### D.3. ISABELA STATE UNIVERSITY

Appropr	iations/Ob	ligations
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(In Thousand	Pesos)
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Description	2016	2017	2018
New General Appropriations	707,678	914,036	1,068,829
General Fund	707,678	914,036	1,068,829
Automatic Appropriations	47,741	50,683	60,296
Retirement and Life Insurance Premiums	47,741	50,683	60,296
Continuing Appropriations	6,722	11,404	
Unobligated Releases for Capital Outlays R.A. No. 10651 R.A. No. 10717	6,722	11,404	
Budgetary Adjustment(s)	115,982		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	80,440 35,542		
Total Available Appropriations	878,123	976,123	1,129,125
Unused Appropriations	( 26,682)	( 11,404)	
Unreleased Appropriation Unobligated Allotment	( 13,989) ( 12,693)	( 11,404)	·
TOTAL OBLIGATIONS	851,441	964,719	1,129,125

# EXPENDITURE PROGRAM (in pesos)

GAS / STO / OPERATIONS / PROJECTS	2016 Actual	2017 Current	2018 Proposed
General Administration and Support	229,025,000	190,809,000	202,172,000
Regular	229,025,000	190,809,000	202,172,000
PS MOOE	211,365,000 17,660,000	173,664,000 17,145,000	184,731,000 17,441,000
Support to Operations	29,300,000	33,106,000	66,264,000
Regular	29,300,000	33,106,000	9,521,000
PS MOOE	26,152,000 3,148,000	29,740,000 3,366,000	6,118,000 3,403,000
Projects / Purpose	<del></del>		56,743,000
CO			56,743,000

Operations	499,655,000	615,856,000	860,689,000
Regular	499,655,000	615,856,000	768,339,000
PS MOOE CO	387,783,000 111,872,000	480,365,000 135,491,000	611,765,000 146,574,000 10,000,000
Projects / Purpose			92,350,000
со			92,350,000
Projects / Purpose	93,461,000	124,948,000	
со	93,461,000	124,948,000	
TOTAL AGENCY BUDGET	851,441,000	964,719,000	1,129,125,000
Regular	757,980,000	839,771,000	980,032,000
PS MOOE CO	625,300,000 132,680,000	683,769,000 156,002,000	802,614,000 167,418,000 10,000,000
Projects / Purpose	93,461,000	124,948,000	149,093,000
СО	93,461,000	124,948,000	149,093,000

#### STAFFING SUMMARY

	2016	2017	2018
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	1,289	1,289	1,289
	1,049	1,202	1,202

Proposed New Appropriations Language 

PROPOSED 2018 OPERATIONS BY PROGRAM TOTAL P\$ MOOE C0 733,216,000 520,028,000 132,288,000 80,900,000 HIGHER EDUCATION PROGRAM 4,137,000 15,373,000 11,236,000 ADVANCED EDUCATION PROGRAM 36,822,000 8,151,000 21,450,000 7,221,000 RESEARCH PROGRAM 22,728,000 TECHNICAL ADVISORY EXTENSION PROGRAM 20,730,000 1,998,000

## EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2018 (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	742,318,000	167,418,000	159,093,000	1,068,829,000
Region II - Cagayan Valley	742,318,000	167,418,000	159,093,000	1,068,829,000
TOTAL AGENCY BUDGET	742,318,000	167,418,000	159,093,000	1,068,829,000

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	177,458,000	17,441,000	,-	194,899,000
100000100001000	General Management and Supervision	90,600,000	17,441,000		108,041,000
100000100002000	Administration of Personnel Benefits	86,858,000		_	86,858,000
Sub-total, Gener	al Administration and Support	177,458,000	17,441,000	_	194,899,000
200000000000000	Support to Operations	5,645,000	3,403,000	S6,743,000	65,791,000
200000100001000	Auxiliary Services	5,645,000	3,403,000	•	9,048,000
	Project(s)				
	Locally-Funded Project(s)		_	56,743,000	56,743,000
200000200001000	Construction of Library-Cauayan Campus			20,000,000	20,000,000
200000200002000	Construction of Students' Center-Echague Campus			6,500,000	6,500,000
200000200004000	Renovation of University Library			4,000,000	4,000,000
200000200005000	Repair of Male Dormitory-Angadanan Campus			2,000,000	2,000,000
200000200007000	Construction of Indoors Sports Center-Echague Campus			19,243,000	19,243,000
200000200009000	Rehabilitation of Amphitheater-Echague Campus			5,000,000	5,000,000
Sub-total, Suppo	ort to Operations	5,645,000	3,403,000	56,743,000	65,791,000

300000000000000	Operations	559,215,000	146,574,000	102,350,000	808,139,000
3100000000000000	OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased	520,028,000	132,288,000	80,900, <b>0</b> 00	733,216,000
310100000000000	HIGHER EDUCATION PROGRAM	520,028,000	132,288,000	80,900,000	733,216,000
310100100001000	Provision of Higher Education Services including P39,875,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P42,558,000 for Tulong Dunong	520,028,000	132,288,000	10,000,000	662,316,000
	Project(s)				
	Locally-Funded Project(s)			70,900,000	70,900,000
310100200001000	Construction of College of Engineering, Architecture and Technology Laboratory Building-Ilagan Campus			22,000,000	22,000, <b>0</b> 00
310100200002000	Construction of Academic Building-Roxas Campus			15,900,000	15,900,000
310100200003000	Construction of Agriculture Building-Jones Campus			6,000,000	6,000,000
310100200005000	Construction of Agriculture Building-San Mariano Campus			6,000,000	6,000,000
310100200007000	Construction of Classroom Building-Palanan Campus			6,0 <b>0</b> 0,00 <b>0</b>	6,000,000
310100200010000	Rehabilitation of Road Network from Administration Building Boulevard to College of Engineering-Echague Campus			15,000,000	15,000,000
32000000000000000	OO : Higher education research improved to promote economic productivity and innovation	18,457,000	12,288,000	21,450,000	52,195,000
3201000000000000	ADVANCED EDUCATION PROGRAM	11,236,000	4,137,000		15,373,000
320100100001000	Provision of Advanced Education Services	11,236,000	4,137,000		15,373,000
3202000000000000	RESEARCH PROGRAM	7,221,000	8,151,000	21,450,000	36,822,000
320200100001000	Conduct of Research Services	7,221,000	8,151,000		15,372,000
	Project(s)				
	Locally-Funded Project(s)			21,450,000	21,450,000
320200200002000	Acquisition of Agriculture Laboratory Equipment-San Mariano Campus			4,000,000	4,000,000
320200200004000	Acquisition of Diploma in Agriculture Technology-Bachelor of Technical Teacher Educatoin Laboratory Equipment(garments, electronics & electrical) San Mateo Campus			3,000,000	3,000,000
320200200006000	Acquisition of Agriculture Laboratory Equipment-Jones Campus			5,000,000	5,000,000
320200200007000	Acquisition of Other Machinery and Equipment-San Mariano Campus			2,450,000	2,450,000

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320200200011000	Construction of RDET Building-Cabagan Campus			7,000,000	7,000,000
330000000000000	OO : Community engagement increased	20,730,000	1,998,000		22,728,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	20,730,000	1,998,000		22,728,000
3301.00100001000	Provision of Extension Services	20,730,000	1,998,000		22,728,000
Sub-total, Opera	tions	559,215,000	146,574,000	102,350,000	808,139,000
TOTAL NEW APPROF	RIATION5	P 742,318,000 I		•	1,068,829,000
Obligations, by	Object of Expenditures				
CYs 2016-2018 (In Thousand Pes	oos)				
	_	2016	2017	2018	
Current Operatin	g Expenditures				
Personnel Se	rvices				
Civilian	Personnel				
	nent Positions Basic Salary	324,989	422,356	502,473	
	al Permanent Positions	324,989	422,356	502,473	
	Compensation Common to All		05.045	20.040	
	Personnel Economic Relief Allowance	23,904	25,248	28,848 120	
	Representation Allowance	282 282	342 342	120	
	ransportation Allowance lothing and Uniform Allowance	4,980	5,260	6,010	
	Honoraria	13,038	2,452	2,452	
	Overtime Pay	1,001	•		
٨	Mid-Year Bonus - Civilian	31,801	35,197	41,873	
	Year End Bonus	27,917	35,197	41,873	
	Cash Gift	4,980	5,260 2,607	6,010 1,257	
	Step Increment Collective Negotiation Agreement	8,282	2,007	1,257	
	Productivity Enhancement Incentive	4,980	5,260	6,010	
	Performance Based Bonus	10,032			
Tota	al Other Compensation Common to All	131,479	117,165	134,573	
	Compensation for Specific Groups				
	Magna Carta for Public Health Workers Lump-sum for Compensation Adjustment	386 34,858	1,515	2,347	
	ump-sum for filling of Positions - Civilian	40,320	43,128	15,153	
	Other Personnel Benefits Anniversary Bonus - Civilian	25,756		3,150	
Tota	al Other Compensation for Specific Groups	101,320	44,643	20,650	
Other	Benefits				
	Retirement and Life Insurance Premiums	47,134	50,683	60,296	
	PAG-IBIG Contributions	1,195	1,263	1,443	
ſ	PhilHealth Contributions	3,055	3,347	4,303	
	Employees Compensation Insurance Premiums	1,191	1,263 28,775	1,443 55,314	
	Retirement Gratuity		20,773	835	
	Loyalty Award - Civilian Ferminal Leave	10,757	10,094	16,391	
Tota	al Other Benefits	63,332	95,425	140,025	
Non-Pe	ermanent Positions	4,180	4,180	4,893	
TOTAL PERSON	NNEL SERVICES	625,300	683,769	802,614	

Maintenance and Other Operating Expenses			
Travelling Expenses	3,328	3,186	4,281
Training and Scholarship Expenses	70,419	94,146	88,828
Supplies and Materials Expenses	11,477	14,054	26,469
Utility Expenses	9,991	7,866	11,994
Communication Expenses	2,552	2,618	3,325
Confidential, Intelligence and Extraordinary			
Expenses			
Extraordinary and Miscellaneous Expenses	180	401	401
Professional Services	8,760	1,708	1,764
General Services	8,319	11,688	10,246
Repairs and Maintenance	8,078	9,471	10,763
Taxes, Insurance Premiums and Other Fees	1,381	607	1,007
Labor and Wages	3,669	5,666	3,666
Other Maintenance and Operating Expenses			
Advertising Expenses	122	38	39
Printing and Publication Expenses	196	592	610
Representation Expenses	2,901	2,068	2,130
Transportation and Delivery Expenses	68	69	71
Rent/Lease Expenses	228	170	202
Membership Dues and Contributions to			
Organizations	309	96	96
Subscription Expenses	440	1,558	1,526
Other Maintenance and Operating Expenses	262		
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	132,680	156,002	167,418
TOTAL CURRENT OPERATING EXPENDITURES	757,980	839,771	970,032
Capital Outlays			
Property, Plant and Equipment Outlay			
Land Improvements Outlay			15,000
Buildings and Other Structures	51,333	89,948	119,643
Machinery and Equipment Outlay	42,128	35,000	24,450
TOTAL CAPITAL OUTLAYS	93,461	124,948	159,093
ND TOTAL	851,441	964,719	1,129,125
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### STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation

Community engagement increased

### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2016 Actual	2017 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth		
Average percentage passing in licensure exam by the SUC graduates/national average percentage passing in board programs covered by the SUC	0.78 [54.39%/69.3%]	.97(56.10/57.57)
Percentage change in graduates tract who are employed in jobs related to their undergraduate programs	33%	34%

Percentage change in number of graduates in priority programs	1412		0.89%(1130-1120)/1120*100
Access of deserving but poor students to quality tertiary education increased			
Percentage change in number of students in priority programs awarded financial aid	16.40% [(5599-4810)/4810*100]		11.93% (2,510-2850/2850*100
Percentage change of students awarded financial aid who completed their degrees	16.20%[(1255-10	80)/1080*100]	51.79% (512-1062)/1062*100
Higher education research improved to promote economic productivity and innovation			
Number of R&D outputs patented/ commercialized/ used by the industry or by other beneficiaries a. Applied for patenting b. Patented or Commercialized c. Adopted by industry/small and medium enterprises/LGU/community-based organizations	4 4 7		a. 2 b. 1 c. 2
Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized refereed journals	3		3
Percentage change in number of faculty engaged in research work applied in any of the following:  a. Pursuing advanced research degree programs (Ph.D.) or	20% [(12-10)/10*100]		a. 50% (12-8)/8*100
<ul> <li>b. Publishing (investigative, or basic and applied</li> </ul>	9.09%[(60-55)/5	5*100]	b. 32.2% (78-59/59*100
<pre>scientific research) or c. Producing technologies for commercialization or livelihood improvement</pre>	27.2%[(14-11)/11*100]		c. 35.71% (19-14)/14*100
Community engagement increased Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development	50%[(3-2)/2*100]		100% (4-2)/2*100
Percentage change in number of poor beneficiaries of technology transfer/extension programs and activities leading to livelihood improvement	10.66%[(1080-976)/976*100]		24.97% (1151-4603)/4603*100
MFO / Performance Indicators	2016 Targets	2016 Actual	2017 GAA Targets
MFO 1: HIGHER EDUCATION SERVICES			
Total number of graduates in mandated and priority programs	3387	4567	3438
Percentage of accredited programs to total number of programs	71/85=83.53%	71/85=83.53%	42/85=49.41%
Percentage of graduates who rate timeliness of education delivery/supervision as good or better			3635/4470=81.31%
Percentage of graduates who finished their academic programs according to the prescribed timeframe	3017/3208=94%	4407/4522=97 %	
MFO 2: ADVANCED EDUCATION SERVICES			
Total number of graduates	110	114	130
Percentage of graduates engaged in employment within six (6) months of graduation	105/105=100%	114/114=100%	127/130=98%
Percentage of students who rate timeliness of education delivery/supervision as good or better	684/720=95%	811/811= 100%	764/764=100%

MFO 3: RESEARCH SERVICES			•
Number of research studies completed	67	73	24
Percentage of research projects completed in the last three (3) years. For level 3-4: Percentage research outputs published in a recognized journal or submitted for patenting or patented	11/11=100%	14/11=127.27%	6/6=100%
Percentage of research projects completed within the original project timeframe	41/41=100%	4\$/41=109.76	24/30=80%
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES			
Number of persons trained weighted by the length of training	6000	7168.S	1031
Percentage of clients who rate the advisory services as good or better	3100/3100=100%	3538/3538=100%	772/772=100%
Percentage of persons who receive training or advisory services who rate timeliness of service delivery as good or better	2700/2700=100%	3058/3058=100%	414/414=100%
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline		2018 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased HIGHER EDUCATION PROGRAM			
Outcome Indicators 1. Percentage of first-time licensure exam-			54,44%
takers that pass the licensure exams 2. Percentage of graduates (2 years prior)	30%		32%
that are employed Output Indicators 1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs 2. Percentage of undergraduate programs with accreditation	12383/27235= 45.46% 13/35=37.14%		3947/12094=32.63% 11/30=36.67%
Higher education research improved to promote economic productivity and innovation			
ADVANCED EDUCATION PROGRAM			
Outcome Indicators  1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D) b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) c. producing technologies for commercialization or livelihood	30/65=46.15%		32/65=49.23%
<pre>improvement d. whose research work resulted in an     extension program</pre>			
Output Indicators 1. Percentage of graduate students enrolled	985/1216=81%		77/1016=86.31%
<pre>in research degree programs 2. Percentage of accredited graduate    programs</pre>	4/4=100%		2/2=100%

### RESEARCH PROGRAM

Outcome Indicator

<ol> <li>Number of research outputs in the last three years utilized by the industry or by other beneficiaries</li> </ol>	2+1+3=6	3+2+3=8
Output Indicators		
<ol> <li>Number of research outputs completed within the year</li> </ol>	25	26
<ol> <li>Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year Community engagement increased</li> </ol>	3+2+3/ 19+20+25=8/64= 12.5%	4+3+4/ 25+24+26=11/75=14.67%
Community engagement increased		
TECHNICAL ADVISORY EXTENSION PROGRAM		
Outcome Indicator		
<ol> <li>Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities</li> </ol>	35	39
Output Indicators		
<ol> <li>Number of trainees weighted by the length of training</li> </ol>	1099	1135
<ol> <li>Number of extension programs organized and supported consistent with the SUC's mandated and priority programs</li> </ol>	132	136
<ol> <li>Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance</li> </ol>	430/430=100%	438/456=96%