#### B. CIVIL AERONAUTICS BOARD

Annı	conti	atio	ns/Oh	alie:	ations

(In	Thousand	Pesos)

•			
Description	2016	2017	2018
New General Appropriations	97,867	109,210	112,899
General Fund	97,867	109,210	112,899

Automatic Appropriations	3,124	3,311	3,656
Retirement and Life Insurance Premiums	3,124	3,311	3,656
Continuing Appropriations	4,781	10,506	
Unobligated Releases for Capital Outlays R.A. No. 10651 R.A. No. 10717 Unobligated Releases for MOOE R.A. No. 10651 R.A. No. 10717	1,563	1,666 8,840	
Budgetary Adjustment(s)	4,741		
Transfer(s) from: Miscellaneous Personnel Benefits Fund	4,741	<del> </del>	
Total Available Appropriations	110,513	123,027	116,555
Unused Appropriations	( 11,242) (	10,506)	
Unobligated Allotment	( 11,242) (	10,506)	
TOTAL OBLIGATIONS	99,271 ====================================	112,521	116,555
	EXPENDITURE PROGRAM (in pesos)		
GAS / STO /	2016 Actual	2017 Current	2018 Proposed
OPERATIONS / PROJECTS	Actual	Carrent	F1 oposed
General Administration and Support	45,760,000	35,742,000	37,861,000
Regular	45,760,000	35,742,000	37,861,000
PS MOOE CO	13,629,000 22,990,000 9,141,000	17,728,000 18,014,000	17,397,000 18,414,000 2,050,000
Operations	53,511,000	76,779,000	78,694,000
Regular	53,511,000	76,779,000	78,694,000
PS MODE	35,253,000 18,258,000	26,096,000 50,683,000	28,168,000 50,526,000
TOTAL AGENCY BUDGET	99,271,000	112,521,000	116,555,000
Regular	99,271,000	112,521,000	116,555,000
PS MOOE CO	48,882,000 41,248,000 9,141,000	43,824,000 68,697,000	45,565,000 68,940,000 2,050,000
	<u> </u>	STAFFING SUMMARY	
•	2016	2017	2018
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	86 69	86 70	86 70

		PROPOSED 2018		
OPERATIONS BY PROGRAM	PS	MOOE	CO	TOTAL
AIR TRANSPORT DEVELOPMENT AND REGULATORY PROGRAM	19,095,000	477,000		19,572,000
AIR PASSENGER BILL OF RIGHTS PROGRAM	6,828,000	50,049,000		56,877,000

#### EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2018 (in pesos)

REGION	PS	MOOE	<u> </u>	TOTAL
Regional Allocation	41,909,000	68,940,000	2,050,000	112,899,000
National Capital Region (NCR)	41,909,000	68,940,000	2,050,000	112,899,000
TOTAL AGENCY BUDGET	41,909,000	68,940,000	2,050,000	112,899,000

# SPECIAL PROVISION(S)

Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

# Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
10000000000000 General Administration and Support	15,986,000	18,414,000	2,050,000	36,450,000
10001000000000			•	
100010100001000 General Management and Supervision	15,986,000	18,414,000	2,050,000	36,450,000
Sub-total, General Administration and Support	15,986,000	18,414,000	2,050,000	36,450,000

300000000000000	Operations	25,923,000	50,526,000	76,449,000
3100000000000000	00 : Improve services by adopting policies and encouraging growth through progressive liberalization, fair competition and promotion of users welfare	25.923,000	50,526,000	76,449,000
310100000000000	AIR TRANSPORT DEVELOPMENT AND		20,520,000	
31010000000000	REGULATORY PROGRAM	19,095,000	477,000	19,572,000
310100100001000	Air transport policy formulation and			
	implementation	11,032,000	159,000	11,191,000
310100100002000	Air transport regulatory services	2,490,000	159,000	2,649,000
310100100003000	Other organizational and system improvement	5,573,000	159,000	5,732,000
3102000000000000	AIR PASSENGER BILL OF RIGHTS PROGRAM	6,828,000	50,049,000	56,877,000
310200100001000	Implementation and monitoring of APBR pursuant to DOTC-DTI JAO No. 1	6,828,000	50,049,000	56,877,000
Sub-total, Opera	ntions	25,923,000	50,526,000	76,449,000
TOTAL NEW APPROP	PRIATIONS	P 41,909,000 P	68,940,000 P	2,050,000 P 112,899,000

# Obligations, by Object of Expenditures

CYs 2016-2018 (In Thousand Pesos)

	2016	2017	2018
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	25,768	27,584	30,475
Total Permanent Positions	25,768	27,584	30,475
Other Compensation Common to All			
Personnel Economic Relief Allowance	1,755	1,680	1,680
Representation Allowance	510	630	630
Transportation Allowance	510	630	630
Clothing and Uniform Allowance	370	350	350
Honoraria	297	322	322
Mid-Year Bonus - Civilian	2,145	2,299	2,540
Year End Bonus	2,008	2,299	2,540
Cash Gift	348	350	350
Step Increment	59	171	76
Collective Negotiation Agreement	1,725		
Productivity Enhancement Incentive	345	350	350
Performance Based Bonus	480		
Total Other Compensation Common to All	10,552	9,081	9,468
Other Benefits			
Retirement and Life Insurance Premiums	2,977	3,311	3,656
PAG-IBIG Contributions	89	84	85
PhilHealth Contributions	233	226	264
Employees Compensation Insurance Premiums	89	84	85
Terminal Leave		1,922	
Total Other Benefits	3,388	5,627	4,090

# Military/Uniformed Personnel

Other Compensation for Specific Groups Flying Pay	9,174	1,532	1,532
Total Other Compensation for Specific Groups	9,174	1,532	1,532
TOTAL PERSONNEL SERVICES	48,882	43,824	45,565
Maintenance and Other Operating Expenses			
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance	7,222 2,264 2,530 2,088 4,839 110 11,017 4,138 2,083	13,000 6,200 2,333 3,000 2,899 110 31,500 2,500 1,500	13,000 2,000 2,000 3,000 3,000 110 34,261 3,000 1,500
Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses Advertising Expenses Representation Expenses Rent/Lease Expenses Subscription Expenses	124 490 4,202 64 77	200 530 4,515 310 100	339 6,000 430 100
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	41,248	68,697	68,940
TOTAL CURRENT OPERATING EXPENDITURES	90,130	112,521	114,505
Capital Outlays			
Property, Plant and Equipment Outlay Machinery and Equipment Outlay Transportation Equipment Outlay Furniture, Fixtures and Books Outlay	7,363 1,778		400 1,650
TOTAL CAPITAL OUTLAYS	9,141		2,050
GRAND TOTAL	99,271	112,521	116,555

# STRATEGIC OBJECTIVES

SECTOR OUTCOME : Infrastructure development accelerated and operations sustained

ORGANIZATIONAL OUTCOME

Improve services by adopting policies and encouraging growth through progressive liberalization, fair competition and promotion of users welfare

# PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (ODS) / PERFORMANCE INDICATORS (PIS)	2016 Actual	2017 Targets
Improve services by adopting policies and encouraging growth through progressive liberalization, fair competition and promotion of users welfare		
% increase in number of seats offered	2% (domestic) 22% (international)	5% (28,993,153) 5% (26,630,560)
% increase in the number of operated routes	13% (domestic) 12% (international)	1% (85) 3% (81)

MFO / Performance Indicators	2016 Targets	2016 Actual	2017 GAA Targets
MFO 1: AIR TRANSPORT POLICY AND DEVELOPMENT SERVICES			
No. of plans and policies reviewed, updated, issued and disseminated	6	17	4
Average % of clients who rate the plans and policies as satisfactory or better	80%	94%	80%
% of policies reviewed and updated over the last three (3) years	80%	100%	80%
MFO 2: AIR TRANSPORT REGULATORY AND ENFORCEMENT SERVICES			•
Licensing			
No. of air agreements negotiated/air consultation talks conducted, reviewed and updated	6	1	6
No. of new applications/renewals of operating permits acted upon	2,000	3,126	2,500
No. of countries with entitlements concluded as a % of total number of countries with whom air talks were conducted/negotiated	2	1	6 .
% of operating permit holders with one (1) or more recorded incidents in the last three (3) years	10%	0%	10%
% of air agreements negotiation/air consultation talks initiated or acted upon within a year	75%	17%	75%
% of applications for operating permits acted upon within twenty (20) days from receipt of applications	80%	100%	80%
Monitoring			
No. of cases/complaints acted upon	300	630	600
<pre>% of permit, license, or certificate holders with two (2) or more incidents recorded over the last three (3) years</pre>	10%	0%	10%
<pre>% of filed cases/complaints acted upon within five (5) days from receipt of cases/complaints</pre>	90%	100%	90%
Enforcement			
No. of enforcement actions carried out	300	630	600
No. of persons and entities with two (2) or more recorded violations in the last three (3) years as a % of total violators	10	38	8
% of detected violations that are resolved within seven (7) working days	5%	30%	5%

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2018 Targets
Improve services by adopting policies and encouraging growth through progressive liberalization, fair competition and promotion of users welfare		
AIR TRANSPORT DEVELOPMENT AND REGULATORY PROGRAM		
Outcome Indicator(s)		
1. % increase in the total operated capacity (seats)	66,048,185	12%
<ol><li>% increase in the number of operated routes (routes operated by scheduled carriers)</li></ol>	167	7%
Output Indicator(s)		
<ol> <li>No. of air agreements/negotiations initiated or acted upon within a year</li> </ol>	1	7
<ol><li>% change of application for operating permits acted upon within the prescribed time</li></ol>	5%	5%
AIR PASSENGER BILL OF RIGHTS PROGRAM		
Outcome Indicator(s)		
<ol> <li>% of matters attended by the passenger rights assistance officer</li> </ol>	N/A	5%
2. % change in the number of airline violations	225	5%
Output Indicator(s)		,
1. % of complaints resolved within the prescribed time	5%	5%
<ol><li>% of air passenger rights related complaints acted upon within the prescribed time</li></ol>	5%	5%