
Repairs and Maintenance	608	1,524	1,035
Taxes, Insurance Premiums and Other Fees	209	282	805
Other Maintenance and Operating Expenses			
Advertising Expenses	3	67	74
Printing and Publication Expenses	204	271	298
Representation Expenses	248	378	405
Transportation and Delivery Expenses	251	132	145
Rent/Lease Expenses	154	136	248
Membership Dues and Contributions to	.51		
Organizations	59	135	130
Subscription Expenses	5		30
Other Maintenance and Operating Expenses	282	52	55
other matricellance and operating imprinces			
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	32,337	40,006	48,438
TOTAL CURRENT OPERATING EXPENDITURES	88,221	103,785	125,421
Capital Outlays			
Property, Plant and Equipment Outlay	16.664	C 247	
Infrastructure Outlay	16,664	6,347	89,094
Buildings and Other Structures	27,417	37,102	
Machinery and Equipment Outlay	934	16,500	5,000
TOTAL CAPITAL OUTLAYS	45,015	59 <u>,949</u>	94,094
			. 545 545
GRAND TOTAL	133,236	163,734	219,515

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured.

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIS)	2016 Actual	2017 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth		
Average percentage passing in licensure examination by the SUC graduates over national average percentage passing in board programs covered by SUC	70%(37/ 53.13) 37/ 53.13	69.78% (24.84%/35.60%)
Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate programs	45% (127/ 282)	. 50% (317-211)/317

Percentage change in number of graduates in priority programs	15% (746/ 648	3)	24% (657-531)/531
Access of deserving but poor students to quality tertiary education increased			
Percentage change in number of students in priority programs awarded financial aid	25% (1,317/ 5	3,329)	15% (5,733-4,974)/4,974
Percentage change in number of students awarded financial aid who completed their degrees	12% (158/ 1,3	317)	25% (1,864-1,493)/1,493
Higher education research improved to promote economic productivity and innovation			
<pre>Number of R & D outputs patented/commercialized/used by the industry or by other beneficiaries:</pre>			
 a) Adopted by industry/small medium enterprises/LGU/Community-based Organizations; 	0		a) 1
b) Applied in course instruction	0		b) 1
Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized refereed journals	0		0
Percentage change in number of faculty engaged in research work applied in any of the following:			
a) Pursuing advanced degree programs (Ph.D.) or	0		.a) 2
b) Publishing (investigative, or basic and applied scientific research) or	5		b) 5
 c) Producing technologies for commercialization or livelihood improvement 	0		c) 1
Community engagement increased			
Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs in developing, implementing or using new technologies relevant to agro-industrial development	30% (13-10)/	10	50% (3-2)/2
Percentage change in number of poor beneficiaries of technology transfer/extension programs and activities leading to livelihood improvement	40%(14-10)/10)	25% (10-8)/8
MFO / Performance Indicators	2016 Targets	2016 Actual	2017 GAA Targets
MFO 1: HIGHER EDUCATION SERVICES			
Higher Education Services			
Total Number of Graduates	640	746	683
Average passing % in licensure exam/nat'l. passing	65%	70%	
Percentage of graduates that are in priority courses Percentage of graduates who finished academic program according to the prescribed timeframe	93%	95%	100% 99%
MFO 2: ADVANCED EDUCATION SERVICES			
Advanced Education Services			
Total Number of Graduates	10	19	11
Percentage of graduates engaged in employment within 6 months of graduation	100%	100%	· 100%

	tage of students who rate timeliness of ion delivery/supervision as good or better	100%	100%	100%
MFO 3: RES	EARCH SERVICES			
Number of R	esearch Studies conducted			
Number	of Research Studies conducted	41	41	105
	tage of research outputs presented in local, al, national or international fora	39%	46%	43%
	tage of research projects completed within iginal project timeframe	83%	93%	85%
MFO 4: TEC	HNICAL ADVISORY EXTENSION SERVICES			
Provision f	or extension services			
Number of tra	of person trained weighted by the length ining	4,110	4,285	4,550
	tage of clients who rate the advisory es as good or better	100%	100%	100%
adviso	tage of persons who received training or ry services who rate timeliness of service ry as good or better	100%	100%	100%
ORGANIZATIO	NAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Base	eline	2018 Targets
to achieve	d quality tertiary education ensured inclusive growth and access of deserving udents to quality tertiary education			
HIGHER EDUC	ATION PROGRAM			
1. Per ta 2. Per	e Indicators centage of first-time licensure exam- kers that pass the licensure exams centage of graduates (2 years prior) at are employed	37% 44% (228/522)		40% 49% (365/746)
1. Per po	Indicators centage of undergraduate student pulation enrolled in CHED-identified d RDC-identified priority programs	100%		100%
2. Per	centage of undergraduate programs th accreditation	100% (6/6)		100% (6/6)
	ation research improved to promote oductivity and innovation			
ADVANCED ED	DUCATION PROGRAM			
1. Per er	ne Indicator centage of graduate school faculty gaged in research work applied in any			
of a.	the following: pursuing advanced research degree	5/22 (23%)		6/22 (27%)
	programs (Ph.D)			15/22 (68%)
b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy	14/22 (64%)		
	actively pursuing in the last three (3) years (investigative research, basic	14/22 (64%) 0/22		1/22 (5%)

Output Indicators 1. Percentage of graduate students enrolled in CHED-identified or RDC-identified priority programs 2. Percentage of accredited graduate programs	100% 67% (2/3)	100% (3/3)	
RESEARCH PROGRAM			
Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1	1	
Output Indicators 1. Number of research outputs completed within the year 2. Percentage of research outputs presented in national, regional, and international forums within the year	41 46% (19/41)	42	
Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	13	. 14	
Output Indicators 1. Number of trainees weighted by the length of training 2. Number of extension programs organized	4,285 6	4,550 7	
 and supported consistent with the SUC's mandated and priority programs Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance 	100%	. 100%	