### dogittly allo reference E.9. PHILIPPINE MERCHANT MARINE ACADEMY

Retirement and Life Insurance Premiums

Appropriations/Obligations			
(In Thousand Pesos)			
Description	2016	2017	2018
New General Appropriations	184,S54	190,385	232,518

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New General Appropriations	184,S54	190,385	232,518
General Fund	184,554	190,385	232,518

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General Fund	184,554	190,385	232,518	
Automatic Appropriations	5,805	6,318	6,642	

5,805

6,642

6,318

## STAFFING SUMMARY

	2016	2017	2018
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	221 181	221 183	. 221 183

Proposed New Appropriations Language

OPERATIONS BY PROGRAM		PROPOSED 2018		
	PS	MOOE	СО	TOTAL
HIGHER EDUCATION PROGRAM	39,159,000	31,154,000	59,145,000	129,458,000
ADVANCED EDUCATION PROGRAM	5,067,000	6,328,000		11,395,000
RESEARCH PROGRAM	1,608,000	1,557,000		3,165,000

# EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2018 (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	86,714,000	86,659,000	59,145,000	232,518,000
Region III - Central Luzon	86,714,000	86,659,000	59,145,000	232,518,000
TOTAL AGENCY BUDGET	86,714,000	86,659,000	59,145,000	232,518,000

New Appropriations, by Programs/Activities/Projects

		Current Operatir	ng Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAM5					
100000000000000	General Administration and Support	26,063,000	44,093,000		70,156,000
100000100001000	General Management and Supervision	18,148,000	44,093,000		62,241,000
100000100002000	Administration of Personnel Benefits	7,915,000			7,915,000
5ub-total, Gener	al Administration and Support	26,063,000	44,093,000		70,156,000

2000000000000000	Support to Operations	14,817,000	3,527,000		18,344,000
200000100001000	Auxiliary Services	14,817,000	3,527,000		18,344,000
Sub-total, Suppo	ort to Operations	14,817,000	3,527,000		18,344,000
300000000000000	Operations	45,834,000	39,039,000	59,145,000	144,018,000
3100000000000000	OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor				
	students to quality tertiary education increased	39,159,000	31,154,000	59,145,000	129,458,000
310100000000000	HIGHER EDUCATION PROGRAM	39,159,000	31,154,000	59,145,000	129,458,000
310100100001000	Provision of Higher Education Services	39,159,000	31,154,000	59,145,000	129,458,000
3200000000000000	OO : Higher education research improved to promote economic productivity and innovation	6,675,000	7,885,000		14,560,000
320100000000000	ADVANCED EDUCATION PROGRAM	5,067,000	6,328,000		11,395,000
320100100001000	Provision of Advanced Education Services	5,067,000	6,328,000		11,395,000
320200000000000	RESEARCH PROGRAM	1,608,000	1,557,000		3,165,000
320200100001000	Conduct of Research Services	1,608,000	1,557,000		3,165,000
Sub-total, Opera	etions	45,834,000	39,039,000	59,145,000	144,018,000
TOTAL NEW APPROF	PRIATIONS P	86,714,000 P	86,659,000 P	59,145, <b>0</b> 00 P	232,518,000
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# $\underline{\tt Obligations}, \ \mathsf{by} \ \mathsf{Object} \ \mathsf{of} \ \mathsf{Expenditures}$

CYs 2016-2018 (In Thousand Pesos)

	2016	2017	2018
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	44,285	52,644	55,347
Total Permanent Positions	44,285	52,644	55,347
Other Compensation Common to All			
Personnel Economic Relief Allowance	4,231	4,632	4,392
Representation Allowance	248	252	252
Transportation Allowance	150	252	252
Clothing and Uniform Allowance	935	965	915
Honoraria	2,796	1,981	3,502
Overtime Pay	2,421		
Mid-Year Bonus - Civilian		4,388	4,613
Year End Bonus	7,328	4,388	4,613
Cash Gift	882	965	915
Step Increment		415	139
Collective Negotiation Agreement	4,455		,
Productivity Enhancement Incentive	872	965	915
Total Other Compensation Common to All	24,318	19,203	20,508

Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	105	457	572
Lump-sum for filling of Positions - Civilian	160	9,580	2,999
Other Personnel Benefits	2,251	437	_,
	2,231	437	
Total Other Compensation for Specific Groups	2,516	10,474	3,571
Other Benefits			
Retirement and Life Insurance Premiums	5,419	6,318	6,642
PAG-IBIG Contributions	215	232	220
PhilHealth Contributions	505	507	549
Employees Compensation Insurance Premiums	215	232	220
Retirement Gratuity		741	4,642
Loyalty Award - Civilian		, , ,	150
Terminal Leave	137	303	274
Total Other Benefits	6,491	8,333	12,697
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Non-Permanent Positions	1,269	883	1,233
TOTAL PERSONNEL SERVICES	78,879	91,537	93,356
Maintenance and Other Operating Expenses			
Travelling Expenses	3,496	3,200	3,830
Training and Scholarship Expenses	1,245	1,444	2,155
			44,783
Supplies and Materials Expenses	42,461	41,262	10,820
Utility Expenses	8,045	10,750	
Communication Expenses	1,431	1,210	3,025
Confidential, Intelligence and Extraordinary			
Expenses			
Extraordinary and Miscellaneous Expenses	107	104	104
Professional Services	3,490	4,521	3,642
General Services	6,174	7,516	6,695
Repairs and Maintenance	6,165	6,50 <b>0</b>	8,953
Taxes, Insurance Premiums and Other Fees	754	1,403	1,403
Labor and Wages		63	12
Other Maintenance and Operating Expenses			
Advertising Expenses	74	96	100
Printing and Publication Expenses	185	375	250
Representation Expenses	499	495	. 585
Rent/Lease Expenses	,,,,,	524	
		324	
Membership Dues and Contributions to	115	509	118
Organizations	115		184
Subscription Expenses	171	194	104
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	74,412	80,166	86,659
TOTAL CURRENT OPERATING EXPENDITURES	153,291	171,703	180,015
Capital Outlays			•
'			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	24,310	4,000	
Machinery and Equipment Outlay	1,953	21,000	50,845
Transportation Equipment Outlay			8,300
TOTAL CAPITAL OUTLAYS	26,263	25,000	59,145
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GRAND TOTAL	179,554	196,703	239,160

# STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

# ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation

# PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	20	16 Actual	· 2017 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth			
Average percentage passing in licensure examination by the SUC graduates/national average percentage in passing board programs covered by the SUC.	72%		65%
Percentage of graduates tracked who are employed in jobs related to their undergraduate program.	0%		100%
Access of deserving but poor students to quality _tertiary education increased			
Percentage of students in priority programs awarded financial aid	100%		100%
Percentage of students awarded financial aid who completed their degrees	0%		97%
Higher education research improved to promote economic productivity and innovation			
Percentage change in the number of faculty engaged in research work applied in any of the following:  a. Pursuing advanced research degree program (Ph.D.); or  b. Publishing (Investigative, or basic	0%		0%
scientific research).			
MFO / Performance Indicators	2016 Targets	2016 Actual	2017 GAA Targets
MFO 1: HIGHER EDUCATION SERVICES			
Higher Education Services Total Number of graduates in mandated and priority programs	235	191	200
Average percentage passing in licensure exam by SUC graduates/national average percentage in board programs covered by SUC	65%		
Average percentage passing in licensure examination		72%	65%
Percentage of graduates who finished their academic program according to the prescribed timeframe	97%	97%	95%
Percentage of total graduates that are in priority courses			
MFO 2: ADVANCED EDUCATION SERVICES			
Advanced Education Services Total number of graduates in mandated and priority programs	8	15	8
Percentage of graduates who engaged in employment or whose employment status improved within a year of graduation			
Percentage of students who rate timeliness of education delivery			

# MFO 3: RESEARCH SERVICES

Research Services Number of research studies completed	2	3	2.
Percentage of research projects copyrighted			
Percentage of research projects published in an organized journal or submitted for patenting or patented	50%	100%	S0%
Percentage of research projects completed within the original time frame	100%	100%	100%
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)		Baseline	2018 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators  1. Percentage of first-time licensure examtakers that pass the licensure exams  2. Percentage of graduates (2 years prior) that are employed	65%		65%
Output Indicators 1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs 2. Percentage of undergraduate programs with accreditation Higher education research improved to promote economic productivity and innovation	0%		40%
ADVANCED EDUCATION PROGRAM			
Outcome Indicator  1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree	0		0
<pre>programs (Ph.D) b. actively pursuing in the last three (3)   years (investigative research, basic   and applied scientific research, policy   research, social science research)</pre>	0		0 .
c. producing technologies for commercialization or livelihood improvement	0		0
d. whose research work resulted in an extension program	0		0
Output Indicators  1. Percentage of graduate students enrolled in CHED-identified or RDC-identified	0		0 .
<pre>priority programs 2. Percentage of accredited graduate    programs</pre>	0		0
RESEARCH PROGRAM			
Outcome Indicator  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	0		0 .
Output Indicators  1. Number of research outputs completed	2		2
<pre>within the year 2. Percentage of research outputs     presented in national, regional, and     international forums within the year</pre>	0		0