H.3. CAMARINES NORTE STATE COLLEGE

Appropriations/Obligations

| | _ | | | |
|---|-----|------|-------|--------|
| ľ | ln. | Thou | ısand | Pesos) |

| (In Inousand Pesos) | | | |
|---|--------------------------------|-------------------------|-------------------------------|
| Description | 2016 | 2017 | 2018 |
| New General Appropriations | 247,295 | 273,807 | 331,767 |
| General Fund | 247,295 | 273,807 | 331,767 |
| Automatic Appropriations | 12,336 | 13,395 | 13,808 |
| Retirement and Life Insurance Premiums | 12,336 | 13,395 | 13,808 |
| Continuing Appropriations | 9,056 | 13,961 | |
| Unobligated Releases for Capital Outlays R.A. No. 10651 R.A. No. 10717 Unobligated Releases for MOOE | 2,147 | 2,877 | |
| R.A. No. 10651 R.A. No. 10717 | 6,909 | 11,084 | |
| Budgetary Adjustment(s) | 17,971 | | |
| Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and G ratuity Fund | 17,758 213 | | |
| Total Available Appropriations | 286,658 | 301,163 | 345,575 |
| Unused Appropriations | (31,068) | (13,961) | |
| Unreleased Appropriation Unobligated Allotment | (12,077) (18,991) | (13,961) | |
| TOTAL OBLIGATIONS | 255,590 =========== | 287,202 | 345,575 = ==== ==== |
| | EXPENDITURE PROGRAM (in pesos) | | |
| GAS / STO / OPERATIONS / PROJECTS | 2016 Actual | 2017 Current | 2018 Proposed |
| General Administration and Support | 52,551,000 | 60,173,000 | 83,063,000 |
| Regular | 52,551,000 | 60,173,000 | 83,063,000 |
| , PS MOOE | 42,200,000 10,351,000 | 52,418,000 7,755,000 | 49,053,000 34,010,000 |
| Support to Operati o ns | 180,000 | 349,000 | 26,594,000 |
| Regular | 180,000 | 349,000 | |
| PS MOOE | 180,000 | 349,000 | · |

| Projects / Purpose | | | 26,594,000 |
|--|---------------------------|---------------------------|---------------------------|
| со | | | 26,594,000 |
| Operations | 145,280,000 | 166,731,000 | 235,918,000 |
| Regular | 145,280,000 | 166,731,000 | 168,418,000 |
| PS MODE | 121,361,000 23,919,000 | 128,513,000 38,218,000 | 131,374,000 37,044,000 |
| Projects / Purpose | | | 67,500,000 |
| со | | | 67,500, 0 00 |
| Projects / Purpose | 57,579,000 | 59,949,000 | |
| CO. | 57,579,000 | 59,949,000 | |
| TOTAL AGENCY BUDGET | 255,590,000 | 287,202,000 | 345,575,000 |
| Regular | 198,011,000 | 227,253,000 | 251,481,000 |
| PS MOOE | 163,561,000 34,450,000 | 181,280,000 45,973,000 | 180,427,000 71,054,000 |
| Projects / Purpose | 57,579,000 | 59,949,000 | 94,094,000 |
| СО | 57,579,000 | 59,949,000 | 94,094,000 |
| | 2 | STAFFING SUMMARY | |
| | 2016 | 2017 | 2018 |
| TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions | 406 342 | 421 334 | 421 334 |

| | PROPOSED 2018 | | | |
|--------------------------------------|---------------|------------|------------|-------------|
| OPERATIONS BY PROGRAM | P5 | MOOE | CO | TOTAL |
| HIGHER EDUCATION PROGRAM | 119,537,000 | 35,694,000 | 67,500,000 | 222,731,000 |
| ADVANCED EDUCATION PROGRAM | 500,000 | 608,000 | | 1,108,000 |
| RESEARCH PROGRAM | 100,000 | 433,000 | | 533,000 |
| TECHNICAL ADVISORY EXTENSION PROGRAM | 100,000 | 309,000 | | 409,000 |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2018 (in pesos)

| REGION | P5 | MOOE | CO | TOTAL |
|---------------------|-------------|------------|------------|-------------|
| Regional Allocation | 166,619,000 | 71,054,000 | 94,094,000 | 331,767,000 |
| Region V - Bicol | 166,619,000 | 71,054,000 | 94,094,000 | 331,767,000 |
| TOTAL AGENCY BUDGET | 166,619,000 | 71,054,000 | 94,094,000 | 331,767,000 |

| | | Current Operati | ng Expenditures | | |
|------------------|---|-----------------------|---|--------------------|--------------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | |
| 1000000000000000 | General Administration and Support | 46,382,000 | 34,010,000 | _ | 80,392,000 |
| 100000100001000 | General Management and Supervision | 33,917,000 | 34,010,000 | | 67,927,000 |
| 100000100002000 | Administration of Personnel Benefits | 12,465,000 | | _ | 12,465,000 |
| Sub-total, Gener | ral Administration and Support | 46,382,000 | 34,010,000 | _ | 80,392,000 |
| 2000000000000000 | Support to Operations | | _ | 26,594,000 | 26,594,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | | 26,594,000 | 26,594,000 |
| 200000200001000 | Construction of Supply Office with Stock Room and Garage (Main Campus) | | | 10,000,000 | 10,000,000 |
| 200000200002000 | Drainage System (Main Campus) | | | 5,000,000 | 5,000, 000 |
| 200000200003000 | Additional Streetlights for Satellite Campuses | | | 5,594,000 | 5,594,000 |
| 200000200004000 | Construction of Library Annex Phase 3 (Main Campus) | | | 6,000,000 | 6,000,000 |
| Sub-total, Suppo | ort to Operations | | _ | 26,594,000 | 26,594,000 |
| 3000000000000000 | Operations | 120,237,000 | 37,044,000 | 67,500,000 | 224,781,000 |
| 3100000000000000 | OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor | | co.(co. | 67 F00 000 | 222 724 000 |
| | students to quality tertiary education increased | 119,537,000 | 35,694,000 | 67,500,000 | 222,731,000 |
| 3101000000000000 | HIGHER EDUCATION PROGRAM | 119,537,000 | 35,694,000 | 67,500,000 | 222,731,000 |
| 310100100001000 | Provision of Higher Education Services including P 19,028,000 for Scholarships of Poor and Deserving Students (Expanded Students Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) | 119,537,000 | 35,694,000 | | 155,231,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | | 67,500,000 | 67,500,000 |
| 310100200001000 | Equipment Outlay | | | 14,000,000 | 14,000, 000 |
| 310100200002000 | Completion of Academic Building, 14 Rooms, 2nd Floor (Main Campus) | | | 12,500,000 | 12,500,000 |
| 310100200003000 | Construction of 2-Storey Academic Building Phase I (Labo Campus) | | · | 15,000,000 | 15,000,000 |
| 310100200004000 | Repair of Various Buildings (Mercedes Campus) | | | 6,000,000 | 6,000,000 |

| 240400200005000 | Construction of 2 Change | | | | |
|------------------|---|------------------------------|------------------------------|------------------------------|-------------|
| 310100200005000 | Construction of 2-Storey Academic Building Phase I (Main Campus) | | | 20,000,000 | 20,000,000 |
| 320000000000000 | OO : Higher education research improved to promote economic productivity and innovation | 600,000 | 1,041,000 | _ | 1,641,000 |
| 320100000000000 | ADVANCED EDUCATION PROGRAM | 500,000 | 608,000 | | 1,108,000 |
| 320100100001000 | Provision of Advanced Education Services | 500,000 | 608,000 | | 1,108,000 |
| 320200000000000 | RESEARCH PROGRAM | 100,000 | 433,000 | _ | 533,000 |
| 320200100001000 | Conduct of Research Services | 100,000 | 433,000 | | 533,000 |
| 3300000000000000 | 00 : Community engagement increased | 100,000 | 309,000 | _ | 409,000 |
| 3301000000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | 100,000 | 309,000 | _ | 409,000 |
| 330100100001000 | Provision of Extension Services | 100,000 | 309,000 | | 409,000 |
| Sub-total, Opera | tions | 120,237,000 | 37,044,000 | 67,500,000 | 224,781,000 |
| TOTAL NEW APPROP | RIATIONS | P 166,619,000 I | P 71,054,000 | P 94,094,000 P | 331,767,000 |
| Obligations, by | Object of Expenditures | | | | |
| CYs 2016-2018 | | | | | |
| (In Thousand Pes | os) | | | | |
| | _ | 2016 | 2017 | 2018 | |
| Current Operatin | g Expenditures | | | | |
| Personnel Se | rvices | | | | |
| Civilian | Personnel | | | | |
| | ent Positions Basic Salary | 99,579 | 111,623 | . 115,061 | |
| Tota | l Permanent Positions | 99,579 | 111,623 | 115,061 | |
| Р R Т | Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Elothing and Uniform Allowance | 7,752 163 164 1,650 | 8,568 276 276 1,785 | 8,016 168 168 1,670 | |
| P | roductivity Incentive Allowance | 10 274 | 988 | 1,100 | |
| 0 | donoraria Overtime Pay | 110 | | 9,589 | |
| | Mid-Year Bonus - Civilian Year End Bonus | 16,783 | 9,302 9,302 | 9,589 | |
| C | ash Gift | 1,615 | 1,785 | 1,670 | |
| | Step Increment Collective Negotiation Agreement | 8,208 | 805 | 288 | |
| | Productivity Enhancement Incentive | 1,605 | 1,785 | 1,670 | |
| Tota | al Other Compensation Common to All | 38,334 | 34,872 | 33,928 | |
| | Compensation for Specific Groups | | - 4- | | |
| | Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian | 359 4,528 | 349 17,990 | 359 10,919 | |
| | Other Personnel Benefits | 2,970 | , | • | |
| Tota | al Other Compensation for Specific Groups | 7,857 | 18,339 | 11,278 | |
| F | Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions | 12,114 388 | 13,395 429 | 13,808 401 | |

| PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave | 986 387 415 2,504 | 1,112 429 84 | 1,162 401 285 1,546 |
|---|----------------------------|--------------------|------------------------------|
| Total Other Benefits | 16,794 | 15,449 | 17,603 |
| - | | | |
| Non-Permanent Positions - | 997 | 997 | 2,557 |
| TOTAL PERSONNEL SERVICES | 163,561 | 181,280 | 180,427 |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses | 1,937 | 3,093 | 2,188 |
| Training and Scholarship Expenses | 18,107 | 22,187 | 26,180 |
| Supplies and Materials Expenses | 6,804 | 9,716 | 23,340 |
| Utility Expenses | 3,284 | 2,966 | 5,049 |
| Communication Expenses | 5 5 7 | 451 | 772 |
| Awards/Rewards and Prizes | 54 | 150 | |
| Confidential, Intelligence and Extraordinary Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 155 | 100 | 100 |
| Professional Services | 172 | 220 | 200 |
| General Services | 205 | 150 | 10,007 |
| Repairs and Maintenance | 299 | 2,750 | 10,007 |
| | | 514 | 1,688 |
| Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses | 1,121 | 514 | 1,000 |
| Advertising Expenses | 242 | 100 | |
| Printing and Publication Expenses | 171 | 190 | 100 |
| Representation Expenses | 422 | 348 | 540 |
| Transportation and Delivery Expenses | 423 | 342 | 540 |
| Rent/Lease Expenses | 159 | 180 | 180 |
| Membership Dues and Contributions to | 133 | 100 | |
| Organizations | 301 | 258 | 120 |
| | 37 | 250 | 50 |
| Subscription Expenses Other Maintenance and Operating Expenses | 37 | 2,258 | 50 |
| , | 0.4.450 | | . 74 054 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 34,450 | 45,973 | 71,054 |
| TOTAL CURRENT OPERATING EXPENDITURES | 198,011 | 227,253 | 251,481 |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay | | | |
| Land Improvements Outlay | | | 10,594 |
| Buildings and Other Structures | 53,735 | 58,949 | . 69,500 |
| Machinery and Equipment Outlay | 3,844 | 1,000 | 14,000 |
| TOTAL CAPITAL OUTLAYS | 57,579 | 59,949 | 94,094 |
| 7074 | 355 500 | 207 202 | 245 575 |
| RAND TOTAL | 255,590 | 287,202 | 345,575 |
| | | | |

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured.

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | 201 | 6 Actual | 2017 Targets |
|--|--------------|-------------|--------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth | | | |
| Average percentage passing in licensure exam by the SUC graduates over national average percentage passing in board programs covered by the SUC | 63% | | 167.1% (60%/35.9%) |
| Percentage change in number of graduates in priority areas | 1,263 | | 1,326 (5%) |
| Access of deserving but poor students to quality tertiary education increased | | | |
| Percentage change in number of students in priority programs awarded financial aid | 1,312 | | 1,377 (5%) |
| Percentage change in number of students awarded financial aid who completed their degrees | 240 | | 252 (5%) |
| Higher education research improved to promote economic productivity and innovation | | | |
| Number of R&D outputs patented/commercialized/used by the industry or by other beneficiaries | | | |
| a. Adopted by industry/small and medium enterprise/LGU/Community-based organizations | a) 1 | | _a) 2 |
| b. Applied in course instructions | b)4 | | b) 6 |
| Number of research and development outputs in the fields of agro-industrial technology* published in CHED recognized refereed journal | 1 | | 3 |
| Percent change in number of faculty engaged in research work applied in any of the following: | | | |
| a) Pursuing advanced research degree program (Ph.D.) | a)13 | | a) 15.38% (15) |
| b) Publishing (investigative, or basic and applied scientific research) | b) 2 | | b) 50% (3) |
| c) Producing technologies for commercialization or livelihood improvements | c) 3 | | c) 100% (6) |
| Community engagement increased | | | |
| Percentage change in number of partnerships with LGUs, industry and small and medium enterprises and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development | 5 | | 40% (7) |
| Percentage change in number of poor beneficiaries of technology transfer/extension program and activities leading to livelihood improvement | 846 | | 20.92% (1,023) |
| MFO / Performance Indicators | 2016 Targets | 2016 Actual | 2017 GAA Targets |
| MFO 1: HIGHER EDUCATION SERVICES | | | |
| Higher Education Services | | | |
| Average passing % of licensure exams by SUC graduate | 72% | 63% | . 59% |

| Average % of licensure exams by SUC graduates/nat. ave. % passing across all disciplines covered by the SUC | 67.8% | 0 | 0 |
|---|--------|---------------|------|
| Percentage of programs accredited, Level 1, 2 and 3 | 0 | 29.63% 92% | . 0 |
| % of programs Accredited: Level 1; Level 3;Level 4 | 40% | 0 | 0 |
| Percentage of graduates who finished academic program according to prescribed timeframe | 85% | | |
| MFO 2: ADVANCED EDUCATION SERVICES | | | |
| Advanced Education Services | | | |
| Total number of graduates | 24 | 19 | 19 |
| Percentage of graduates engaged in employment within 6 months of graduation | 90% | 100% | 91% |
| Percentage of students who rate timeliness of education delivery/supervision as good or better | 90% | 100% | 92% |
| Average income of graduates 12 months from graduation | 19,000 | 25,557.68 | |
| MFO 3: RESEARCH SERVICES | | | |
| Conduct of Research Services | | | |
| Number of research studies | 31 | 32 | 0 |
| Number of research studies in 2017 | 0 | 0 | 16 |
| Percentage of research projects completed in the last 3 years | 80% | 100% | 80% |
| Percentage of research outputs presented in local, regional, national or international fora | 50% | 50% | S0% |
| Percentage of research projects completed within the original timeframe | 80% | 100% | 80% |
| MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES | | | |
| Provision for extension services | | | • |
| Number of persons provided with technical assistance | 0 | 1,720 | 1100 |
| Number of persons provided with technical advice | 1,150 | 0 | 0 |
| Percentage of trainees who rate training course as good or better | 80% | 100% | 85% |
| % of clients who rate the advisory services as good or better | 80% | 100% | |
| Percentage of persons who receive training or advisory service delivery as good or better. | 0 | 100% | 90% |
| <pre>% of requests for training responded to within 3 days of request</pre> | 90% | 100% | 0 |
| Percentage of request for training responded to within 3 days of request | 0 | 0 | 90% |
| <pre>% of requests for technical advice that are responded to within 3 days</pre> | 90% | 0 | . 0 |
| <pre>% of persons who receive training or advisory services who rate timeliness of service delivery as good or better</pre> | 85% | 0 | 0 |

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2018 Targets |
|---|--------------|---------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased | | |
| HIGHER EDUCATION PROGRAM | | |
| Outcome Indicators 1. Percentage of first-time licensure examtakers that pass the licensure exams | 56% | 59% |
| Percentage of graduates (2 years prior) that are employed | 72% | 75% |
| Output Indicators 1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs 2. Percentage of undergraduate programs | 34% | 35% (27/27) 100% |
| Percentage of undergraduate programs with accreditation | (26/27) 96% | (2//2/) 100% |
| Higher education research improved to promote economic productivity and innovation | | |
| ADVANCED EDUCATION PROGRAM | | |
| Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | | |
| a. pursuing advanced research degree | 0% | (2/14)% 14.29% |
| <pre>programs (Ph.D) b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research)</pre> | (1/14) 7.14% | (2/14) % 14.29% |
| c. producing technologies for commercialization or livelihood improvement | (0/14) 0% | (1/14) 7.14% |
| d. whose research work resulted in an extension program | (0/14) 0% | (1/14) 7.14% |
| Output Indicators 1. Percentage of graduate students enrolled in CHED-identified or RDC-identified | 5% | 10% |
| <pre>priority programs 2. Percentage of accredited graduate programs</pre> | (2/4) 50% | (3/4) 75% |
| RESEARCH PROGRAM | | |
| Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 0 | 1 |
| Output Indicators 1. Number of research outputs completed | 9 | 10 |
| within the year 2. Percentage of research outputs presented in national, regional, and international forums within the year | 59% | 60% |
| Community engagement increased | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | | 3 |

STATE UNIVERSITIES AND COLLEGES 893

95%

1. Number of trainees weighted by the 1,100 1,200 length of training 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs

3. Percentage of beneficiaries who rate the 90%

training course/s and advisory services as satisfactory or higher in terms of quality and relevance